

I. Removal from Payroll

a.	Resignations
1.	Allison Dougherty, 1.0 Italian Teacher at .8 East HS/.2 Fugett MS, effective the last day of the 2022-2023 school year.
2.	Marya Graham, 1.0 Spanish Teacher at Rustin HS, effective 2/28/23.
3.	Acenett Johnson, 1.0 3 rd Shift Custodian at East HS, effective 3/24/23.
4.	Charles Lowery, 1.0 Special Education Paraprofessional at Hillsdale ES, effective 3/15/23.
5.	Laura Lynch, 1.0 Paraprofessional at Fern Hill ES, effective 2/21/23.
6.	Shawn Ryan, 1.0 Accounting Supervisor at Spellman Education Center, effective 3/24/23.
7.	Robert Weychert, 1.0 Math Teacher at Rustin HS, effective 2/1/23.
b.	Retirements
1.	Bethann Carozza, 1.0 Social Studies Teacher at East HS, effective the last day of the 2022-2023 school year. 28.5 years of service.
2.	James Davis, 1.0 Health/Physical Education Teacher at Westtown Thornbury ES, effective the last day of the 2022-2023 school year. 28 years of service.
3.	Cindy Diffendall, 1.0 Social Studies Teacher at Peirce MS, effective the last day of the 2022-2023 school year. 20 years of service.
4.	Beverly Milowicki, 1.0 Grade 3 Teacher at Exton ES, effective the last day of the 2022-2023 school year. 12 years of service.
5.	Charles (Stephen) Mitten, 1.0 Social Studies Teacher at Henderson HS, effective the last day of the 2022-2023 school year. 20 years of service.
6.	John Monaghan, 1.0 Social Studies Teacher at East HS, effective the last day of the 2022-2023 school year. 29 years of service.
7.	Lorraine Nelson, 1.0 Special Education Paraprofessional at Rustin HS, effective the last day of the 2022-2023 school year. 17.5 years of service.
8.	Joseph Niedziejko, 1.0 Art Teacher at Greystone ES, effective 2/29/24. 31 years of service.
9.	Laura Swisher, 1.0 Assistant Custodial Supervisor at Warehouse, effective 4/30/23. 17 years of service.
10.	Ann Vincent, 1.0 Math Teacher at East HS, effective the last day of the 2022-2023 school year. 23 years of service.

II. Additions to Payroll

a.	Professional Staff: Contract	
1.	Christine Cady	
	Placement	1.0 Speech/Language Therapist at District, Temporary Professional Employee (Non-Tenured), effective 8/21/23, Level 5, Step 5, \$65,502 + \$1,000 stipend.
	Education	Bachelor of Science from Shippensburg University 1996-2001, Master of Arts from West Chester University 2013-2017
	Experience	Speech/Language Pathologist at Pediatric Therapeutic Services 2017-present, Substitute Teacher at Shippensburg Area School District 2/2002-5/2002, Speech/Language Pathologist at Allegretto Therapy Services, LLC 5/2021-2/2023

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	Certification	Educational Specialist I, Speech & Language Impaired, Instructional I, Elementary K-6
2.	Laura Davis	
	Placement	1.0 Emotional Support Teacher at District, Temporary Professional Employee (Non-Tenured), effective 3/27/23, Level 3, Step 2, \$56,888 + \$1,000 stipend.
	Education	Bachelor of Science from Pennsylvania State University 2016-2020
	Experience	Reading Paraprofessional at CCRES 12/2022 – current, K-2 Emotional/Autistic Support Paraprofessional at West Chester Area School District 12/2021-6/2022, Grade 1 Instructional Assistant at Collegium Charter School 8/2021-11/2021
	Certification	Instructional I, Grades Pre-K-4, Special Education N-12
3.	Sarah Krause	
	Placement	1.0 Math Teacher at Rustin HS, Professional Employee (Tenured), effective TBD, Level 5, Step 5, \$64,018.
	Education	Bachelor of Science from West Chester University 2013-2017, Master of Science from Wilkes University 2018-2021
	Experience	Secondary Math Teacher at Marple Newtown School District 5/2017 - current
	Certification	Instructional I, Mathematics 7-12
4.	Kaitlyn Reigle	
	Placement	1.0 Special Education Teacher at .8 East Goshen ES/.2 at Exton ES, Temporary Professional Employee (Non-Tenured), effective 4/11/23, Level 5, Step 5, \$64,018 + \$1,000 stipend.
	Education	Bachelor of Science from Temple University 2007-2012, Master of Arts from West Chester University 2015-2018
	Experience	Reading Specialist at Collegium Charter School 10/2016-current, Long Term Substitute with Substitute Teacher Service 8/2012-6/2015
	Certification	Instructional II, Special Education N-12, Elementary K-6, Reading Specialist
b.	Professional Staff: Long Term Substitute	
1.	Michele Miller	
	Placement	1.0 Gifted Resource Teacher at Greystone ES, Professional Employee (Tenured), effective 3/21/23, Level 1, Step 1, \$49,087. During Ms. Hogan’s leave of absence.
	Education	Bachelor of Science from Moravian College 1991-1995, Master of Science from Wilkes University 1999-2000
	Experience	Grade 5 Teacher at Troy City School District, Ohio 8/2017-5/2022, Grade 1 Teacher at Bethlehem School District 1997-2011
	Certification	Instructional II, Elementary K-6
c.	Administrative Staff: Contract - None	
d.	Support Staff: Non-Bargaining - None	

