

**I. Removal from Payroll**

a.	Resignations
1.	Lisa Bagatta, 1.0 English Teacher at Henderson HS, effective 4/13/22.
2.	Marjani Brown, Substitute Custodian at District, effective 12/5/22.
3.	Quadir Butterfield, 2 <sup>nd</sup> Shift Custodian at Henderson HS, effective 11/15/22.
4.	Valerie McCaffrey, Library Assistant at Henderson HS, effective 1/6/23.
5.	Nicole McFadden, 1.0 Secretary to the Assistant Directors of Teaching and Learning, effective 12/2/22.
b.	Retirements
1.	Matthew Barry, 1.0 Tech Ed Teacher at Henderson HS/Rustin HS, effective 4/18/23. 20 years of service.
2.	Carl Jones, Jr., 2 <sup>nd</sup> Shift Custodian at East Bradford ES, effective 1/3/23. 15 years of service.
3.	Michael Wagman, Director of Technology at District, effective 7/7/23. 6.5 years of service.

**II. Additions to Payroll**

a.	Professional Staff: Contract	
1.	Andrew Conley	
	Placement	1.0 Social Studies Teacher at East HS, Temporary Professional Employee (Non-Tenured), effective 1/30/23, Level 5, Step 5, \$64,018.
	Education	Bachelor of Arts from Loyola University 2009-2013, Master of Arts from Loyola University 2013-2014
	Experience	Social Studies Teacher at Collegium Charter School 8/2016-current, Instructional Assistant at Collegium Charter School 8/2015-8/2016
	Certification	Instructional II, Social Studies
2.	Megan Glackin	
	Placement	1.0 Special Education Teacher at Stetson MS, Professional Employee (Tenured), effective TBD, Level 5, Step 5, \$64,018 + \$1,000 stipend.
	Education	Bachelor of Science from West Chester University 2013-2017, Master of Science from West Chester University 2019-2021
	Experience	Special Education Teacher at Upper Darby School District 10/2017 – current, Long Term Substitute/ESY Teacher with Kelly Educational Services 5/2017-10/2017
	Certification	Instructional II, Special Education PreK-8, Elementary PreK-4
b.	Professional Staff: Long Term Substitute	
1.	Doris Dannaker	
	Placement	1.0 Math Teacher at Fugett MS, Temporary Professional Employee (Non-Tenured), effective TBD, Level 1, Step 1, \$49,087. During Ms. Subasic’s leave of absence.
	Education	Bachelor of Science from West Chester University 1989-1994
	Experience	Grade 8 Math Teacher at Agora Cyber Charter School 9/2014-current, Building Substitute/Math Teacher at Renaissance Academy

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		Charter School 8/2012-9/2014, Per Diem Substitute at Great Valley School District 11/2011-6/2012
	Certification	Instructional II, Elementary K-6, Mid-Level Mathematics 7-9
2.	Rachel Schlosberg	
	Placement	1.0 Gifted Resource/Math Specialist at Fern Hill ES, Temporary Professional Employee (Non-Tenured), effective TBD, Level 1, Step 1, \$49,087. During Ms. Breeden’s leave of absence.
	Education	Bachelor of Science from West Chester University 2016-2020
	Experience	Gifted Support Long Term Substitute Teacher at Downingtown Area School District 8/2022-current, Gifted Resource Teacher/Math Specialist Long Term Substitute at West Chester Area School District 1/2022-6/2022, Learning Support Long Term Substitute Teacher at Marple Newtown School District 9/2021-11/2021, Grade 2 Long Term Substitute Teacher at Downingtown Area School District 9/2020-6/2021
	Certification	Instructional I, Elementary K-4, Special Education PreK-8
3.	Marisa Smith	
	Placement	1.0 Caseworker at .5 Stetson MS/.5 Starkweather ES, Temporary Professional Employee (Non-Tenured), effective TBD, Level 1, Step 1, \$49,087. During Ms. McLaughlin’s leave of absence.
	Education	Bachelor of Arts from Marshall University, WV 1993-2001
	Experience	Early Intervention Supervisor at County of Chester 12/2015-current, Early Intervention Coordinator at County of Delaware 1/2008-12/2015
	Certification	Non-Certified
c.	Administrative Staff: Contract - None	
d.	Support Staff: Non Bargaining - None	
e.	Support Staff: Contract	
1.	Debra Brown	
	Placement	1.0 ELD Paraprofessional at Penn Wood ES, 7 hrs./day, 5 days/week, 182 days/year, effective TBD, Group 1, Step 1, \$16.75/hr.
2.	Melissa Lorback	
	Placement	1.0 Special Education Paraprofessional (Life Skills Program) at Peirce MS, 7 hrs./day, 5 days/week, 182 days/year, effective 12/12/22, Group 1B, Step 1, \$17.00/hr.
3.	Jacqlene Martin	
	Placement	1.0 Special Education Paraprofessional at Penn Wood ES, 7 hrs./day, 5 days/week, 182 days/year, effective TBD, Group 1B, Step 1, \$17.00/hr.
4.	Aryana Semmelhaack	
	Placement	1.0 2 <sup>nd</sup> Shift Custodian at Henderson HS, 8 hrs./day, 5 days/week, 262 days/year, effective TBD, Group 5, Step 2, \$21.06/hr.
5.	Rebekah Simmers	

