

I. Removal from Payroll

a.	Resignations
1.	Katharine Briglia, 1.0 Staff Nurse at Peirce MS, effective 6/13/23.
2.	Candiss Brooks, 1.0 Grade 4 Teacher at Greystone ES, effective 6/13/23.
3.	Grace Cataldo, 1.0 Special Education Teacher (Life Skills) at Peirce MS, effective 6/13/23.
4.	Dr. Nicole Forrest, 1.0 Assistant Principal at East HS, effective TBD.
5.	Jacklyn Litwas, 1.0 Family Consumer Science Teacher at Fugett MS, effective 6/13/23.
6.	Brandon Marabella, 1.0 Science Teacher at Henderson HS, effective TBD.
7.	Darryl Perecko, 1.0 School Counselor Long Term Substitute at Henderson, effective 5/31/23.
8.	Cory Rank, 1.0 Grounds Mechanic III at Warehouse, effective 5/26/23.
9.	Lauren Ross, 1.0 Grade 1 Teacher at Mary C. Howse ES, effective 6/13/23.
10.	Jessica Salley, 1.0 Guidance Counselor at Mary C. Howse ES, effective TBD.
b.	Retirements
1.	JeanMarie Graf, 1.0 Special Education Paraprofessional at Henderson HS, effective 6/13/23. 20 years of service.
2.	Dion Kelly, 1.0 Head Custodian at Stetson MS, effective 6/13/23. 25 years of service.
3.	Richard Mitchell, 1.0 Assistant Principal at Fugett MS, effective 7/5/23. 16 years of service.
c.	Termination
1.	Larry Jackson, 1.0 2 nd Shift Custodian at Henderson HS, effective 6/26/23.

II. Additions to Payroll

a.	Professional Staff: Contract	
1.	Megan Archey	
	Placement	1.0 Social Studies Teacher at Henderson HS, Temporary Professional Employee (Non-Tenured), effective 8/21/23, Level 1, Step 3, \$56,571.
	Education	Bachelor of Science from Pennsylvania State University 2017-2021
	Experience	Social Studies Teacher at School District of Philadelphia 8/2021-current
	Certification	Instructional I, Comprehensive Social Studies
2.	Daniel Casey	
	Placement	1.0 Health/Physical Education Teacher at Westtown Thornbury ES, Temporary Professional Employee (Non-Tenured), effective 8/21/23, Level 5, Step 8, \$68,734.
	Education	Bachelor of Science from West Chester University 2005-2010, Masters of Business Administration from Saint Leo University 2013-2016
	Experience	Teacher at Downingtown Area School District 10/2021-current, K-5 STEAM Teacher at Palm Beach County School District 9/2017-6/2021

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	Certification	Instructional I, Health & Physical Education
3.	Megan Clerico	
	Placement	1.0 Math Teacher at .6 Henderson HS/.4 Stetson MS, Temporary Professional Employee (Non-Tenured), effective 8/21/23, Level 8, Step 2, \$68,083.
	Education	Bachelor of Science from Fairmont State University, WV 2015-2019, Bachelor of Arts from West Chester University 2021-2023, Master's of Business Administration from Lake Erie College 2019-2021
	Experience	Building Substitute at Westtown Thornbury ES with Kelly Education Services 3/2021-1/2023
	Certification	Instructional I, Mathematics Grades 4-8
4.	Lauren Corcoran	
	Placement	1.0 Special Education Teacher at Penn Wood ES, Temporary Professional Employee (Non-Tenured), effective 8/21/23, Level 7, Step 8, \$72,455 + \$1,000 Special Education Stipend.
	Education	Bachelor of Science from University of Delaware 2011-2015, Master of Arts from Relay Graduate School of Education 2016-2018, Masters in Education from University of Delaware 2019-2020
	Experience	Grade 5 Teacher & Team Lead at Colonial school District, DE 8/2018-current, Grade 2 Teacher at Kuumba Academy Charter School, DE 6/2016-8/2018
	Certification	Instructional I, Special Education - pending
5.	Andrew Criscuolo	
	Placement	1.0 Special Education Teacher at Rustin HS, Temporary Professional Employee (Non-Tenured), effective 8/21/23, Level 3, Step 3, \$59,106 + \$1,000 Special Education Stipend
	Education	Bachelor of Science from West Chester University 2020-2022
	Experience	1.0 Special Education Long Term Teacher at East Bradford ES 3/2023-current, Substitute Teacher with Substitute Teacher Service 1/9/23-3/2023, Autistic Support Paraprofessional with Kelly Education Services 12/2021-6/2022
	Certification	Instructional I, Early Childhood N-3, Special Education N-12
6.	Christina Flores	
	Placement	1.0 Music Teacher at Starkweather ES, Temporary Professional Employee (Non-Tenured), effective 8/21/23, Level 1, Step 1, \$53,223.
	Education	Bachelor of Science from Millersville University 2019-2023
	Experience	Music Teacher at Music for Everyone 1/2022-1/2023, Substitute Music Teacher at Delco Let There Be Rock School 2/2023-12/2023
	Certification	Instructional I, Music
7.	Stacy Hess	
	Placement	1.0 Intervention Specialist at Fugett MS, Temporary Professional Employee (Non-Tenured), effective 8/21/23, Level 7, Step 8, \$72,455.

