

West Chester Area School Dist.

Are you aware of your 403(b) benefit?

THE OPPORTUNITY

You have the opportunity to save for retirement by participating in your Employer's 403(b) retirement plan. A 403(b) plan is a retirement plan for certain employees of public schools, tax-exempt organizations and ministers.

WHY SAVE WITH 403(b)?

- > You do not pay income tax on allowable contributions until you begin making withdrawals from the plan, usually after your retirement.
- > Investment gains in the plan are not taxed until distributed.
- > Retirement assets can be carried from one employer to another in most cases.

Sample: Future retirement savings value assuming 6% yield on invest.**

Monthly Contributions	5 Years	15 Years	20 Years
\$50	\$3,489	\$14,541	\$23,102
\$200	\$13,954	\$58,164	\$92,408
\$500	\$34,885	\$145,409	\$231,020

HOW CAN I PARTICIPATE?

Prior to contributing you must open an account with an investment provider participating in the Plan, a list of which is available on the right. You may then complete a Salary Reduction Agreement (SRA) online at www.omni403b.com

HOW MUCH CAN I CONTRIBUTE ANNUALLY?

You may contribute up to \$19,000 in 2019. If you have at least 15 years of service with your employer or you are at least 50 years old, you may be entitled to make additional contributions. For appropriate limits for your particular circumstances, please contact OMNI's Customer Care Center at 877-544-6664.

Contribution Limits		15 Yr. Service Catch-up (if eligible)	Maximum Employer Contributions	Combined Limit	
Age 49 & below	Age 50 & above			Age 49 & below	Age 50 & above
\$19,000.00	\$25,000.00	\$3,000.00	\$56,000.00	\$56,000.00	\$62,000.00

Looking for Help?

Click the link below for an investment professional to reach out to you.

<https://www.omni403b.com/spinforeq.aspx?org=7561>



New accounts may be opened with following approved service providers

AXA EQUITABLE LIFE INSURANCE COMPANY
 BRIGHTHOUSE LIFE INS (METLIFE CT/TRAVELERS)
 FIDELITY MANAGEMENT TRUST CO.
 HORACE MANN LIFE INS. CO.
 KADES-MARGOLIS
 LINCOLN INVESTMENT PLANNING
 METLIFE
 METLIFE (FC)
 PLANMEMBER SERVICES CORP.
 ROTH - AXA EQUITABLE
 ROTH - BRIGHTHOUSE LIFE INS (METLIFE CT/TRAVELERS)
 ROTH - HORACE MANN LIFE INS. CO.
 ROTH - KADES-MARGOLIS
 ROTH - LINCOLN INVESTMENT
 ROTH - METLIFE
 ROTH - METLIFE (FC)
 ROTH - PLANMEMBER SERVICES CORP.
 ROTH - SECURITY BENEFIT
 ROTH - VALIC
 ROTH - VOYA FINANCIAL (RELIASTAR)
 ROTH - VOYA FINANCIAL (VRIAC)
 SECURITY BENEFIT
 VALIC
 VANGUARD FIDUCIARY TRUST CO.
 VOYA FINANCIAL (RELIASTAR)
 VOYA FINANCIAL (VRIAC)