

WEST CHESTER AREA SCHOOL BOARD—**Meeting of May 24, 2023**

**I. Call to Order**

The West Chester Area School Board met at 7:04 p.m. in the Spellman Education Center, 782 Springdale Dr. Exton, PA. Board President Tiernan called the meeting to order and Johnna Marshall and Jaydon Sam of Fugett Middle School led the public in the Pledge of Allegiance.

**II. Roll Call**

**Members Present:** Vice President Bevilacqua, Director Chester, Director Christy, Director Detre, Director Durnell, Director Fleming, Director Herrmann, President Tiernan, Director Whomsley. Student Representative: C.J. McCune, Rustin High School

**Members Absent:** Emily McElreavey, East High School; Shaun Joseph, Henderson High School

**III. Public Comments on Agenda Items**

There were no public comments on agenda items.

**IV. Approval of Minutes of the April 24, 2023 Monthly School Board Meeting**

**BOARD ACTION:** It was moved by Director Detre and seconded by Director Chester to approve the minutes of the April 24, 2023 Monthly School Board Meeting.

**On roll call vote, all members present voted “aye.” Motion carried 9-0.**

**V. Approval of the May 24, 2023 School Board Meeting Agenda**

**BOARD ACTION:** It was moved by Director Durnell and seconded by Director Herrmann to approve the May 24, 2023 meeting agenda.

**On roll call vote, all members present voted “aye.” Motion carried 9-0.**

***President Tiernan announced that the Board met in Executive Session on May 8 regarding a legal and personnel matter, May 15 regarding a legal matter and this evening, May 24, 2023 regarding personnel.***

**VI. Superintendent’s Report**

Substitute Superintendent Reynolds and High School Student Representative C.J. McCune gave their monthly reports.

**VII. Approval of Personnel Recommendations—Dr. Ulmer**

**BOARD ACTION:** It was moved by Director Detre and seconded by Director Herrmann to approve the Personnel Recommendations as presented.

**I. Removal from Payroll**

a.	Resignations
1.	Julianna Chen, 1.0 Grade 3 Teacher at Westtown Thornbury ES, effective 6/13/23.
2.	Sharon Duffy, 1.0 Kindergarten Paraprofessional at Glen Acres ES, effective 5/5/23.
3.	Patricia Friedman, 1.0 Facilities Use/Capital Programs Secretary at Warehouse, effective 5/16/23.
4.	Charles Hills, 1.0 3 <sup>rd</sup> Shift Custodian at Rustin HS, effective 5/12/23.
5.	Maripaz Lopez, 1.0 Grade 3 Teacher at Hillsdale ES, effective 7/1/23.
6.	Julia Morgan, 1.0 Special Education Teacher (Autistic Support) at Fugett MS, effective 6/13/23.
7.	Jane Wood, 1.0 Secretary to the Assistant Principals at Rustin HS, effective 5/8/23.
b.	Retirements
1.	Carol DeLuca, Secretary to the Director of Business Affairs at Spellman Education Center, effective 12/31/23. 15 years of service.
2.	Veronica Gray, 1.0 Counseling Secretary at East HS, effective 8/2/23. 2000-2007 7 years of service, 2010-2023 13 years of service.
3.	Frances Laughlin, APT Coordinator at Henderson HS, effective 6/13/23. 17 years of service.
4.	Cindy VanderWerff, 1.0 Staff Nurse at Henderson HS, effective 9/15/23. 23 years of service.

**II. Additions to Payroll**

a.	Professional Staff: Contract	
1.	Lauren Alexander	
	Placement	1.0 School Counselor at East HS, Temporary Professional Employee (Non-Tenured), effective 8/21/23, Level 5, Step 2, \$62,502.
	Education	Bachelor of Arts from James Madison University 2017-2021, Master of Science from Villanova University 2021-2023
	Experience	No experience
	Certification	Educational Specialist I, Elementary & Secondary School Counselor PK-12
2.	Amy Becker	
	Placement	1.0 Certified School Nurse at Penn Wood ES, Temporary Professional Employee (Non-Tenured), effective 8/21/23, Level 5, Step 8, \$68,734.
	Education	Bachelor of Science from Bloomsburg University 1998-2003, Master of Science from West Chester University 2014-2018,

		Certified School Nurse from West Chester University 9/2022-5/2023
	Experience	Health Room Nurse at Phoenixville Area School District 8/2021 – current, Nurse Instructor at Montgomery County Community College 5/2019-4/2023, Staff Nurse at Paoli Hospital 10/2009-5/2018
	Certification	Educational Specialist I, School Nurse
3.	Sarah Forguson	
	Placement	1.0 Chemistry Teacher at Henderson HS, Temporary Professional Employee (Non-Tenured), effective 8/21/23, Level 1, Step 5, \$58,385.
	Education	Bachelor of Science from University of California, Irvine 2010-2013
	Experience	Science Teacher at Garden Grove Unified School District, CA 8/2016-7/2022
	Certification	Instructional I, Biology, Chemistry
4.	Lauren Gibb	
	Placement	1.0 School Counselor at Peirce MS, Temporary Professional Employee (Non-Tenured), effective 8/21/23, Level 9, Step 8, \$76,176.
	Education	Bachelor of Science from University of Delaware 2002-2005, Master of Education from West Chester University 2006-2008, Certification from Immaculata University 2015-2021
	Experience	Guidance Counselor at Chester County Intermediate Unit 2008-current, School Counselor at Coatesville Area School District 2008-2020
	Certification	Educational Specialist II, Secondary School Counselor, Administrative I, Principal K-12
5.	Jonathan Mazzio	
	Placement	1.0 Math Teacher at Henderson HS, Temporary Professional Employee (Non-Tenured), effective 8/21/23, Level 5, Step 8, \$68,734.
	Education	Bachelor of Science from Saint Joseph's University 2009-2013, Master of Arts from University of Colorado 2021-2022
	Experience	Math Teacher at Northfield High School, CO 8/2020-present, Math Teacher at Arrupe Jesuit High School, CO 8/2018-8/2020, Math Teacher at Salesianum School 8/2014-8/2018
	Certification	Instructional I, Mathematics 7-12, Special Education N-12, Elementary K-6
6.	Cassidy McCartney	
	Placement	1.0 Grade 3 Teacher at Glen Acres ES, Professional Employee (Tenured), effective 8/21/23, Level 5, Step 7, \$67,502.

