

West Chester Area School Dist.

Are you aware of your 403(b) benefit?

THE OPPORTUNITY

You have the opportunity to save for retirement by participating in your Employer's 403(b) retirement plan. A 403(b) plan is a retirement plan for certain employees of public schools, tax-exempt organizations and ministers.

WHY SAVE WITH 403(b)?

- > You do not pay income tax on allowable contributions until you begin making withdrawals from the plan, usually after your retirement.
- > Investment gains in the plan are not taxed until distributed.
- > Retirement assets can be carried from one employer to another in most cases.

Sample: Future retirement savings value assuming 6% yield on invest.**

Monthly Contributions	5 Years	15 Years	20 Years
\$50	\$3,489	\$14,541	\$23,102
\$200	\$13,954	\$58,164	\$92,408
\$500	\$34,885	\$145,409	\$231,020

HOW CAN I PARTICIPATE?

Prior to contributing you must open an account with an investment provider participating in the Plan, a list of which is available on the right. You may then complete a Salary Reduction Agreement (SRA) online at:

<https://www.omni403b.com>

HOW MUCH CAN I CONTRIBUTE ANNUALLY?

You may contribute up to \$19,500 in 2020. For appropriate limits for your particular circumstances, please contact OMNI's Customer Care Center at 877-544-6664.

Contribution Limits		15 Yr. Service Catch-up (if eligible)	Maximum Employer Contributions	Combined Limit	
Age 49 & below	Age 50 & above			Age 49 & below	Age 50 & above
\$19,500.00	\$26,000.00	\$29,000.00	\$57,000.00	\$57,000.00	\$63,500.00

Looking for Help?

Click the link below for an investment professional to reach out to you.

<https://www.omni403b.com/PlanDetail.aspx?tml=7561>



New accounts may be opened with following approved service providers

AIG RETIREMENT SERVICES (FORMERLY VALIC)
 AXA EQUITABLE LIFE INSURANCE COMPANY
 BRIGHTHOUSE LIFE INS (METLIFE CT/TRAVELERS)
 FIDELITY MANAGEMENT TRUST CO.
 HORACE MANN LIFE INS. CO.
 KADES-MARGOLIS
 LINCOLN INVESTMENT PLANNING
 METLIFE
 METLIFE (FC)
 PLANMEMBER SERVICES CORP.
 ROTH - AIG RETIREMENT SERVICES (FORMERLY VALIC)
 ROTH - AXA EQUITABLE
 ROTH - BRIGHTHOUSE LIFE INS (METLIFE CT/TRAVELERS)
 ROTH - HORACE MANN LIFE INS. CO.
 ROTH - KADES-MARGOLIS
 ROTH - LINCOLN INVESTMENT
 ROTH - METLIFE
 ROTH - METLIFE (FC)
 ROTH - PLANMEMBER SERVICES CORP.
 ROTH - SECURITY BENEFIT
 ROTH - VOYA FINANCIAL (RELIASTAR)
 ROTH - VOYA FINANCIAL (VRIAC)
 SECURITY BENEFIT
 VANGUARD FIDUCIARY TRUST CO.
 VOYA FINANCIAL (RELIASTAR)
 VOYA FINANCIAL (VRIAC)