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e. Support Staff: Contract		
1.	John Barton	
	Placement	1.0 Grounds Mechanic III at Warehouse, 8 hrs./day, 5 days/week, 262 days/year, effective TBD, Group 3, Step 3, \$24.85/hr.
2.	Michael Deliberato	
	Placement	1.0 HVAC/Plumber #2 at Warehouse, 8 hrs./day, 5 days/week, 262 days/year, effective 3/22/23, Group 2, Step 5, \$33.14/hr..
3.	Susan Parke	
	Placement	1.0 Secretary to the Assistant Directors of Teaching and Learning at Spellman Education Center, 8 hrs./day, 5 days/week, 262 days/year, effective TBD, Group 2, Step 1, \$20.75/hr.
f. Support Staff: Substitute		
1.	Michelle Cooper	Substitute Custodian, effective 3/27/23, \$18.00/hr.
2.	Lillian Rhode	Substitute Custodian, effective TBD, \$18.00/hr.
3.	Devon Westwood	Substitute Custodian, effective TBD, \$18.00/hr.
4.	Brian Zoretic	Substitute Custodian, effective TBD, \$18.00/hr.

III. Personnel Events

a. Status Change

	Name	Type	From	To	Effective Date
1.	Steven Fitch	Administrative	1.0 Social Studies Teacher at Peirce MS	1.0 Athletic Director at Henderson HS	7/5/23, \$93,176
2.	Jill McShea	Support Staff	1.0 Special Education Paraprofessional at Fern Hill ES	1.0 Registered Behavior Technician at Fern Hill ES	2/28/23, Group 1C, Step 1, \$24.00
3.	Amelia Pumala	Non-Bargaining	1.0 HR Generalist at Spellman Education Center	1.0 Lead HR Generalist at Spellman Education Center	5/19/23, \$76,500
4.	Christine Savage	Support Staff	1.0 Secretary to the Assistant Principals at Rustin HS	1.0 Secretary to the Principal at Starkweather ES	TBD, Group 3, Step 1, \$23.23/hr.
5.	Angel Vasquez	Custodian	1.0 3 rd Shift Custodian at Rustin HS	1.0 Facilities Apprentice at Warehouse	4/17/23, Group 3, Step 5, \$28.85/hr.

b. Involuntary Transfer

	Name	Type	From	To	Effective Date
1.	Michael Stape	Support Staff	1.0 Special Educational Paraprofessional at Stetson MS	1.0 Special Education Paraprofessional at Penn Wood ES	3/6/23

c. Voluntary Transfer - None

IV. Personnel Leave

a. Sabbatical Leave

	Name	Position	Effective Date	Ending Date
1.	Kelly Bane	1.0 Special Education Teacher at Stetson MS	First day of the 2023-2024 school year	First day of the 2024-2025 school year
2.	Nicole Istvan	1.0 Gifted Resource Teacher/Math Specialist at Hillsdale ES	First day of the 2023-2024 school year	First day of the 2024-2025 school year
3.	Malia Salisbury-Jones	1.0 Instructional Coach at East Bradford ES	First day of the 2023-2024 school year	First day of the 2024-2025 school year

