

WEST CHESTER AREA SCHOOL BOARD—Meeting of February 27, 2023

I. Call to Order

The West Chester Area School Board met at 7:03 p.m. in the Spellman Education Center, 782 Springdale Dr. Exton, PA. Board President Tiernan called the meeting to order and Gracie and Tommy Haws of Stetson Middle School led the public in the Pledge of Allegiance.

II. Roll Call

Members Present: Vice President Bevilacqua, Director Chester, Director Detre, Director Durnell, Director Herrmann, Director Shaw, President Tiernan, Director Whomsley. Student Representatives: Emily McElreavey, East High School; Shaun Joseph, Henderson High School; C.J. McCune, Rustin High School.

Members Absent: Director Fleming

III. Public Comments on Agenda Items

Name	Subject of Testimony
Simon Ruchti	X5. Director of Equity
Sandra Schaal	X5. Director of Equity
Melissa Bennett	X5. Director of Equity
Judi DiFonzo	E3. Policy 200
Meghan Reikob	X5. Director of Equity

IV. Approval of Minutes of the January 23, 2023 Monthly School Board Meeting

BOARD ACTION: It was moved by Director Herrmann and seconded by Director Shaw to approve the minutes of the January 23, 2023 Monthly School Board Meeting.

On roll call vote, all members present voted “aye.” Motion carried 8-0.

V. Approval of the February 27, 2023 School Board Meeting Agenda

BOARD ACTION: It was moved by Director Shaw and seconded by Vice President Bevilacqua to approve the February 23, 2023 meeting agenda.

On roll call vote, all members present voted “aye.” Motion carried 8-0.

President Tiernan announced that the Board met in Executive Session on Monday, February 13; Tuesday, February 21; and tonight, Monday, February 27 regarding personnel.

VI. Superintendent’s Report

Substitute Superintendent Reynolds and the High School Student Representatives gave monthly reports.

VII. Approval of Personnel Recommendations—Dr. Ulmer (Copy In)

I. Removal from Payroll

a.	Resignations
1.	Sondra Brown, 2 nd Shift Custodian at Glen Acres ES, effective 1/19/23.
2.	Chinyu Hsu, Math Long Term Substitute at Stetson MS, effective 2/10/23.
3.	Carolyn Miller, Lead Human Resources Generalist at Spellman Education, effective 5/18/23.
4.	Sara Petrondi, Grounds Mechanic III at Warehouse, effective 2/10/23.
5.	Meghan Terry, 1.0 Special Education Teacher at East Goshen ES, effective 3/31/23.
b.	Retirements
1.	Eric Albert, HVAC Supervisor at Warehouse, effective 6/2/23. 22 years of service.
2.	Dr. Terri-Lynne Alston, Principal at Exton ES, effective 7/3/23. 24 years of service.
3.	Patricia Barr, 1.0 Special Education Liaison at Spellman Education Center, effective the last day of the 2022-2023 school year. 25 years of service.
4.	Donna Burgess, 1.0 Grade 3 Teacher at Hillsdale ES, effective the last day of the 2022-2023 school year. 30 years of service.
5.	Carol DeMarco, 1.0 School Counselor at Peirce MS, effective 10/4/23. 24 years of service.
6.	Thomas Hoesch, 1.0 Social Studies Teacher at Rustin HS, effective the last day of the 2022-2023 school year. 18 years of service.
7.	Kenneth McCormick, Athletic Director at Henderson HS, effective 7/3/23. 26 years of service.
8.	Mari Pitt, Secretary to the Principal at Starkweather ES, effective 4/11/23. 40.5 years of service.
c.	Deceased
1.	Mr. John Bell, 2 nd Shift Custodian at Fugett MS, passed away on 2/6/23. He served 11 years in the District. John will be greatly missed.