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	Education	Bachelor of Arts from University of Delaware 1995-1999, Masters of Social Work from Widener University 2000-2002
	Experience	Mental Health Specialist at CCIU 8/2018-current, Program Therapist at Main Line Health/American Day Treatment Center 10/2004-6/2014
	Certification	Educational Specialist I, Social Worker
8.	Charles Hutchison	
	Placement	1.0 Social Studies Teacher at Henderson HS, Temporary Professional Employee (Non-Tenured), effective 8/21/23, Level 5, Step 3, \$63,500.
	Education	Bachelor of Arts from Gonzaga University 2002-2006, Master of Arts from Columbia University 2020-2021
	Experience	Grade 8 Social Studies Teacher at Beverly Hills Middle School 9/2022-current, Grade 7 Social Studies Head Teacher at The Quad Preparatory School, NY 8/2021-8/2022
	Certification	Instructional I, Social Studies
9.	Lori Mapes	
	Placement	1.0 Grade 3 Teacher at Westtown Thornbury ES, Temporary Professional Employee (Non-Tenured), effective 8/21/23, Level 5, Step 7, \$67,502.
	Education	Bachelor of Science from University of Delaware 2007-2011, Master of Arts from West Chester University 2019-2022
	Experience	Long Term Substitute Teacher at West Chester Area School District 8/2022-present, Teacher at Immaculate Hear of Mary School, DE 8/2011-8/2022
	Certification	Instructional I, Elementary K-4, Grades 4-8 English Language Arts
10.	Peyton Powell	
	Placement	1.0 Science Teacher (Earth & Space) at Rustin HS, Temporary Professional Employee (Non-Tenured), effective 8/21/23, Level 1, Step 3, \$56,571.
	Education	Bachelor of Science from Millersville University 2016-2020
	Experience	Upper School Science Teacher at Woodlynde School 6/2021-current
	Certification	Instructional I, Earth & Space Science
11.	Jennifer Rose	
	Placement	.7 Social Studies Teacher at .5 Henderson HS/.2 Stetson MS, Temporary Professional Employee (Non-Tenured), effective 8/21/23, Level 5, Step 3, \$63,502 x.7=\$44,451.
	Education	Bachelor of Arts from Marymount Manhattan College, NY 2001-2004, Master of Science from CUNY-Hunter College 2011-2013
	Experience	Gifted Long Term Substitute/Building Substitute at Henderson HS 1/26/22-current, Substitute Teacher at Henderson HS 2017-2018, Grade 6 and 9 Global History Teacher at NYC Department of Education 9/2013-6/2016
	Certification	Instructional I, Social Studies

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12.	Cailey Ryan	
	Placement	1.0 Athletic Trainer at East HS, Temporary Professional Employee (Non-Tenured), effective 8/21/23, Group 2, MS+15, \$59,930.
	Education	Bachelor of Science from West Chester University 2011-2015, Master of Science from James Madison University 2015-2017
	Experience	Assistant Athletic Trainer at Villanova University 7-2017-current, Graduate Assistant Athletic Trainer at James Madison University 8/2015-5/2017
	Certification	Non-Certified
13.	Lauren Shlossman	
	Placement	1.0 Social Studies Teacher at East HS, Temporary Professional Employee (Non-Tenured), effective 8/21/23, Level 5, Step 8, \$68,734.
	Education	Bachelor of Arts from State University of New York University at Albany 2003-2007, Master of Science from Drexel University 2011-2017
	Experience	Dual Enrollment Adjunct Teacher at Immaculata University/Avon Grove Charter School 9/2021-5/2023, 7 th /8 th Grade US History Teacher at Avon Grove Charter School 3/2015-6/2021, Building/Permanent Substitute Teacher at Avon Grove Charter School 10/2014-3/2015
	Certification	Instructional II, Social Studies
14.	Chayla Smith	
	Placement	1.0 Social Studies Teacher at .8 Rustin HS/.2 Fugett MS, Temporary Professional Employee (Non-Tenured), effective 8/21/23, Level 1, Step 2, \$55,664.
	Education	Bachelor of Arts from West Chester University 2018-2022
	Experience	Social Studies Teacher at Colonial School District, DE 1/2023-current
	Certification	Instructional I, Social Studies - Pending
15.	Connor Tabak	
	Placement	1.0 Special Education Teacher (Autistic Support) at Fugett MS, Temporary Professional Employee (Non-Tenured), effective 8/21/23, Level 5, Step 3, \$63,502 + \$1,000 Special Education Stipend.
	Education	Bachelor of Arts from Muhlenberg College 2012-2016, Master of Science from Drexel University 2019-2023
	Experience	Registered Behavior Technician at CCRES 6/2017-current, Support Staff at Quest Therapeutic Services 7/2022 – 4/2023, Direct Support Professional at Devereux Advanced Behavioral Health 11/2016-7/2017
	Certification	Instructional I, Special Education N-12
16.	Robert (Zach) Young	
	Placement	.7 Science Teacher (Biology) at Henderson HS, Temporary Professional Employee (Non-Tenured), effective 8/21/23, Level 5, Step 3, \$63,502 x .7 = \$44,451.