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	Placement	1.0 Accounts Payable Clerk at Spellman Education Center, 8 hrs./day, 5 days/week, 262 days/year, effective TBD, Group 2, Step 1, \$20.75.
6.	Lance Stone	
	Placement	1.0 3 <sup>rd</sup> Shift Custodian at District, 8 hrs./day, 5 days/week, 262 days/year, effective TBD, Group 6, Step 2, \$21.14/hr.
f.	Support Staff: Substitute	
1.	Debra Bleiler	Substitute Custodian, effective TBD, \$18.00/hr.

**III. Personnel Events**

a. Status Change

	<b>Name</b>	<b>Type</b>	<b>From</b>	<b>To</b>	<b>Effective Date</b>
1.	Miguel Flecha	Non-Bargaining	1.0 Head Custodian at Rustin HS	1.0 Assistant Custodial Supervisor at Warehouse	1/3/23, \$94,000
2.	Jessica McCullough	Professional	Grade 5 LTS at Exton ES	Grade 5 Teacher at Exton	12/12/22, Level 1, Step 2, \$54,468
3.	Carolyn Miller	Non-Bargaining	1.0 Human Resource Specialist at Spellman Education Center	1.0 Lead Human Resource Generalist at Spellman Education Center	12/12/22, \$76,500
4.	Amelia Pumala	Non-Bargaining	1.0 Human Resource Specialist at Spellman Education Center	1.0 Human Resource Generalist at Spellman Education Center	12/12/22, \$67,654.44
5.	Douglas Stofflet	Custodial	1.0 Grounds Mechanic	1.0 Master Mechanic, Grounds at Warehouse	12/5/22, \$35.85/hr.
6.	Brittany Yabor	Administrative	1.0 Teacher on Assignment: Acting Assistant Principal at Fugett MS	1.0 Assistant Principal at Fugett MS	TBD, \$113,260.40

b. Involuntary Transfer

	<b>Name</b>	<b>Type</b>	<b>From</b>	<b>To</b>	<b>Effective Date</b>
1.	Charles Lowery	Support Staff	1.0 Special Education Para at Glen Acres ES	1.0 Special Education Para at Hillsdale ES	12/7/22

c. Voluntary Transfer - None

**IV. Personnel Leave**

a. Sabbatical Leave - None

b. Unpaid Leave - None

**V. Additional Information**

1.	Karen Becker's start date was 12/5/22.
2.	Sondra Brown's start date will be 12/21/22.
3.	Beth Collins' start date was 12/5/22.
4.	Nicholas Deluca's start date was 12/5/22.
5.	Amanda Galajda's last day in the district was 12/9/22.
6.	Charles Hills' start date was 12/19/22.
7.	Linda Holahan's Chemistry Long term substitute will last through the end of the 2022-2023 school year.
8.	Babette Marchetti's start date was 12/14/22.
9.	Dararyl Perecko's start is 12/19/22.
9.	Julie Sanders' start date was 12/5/22.
10.	Keidy Soliz Funez's start date is 12/19/22.
11.	Sadaayah Thomas' position is changing from 1.0 Paraprofessional at Westtown Thornbury ES to .8 Paraprofessional at Westtown Thornbury ES.
12.	Tyler Zarr's salary will be changed to Group 11, Step 2, \$35.52/hr.
13.	Salary adjustments for eligible members of the Supervisory, Technical, and Confidential Employees:

<b>Last Name</b>	<b>First Name</b>	<b>Proposed Salary</b>
Bristow	Matthew	\$59,885.00
Campbell	Kellie	\$52,382.00
Cherashore	Linda	\$89,350.00
DeLuca	Carol	\$81,970.32
Hayes	Elizabeth	\$72,119.23
McCoy	April	\$64,979.77
Moore	Jason	\$61,616.19
Moulden	Carol	\$75,700.00
Mundell	Yenys	\$61,616.19
Spigarelli	Christina	\$59,885.00
Zaleta	Karen	\$59,675.20
		<b>Proposed Rate</b>
Briglia	Katharine	\$33.51

