

## **2018-19 Assistant Superintendent Evaluation – Dr. Robert Sokolowski**

Definitions of Performance Levels:

**EXEMPLARY: (3.0 - 4.0)** Performance in the specific duty or responsibility is more than accepted norms. The results and objectives achieved exceed the standards for acceptable performance.

**PROFICIENT: (2.0 - 2.9)** Performance in the specific duty or responsibility is fully acceptable. The results and objectives and achieved meet the standards for acceptable performance.

**PROGRESSING: (1.0 – 1.9)** Performance in the specific duty or responsibility is slightly less than acceptable. The results and objectives achieved fall slightly short of the standards for acceptable performance. A rating of Progressing requires a written comment indicating the reason(s) for this rating

**UNSATISFACTORY: (0 - .9)** Performance in the specific duty or responsibility is totally unacceptable. The results and objectives achieved fall substantially short of the standards for acceptable performance. A rating of unsatisfactory requires a written comment indicating the reason(s) for this rating.

| <b><u>Area of Responsibility</u></b> | <b><u>Average Score</u></b> |
|--------------------------------------|-----------------------------|
| <b>Student Achievement</b>           | <b>3.6</b>                  |
| <b>Professional Development</b>      | <b>3.6</b>                  |
| <b>Communications</b>                | <b>3.76</b>                 |
| <b>Fiscal Responsibility</b>         | <b>4.0</b>                  |
| <b>Overall Average Score</b>         | <b>3.72</b>                 |