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	Education	Bachelor of Science from West Chester University 2006-2010, Master of Science from Saint Joseph’s University 2017-2020
	Experience	Grade 8 Science Long Term Substitute at Radnor Township School District 8/2021-current, Grade 8 Science Long Term Substitute at T/E School District 8/2020-6/2021
	Certification	Instructional I, General Science, Biology
17.	Melissa Zimmerman	
	Placement	1.0 Special Education Teacher (Autistic Support) at East Goshen ES, Temporary Professional Employee (Non-Tenured), effective 8/21/23, Level 5, Step 6, \$66,502 + \$1,000 Special Education Stipend.
	Education	Bachelor of Arts from Neumann College 2001-2005, Master of Arts from Concordia University
	Experience	Preschool Special Education at Chester County Intermediate Unit 1/2019-current, Long Term Substitute at Chester County Intermediate Unit 5/2018-1/2019, Paraprofessional with EBS Health Care 9/2017-5/2018, Director of Child Care at Westtown Children’s Academy 7/2015-9/2017
	Certification	Instructional I, Early Childhood N-3, Elementary K-6, Special Education N-12
b.	Professional Staff: Long Term Substitute	
1.	Catherine Bonsall	
	Placement	1.0 Grade 2 Teacher at Glen Acres ES, Temporary Professional Employee (Non-Tenured), effective 11/20/23, Level 1, Step 1, \$50,561. During Ms. Mountain’s leave of absence.
	Education	Bachelor of Arts from West Chester University 2017-2021
	Experience	1.0 Kindergarten Long Term Substitute at East Bradford ES 8/2022-6/2023, Grade 3 Long Term Substitute at West Chester Area School District 8/2021-6/2022, PDS Intern at Fern Hill ES 2020-2021
	Certification	Instructional I, Elementary K-4
2.	Carole Doyle	
	Placement	1.0 Grade 2 Teacher at Westtown-Thornbury ES, Temporary Professional Employee (Non-Tenured), effective TBD, Level 1, Step 1, \$50,561. During Ms. Demi’s leave of absence.
	Education	Bachelor of Arts from Saint Joseph’s University 1983-1987, Master of Arts from Georgian Court University, NJ 1990-1993
	Experience	Building Substitute with Kelly Education Services 10/2019-current, Elementary Teacher at St. James Elementary School, NJ9/1989-5/1995, Grade 8 Teacher at St. Catharine School, NJ 9/1987-5/1989
	Certification	Instructional I, Elementary K-6
3.	Hannah Gottlieb	
	Placement	1.0 Grade 1 Teacher at Glen Acres ES, Temporary Professional Employee (Non-Tenured), effective 8/21/23, Level 1, Step 1, \$50,561. During Ms. Malikowski’s leave of absence.
	Education	Bachelor of Science from Towson University 2017-2021

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	Experience	Grade 1 Long Term Substitute Teacher at Fern Hill ES 8/2022-6/2023, 1.0 Special Education Long Term Substitute at West Chester Area School District 8/2021-6/2022
	Certification	Instructional I, Special Education PreK-8, Elementary K-4
4.	Joanne Harley	
	Placement	1.0 Grade 3 Teacher at Hillsdale ES, Temporary Professional Employee (Non-Tenured), effective 8/21/23, Level 1, Step 1, \$50,561. During Ms. Sciola's leave of absence.
	Education	Bachelor of arts from Fort Lewis College, CO 1996-2000, Master of Arts from Lesley University, MA 2005-2007
	Experience	Building Substitute with Kelly Education Services 2/2022-current, Grades 2-6 Teacher at National School District, CA 8/2007-6/2020, Grade 1-2 Teacher at Durango School District 9-R, CO 1/2001-5/2007
	Certification	Instructional I, Elementary K-4
5.	Victoria Hodgson	
	Placement	1.0 Grade 4 Teacher at Glen Acres ES, Temporary Professional Employee (Non-Tenured), effective 11/17/23, Level 1, Step 1, \$50,561. During Ms. Knoell's leave of absence.
	Education	Bachelor of Science from West Chester University 2018-2022
	Experience	Building Substitute at West Chester Area School District with Kelly Education Services 9/2022-current
	Certification	Instructional I, Early Childhood N-3
6.	Casey Kohlbrenner	
	Placement	1.0 Grade 3 Teacher at Glen Acres ES, Temporary Professional Employee (Non-Tenured), effective 8/21/23, Level 1, Step 1, \$50,561. During Ms. McCartney's leave of absence.
	Education	Bachelor of Science from West Chester University 2018-2023
	Experience	Assistant Group Supervisor at A Child's Place 1/2023-current
	Certification	Instructional I, Elementary K-4 - Pending
7.	Marie Mullarkey	
	Placement	1.0 Grade 1 Teacher at Starkweather ES, Professional Employee (Tenured), effective 8/21/23, Level 1, Step 1, \$50,561. During Ms. Nikish's leave of absence.
	Education	Bachelor of Science from Shippensburg University 1995-1999, Master of Science from Cabrini College 2002-2007, Certification Program from Point Park University 2021-2022
	Experience	Grade 5 Long Term Substitute at Starkweather ES 8/2022-6/2023, Grade 2 Long Term Substitute at Starkweather ES 11/2021-3/2022, Building Substitute at Starkweather ES with Kelly Education Services 3/2021-11/2021, Adjunct Faculty at West Chester University 1/2014-8/2018, Independent Contractor for Early Intervention at Sunny Days, Springfield 10/2012-3/2017, Grade 1&2 Teacher at Springfield School District 1/2000-6/2009