II. Additions to Payroll

a.	Professional Staff: Contract
1.	Steven Clark

	Placement	1.0 Special Education Teacher at District, Temporary Professional Employee (Non-Tenured), effective 2/3/23, Level 5, Step 2, \$61,018 + \$1,000 Special Ed. stipend.
	Education	Bachelor of Science from Millersville University 2005-2010, Special Education Certification from Immaculata University 11/2021-12/2022, Master of Arts from Immaculata University 1/6/23
	Experience	Substitute Teacher with Kelly Education Services 11/2022-current
	Certification	Instructional I, Special Education N-12
2.	Christian Fischer	
	Placement	1.0 German Teacher at .6 East HS/.2 Fugett MS/.2 Henderson HS, Temporary Professional Employee (Non-Tenured), effective TBD, Level 1, Step 8, \$60,062.
	Education	Associates Degree from Community College, NJ, 2005-2007, Bachelor of Arts from Rutgers University 2007-2009
	Experience	German Teacher at Bishop Eustace Preparatory School 2/30/19 – current, German Teacher at Arthur P. Schalick High School, NJ 1/2016-1/2019, German Teacher at Williamstown High School, NJ 9/2012-1/2016, German Teacher at Gateway Regional School District, NJ, 9/2011-6/2012
	Certification	PA Cert Pending
3.	Michael Keenan	
	Placement	1.0 Health/Physical Education Teacher at Greystone ES, Professional Employee (Tenured), effective TBD, Level 5, Step 5, \$64,018.
	Education	Bachelor of Science from West Chester University 2008-2010, Master of Arts from Gratz College 2014-2016
	Experience	Health/Physical Education Teacher at Interboro School District 8/2010-current
	Certification	Instructional II, Health & Physical Education
b.	Professional Staff: Long Term Substitute	
1.	Andrew Criscuolo	
	Placement	1.0 Special Education Teacher at East Bradford ES, Temporary Professional Employee (Non-Tenured), effective TBD, Level 1, Step 1, \$49,087 + \$1,000 Special Ed. Stipend. During Ms. McInaw's leave of absence.
	Education	Bachelor of Science from West Chester University 2020-2022
	Experience	Substitute Teacher with Substitute Teaching Service 1/9/23 – current, Autistic Support Paraprofessional with Kelly Education Services 12/21-6/22
	Certification	Instructional I, Early Childhood N-3, Special Education N-12
2.	Olena Marchetti	

	Placement	1.0 Math Teacher at Rustin HS, Temporary Professional Employee (Non-Tenured), effective 2/13/23, Level 1, Step 1, \$49,087. During Ms. D'Agostino's leave of absence.
	Education	Associates Degree from Nikopol Medical School, Ukraine 1991-1993, Master of Arts from Dnipropetrovsk State University, Ukraine 1994-1999, Secondary Education from Eastern University 1/2004-6/2004
	Experience	Math Teacher 7-12 at Charter High School for Architecture and Design 8/2007-6/2015, Math Teacher at Franklin Towne Charter High School 8/2004-6/2007
	Certification	Instructional II, Mathematics 7-12, Mid-Level Mathematics 7-9, English 7-12
c.	Administrative Staff: Contract - None	

d.	Support Staff: Non-Bargaining - None	
e.	Support Staff: Contract	
1.	Timothy Conaway	
	Placement	1.0 2 nd Shift Custodian at Glen Acres ES, 8 hrs./day, 5 days/week, 262 days/year, effective 2/13/23, Group 5, Step 2, \$21.06/hr.
2.	Jennifer Eynon	
	Placement	1.0 Registered Behavior Technician at East Goshen ES, 7 hrs./day, 5 days/week, 182 days/year, effective TBD, Group 1C, Step 1, \$24.00/hr.
3.	Thomas Fennelly	
	Placement	1.0 Special Education Paraprofessional (learning/emotional support) at Fugett MS, 7 hrs./day, 5 days/week, 182 days/year, effective 2/21/23, Group 1B, Step 1, \$17.00/hr.
4.	David Forman	
	Placement	1.0 2 nd Shift Custodian at Glen Acres ES, 8 hrs./day, 5 days/week, 262 days/year, effective TBD, Group 5, Step 2, \$21.06/hr.
5.	Erik Gasiewski	
	Placement	1.0 Special Education Paraprofessional at Glen Acres ES, 7 hrs./day, 5 days/week, 182 days/year, effective TBD, Group 1B, Step 1, \$17.00/hr.
6.	Sonia Jacobs	
	Placement	0.5 2 nd Shift Part-Time Custodian at Westtown Thornbury ES, 4 hrs./day, 5 days/week, 262 days/year, effective TBD, Group 5, Step 2, \$21.06/hr.
7.	Spencer Lindsay	
	Placement	1.0 2 nd Shift Custodian at Greystone ES, 8 hrs./day, 5 days/week, 262 days/year, effective TBD, Group 5, Step 2, \$21.06/hr.
8.	Vicki Maristch	