	Education	Bachelor of Science from West Chester University 2013-2016, Master of Education from West Chester University 2018-2021
	Experience	Grade 3 Teacher at Springton Manor ES 9/2020 – present, Grade 1 Teacher at Springton Manor ES 9/2017 – 6/2020, Kindergarten Enrichment Lead Teacher at A Child’s Place Extended Care 9/2016-6/2017
	Certification	Instructional II, Grades PK-4
7.	Rochelle Sheridan	
	Placement	1.0 Chemistry Teacher at East HS, Temporary Professional Employee (Non-Tenured), effective 8/21/23, Level 5, Step 5, \$65,502.
	Education	Bachelor of Science from Lehigh University 1999-2003, Masters of Education from West Chester University 2022-2023
	Experience	No experience
	Certification	Instructional I, Chemistry - Pending
8.	Meghan Thomas	
	Placement	1.0 Math Teacher at East HS, Temporary Professional Employee (Non-Tenured), effective 8/21/23, Level 1, Step 2, \$55,664.
	Education	Bachelor of Science from West Chester University 2019-2023
	Experience	Mathematics Long Term Substitute at Octorara Area School District 11/2022 – present
	Certification	Instructional I, Mathematics 7-12
9.	Megan Turner	
	Placement	1.0 School Psychologist at .8 Fern Hill ES/.2 Henderson HS, Temporary Professional Employee (Non-Tenured), effective 8/21/23, Level 7, Step 3, \$67,223.
	Education	Bachelor of Science from Villanova University 2015-2019, Master of Education from Lehigh University 2019-2022
	Experience	School Psychologist at Randolph Township Schools, NJ 8/2022 – current, School Psychology Intern at Rose Tree Media School District 8/2021-5/2022
	Certification	Educational Specialist I, School Psychologist
b.	Professional Staff: Long Term Substitute	
1.	Madison Snell	
	Placement	1.0 Grade 2 Teacher at East Bradford ES, Temporary Professional Employee (Non-Tenured), effective 8/21/23, Level 1, Step 1, \$50,561.
	Education	Bachelor of Science from West Chester University 2018-2022
	Experience	Building Substitute at East Bradford ES with Kelly Education Services 12/2021 – current, Kindergarten Long Term Substitute Teacher at East Bradford ES 8/2022-12/2022, Student Teacher/Substitute Teacher at East Goshen ES with Kelly Education Services 1/2022-5/2022

	Certification	Instructional I, Elementary K-4
c.	Administrative Staff: Contract - None	
d.	Support Staff: Non-Bargaining - None	
e.	Support Staff: Contract	
1.	Stacie Berglin	
	Placement	1.0 Special Education Paraprofessional at Glen Acres ES, 7 hrs./day, 5 days/week, 182 days/year, effective 5/22/23, Group 1B, Step 1, \$17.00/hr.
2.	Michael Callahan	
	Placement	1.0 Network Engineer at Spellman Education Center, 8 hrs./day, 5 days/week, 262 days/year, effective 6/20/23, Group 11, Step 6, \$37.27.
3.	Russell McLain	
	Placement	1.0 Registered Behavior Technician at East Goshen ES, 7 hrs./day, 5 days/week, 182 days/year, effective TBD, Group 1C, Step 1, \$24.00/hr.
4.	Alexander Mercado	
	Placement	1.0 2 <sup>nd</sup> Shift Custodian at Hillsdale ES, 8 hrs./day, 5 days/week, 262 days/year, effective TBD, Group 5, Step 2, \$21.06/hr.
5.	Cory Rank	
	Placement	1.0 Grounds Mechanic III at Warehouse, 8 hrs./day, 5 days/week, 262 days/year, effective 5/15/23, Group 3, Step 4, \$26.85/hr.
6.	Aaron Small	
	Placement	1.0 Security Greeter at East HS, 8 hrs./day, 5 days/week, 262 days/year, effective TBD, Group 5, Step 3, \$22.99/hr.
7.	JoAnne Sylvester	
	Placement	1.0 2 <sup>nd</sup> Shift Custodian at TBD, 8 hrs./day, 5 days/week, 262 days/year, effective 5/15/23, Group 5, Step 2, \$21.06/hr.
f.	Support Staff: Substitute	
1.	Aidan Pumala	Substitute Custodian, effective 5/17/23, \$18.00/hr.
2.	Keidy Soliz Funez	Substitute Custodian, effective TBD, \$18.00/hr.
g.	Temporary Summer Staff:	
1.	Shayna Abbott	1.0 Secondary Summer School, effective 6/26/2023
2.	Ines Amen	1.0 Summer Academy Teacher, effective 6/26/2023
3.	Sue Atwell	1.0 Elementary Jump Start Teacher, effective 6/26/2023
4.	Jennifer Bannister	1.0 Secondary Jump Start Teacher, effective 6/26/2023
5.	Mairead Barrett	1.0 Jump Start Site Manager, effective 6/26/2023
6.	Grace Barry	1.0 Secondary Summer School, effective 6/26/2023
7.	Melinda Benson	1.0 ESY Related Services Coordinator, effective 6/26/2023