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	Certification	Instructional II, Elementary K-6, Early Childhood N-3, Special Education N-12
8.	Stephanie Rue	
	Placement	1.0 Music Teacher (Strings) at .5 Hillsdale ES/.5 East Goshen ES, Temporary Professional Employee (Non-Tenured), effective 8/21/23, Level 1, Step 1, \$50,561. During Ms. Van Lenten’s leave of absence.
	Education	Bachelor of Science from Millersville University 2015-2019
	Experience	Private Lesson Music Teacher 6/1/2016-current
	Certification	Instructional I, Music - Pending
c.	Administrative Staff: Contract	
1.	Kyle Forsyth, Jr.	
	Placement	1.0 Assistant Principal at Stetson MS, effective TBD, \$119,137.
	Education	Bachelor of Arts from West Chester University 2009-2012, Master of Science from University of Pennsylvania 2018-2019
	Experience	Assistant Principal (Grade 5-8) at High Point Academy, CO 9/2022-current, Dean of Students and Culture (PreK-4 th Grade) 6/2020-9/2022, Middle School Science Teacher/Teacher Instructional Coach at Compass Academy, DO 7/2015-7/2020
	Certification	Administrative I, Principal K-12
2.	John McGowan, IV	
	Placement	1.0 Director of Technology at Spellman Education Center, effective TBD, \$182,849.
	Education	Bachelor of Arts from Bloomsburg University 1993-1996, Master of Science from Lehigh University 5/2000
	Experience	Director of Technology at Wissahickon School District 11/2009-current, Director of Educational Technology at Upper Dublin School District 3/2002-11/2009, Director of Technology at Jenkintown School District 8/1996-3/202
	Certification	Educational Administration, Principal K-12 Certification 7/2011, Instructional Technology Specialist, Certification 7/2000
d.	Support Staff: Non-Bargaining	
1.	Stephanie Alessi	
	Placement	.8 Staff Nurse at District, effective 8/21/23, \$31.05/hr.
2.	Keith Davis	
	Placement	1.0 Building Automation Systems and Energy Controls Supervisor at Warehouse, effective TBD, \$99,200.
3.	Megan Guthrie	
	Placement	1.0 Board Certified Behavior Analyst (BCBA) at District, effective 8/21/23, \$73,000.
4.	Kara Hiltwine	
	Placement	1.0 Board Certified Behavior Analyst (BCBA) at District, effective 8/21/23, \$65,000.
5.	Trish Makos	

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	Placement	1.0 Account Manager at Spellman Education Center, effective TBD, \$85,000.
6.	Sarah Mattern	
	Placement	1.0 Staff Nurse at Fugett MS, effective 8/21/23, \$31.05/hr.
7.	Amy Walsh	
	Placement	1.0 Staff Nurse at Henderson HS, effective 8/21/23, \$31.05/hr.
e. Support Staff: Contract		
1.	Lorimar Astacio	
	Placement	1.0 2 nd Shift Custodian at District, 8 hrs./day, 5 days/week, 262 days/year, effective TBD, Group 5, Step 2, \$21.06/hr.
2.	Maria Victoria Cruz	
	Placement	1.0 2 nd Shift Custodian at Hillsdale ES, 8 hrs./day, 5 days/week, 262 days/year, effective 6/20/23, Group 5, Step 2, \$21.06/hr.
f. Support Staff: Substitute - None		
g. Temporary Summer Staff:		
1.	Omaira Alamo	1.0 Summer Paraprofessional, effective 6/26/2023
2.	Nancy Angelucci	1.0 Elementary Summer Programs Substitute, effective 6/26/2023
3.	Kathy Baer	1.0 Elementary Summer Programs Substitute, effective 6/26/2023
4.	Heather Baker	1.0 Elementary Summer Programs Substitute, effective 6/26/2023
5.	Barbara Bell	1.0 Summer Paraprofessional, effective 6/26/2023
6.	Allison Benek	1.0 Summer Paraprofessional, effective 6/26/2023
7.	Stacie Berglin	1.0 Summer Paraprofessional, effective 6/26/2023
8.	Taya Black-Kobrynich	1.0 Elementary Summer Programs Substitute, effective 6/26/2023
9.	Kenneth Blythe	1.0 Secondary Summer School/ Keystone Remediation Teacher, effective 6/26/2023
10.	Karen Bowers	1.0 Summer Paraprofessional, effective 6/26/2023
11.	Beth Brunnuell	1.0 Elementary Summer Programs Substitute, effective 6/26/2023
12.	Christina Buckel	1.0 Elementary Summer Programs Substitute, effective 6/26/2023
13.	Carissa Carlin	1.0 Keystone Remediation, effective 6/26/2023
14.	Michelle Cassidy	1.0 Jump Start Nurse effective 6/26/2023
15.	Ulese Cesarski	1.0 Summer Paraprofessional, effective 6/26/2023
16.	Lauren Corcoran	1.0 ESY Elementary Teacher, effective 6/26/2023
17.	Marissa Costello	1.0 Secondary Summer School, effective 6/26/2023
18.	Shannan Criscuolo	1.0 ESY Nurse, effective 6/26/2023
19.	Jennifer DAntonio	1.0 Elementary Summer Programs Substitute, effective 6/26/2023
20.	Aaliyah Davis-Richardson	1.0 Summer Paraprofessional, effective 6/26/2023