Carr	Bridget	\$31.23
Dando	Robert	\$32.06
Dutill	Pamela	\$33.94
Elduff	Anne	\$31.23
Gordon Guidera	Lesley	\$34.05
Heym	Karen	\$33.47
Hopton	Laurie	\$32.79
McAlinney	Cynthia	\$32.44
McCloskey	Julie	\$32.44
Migias	Stephanie	\$34.26
Sloan	Deborah	\$37.45
Stavely	Pauline	\$35.91
Vanderwerff	Cindy	\$35.67

14. In accordance with the PA State Auditor’s recommendation, the following list of drivers, employed by our transportation contractors Krapf’s and On the Go Kids, require School Board approval. The credentials and security clearances for each of these drivers has been verified to be in compliance with our transportation carrier contracts and have been vetted through the WCASD Transportation Office:

**KRAPF’S**

FIRST NAME	LAST NAME	DRIVER/AIDE
Linda	Maxwell	Driver
Jennifer	Soley	Driver
Vaneshia	Tilghman	Driver

**ON THE GO KIDS**

FIRST NAME	LAST NAME	DRIVER/AIDE
Cooper	Alston	Driver
Jayne	Ammon	Driver
Lorraine	Fleming-Wesel	Driver

**VI. Tutoring**

Last Name	First Name	Location	Position
Longo-Capuni	Maria	District	Homebound, 504, or Instruction in the Home Tutoring
Condit	Tara	ES	Tutor
Franciotti	Sarah	ES	Tutoring Site Manager
Macarty	Tess	ES	Tutor
Malone	Jacquelyn	ES	Tutoring Site Manager
Moncrief	Lisa	ES	Tutor
Patton	Devon	ES	Tutor

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Vanegas	Ashley	ES	Tutor/Tutoring Site Manager
VanWyk	Chrissy	ES	Tutor
Conaghan	Elizabeth	MS	Tutor
Costello	Lauren	MS	Tutor
Conzalez	Kolby	MS	Tutoring Site Manager
Brady	Suzanne	HS	Tutor
Breslin	John	HS	Tutor
Coni	Anastasia	HS	Tutoring Site Manager
Feeko	Erica	HS	Tutor
Freese	Kimberly	HS	Tutor
Nee	Joanna	HS	Tutor
Nicastro	Gennaro	HS	Tutor
Powell	Peyton	HS	Tutor
Zimmerman	Courtney	HS	Tutor

**VII. Supplementals**

Last Name	First Name	Location	Season	Year	% of Contract	Total Contract	Position Title
<b>'22-'23</b>							
<b>Additions: Fall, Annual &amp; Winter</b>							
Bertrando	Emma	HHS	Winter	1	100%	\$4,312.00	Asst. Girls Basketball Coach
Brice	Robert	HHS	Annual	1	100%	\$1,386.00	Asst. Advisor: DECA
Garduno	Elizabeth	District	Annual	N/A	100%	\$38.65/hr	Translator Services
Gonzalez	Kolby	District	Annual	1	70%	\$3,018.40	District Dept. Leader: Social Studies
Graham	John	SMS	Annual	1	50%	\$616.00	8th Grade Team Leader
Habich	Jenna	SMS	Annual	1	50%	\$1,386.00	Technology Advocate
Matos Perez	Hilda	District	Annual	N/A	100%	\$38.65/hr	Translator Services
Polcini	Nick	HHS	Annual	1	100%	\$1,386.00	Asst. Advisor: DECA
Stout	Katelyn	FHE	Annual	1	60%	\$1,663.20	After School Sports
Vandergast	Rita	HHS	Annual	1	100%	\$1,386.00	Asst. Advisor: DECA
Vanegas	Ashley	FHE	Annual	1	30%	\$831.60	Math Advocate

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Last Name	First Name	Location	Season	Year	% of Contract	Total Contract	Position Title
<b>'22-'23 Removals: None</b>							
<b>'22-'23 Adjustments:</b>							
Chavarria	Courtney	SMS	Annual	4	50%	\$1,417.50	Technology Advocate
Chavarria	Courtney	SMS	Annual	2	50%	\$616.00	8th Grade Team Leader
Ottaviani	Nathan	GES	Annual	2	80%	\$3,449.60	Head Teacher
Ronayne	James	District	Annual	2	30%	\$1,293.60	District Dept. Leader: Social Studies
Tull	Carlton	FHE	Annual	5	40%	\$1,166.40	After School Intramurals
Vanegas	Ashley	GES	Annual	2	20%	\$985.60	Head Teacher