8.	Katherine Bickel	1.0 ESY Elementary Teacher, effective 6/26/2023
9.	Sharon Brewer	1.0 Secondary Summer School, effective 6/26/2023
10.	Kelly Briglia	1.0 Summer Academy Teacher, effective 6/26/2023
11.	Helaine Brill	1.0 ESY Elementary Teacher, effective 6/26/2023
12.	Kristen Brown	1.0 Summer Academy Teacher, effective 6/26/2023
13.	Sarita Brown	1.0 Summer Academy Site Manager, effective 6/26/2023
14.	Brittany Burgis	1.0 ESY Elementary Teacher, effective 6/26/2023
15.	Christine Chory	1.0 Elementary Jump Start Teacher, effective 6/26/2023
16.	Alanna Cini	1.0 Elementary Jump Start Teacher, effective 6/26/2023
17.	Grace Citro	1.0 ESY Secondary Teacher, effective 6/26/2023
18.	Victoria Clayton	1.0 ESY Secondary Teacher, effective 6/26/2023
19.	Melissa Coley	1.0 Summer Academy Site Manager, effective 6/26/2023
20.	Ryan Colley	1.0 Secondary Summer School, effective 6/26/2023
21.	Michael Collins	1.0 ESY Secondary Teacher, effective 6/26/2023
22.	Douglas Costin	1.0 ESY Elementary Teacher, effective 6/26/2023
23.	Tina Costin	1.0 ESY Elementary Teacher, effective 6/26/2023
24.	Andrew Criscuolo	1.0 ESY Elementary Teacher, effective 6/26/2023
25.	Melissa Dailey	1.0 Summer Academy Teacher, effective 6/26/2023
26.	Caroline Davis	1.0 ESY Elementary Teacher, effective 6/26/2023
27.	Teresa Davis	1.0 Summer Academy Teacher, effective 6/26/2023
28.	Elizabeth DiGuglielmo	1.0 ESY Elementary Site Administrator, effective 6/26/2023
29.	Teresa Di Siro	1.0 Summer Academy Teacher, effective 6/26/2023
30.	Amy Doran	1.0 Summer Academy Teacher, effective 6/26/2023
31.	Shanelle Dorsey	1.0 ESY Secondary Site Administrator, effective 6/26/2023
32.	Laura Ebert	1.0 ESY Elementary Teacher, effective 6/26/2023
33.	Lisa Eleftherakis	1.0 Summer Academy Teacher, effective 6/26/2023
34.	Alex Fad	1.0 Secondary Summer School, effective 6/26/2023
35.	Suzanne Fanelle	1.0 Summer Academy Teacher, effective 6/26/2023
36.	Sean Fash	1.0 Secondary Summer School, effective 6/26/2023
37.	Ana Feliciano	1.0 Elementary Jump Start Teacher, effective 6/26/2023
38.	Victoria Figueroa	1.0 Summer Academy Teacher, effective 6/26/2023
39.	Bryan Frankenfield	1.0 ESY Elementary Teacher, effective 6/26/2023
40.	Kimberly Freese	1.0 Secondary Jump Start Teacher, effective 6/26/2023
41.	Jennifer Gallagher	1.0 Secondary Jump Start Teacher, effective 6/26/2023
42.	Amanda Getz	1.0 ESY Speech Language Pathologist, effective 6/26/2023
43.	Lisa Giampalmi	1.0 Summer Academy Teacher, effective 6/26/2023
44.	Brooke Gillespie	1.0 Summer Academy Teacher, effective 6/26/2023
45.	Lakeya Gilliam	1.0 ESY Secondary Teacher, effective 6/26/2023
46.	Benjamin Giordano	1.0 Secondary Summer School, effective 6/26/2023
47.	Megan Glackin	1.0 ESY Secondary Teacher, effective 6/26/2023
48.	Lauren Goebel	1.0 ESY Secondary Teacher, effective 6/26/2023
49.	Kaitlyn Gomez	1.0 ESY Caseworker, effective 6/26/2023
50.	Tracy Gomez	1.0 Secondary Summer School, effective 6/26/2023
51.	Kolby Gonzalez	1.0 Secondary Summer School, effective 6/26/2023

52.	Carolyn Gorrie	1.0 Summer Academy Teacher, effective 6/26/2023
53.	Cynthia Greaves	1.0 Summer Academy Teacher, effective 6/26/2023
54.	Katherine Harrison	1.0 ESY Elementary Teacher, effective 6/26/2023
55.	Jana Helsinger	1.0 ESY Elementary Teacher, effective 6/26/2023
56.	Kelly Heyduk	1.0 Elementary Jump Start Teacher, effective 6/26/2023
57.	Joan Hohwald	1.0 Secondary Summer School, effective 6/26/2023
58.	Candy Jakubowski	1.0 ESY Mental Health Support Counselor, effective 6/26/2023
59.	Jacqueline Jilek	1.0 Summer Academy Teacher, effective 6/26/2023
60.	Anne Marie Korb	1.0 Summer Academy Site Manager, effective 6/26/2023
61.	Kayla Krasley	1.0 Elementary Jump Start Teacher, effective 6/26/2023
62.	Christopher Low	1.0 ESY Elementary Site Administrator, effective 6/26/2023
63.	Morgan McKenzie	1.0 ESY Secondary Teacher, effective 6/26/2023
64.	Rob McMahan	1.0 ESY Secondary Teacher, effective 6/26/2023
65.	Elizabeth McVeigh	1.0 ESY Secondary Teacher, effective 6/26/2023
66.	Colleen Meighan	1.0 ESY Speech Language Pathologist, effective 6/26/2023
67.	Samantha Michael	1.0 ESY Speech Language Pathologist, effective 6/26/2023
68.	Joseph Michetti	1.0 Secondary Summer School, effective 6/26/2023
69.	Kristen Miller	1.0 Elementary Jump Start Teacher, effective 6/26/2023
70.	Alyssa Morin	1.0 ESY Elementary Teacher, effective 6/26/2023
71.	Julia Morland	1.0 ESY Elementary Teacher, effective 6/26/2023
72.	Brianna Moscarelli	1.0 Elementary Jump Start Teacher, effective 6/26/2023
73.	Kristan Murray	1.0 Summer Academy Teacher, effective 6/26/2023
74.	Margaret Nawn	1.0 ESY Caseworker, effective 6/26/2023
75.	Gennaro Nicastro	1.0 Secondary Summer School, effective 6/26/2023
76.	Geraldine Okolosi	1.0 Secondary Summer School, effective 6/26/2023
77.	Grace O'Neill	1.0 Summer Academy Teacher, effective 6/26/2023
78.	Christopher Ousey	1.0 Elementary Jump Start Teacher, effective 6/26/2023
79.	Carmen Pacheco	1.0 Elementary Jump Start Teacher, effective 6/26/2023
80.	Jackelyn Pascale	1.0 Elementary Jump Start Teacher, effective 6/26/2023
81.	Kelly Perhacs	1.0 Summer Academy Teacher, effective 6/26/2023
82.	Nick Polcini	1.0 ESY Secondary Teacher, effective 6/26/2023
83.	Jennifer Quinn	1.0 ESY Elementary Teacher, effective 6/26/2023
84.	Lisa Ramos	1.0 Elementary Jump Start Teacher, effective 6/26/2023
85.	Renee Rapoport	1.0 Jump Start Site Manager, effective 6/26/2023
86.	Christian Raws	1.0 Elementary Jump Start Teacher, effective 6/26/2023
87.	Kristin Ray	1.0 ESY Elementary Teacher, effective 6/26/2023
88.	Jennifer Rightmyer	1.0 ESY Secondary Teacher, effective 6/26/2023
89.	Kara Root	1.0 Summer Academy Teacher, effective 6/26/2023
90.	Emily Rosen	1.0 ESY Secondary Teacher, effective 6/26/2023
91.	Angelique Rucci	1.0 ESY Speech Language Pathologist, effective 6/26/2023
92.	Lucille Ruffin	1.0 ESY Tutor, effective 6/26/2023
93.	Beverly Sackitey	1.0 ESY FCS Teacher, effective 6/26/2023