b. Unpaid Leave - None

V. Additional Information

1.	Andrew Criscuolo's start date was 3/20/23.
2.	Denise Douglas' start date was 3/20/23.
3.	Jennifer Eynon's start date was 3/13/23.
4.	Christian Fischer's start date was 3/17/23.
5.	The offer of employment of Erik Gasiewski has been rescinded.
6.	Sonia Jacobs' start date was 3/15/23.
7.	Michael Keenan's start date will be 4/28/23.
8.	Spencer Lindsay's start date was 3/20/23.
9.	Jayson Martinez's start date was 3/1/23.
10.	The offer of employment of Imani Stinnett has been rescinded.
11.	In accordance with the PA State Auditor's recommendation, the following list of drivers, employed by our transportation contractors Krapf's and On the Go Kids, require School Board approval. The credentials and security clearances for each of these drivers has been verified to be in compliance with our transportation carrier contracts and have been vetted through the WCASD Transportation Office:

KRAPF'S

FIRST NAME	LAST NAME	DRIVER/AIDE
Gabrielle	Griffith	Driver
Mia	Hilton	Driver

ON THE GO KIDS

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FIRST NAME	LAST NAME	DRIVER/AIDE
Catherine	Boyer	Van Driver
Amber	Campbell	Aide
Aleah	Eckbold	Driver
Joshua	Hileman	Driver
Nicolette	Hill	Aide
Charles	Micken	Driver
Axel	Montes	Driver
Veronica	Rivera Mejias	Van Driver
Scott	Tutton	Driver
Steven	Walsh	Van Driver
Linda	Wilson	Aide

VI. Tutoring

Last Name	First Name	Location	Position
Fleming	Jordan	District	Homebound, 504 or Instruction in the Home Tutoring
Adams	Lisa	ES	Tutor
Bryer	Jane	ES	Tutor
Fanelle	Suzanne	ES	Tutor
Figueroa	Victoria	ES	Tutor
Howe	Lisa	ES	Tutor
Kulesza	Ryan	ES	Tutor/Tutoring Site Manager
Parise	Kimberly	ES	Tutor
Rice	Sydney	ES	Tutor

VII. Supplemental Contracts

Last Name	First Name	Location	Season	Year	% of Contract	Total Contract	Position Title
'22-'23 Additions:							
Chafetz	Marc	RHS	Spring	1	100	\$3,696.00	Asst. Boys Tennis Coach
Cugini	Charles	RHS	Spring	2	50	\$1,848.00	Asst. Boys Lacrosse Coach
Dede	Andrew	HHS	Spring	1	100	\$3,696.00	Asst. Boys Lacrosse Coach
Heller	Kyle	FMS	Spring	1	100	\$2,156.00	Asst. Boys Lacrosse Coach
Myers	Vincent	RHS	Spring	1	50	\$1,848.00	Asst. Boys Lacrosse Coach
Pereira-Ogan	Luke	SMS	Spring	1	100	\$2,156.00	Asst. Baseball Coach
Quinn	Marilyn	HDE	Annual	2	30	\$277.20	Grade Level Leader: 2nd
Ramagano	John	RHS	Spring	1	100	\$3,696.00	Asst. Girls Track Coach
St. Clair	Michael	RHS	Spring	15 Plus	100	\$5,520.00	Asst. Boys Lacrosse Coach
'22-'23 Removals:							
Okolosi	Geraldine	HHS	Annual	1	100	\$2,156.00	Debate Sponsor
St. Clair	Michael	RHS	Spring	13	100	\$1,293.00	Intramurals
Walters	Brandon	EHS	Spring	1	40	\$1,478.40	Asst. Boys Lacrosse Coach
'22-'23 Adjustments:							

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Last Name	First Name	Location	Season	Year	% of Contract	Total Contract	Position Title
Chambers	Paul	RHS	Spring	11	200	\$2,436.00	Intramurals
Dolski	Brian	EHS	Spring	1	100	\$3,696.00	Asst. Boys Lacrosse Coach
Schiery	Gabriella	HDE	Annual	1	70	\$646.80	Grade Level Leader: 2nd
Schiery	Gabrielle	HDE	Annual	1	30	\$831.60	After School Intramurals
Viggiano	Matthew	HDE	Annual	11	70	\$2,557.80	After School Intramurals