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21.	Leigh DiFerdinando	1.0 Elementary Summer Programs Substitute, effective 6/26/2023
22.	Kimberly DiGiandomenico	1.0 Summer Paraprofessional, effective 6/26/2023
23.	Sara Dougherty	1.0 Elementary Summer Programs Substitute, effective 6/26/2023
24.	Denise Douglas	1.0 Summer Paraprofessional, effective 6/26/2023
25.	Jenna Ellis	1.0 Summer Paraprofessional, effective 6/26/2023
26.	Jennifer Eynon	1.0 Summer Paraprofessional, effective 6/26/2023
27.	Nicole Faggiola	1.0 Elementary Summer Programs Substitute, effective 6/26/2023
28.	Betty Farrell	1.0 Summer Paraprofessional, effective 6/26/2023
29.	Susan Farrelly	1.0 Elementary Summer Programs Substitute, effective 6/26/2023
30.	Erica Feeko	1.0 ESY Teacher/ In-home Tutor, effective 6/26/2023
31.	Jeffrey Ferguson	1.0 Secondary Summer School, effective 6/26/2023
32.	Christian Fischer	1.0 Summer Paraprofessional, effective 6/26/2023
33.	Mary Gadaletto	1.0 Elementary Summer Programs Substitute, effective 6/26/2023
34.	Allison Garber	1.0 Summer Academy Secretary, effective 6/26/2023
35.	Robyn Gardner King	1.0 Elementary Summer Programs Substitute, effective 6/26/2023
36.	Alexa Geiser	1.0 ESY Secondary Teacher, effective 6/26/2023
37.	Benjamin Giordano	1.0 Keystone Remediation, effective 6/26/2023
38.	Norene Gipe	1.0 Summer Paraprofessional, effective 6/26/2023
39.	Nina Guattery	1.0 Summer Paraprofessional, effective 6/26/2023
40.	Caitlin Gulli	1.0 Elementary Summer Programs Substitute, effective 6/26/2023
41.	Fadia Haddad	1.0 Summer Paraprofessional, effective 6/26/2023
42.	Karen Higgins	1.0 Summer Paraprofessional, effective 6/26/2023
43.	Caitlin Hilt	1.0 Summer Paraprofessional, effective 6/26/2023
44.	Josephine Hoffman	1.0 ESY Elementary Teacher, effective 6/26/2023
45.	Colleen Holladay	1.0 Elementary Summer Programs Substitute, effective 6/26/2023
46.	Niesha Jacobs	1.0 Summer Paraprofessional, effective 6/26/2023
47.	Brianna Joseph	1.0 ESY Teacher Substitute, effective 6/26/2023
48.	Yvonne Kalis	1.0 Summer Paraprofessional, effective 6/26/2023
49.	Allison Keefe	1.0 Elementary Summer Programs Substitute, effective 6/26/2023
50.	Amber Keys	1.0 Elementary Summer Programs Substitute, effective 6/26/2023
51.	Andrea Kuesel	1.0 ESY Mental Health Support Counselor, effective 6/26/2023
52.	Ryan Kulesza	1.0 Summer Academy Site Manager, effective 6/26/2023
53.	Jessica Tigue Lefler	1.0 Elementary Summer Programs Substitute, effective 6/26/2023
54.	Heather Lipson	1.0 Elementary ESY Teacher, effective 6/26/2023
55.	Nicole Lockhart	1.0 Summer Programs Substitute, effective 6/26/2023

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56.	Dorothea Macon	1.0 Summer Paraprofessional, effective 6/26/2023
57.	Colleen McCusker	1.0 Summer Paraprofessional, effective 6/26/2023
58.	Carolyn McGaughey	1.0 Elementary Summer Programs Substitute, effective 6/26/2023
59.	Russell McLain	1.0 Summer Paraprofessional, effective 6/26/2023
60.	Connor Murphy	1.0 ESY Teacher Substitute, effective 6/26/2023
61.	Jayanthi Nallathambi	1.0 Summer Paraprofessional, effective 6/26/2023
62.	Sylvia Neill	1.0 Summer Paraprofessional, effective 6/26/2023
63.	Carol Nelson	1.0 Summer Paraprofessional, effective 6/26/2023
64.	Gennaro Nicastro	1.0 Keystone Remediation, effective 6/26/2023
65.	Alyssa Noone	1.0 Elementary Summer Programs Substitute, effective 6/26/2023
66.	Olaoluwayimika Osikoya Ayodele	1.0 Summer Paraprofessional, effective 6/26/2023
67.	Luke Pereira-Ogan	1.0 Secondary Jump Start Teacher, effective 6/26/2023
68.	Jackie Pester	1.0 Elementary Summer Programs Substitute, effective 6/26/2023
69.	Atiya Pettit	1.0 Elementary Summer Programs Substitute, effective 6/26/2023
70.	Hope Phillips	1.0 Elementary Summer Programs Substitute, effective 6/26/2023
71.	Patricia Piltz	1.0 Summer Paraprofessional, effective 6/26/2023
72.	Linda Polito	1.0 Summer Substitute Secretary, effective 6/26/2023
73.	Stacey Powell	1.0 Elementary Summer Programs Substitute, effective 6/26/2023
74.	Marilyn Quinn	1.0 Elementary Summer Programs Substitute, effective 6/26/2023
75.	Zachary Rehrig	1.0 Secondary Jump Start Teacher, effective 6/26/2023
76.	Lisa Repogle	1.0 ESY Elementary Teacher, effective 6/26/2023
77.	Maxwell Rosier	1.0 Summer Paraprofessional, effective 6/26/2023
78.	Jackie Ruppert	1.0 Summer Academy Nurse, effective 6/26/2023
79.	Karen Sabatini	1.0 ESY Secondary Teacher, effective 6/26/2023
80.	Rosemary Saraceni	1.0 Summer Paraprofessional, effective 6/26/2023
81.	Jeanine Segal	1.0 Summer Paraprofessional, effective 6/26/2023
82.	Sarah Shapard	1.0 ESY Teacher Substitute, effective 6/26/2023
83.	Brian Shells	1.0 Summer Paraprofessional, effective 6/26/2023
84.	Susan Silvestri	1.0 Summer Paraprofessional, effective 6/26/2023
85.	Debbie Sloan	1.0 ESY Secondary Nurse, effective 6/26/2023
86.	Marisol Smith	1.0 Summer Paraprofessional, effective 6/26/2023
87.	Christine Sommer	1.0 Elementary Summer Programs Substitute, effective 6/26/2023
88.	Michael Stape	1.0 Summer Paraprofessional, effective 6/26/2023
89.	Rachel Starace	1.0 Elementary Summer Programs Substitute, effective 6/26/2023
90.	Therese Topel	1.0 Summer Paraprofessional, effective 6/26/2023
91.	Linda Trembath	1.0 Elementary Summer Programs Substitute, effective 6/26/2023