94.	Jessica Salley	1.0 Summer Academy Counselor, effective 6/26/2023
95.	Michelle Santangelo	1.0 ESY Elementary Teacher, effective 6/26/2023
96.	Alicia Schmitt	1.0 Summer Academy Teacher, effective 6/26/2023
97.	Milton Scholl	1.0 Secondary Summer School, effective 6/26/2023
98.	Elizabeth Scolis	1.0 ESY Tutor, effective 6/26/2023
99.	Dana Leigh Shultz	1.0 ESY Speech Language Pathologist, effective 6/26/2023
100.	Kelila Slomowitz	1.0 ESY Elementary Teacher, effective 6/26/2023
101.	Patricia Anne Smith	1.0 ESY Secondary Teacher, effective 6/26/2023
102.	Dalcinea Stanton	1.0 ESY Secondary Site Administrator, effective 6/26/2023
103.	Kelly Subasic	1.0 Secondary Summer School, effective 6/26/2023
104.	Chloe Sullivan	1.0 ESY Elementary Teacher, effective 6/26/2023
105.	Anne Svelling	1.0 ESY Elementary Teacher, effective 6/26/2023
106.	Alison Sweeney	1.0 Summer Academy Teacher, effective 6/26/2023
107.	Barbara Taylor	1.0 ESY Secondary Teacher, effective 6/26/2023
108.	Tammy Taylor	1.0 Elementary Jump Start Teacher, effective 6/26/2023
109.	Kathleen Teague	1.0 Secondary Summer School, effective 6/26/2023
110.	Carrie Tepper	1.0 Secondary Summer School, effective 6/26/2023
111.	Rosemarie Trainor	1.0 ESY Secondary Teacher, effective 6/26/2023
112.	Diane Treon	1.0 ESY Elementary Teacher, effective 6/26/2023
113.	Carlton Tull	1.0 Summer Academy Teacher, effective 6/26/2023
114.	Kerri Turner	1.0 Summer Academy Teacher, effective 6/26/2023
115.	Anne Twohig	1.0 Elementary Jump Start Teacher, effective 6/26/2023
116.	Christine Van Wyk	1.0 Elementary Jump Start Teacher, effective 6/26/2023
117.	Matthew Viggiano	1.0 Elementary Jump Start Teacher, effective 6/26/2023
118.	Diana Vitello	1.0 ESY Elementary Teacher, effective 6/26/2023
119.	Reily Walls	1.0 ESY Secondary Teacher, effective 6/26/2023
120.	Ryan Walter	1.0 ESY Elementary Teacher, effective 6/26/2023
121.	Carly Wasson	1.0 ESY Elementary Teacher, effective 6/26/2023
122.	Heidi Watson	1.0 ESY Elementary Tutor, effective 6/26/2023
123.	Corey Webb	1.0 Elementary Jump Start Teacher, effective 6/26/2023
124.	Carrie Winfield	1.0 Summer Academy Site Manager, effective 6/26/2023

### III. Personnel Events

#### a. Status Change

	<b>Name</b>	<b>Type</b>	<b>From</b>	<b>To</b>	<b>Effective Date</b>
1.	Louis Armbruster	Custodian	Part-Time Custodian at Mary C. Howse ES	1.0 2 <sup>nd</sup> Shift Custodian at Mary C. Howse ES	7/17/23, Group 5, Step 3, \$22.99/hr.
2.	Abigail Buckley	Professional	1.0 Grade 5 Long Term Substitute at Starkweather ES	1.0 Grade 5 Teacher at Fern Hill ES	8/21/23, Level 1, Step 4, \$57,478



	<b>Name</b>	<b>Type</b>	<b>From</b>	<b>To</b>	<b>Effective Date</b>
3.	Nina Guattery	Support	1.0 Special Education Paraprofessional at Fern Hill ES	1.0 Registered Behavioral Technician in the K-2 Autistic Support Classroom at Exton ES	5/1/23, Group 1C, Step 1, \$24.00
4.	Nichole King	Support	1.0 Registered Behavior Technician at Fugett MS	1.0 Special Education Paraprofessional at Fugett MS	5/15/23, Group 1B, Step 1, \$17.00/hr.
5.	John Lunardi	Administrative	1.0 Social Studies Teacher at Henderson HS	1.0 Assistant Principal at Henderson HS	7/12/23, \$114,103

## b. Involuntary Transfer

	<b>Name</b>	<b>Type</b>	<b>From</b>	<b>To</b>	<b>Effective Date</b>
1.	Noureen Akhtar	Support	1.0 Security Greeter at East HS	1.0 Kindergarten Paraprofessional at Glen Acres ES	5/8/23
2.	John Alvanitakis	Professional	1.0 Health/PE at Rustin HS	.8 Health/PE at Rustin HS/.2 Health/PE at Henderson HS	8/21/23
3.	Christian Fischer	Professional	.2 German Teacher at Henderson HS/.6 German Teacher at East HS/.2 German Teacher at Fugett MS	.4 German Teacher at Henderson HS/.4 German Teacher at East HS/.2 German Teacher at Peirce MS	8/21/23
4.	Mary Hennigan	Professional	.8 Speech Pathologist at East Bradford ES/.2 Speech Pathologist at Stetson MS	1.0 Speech Pathologist at East Bradford ES	8/21/23
5.	Caitlin Hilt	Support	1.0 Paraprofessional at Exton ES	1.0 Paraprofessional at Mary C. Howse ES	5/18/23

	<b>Name</b>	<b>Type</b>	<b>From</b>	<b>To</b>	<b>Effective Date</b>
6.	Brent Jones	Professional	1.0 Social Studies at East HS	.9 Social Studies at East HS/.2 Social Studies Stocks and Investments at Cyber Program	8/21/23
7.	Lorenz LaGioia	Professional	.8 Italian Teacher at Henderson HS/.2 Italian Teacher at Peirce MS	.8 Italian Teacher at Henderson HS/.2 Italian Teacher at Fugett MS	8/21/23
8.	Stephanie Pauls	Professional	.9 Speech/Language Pathologist at Hillsdale ES/.1 Speech/Language Pathologist at Exton ES	.5 Speech/Language Pathologist at Hillsdale ES/.5 Speech/Language Pathologist at Exton ES	8/21/23
9.	Aaron Simpson	Non-Bargaining	1.0 Head Custodian at Penn Wood ES	1.0 Head Custodian at East Bradford ES	2/27/23
10.	William Speaker	Support	1.0 Technology Service Specialist II at Spellman Education Center	1.0 Technology Service Specialist II at Stetson MS	5/1/23

