

West Chester Area School District Board Meeting Highlights
Meeting Held Wednesday, September 27, 2021
Summary of Action Taken:

The West Chester Area School Board held its monthly meeting on Monday, September 27, 2021 in the Fugett Middle School Auditorium. Mr. McCune, Board President called the meeting to order and Mishri Shah and Alexander Osavolchuk of Peirce Middle School led the public in the pledge of allegiance.

The board welcomed our high school Board Representatives for 2021-22: Eleanna Rudderow, East High School; William Porter, Henderson High School; and Madison D'Ambro, Rustin High School.

In addition to its regularly scheduled business, the board approved the following actions:

- 1. Approval of the proposed agreement between the West Chester Area Education Foundation and the Board of Education of the West Chester Area School District –** The board approved the 5 year (7/1/2022-6/30/2027) agreement. The average salary increase including supplemental contract payments during the five year period is 3.5%. Starting salaries increase from the current \$46,000 to \$51,670 in year one of the contract while a teacher with maximum years of experience holding a doctorate degree will go from earning \$102,800 to \$105,824. Under the new contract, a high-deductible medical plan will be the core plan for all employees with the employee contribution increasing from 9% to 11% over the span of the contract. The new contract allows the district to maintain its competitiveness to attract and retain, new highly qualified teachers.
- 2. Approval of the Social Emotional Learning Plan Proposal –** The district will be working closely with Thom Stecher and Associates to provide professional development in the area of social emotional learning. The CCIU will also be consulting school based MTSS teams.
- 3. Approval of the following annual contracts: Epic Health Services, LLC Nurse contract, CCRES contract for Student Services consultation and the Family Service of Chester County contract.**
- 4. Approval of Addendums to contracts with: Kelly Services, General Health Resources, LLC dba GHR Education, US Medical Staffing, Inc., Delta-T Group, Inc., and Pennhurst Group, LLC dba AVEANNA Development Services-**The board approved addendums with these companies for paraprofessional services.
- 5. Approval of the 2021-22 Board Goals-**The board approved its annual goals in the categories of: Student Achievement, Equity, Board Engagement, Accountability, Innovation, and Fiscal Responsibility. The goals will be posted on the board webpage.
- 6. Approval of PSBA slate of officers -**The board approved the PSBA slate of officers nominated to serve the upcoming school year.
- 7. In addition to its regularly scheduled personnel report action items, the board approved the following retirements:**
 - Thomas Donnell, Physical Education/Health Teacher at Fugett MS, effective date to be determined, 23 years of service.

- Jane Gilvary, English Teacher at East HS, effective date to be determined, 17 years of service.

8. The Board approved the following policies/administrative guidelines for a second reading, they are now active:

Approval of New Policy 236.1 – Threat Assessment
Approval of New Administrative Guideline 236.1AG1 – Threat Assessment Administrative Guidelines
Approval of Revised Policy 218.1 Weapons
Approval of Revised Policy 218.2 – Terrorist Threats
Approval of Revised Policy 247 – Hazing
Approval of Revised Policy 249 – Bullying/Cyberbullying
Approval of New Administrative Guideline 252AG4 – Home Access to the Internet
Approval of Revised Policy 352 – Staff Acceptable Use of the Internet, Computers, and Network Resources
Approval of Revised Policy 717 – Employee Wireless Communication Devices
Approval of Revised Policy 815.1 – Social Media
Approval of Revised Policy 916 – School Volunteers
Approval to retire Administrative Guideline, 916AG2
Approval of Revised Board Policy 606.3 Senior Tax Reduction Incentive Volunteer Exchange Program-formerly Retiree Substitute Volunteer Program
Approval of Revised Board Policy 805 Emergency Preparedness and Response-formerly Emergency Preparedness

For more information about the West Chester Area School District Board meetings, please visit the School Board Webpage.

The next meeting is on Monday, October 25, 2021 - 7:00 pm