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92.	Kelly Whittingham	1.0 Substitute Site Administrator, effective 6/26/2023
93.	Janice Williams	1.0 Summer Paraprofessional, effective 6/26/2023
94.	Elizabeth Wilson	1.0 Elementary Summer Programs Substitute, effective 6/26/2023
95.	Amir Zisling	1.0 ESY Secondary Teacher, effective 6/26/2023

III. Personnel Events

a. Status Change

	Name	Type	From	To	Effective Date
1.	Bridget Carr	Non-Bargaining	.2 Staff Nurse at District	.4 Staff Nurse at District	8/21/23 \$32.51/hr.
2.	Pamela Dutil	Non-Bargaining	.6 Staff Nurse at District	.4 Staff Nurse at District	8/21/23 \$35.33/hr.
3	Anne Korb	Administrator	1.0 Gifted Resource Teacher at Fern Hill ES	1.0 Instructional Technology Coordinator at SEC	7/3/23, \$93,415
4.	Mary Printz	Non-Bargaining	1.0 Application Service Specialist at Spellman Education Center	1.0 Data Services Coordinator at Spellman Education Center	7/3/23, \$86,000
5.	Theresa Weaver	Support	1.0 Attendance Secretary at Glen Acres ES	1.0 Temporary Principal's Secretary at Glen Acres ES during Ms. McVeigh's leave of absence	6/14/23, Group 3, Step 1, \$23.25/hr. through 6/30/23, Group 3, Step 2, \$24.19/hr. starting 7/3/23 through end of assignment
6.	Steven Werner	Administrator	1.0 Assistant Director of Pupil Services at Spellman Education Center	1.0 Assistant Principal at Fugett MS	TBD, \$153,189

b. Involuntary Transfer

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	Name	Type	From	To	Effective Date
1.	Brian Casey	Professional	1.0 Special Education Teacher at Greystone ES	1.0 Special Education Teacher at Peirce MS	8/21/23
2.	Elizabeth Garduno	Professional	.5 Caseworker at Peirce MS/.5 Caseworker at Hillsdale ES	.5 Caseworker at Hillsdale ES/.5 Caseworker at East Bradford ES	8/21/23
3.	Janelle Hoole	Professional	.5 Caseworker at Henderson HS/.5 Caseworker at East Bradford ES	1.0 Caseworker at Henderson HS	8/21/23
4.	Jennifer Johnson	Professional	1.0 Reading Specialist at East Bradford ES	1.0 Reading Specialist at East Goshen ES	8/21/23
5.	Maria Longo Capuni	Professional	.4 Italian Teacher at Henderson HS/.4 Italian Teacher at East HS/.2 Italian Teacher at Rustin HS	.4 Italian Teacher at East HS/.4 Italian Teacher at Rustin HS/.2 Italian Teacher at Henderson HS	8/21/23
6.	Julie McCloskey	Non-Bargaining	1.0 Staff Nurse at Fugett MS	1.0 Staff Nurse Floater at District	8/21/23
7.	Lisa Moncrief	Professional	1.0 Special Education Teacher (Learning Support) at Starkweather ES	1.0 Special Education Teacher (Learning Support) at Exton ES	8/21/23
8.	Kaitlyn Reigle	Professional	.8 Special Education Teacher at East Goshen ES/.2 Special Education Teacher at Exton ES	.5 Special Education Teacher at East Goshen ES/.5 Special Education Teacher at Mary C. Howse ES	8/21/23