## c. Voluntary Transfer

	<b>Name</b>	<b>Type</b>	<b>From</b>	<b>To</b>	<b>Effective Date</b>
1.	Richard Broadnax	Custodian	1.0 2 <sup>nd</sup> Shift Custodian at East Goshen ES	1.0 3 <sup>rd</sup> Shift Custodian at Rustin HS	5/8/23
2.	Heidi Fliegelman	Professional	.6 English Teacher at Stetson MS/.4 English Teacher at Henderson HS	1.0 English Teacher at Henderson HS	8/21/23

	<b>Name</b>	<b>Type</b>	<b>From</b>	<b>To</b>	<b>Effective Date</b>
3.	Christopher Low	Professional	1.0 Special Education Teacher at Stetson MS	1.0 LTS Teacher on Assignment Special Education Liaison (elementary level) at Spellman Education Center, during Ms. Feryo's leave of absence	8/21/23
4.	Kelly Whittingham	Professional	1.0 Special Education Teacher at Peirce MS	1.0 Special Education Liaison for the East Feeder Pattern at Spellman Education Center	8/21/23

#### IV. Personnel Leave

- a. Sabbatical Leave - None
- b. Unpaid Leave - None

#### V. Additional Information

1.	Katie Alba's grade level for her transfer will be Grade 3.
2.	Adjustment for Tim Bryan for placement on year 13 for the 22-23 school year: Year 13 = \$431/per cost unit x 17 cost units = \$7,327/Year 9 = \$381/per cost unit x 17 cost units = \$6,477 – Difference - \$850.
3.	Kristin Bulgarelli's start date changed to 7/6/23.
4.	Christine Cady, Speech/Language Therapist, will be at Fugett MS.
5.	Emily Cardow's start date was 5/10/23.
6.	Francine Hatten's start date was 5/8/23.
7.	Allyson McCullough's start date for her new position was 4/24/23.
8.	Marion Oliver's start date was 5/8/23.
9.	Jessica Pezone's grade level for her transfer will be Grade 5.
10.	Anitha Pottlacheru's start date for her status change was 5/8/23.
11.	Addendum to John Scully's employment contract concerning benefits.
12.	MOU between WCAEA and the District for Teacher on Assignment for Special Education Liaison.
13.	Brian Zoretic's start date was 5/1/23.

14. Awarding of Tenure: The following professional employees have performed satisfactory work during the last four months of the third year of their service. I recommend they be given tenure:

Christian Agudelo  
Claudia Alvarado Reyes  
Taya Black Kobrynich  
Suzanne Brady  
Elizabeth Brunnquell  
Madeline Conte  
Jillian Dannehower  
Teresa DiSiro  
Sean Fash  
Erica Feeko  
Victoria Figueroa  
Shae Fisher  
Kelsey Foreman  
Amanda Getz  
Elizabeth Greim  
Jennifer Harper  
William Jacobus  
Kelsey Jensen  
Jacqueline Jilek  
Leah Jurik  
Katelyn Kelly  
Jenna Knaster  
Dina Lombardi  
Jacquelyn Malone  
Anthony Marano  
Samantha McAleer  
Ellen McCallister  
James McDaid  
David Miller  
Jenica Narducci  
Molly Neubert  
Kelly Nunan  
Brianna Pagliei  
Zachary Rehrig  
Amanda Renauro  
Chelsea Sammarone  
Kelly Sassa  
Georgia Schlissel  
Melissa Schneider  
Amanda Seshier  
Laura Shaw  
Shaniece Stonewall  
Megan Stovold  
Aneshka Szczesny

	Allison Thompson Kendra Woywod
15.	In accordance with the PA State Auditor's recommendation, the following list of drivers, employed by our transportation contractors Krapf's and On the Go Kids, require School Board approval. The credentials and security clearances for each of these drivers has been verified to be in compliance with our transportation carrier contracts and have been vetted through the WCASD Transportation Office:

**KRAPF'S**

FIRST NAME	LAST NAME	DRIVER/AIDE
Thomas	Salladino	Driver
Michael	Schweitzer	Driver
Susan	Whitten	Driver

**ON THE GO KIDS**

FIRST NAME	LAST NAME	DRIVER/AIDE
Rebekah	Adams	Driver
Zebulon	Borges	Driver
Michelle	Caudill	Driver
Carlos	Martinez	Driver
Anthony	Morman	Driver
Michael	O'Donnell	Driver
Jaden	Rogers	Driver
Gary	Walk	Driver
Dashonna	Wilson	Driver

**VI. Tutoring**

Last Name	First Name	Location	Position
Virgilio	Samuel	MS	Tutor

**VII. Supplementals**

Last Name	First Name	Location	Season	Year	% of Contract	Total Contract	Position Title
<b>Additions:</b>							
Abbott	Shayna	FMS	Spring	11	100	\$1,218.00	6th Grade Intramurals
Kernaghan	Grant	PMS	Annual	2	20	\$706.64	Subject Chair: Social Studies
Moretti	Laura	HHS	Fall	3	30	\$1,228.50	Color Guard
Weitzel	Katelyn	HHS	Fall	1	70	\$2,802.80	Color Guard
Bauer	Nathan	EHS	Fall	3	50	\$2,677.50	ASST. Coach - Football
Gallen	Chelsea	RHS	Fall	2	100	\$3,696.00	ASST. Coach - Field Hockey
<b>Removals: None</b>							

Last Name	First Name	Location	Season	Year	% of Contract	Total Contract	Position Title
<b>Adjustments:</b>							
Malizia	Grace	HHS	Spring	9	150	\$6,858.00	Asst. Girls Lacrosse Coach
Ellis	Dan	HHS	Fall	15 Plus	100	\$7,820.00	Asst. Football Coach
Clauser	Nicole	PMS	Annual	N/A	80	\$2,869.12	Subject Chair: Social Studies

**On roll call vote, all members present voted “aye.” Motion carried 9-0.**

### VIII. Approval of Consent Agenda

**BOARD ACTION:** It was moved by Director Fleming and seconded by Vice President Bevilacqua to approve the following Consent Agenda Items:

