

The West Chester Area School District Superintendent Search Update

July 24, 2023

Dear WCASD Parents, Guardians, Students, Staff and Community:

The recruitment phase of the superintendent search will end on Tuesday, August 1, 2023. The West Chester Area Superintendent position was advertised nationally and direct outreach to potential candidates was initiated. The next step in the process is to prepare for candidate review and interviews.

As previously communicated, district stakeholder input is integral to the search process. The Chester County Intermediate Unit (CCIU), our external search firm partner, is currently analyzing stakeholder input from the focus groups that were conducted over the past two weeks.

The CCIU has developed a brief survey to capture your thoughts and insights. This survey is open to all of our stakeholder groups, including those who participated in the focus groups. If you are interested in providing input, **please complete the following survey by Wednesday, August 2: www.cciu.org/wcasd-supt**.

The survey responses will be collected directly by the CCIU, kept strictly confidential and shared in the aggregate with the School Board. All input received from the focus groups and surveys will be reviewed by the CCIU and themes that emerge across all or the majority of all audiences, both internal and external, will be utilized to develop interview questions, create the best candidate profile and to guide the board's selection.

Once the application deadline has passed, the Board will conduct preliminary screenings of applicant resumes and credentials and begin to interview the most highly qualified candidates in mid-August. The Board is anticipating that the search process will be complete by the beginning of September.

Thank you again for your ongoing support during this very important process. We look forward to continuing to work with the entire West Chester community to bring an outstanding educational leader to serve as the district's next superintendent of schools.

Sincerely,

Board of School Directors
West Chester Area School District