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	Name	Type	From	To	Effective Date
9.	Beata Starr	Professional	.5 Caseworker at Rustin HS/.5 Caseworker at Westtown Thornbury ES	1.0 Caseworker at Rustin HS	8/21/23

c. Voluntary Transfer

	Name	Type	From	To	Effective Date
1.	Shae Fisher	Professional	.8 Social Studies Teacher at Rustin HS/.2 Social Studies Teacher at Stetson MS	1.0 Social Studies Teacher at Peirce MS	8/21/23
2.	Michael Orenshaw	Professional	.8 Social Studies Teacher at Henderson HS/.2 Social Studies Teacher at Fugett MS	1.0 Social Studies Teacher at Henderson HS	8/21/23
3.	Maria Overturf	Professional	1.0 Special Education Teacher (Autistic Support) at East Goshen ES	1.0 Special Education Teacher at Greystone ES	8/21/23
4.	Beata Starr	Professional	1.0 Caseworker at Rustin HS	1.0 School Counselor at Peirce MS	8/21/23
5.	Mary Anne Tomlinson	Professional	.2 FCS Teacher at East HS/.4 FCS Teacher at Fugett MS/.4 FCS Teacher at Henderson HS	1.0 FCS Teacher at Fugett MS	8/21/23
6.	Michael Wilson	Custodial	.5 Part time Custodian at Penn Wood ES	.5 Part time Custodian at Fugett MS	5/26/23

IV. Personnel Leave

a. Sabbatical Leave

	Name	Position	Effective Date	Ending Date
1.	Susan Johnson	1.0 Math Teacher at East HS	8/21/23	6/13/24

b. Unpaid Leave

	Name	Position	Effective Date	Ending Date
1.	Marisa Breeden	Grade 5 Teacher at Exton ES	8/21/23	6/13/24

V. Additional Information

1.	Louis Armbruster's start date has been changed to 6/5/23.
2.	Keith Davis' start date was 6/12/23.
3.	Jenna Ellis' start date was 5/30/23.
4.	Brent Jones Transfer is .9 Social Studies at East HS/.1 Social Studies Stocks and Investments at Cyber Program.
5.	John Lunardi's start date is 7/3/23.aZZ
6.	Michael Martinez's start date was 5/22/23.
7.	Russell McLain's start date was 5/22/23.
8.	Aaron Small's start date was 5/30/23.
9.	Keidy Soliz Funez's start date was 5/25/23.
10.	Lisa Replogle, Shanelle Dorsey, and Barbara Taylor will receive \$500 stipend for Henderson's Special Olympics PA Interscholastic Unified Sports Program for Track and Field.
11.	The District recommends Fox Rothschild as labor counsel to the District. The District has engaged Fox Rothschild LLP to provide the following services: specialized labor, employment and benefits services, as well as general advice for the operation of West Chester Area School District. This engagement is effective 7/1/23.
12.	Approval of Non-Bargaining Support/Confidential Salaries and Merit Performance Bonuses for 2023-2024 per the Compensation Benefits and Work Environment Guide for Supervisory, Technical and Confidential Employees.

Last Name	First Name	2023-2024 Salary/Hourly Rate	Merit Amount
Baker	Deborah	\$ 72,451.47	\$3,622.57
Barnes	Bianca	\$ 67,404.75	\$1,179.58
Bowers	Nelson	\$ 84,581.25	\$3,467.83
Bradley	Sandra	\$ 69,965.61	\$3,127.46
Bristow	Matthew	\$ 62,939.14	\$2,895.20
Burgoyne	Mary Elizabeth	\$ 74,839.79	\$3,068.43
Burns	Timothy	\$129,373.45	\$9,185.51
Campbell	Kellie	\$ 54,529.66	\$1,619.53
Canterino	John	\$ 64,542.00	\$2,646.22
Cardow	Emily	\$ 73,520.63	-
Cherashore	Linda	\$ 93,460.10	\$5,140.31
Collins	Ryan	\$ 65,162.00	\$2,997.45
Comey	Susan	\$ 80,938.02	\$3,642.21
Cosgrove	Thomas	\$ 86,111.52	\$3,530.57
Davis	Keith	\$ 99,200.00	-
DeLuca	Carol	\$ 85,331.10	\$4,266.56
Dow	Martin	\$ 69,788.98	\$2,861.35
Estes	William	\$ 66,906.78	\$2,876.99
Fay	Nancy	\$ 87,444.00	\$3,585.20
Flecha	Miguel	\$ 98,230.00	\$4,223.89