Education	
1.	Approval of the following Study/Excursion trip(s): <ul style="list-style-type: none"> <li>•Henderson High School, PMEA All State Band – Pocono Summit, PA 04/19/2023 – 04/22/2023</li> <li>•Henderson High School, Academic Team – Atlanta, Georgia 05/26/2023 – 05/29/2023</li> <li>•East High School, Boys Tennis Team – Hershey, PA – 05/25/2023 – 05/27/2023</li> </ul>
2.	Approval of Teachers Curriculum Institute (TCI) Social Studies Alive! America’s Past for 4th and 5th Textbook

#### Pupil Services

1.	Approval of seven (7) Special Education Settlement Agreements
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Personnel - none

#### Property & Finance

1.	Approval of Resolution for 2022-23 Budget Transfers
2.	Approval of School District Depositories Resolution for 2023-24  BE IT RESOLVED, that the following financial institutions be appointed as depositories for the school year beginning July 1, 2023.  Fulton Bank - General Fund, Real Estate Tax Receipts, Activity Funds, Checking Market Rate “NOW” Accounts, Activity Funds, Insurance Claims Account, Payroll “NOW” Account, Cafeteria “NOW” Account  TD Wealth Management and Wilmington Trust – paying agents for school district sinking fund accounts

	<p>PA School District Liquid Asset Fund (PSDLAF), PA Local Government Investment Trust (PLGIT), Commonwealth of PA INVEST, Fulton Financial Services (CRIMS) - General Fund, Capital Projects Funds, and Payroll Funds</p> <p>All funds on deposit with banks are insured to \$250,000 by Federal Deposit Insurance Corporation with excess funds collateralized in accordance with PA Act 72 and Board Policy 609. All funds on deposit with local government investment pools are collateralized in accordance with PA School Code, PA Statutes, and Board Policy 609.</p>				
3.	Approval of 2023-24 Food Service Contract Addendum				
4.	Approval to Commit/Assign Fund Balances – Commit a fund balance for health care stabilization, and assign fund balances for alternative education, athletics, millage rate stabilization, property assessment fluctuations, and future staffing needs				
5.	Approval for Food Service Equipment Purchases for the 2023-24 Year in the amount of \$427,320.				
6.	Approval to Advertise Naming of Greystone Elementary School Library after James R. Scanlon				
7.	Approval of 2023-24 Capital Reserve Project Awards				
	Project #	Description	Vendor	Project Budget	Award Amount
	G-144	District-wide Playground	George Ely Associates	\$100,000	\$108,856
	G-153	Install Library/ Courtyard Door RHS	TE Construction Services, LLC	\$16,000	\$24,215
8.	Approval of Revised Thresholds for Construction Project Change Orders				
9.	Approval of Contract for Elementary School Architects in the amount of 5.25% of construction bids and awarded alternates to the Schrader Group for renovations and additions to Hillsdale Elementary School and Starkweather Elementary School.				

Policy Review Committee

1.	Approval of Revised Policy 113.1: Discipline of Students with Disabilities, Second Reading
2.	Approval of Revised Policy 216: Student Records, Second Reading
3.	Approval of Revised Policy 218: Student Discipline, Second Reading
4.	Approval of New Administrative Guideline 830AG1: Electronic Data Storage Guidelines, Second Reading
5.	Approval of Revised Policy 006.3: Broadcasting Board Meetings, Second Reading
6.	Approval of Revised Policy 009: Policy Development, Second Reading
7.	Approval of Revised Policy 103 Discrimination/ Sexual Harassment Affecting Students, First Reading
8.	Approval of Revised Policy 113.2 Behavior Intervention, First Reading
9.	Approval of Revised Policy 137 Home Education Programs, First Reading
10.	Approval to Retire Administrative Guideline 137AG1 Home Education Programs Non-District Programs Guidelines, First Reading

11.	Approval of Revised Policy 137.1 Extracurricular Participation by Home Education Students, First Reading
12.	Approval of New Policy 137.2 Participation in Cocurricular Activities and Academic Courses by Home Education Students, First Reading
13.	Approval of New Administrative Guideline 137.2AG1 Participation in Cocurricular Activities and Academic Courses by Home Edu Stu Guidelines, First Reading
14.	Approval of New Policy 137.3 Participation in Career and Technical Education Programs by Home Edu Students, First Reading
15.	Approval of Revised Policy 204 Attendance, First Reading
16.	Approval to Retire Administrative Guideline 204AG3: Attendance Guidelines – WC Cyber Program, First Reading
17.	Approval of Revised Policy 215 Promotion & Retention, First Reading
18.	Approval of Revised Administrative Guideline 218AG1 Student Discipline Guidelines, First Reading
19.	Approval of Revised Policy 218.2 Terroristic Threats, First Reading
20.	Approval of Revised Policy 218.3 Student Integrity, First Reading

Other Business

1.	Approval of School Board Treasurer’s Report and Statement of Disbursements Summary Schedule for the Period of April 1, 2023 to April 30, 2023
2.	Approval of the April 30, 2023 Financial Report
3.	Approval of Board Treasurer
4.	Approval of Assistant Board Secretary

**On roll call vote to approve the above Consent Agenda Items, eight (8) members present voted “aye” with Director Whomsley abstaining. Motion carried 8-0-1.**

**IX. School Board Reports**

***Education Committee*** — Director ***Durnell***

***Pupil Services Committee*** — Director ***Chester***

***Personnel Committee*** — Director ***Herrmann***

***Property and Finance Committee***— Vice President ***Bevilacqua***

**D-11. Approval of 2023-24 Homestead/Farmstead Resolution**

***BOARD ACTION:*** It was moved by Vice President Bevilacqua and seconded by Director Herrmann to approve the 2023-24 Homestead/Farmstead Resolution which provides a tax reduction to each approved homestead and each approved farmstead property in the amount of \$170.41.

