



# WEST CHESTER AREA SCHOOL DISTRICT

## 2021-2022 Assistant Superintendent's Annual Performance Assessment

This annual performance uses the rating scale below as a basis for rating the Assistant Superintendent's overall performance according to agreed upon objective performance standards in the areas of Student Achievement, Professional Development, Communications, and Fiscal Responsibility.

### Definitions of Performance Levels

<b>EXEMPLARY</b>	Performance in the specific duty or responsibility is more than accepted norms. The results and objectives achieved exceed the standards for acceptable performance.
<b>PROFICIENT</b>	Performance in the specific duty or responsibility is fully acceptable. The results and objectives achieved meet the standards for acceptable performance.
<b>PROGRESSING</b>	Performance in the specific duty or responsibility is slightly less than acceptable. The results and objectives achieved fall slightly short of the standards for acceptable performance. A rating of Progressing requires a written comment indicating the reason(s) for this rating.
<b>UNSATISFACTORY</b>	Performance in the specific duty or responsibility is totally unacceptable. The results and objectives achieved fall substantially short of the standards for acceptable performance. A rating of unsatisfactory requires a written comment indicating the reason(s) for this rating.

The West Chester Area Board of School Directors rated the performance to date of School Assistant Superintendent Dr. Kalia Reynolds as Exemplary.

  
Sue Tiernan, Board President

8/29/2022  
Date