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Last Name	First Name	2023-2024 Salary/Hourly Rate	Merit Amount
Geigel	Ada	\$ 77,109.94	\$4,395.27
Geigel	Jose Angel	\$ 92,589.56	\$3,981.35
Geigel	Jose C	\$103,320.82	\$7,542.42
Gray	Gerome	\$ 75,576.60	\$3,174.22
Hammond	Charles	\$ 75,576.60	\$3,174.22
Hatten	Francine	\$ 73,690.31	-
Hayes	Elizabeth	\$ 75,905.49	\$4,174.80
Kelly	Anthony W.	\$ 70,263.25	\$2,880.79
Loughin	James	\$ 72,349.50	\$2,966.33
Mack	Frank	\$ 69,415.10	\$2,846.02
Matos Perez	Hilda	\$ 70,788.00	\$3,185.46
Matthews	Jennifer	\$105,219.20	\$4,734.86
McBride	Daniel	\$ 64,333.80	\$2,637.69
McCoy	April	\$ 67,741.41	\$2,879.01
McGuire	Joseph	\$ 90,100.00	\$4,144.60
Medley	Jason	\$ 68,780.96	\$2,957.58
Moore	Jason	\$ 64,142.45	\$2,693.98
Moulden	Carol	\$ 79,106.50	\$3,401.58
Moyer	Shane	\$ 64,542.00	\$2,646.22
Mundell	Yenys	\$ 64,142.45	\$2,693.98
O'Hare	John	\$ 64,542.00	\$2,646.22
Pollard	Franklin	\$ 64,142.26	\$2,629.83
Porco	Michelle	\$ 90,046.12	\$4,502.31
Pumala	Amelia	\$ 80,707.50	\$4,438.91
Ralph	Damion	\$ 87,633.18	\$3,680.59
Reed	Terence	\$110,940.99	\$4,770.46
Scott	Lynnette	\$ 72,389.86	\$2,967.98
Seningen	Patrick	\$ 98,895.00	\$4,054.70
Simpson	Aaron	\$ 66,420.58	\$2,324.72
Spigarelli	Christina	\$ 62,340.29	\$2,618.29
Stoffa	Michael	\$ 98,895.00	\$4,054.70
Wright	Terrance	\$ 65,325.33	\$2,678.34
Wyatt	Cassandra	\$ 95,772.00	\$4,309.74
Young	Donald	\$101,255.27	\$4,657.74
Zaleta	Karen	\$ 62,957.34	\$3,462.65
Briglia	Katharine	\$ 34.88	\$1,952.28
Carr	Bridget	\$ 32.51	\$ 363.89
Dando	Robert	\$ 33.37	\$1,867.80
Dutill	Pamela	\$ 35.33	\$1,581.86
Elduff	Anne	\$ 32.51	\$1,819.45
Heym	Karyn	\$ 34.84	\$1,169.97
Hopton	Laurie	\$ 34.13	\$1,910.33
McAlinney	Cynthia	\$ 33.77	\$1,889.94
McCloskey	Julie	\$ 33.77	\$1,889.94
Migias	Stephanie	\$ 35.66	\$1,995.97
Sloan	Deborah	\$ 38.99	\$2,181.82

Last Name	First Name	2023-2024 Salary/Hourly Rate	Merit Amount
Stavely	Pauline	\$ 37.38	\$2,092.10
Vanderwerff	Cindy	\$ 37.13	\$2,078.12

VI. Supplemental Contracts

Last Name	First Name	Location	Season	Year	% of Contract	Total Contract	Position Title
2022/2023 - Additions:							
Abbott	Shayna	FMS	Spring	11	100	\$1,218.00	6th Grade Intramurals
Kernaghan	Grant	PMS	Annual	2	20	\$706.64	Subject Chair: Social Studies
2023/2024 - Additions:							
Bauer	Nathan	EHS	Fall	3	50	\$2,677.50	ASST. Coach - Football
Berkes	Andrew	PMS	Fall	8	100	\$1,104.00	6th Grade Intramurals
Bradley	Ange	HHS	Fall	8	100	\$4,620.00	Head Coach - Field Hockey
Clerico	Megan	HHS	Fall	3	100	\$3,780.00	Asst. Coach - Girls Volleyball
Costill	Michael	HHS	Fall	2	100	\$5,236.00	Asst. Football Coach
Cuff	Bridget	EHS	Fall	3	28	\$1,146.60	Marching Band - Color Guard
Ellis	Dan	HHS	Fall	15+	100	\$7,820.00	Asst. Football Coach
Gallen	Chelsea	RHS	Fall	2	100	\$3,696.00	ASST. Coach - Field Hockey
Liebenthal	Eric	HHS	Fall	8	100	\$5,520.00	Asst. Director - Marching Band
Moretti	Laura	HHS	Fall	3	30	\$1,228.50	Color Guard
Shoup	Daniel	HHS	Fall	1	100	\$5,236.00	Asst. Coach - Football
Spigarelli	Christina	HHS	Fall	2	100	\$3,696.00	Asst. Coach Field Hockey
Weitzel	Katelyn	HHS	Fall	1	70	\$2,802.80	Color Guard

Last Name	First name	Location	Season	Year	% of Contract	Total Contract	Position Title
2023/2024 - Removals:							
Costill	Michael	HHS	Fall	2	50	\$2,618.00	Asst. Football Coach
Ellis	Dan	HHS	Fall	1	100	\$5,236.00	Asst. Football Coach
Lunardi	John	HHS	Fall	14	50	\$3,663.50	Asst. Football Coach
Marabella	Brandon	HHS	Fall	14	100	\$5,172.00	Asst. Boys Soccer Coach
Weaver	Elizabeth	EHS	Fall	1	29	1,161.16	Color Guard
Young	Jessica	EHS	Fall	8	100	\$4,048.00	Asst. Cheerleading Coach
Arcscott	Joseph	RHS	Fall	15+	100	\$5,520.00	Asst. Boys Soccer Coach

Last Name	First name	Location	Season	Year	% of Contract	Total Contract	Position Title
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2022/2023 - Adjustments							
Clouser	Nicole	PMS	Annual	N/A	80	\$2,869.12	Subject Chair: Social Studies
Cotellese	Alyssa	MCH	Annual	2	90	\$1,940.40	Proactive Program Support Coordinator
Malizia	Grace	HHS	Spring	9	150	\$6,858.00	Asst. Girls Lacrosse Coach
Pohlig (DeCicco)	Alyssa	MCH	Annual	2	10	\$215.60	Proactive Program Support Coordinator