**WEST CHESTER AREA SCHOOL DISTRICT**

**2023-24 HOMESTEAD/FARMSTEAD EXCLUSION RESOLUTION**



**RESOLVED**, this 24th day of May, 2023, by the Board of School Directors of the West Chester Area School District that homestead and farmstead exclusion real estate tax assessment reductions are authorized for the school year beginning July 1, 2023 under the provisions of the Homestead Property Exclusion Program Act (Act 50 of 1998, 53 Pa. C.S. § 8581 et seq.) and the Taxpayer Relief Act (Act 1 of 2006, as amended, 53 P.S. § 6926.101 et seq.) as follows:

1. **Aggregate Amount Available for Homestead and Farmstead Real Estate Tax Reduction** - The following amounts are available for homestead and farmstead real estate tax reduction for the school year beginning July 1, 2023:
  - a. **Gaming Tax Funds** - The Pennsylvania Department of Education (“PDE”) has notified the School District that PDE will pay to the School District during the school year pursuant to 53 P.S. § 6926.505(b), a property tax reduction allocation funded by gaming tax funds, the amount of \$3,104,538.09.
  - b. **Sterling Tax Credit Reimbursement Funds** - PDE has notified the School District that PDE will pay to the School District during the school year pursuant to 53 P.S. § 6926.324(3), as reimbursement for Sterling Tax Credits claimed against the School District earned income tax by School District resident tax payers, the amount of \$1,065,071.86.
  - c. **Aggregate Amount Available** - Adding these amounts, the aggregate amount available during the school year for real estate tax reduction is \$4,169,609.95
2. **Homestead/Farmstead Numbers** - Pursuant to 53 Pa.C.S. § 8584(i), and 53 P.S. § 6926.341(g)(3), the county has provided the School District with a certified report listing approved homesteads and approved farmsteads as follows:
  - a. **Homestead Property Number** - The number of approved homesteads within the School District is 24,457.
  - b. **Farmstead Property Number** - The number of approved farmsteads within the School District is 11.
  - c. **Homestead/Farmstead Combined Number** - Adding these numbers, the aggregate number of approved homesteads and approved farmsteads is 24,468.
3. **Real Estate Tax Reduction Calculation** - The School Board has decided that the homestead exclusion amount and the farmstead exclusion amount shall be equal. Dividing the paragraph 1c., aggregate amount available during the school year for real estate tax reduction of \$4,169,609.95, by the paragraph 2c., aggregate number of approved homesteads and approved farmsteads of 24,468 the maximum real estate tax reduction amount applicable to each approved homestead and each approved farmstead is \$170.41.

4. **Homestead Exclusion Calculation for Chester County** - Dividing the paragraph 3 maximum real estate tax reduction amount of \$170.41, by the School District real estate tax rate in Chester County of 22.4364 mils (.0224364), the maximum real estate assessed value reduction to be reflected on tax notices as a homestead exclusion for each approved homestead in Chester County is \$7,595 and the maximum real estate assessed value reduction to be reflected on tax notices as a farmstead exclusion for each approved farmstead in Chester County is \$7,595.
5. **Homestead Exclusion Calculation for Delaware County** - Dividing the paragraph 3 maximum real estate tax reduction amount of \$170.41, by the School District real estate tax rate in Delaware County of 9.9424 mils (.0099424), the maximum real estate assessed value reduction to be reflected on tax notices as a homestead exclusion for each approved homestead in Delaware County is \$17,140, and the maximum real estate assessed value reduction to be reflected on tax notices as a farmstead exclusion for each approved farmstead in Delaware County is \$17,140.
6. **Homestead/Farmstead Exclusion Authorization for July 1 Tax Bills** - The tax notice issued to the owner of each approved homestead within the School District shall reflect the homestead exclusion real estate assessed value reduction equal to the lesser of: (a) the county established assessed value of the homestead, or (b) the paragraph 4 maximum real estate assessed value reduction of \$7,595 for Chester County and \$17,140 for Delaware County. The tax notice issued to the owner of each approved farmstead within the School District shall reflect an additional farmstead exclusion real estate assessed value reduction equal to the lesser of: (a) the county established assessed value of the farmstead, or (b) the paragraph 4 maximum real estate assessed value reduction of \$7,595 for Chester County and \$17,140 for Delaware County. For purposes of this Resolution, "approved homestead" and "approved farmstead" shall mean homesteads and farmsteads listed in the report referred to in paragraph 2 above and received by the School District from the County Assessment Office on or before May 1 pursuant to 53 P.S. § 6926.341(g)(3), based on homestead/farmstead applications filed with the County Assessment Office on or before March 1. This paragraph 6 shall apply to tax notices issued based on the initial tax duplicate used in issuing initial real estate tax notices for the school year which will be issued on or promptly after July 1 and will not apply to interim real estate tax bills.

ATTEST:

WEST CHESTER AREA SCHOOL BOARD

\_\_\_\_\_  
Secretary

By: \_\_\_\_\_  
President

**On roll call vote, all members present voted "aye." Motion carried 9-0.**

**D-12. Approval of the Final Budget Resolution for 2023-24 Fiscal Year**

**BOARD ACTION:** It was moved by Vice President Bevilacqua and seconded by Director Christy to approve the Final Budget Resolution for 2023-24 Fiscal Year in the amount of \$302,294,995.

**WEST CHESTER AREA SCHOOL DISTRICT**

***FINAL BUDGET RESOLUTION for the 2023-24 FISCAL YEAR***

**Whereas**, School Code section 687, 24 P.S. § 6-687, requires the Board of School Directors to adopt a Final Budget for the 2023-24 fiscal year no later than June 30, 2023; and

**Whereas**, the Board of School Directors of the West Chester Area School District at the regular meeting of the Board, held April 24, 2023 did adopt a Proposed Budget for the year July 1, 2023 to June 30, 2024 on Pennsylvania Department of Education (PDE) form 2028; and

**Whereas**, the Proposed Budget was made available for public inspection at least twenty (20) days prior to adoption of the Final Budget as required by School Code section 687; and

**Whereas**, ten (10) days public notice was given in a newspaper of general circulation prior to the adoption of the Final Budget as required by School Code section 687; and

**Now Therefore be it RESOLVED**, this 24th day of May, 2023 by the Board of School Directors of the West Chester Area School District, that:

1. Having made revisions and changes therein deemed advisable, the Board of School Directors hereby adopts the Final Budget for the 2023-24 fiscal year, a copy of which is attached, for the total appropriation from the General Funds of \$302,294,995.
2. The Board of School Directors hereby authorizes the aforementioned appropriations as set forth in the Final Budget.

ATTEST:

WEST CHESTER AREA SCHOOL BOARD

\_\_\_\_\_  
Secretary

By: \_\_\_\_\_  
President

**On roll call vote, eight (8) members present voted “aye” and Director Whomsley voted ‘nay’. Motion carried 8-1.**

**BOARD ACTION:** It was moved by Vice President Bevilacqua and seconded by Director Detre to approve the Annual Tax Levy Resolution for the 2023-24 fiscal year which authorizes a real estate tax levy in the amount of 22.4364 mills for Chester County and 9.9424 mills for Delaware County, a deed transfer tax levy in the amount of .5% and an earned income tax levy in the amount of 1%.

