

2019-20 Assistant Superintendent Evaluation – Dr. Robert Sokolowski

Definitions of Performance Levels:

EXEMPLARY: (3.0 - 4.0) Performance in the specific duty or responsibility is more than accepted norms. The results and objectives achieved exceed the standards for acceptable performance.

PROFICIENT: (2.0 - 2.9) Performance in the specific duty or responsibility is fully acceptable. The results and objectives and achieved meet the standards for acceptable performance.

PROGRESSING: (1.0 – 1.9) Performance in the specific duty or responsibility is slightly less than acceptable. The results and objectives achieved fall slightly short of the standards for acceptable performance. A rating of Progressing requires a written comment indicating the reason(s) for this rating

UNSATISFACTORY: (0 - .9) Performance in the specific duty or responsibility is totally unacceptable. The results and objectives achieved fall substantially short of the standards for acceptable performance. A rating of unsatisfactory requires a written comment indicating the reason(s) for this rating.

Area of Responsibility	Average Score
Student Achievement	3.6
Professional Development	3.6
Communications	3.75
Fiscal Responsibility	3.75
Overall Average Score	3.7