

Professional Development

ELL Teachers

- ELL staff meetings are held on a monthly basis. The staff meetings cover what is happening in the district as it relates to ELL issues as well as professional development opportunities.
- ELL staff members attend workshops related to the profession.
- ELL staff members have attained the Program Specialist Certification or its equivalency.

ELL Instructional Assistants

- ELL instructional assistants meet throughout the year for professional development activities.
- Their professional development revolves around issues that are germane to the ELL instructional assistants or they meet with the instructional assistants who work with special education children.

Non-ELL Staff

- All inductees attend an ELL workshop as part of the inductee program. The workshop will either be face-to-face or online.
- All faculty receive in-service regarding the laws, statutes, and regulations; teaching strategies; culture; and other instructionally related activities.
- All administrators on management team take an on-line workshop that relates to English language learners. This differentiated workshop focuses on culture, law, acronyms, strategies, and the data.
- The department collaborates with training offered to Aramark employees and to transportation employees.

Community Involvement

- An ELL Open House is held in the fall and is bilingual.
- The ELL department is represented on district and school equity teams.
- The ELL department partners with the health department for flu shots, with the West Chester Borough Library for literacy needs and library cards, with West Chester University to provide on-going support, and with other community organizations on an as-needed basis.