**WEST CHESTER AREA SCHOOL DISTRICT**

***ANNUAL TAX LEVY RESOLUTION for the 2023-24 FISCAL YEAR***

**RESOLVED**, this 24<sup>th</sup> day of May, 2023, by the Board of School Directors of the West Chester Area School District, that taxes are levied for school purposes for the school year beginning July 1, 2023, subject to the provisions of the Local Tax Collection Law, as follows:

1. **REAL ESTATE TAX** at the rate of Twenty Two and Four Thousand Three Hundred Sixty-Four Ten-Thousandths (22.4364) MILLS, or 2.24364 per one hundred dollars of assessed valuation of taxable real property in the Townships of East Bradford, East Goshen, Thornbury, West Goshen, Westtown, West Whiteland, and in the Borough of West Chester, all of Chester County, Pennsylvania; and at the rate of Nine and Nine Thousand Four Hundred Twenty Four Ten-Thousandths (9.9424) MILLS, or 0.99424 per one hundred dollars of assessed valuation of taxable real property in the Township of Thornbury, Delaware County, Pennsylvania.
2. **DEED TRANSFER TAX** at the rate of one-half of one percent (.5%) shall continue upon all deeds transferring or conveying any interest on real estate situated wholly or partly in the above-named municipalities.
3. **EARNED INCOME TAX** at the rate of one percent (1%) shall continue upon income as defined in, and in conformity with, all of the provisions of Act 511 of 1965, its supplements and amendments, and hereby appoints Keystone Collections Group as Earned Income Tax Collector and Administrator.
4. The provisions of this resolution are severable and, if any section, clause, sentence, part or provision is determined to be illegal, invalid or unconstitutional, such determination will not affect or impair any of the remaining sections, clauses, sentences, parts or provisions of this resolution. It is declared to be the intent of this school district that this resolution would have been adopted even if any such illegal, invalid or unconstitutional section, clause, sentence, part or provision had not been included in this resolution.

ATTEST:

WEST CHESTER AREA SCHOOL BOARD

\_\_\_\_\_  
Secretary  
May 24, 2023

By: \_\_\_\_\_  
President

On roll call vote, eight (8) members present voted “aye” and Director Whomsley voted ‘nay’. Motion carried 8-1.

**D.10 Approval of Resolution Authorizing Response to PDE Act 44 Auditee Reporting Form**

**BOARD ACTION:** It was moved by Vice President Bevilacqua and seconded by Director Fleming to approve the Resolution Authorizing Response to PDE Act 44 Auditee Reporting Form.

**RESOLUTION**

**WHEREAS**, the Pennsylvania Department of the Auditor General (the “Department”), on January 25, 2023, issued a Performance Audit Report titled: “School Districts – General Fund Balances: Applying for Referendum Exceptions, Designation Funds and Increasing Taxes”, covering the period of July 1, 2017 through June 30, 2021 (the “Report”); and

**WHEREAS**, the West Chester Area School District (“District”) was one of twelve school districts selected for the performance audit; and

**WHEREAS**, no findings were made by the Department for the District in the Report; and

**WHEREAS**, five recommendations were made by the Department for the District in the Report; and

**WHEREAS**, the District is required to provide a response to the Department on the Department’s Act 44 Auditee Reporting Form.

**NOW THEREFORE BE IT RESOLVED**, this 24th day of May, 2023, the West Chester Area School District Board of School Directors (the “Board”) hereby adopts Recommendations #3 and 5 in the Report and takes notice of Recommendations #1, 2, and 4, as set forth on the Act 44 Auditee Reporting Form, attached hereto as Exhibit “A” (the “Response”);

**BE IT FURTHER RESOLVED**, the Board authorizes the Superintendent and Director of Business Affairs to sign and submit the Response to the Department, and take such other steps as may be necessary carry out the adopted recommendations.

ATTEST:

WEST CHESTER AREA SCHOOL BOARD

\_\_\_\_\_

By: \_\_\_\_\_

Secretary

President

On roll call vote, eight (8) members present voted “aye” and Director Whomsley voted ‘nay’. Motion carried 8-1.

*Policy Review Committee - Director Fleming*

**E-21. Approval to waive the 1st and 2nd Reading Requirements and allow final board approval for Administrative Guideline 140AG2: Procedures for Consideration of Charter School Applications**

**BOARD ACTION:** It was moved by Director Fleming and seconded by Director Detre to approve the waiving of the 1st and 2nd Reading Requirements and allowing final board approval for Administrative Guideline 140AG2: Procedures for Consideration of Charter School Applications

On roll call vote, all members present voted “aye.” Motion carried 9-0.

**Other Reports**

*Intermediate Unit - Director Durnell*

*Legislative Liaison – Director Fleming*

*Equity Report - Director Durnell*

**X. Other Business**

**X-5. Approval of Levin Legal Group Agreement**

**BOARD ACTION:** It was moved by Director Durnell and seconded by Director Herrmann to approve the Levin Legal Group Agreement.

On roll call vote, all members present voted “aye.” Motion carried 9-0.

**X-6. Approval of the West Chester Area School District Flexible Instructional Day (FID) Program Application for 2023-24 SY**

**BOARD ACTION:** It was moved by Director Durnell and seconded by Director Fleming to approve the West Chester Area School District Flexible Instructional Day (FID) Program Application for 2023-24 SY.

On roll call vote, all members present voted “aye.” Motion carried 9-0.

**XI. Comments from Residents**

<b>Name</b>	<b>Subject of Testimony</b>
Stephanie Beisser	Bullying, harassment at Fugett MS
Gemma Hrevatis	Bullying, School safety
Eric Bascelli	Bullying, School safety
Jen Frasca	Bullying, harassment at Fugett MS
Joanne Yurchak	Teacher training suggestion
Adrienne Shearer	Bullying, harassment at Fugett MS
Khaj Panossian	School policy, teaching, initiatives
William Wood	Rhetoric at meetings
Neill Reidy	Security at Fugett MS
Wayne McKillop	Fighting, bullying at Fugett MS
Trena Franklin	Discipline at Fugett MS
Chris McCune	Thank you and student rep. recognition

President Tiernan read the following quote, “Educating the mind without educating the heart is no education at all.” ~Aristotle

President Tiernan announced that the School Board met last night, May 23<sup>rd</sup>, to interview Search Firms to take us through the process of selecting and hiring a permanent superintendent that will start in January 2024.

## **XII. Adjournment**

**BOARD ACTION:** On motion by Director Detre, seconded by Director Durnell, the Board, on voice vote, agreed to adjourn at 9:11 p.m.

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Board Secretary