	Placement	1.0 Registered Behavior Technician in the 1-2 grade autistic support room at Exton ES, 7 hrs./day, 5 days/week, 182 days/year, effective 2/27/23, Group 1C, Step 1, \$24.00/hr.
9.	Jayson Martinez	
	Placement	1.0 2 nd Shift Custodian at District, 8 hrs./day, 5 days/week, 262 days/year, effective TBD, Group 5, Step 2, \$21.06/hr.
10.	Imani Stinnett	
	Placement	1.0 Special Education Paraprofessional in the autistic support room at Exton ES, 7 hrs./day, 5 days/week, 182 days/year, effective TBD, Group 1B, Step 1, \$17.00/hr.
11.	Ryleigh Stokes	
	Placement	1.0 Registered Behavior Technician at East HS, 7 hrs./day, 5 days/week, 182 days/year, effective 2/21/23, Group 1C Step 1, \$24.00/hr.
f. Support Staff: Substitute		
1.	Herbert McWilliams	Substitute Custodian, effective 2/8/23, \$18.00/hr.
2.	Madeline Otero	Substitute Custodian, effective 2/13/23, \$18.00/hr.

III. Personnel Events

a. Status Change

	Name	Type	From	To	Effective Date
1.	Nelson Bowers	Non-Bargaining	1.0 Head Custodian at Peirce MS	1.0 Head Custodian at Rustin HS	1/24/23, \$81,250
2.	Janet Celenza	Support Staff	1.0 Technology Service Specialist II at Spellman Ed. Center	1.0 Technology Service Specialist III at Spellman Ed. Center	2/22/23, Group 9, Step 7, \$32.48/hr.
3.	Nathan Cruz	Custodial	1.0 HVAC Mechanic #2 at Warehouse	1.0 HVAC Mechanic #1 at Warehouse	1/24/23 Group 1, \$35.85/hr.
4.	Gerome Gray	Non-Bargaining	1.0 Head Custodian at East Bradford ES	1.0 Head Custodian at Peirce MS	2/27/23, \$72,600
5.	Nichole King	Support Staff	1.0 Special Education Paraprofessional at Fugett MS	1.0 Registered Behavior Technician at Fugett MS	2/13/23, Group 1C, Step 1, \$24.00
6.	Franklin Pollard	Non-Bargaining	1.0 Facilities Apprentice at Warehouse	1.0 Head Custodian at Penn Wood ES	2/23/23, \$61,616

	Name	Type	From	To	Effective Date
7.	Sarah Prieto	Support Staff	1.0 Technology Service Specialist II at East HS	1.0 Technology Service Specialist III at East HS	2/22/23, Group 9, Step 3, \$30.20/hr.
8.	Michael Stoffa	Non-Bargaining	1.0 Network Engineer at Spellman Education Center	1.0 Network Coordinator at Spellman Education Center	2/8/23, \$95,000
9.	Scott Taylor	Professional	1.0 Science Long Term Substitute at Rustin HS	1.0 Science (Biology) Teacher at Rustin HS	1/24/23. Level 7, Step 5, \$67,670

b. Involuntary Transfer

	Name	Type	From	To	Effective Date
1.	Jennifer Hogan	Professional	1.0 Gifted Resource Teacher at Greystone ES	1.0 Speech/Language Therapist at Stetson MS	2/27/23
2.	Laura Lynch	Support Staff	1.0 Special Education Paraprofessional at East Goshen ES	1.0 Special Education Paraprofessional at Fern Hill ES	2/21/23
2.	Meghan Terry	Professional	1.0 Special Education Teacher at East Goshen ES	.8 Special Education Teacher at East Goshen ES/.2 Special Education Teacher at Exton ES	2/6/23
3.	Emily Visco	Professional	1.0 Special Education Long Term Substitute at East HS	1.0 Special Education Long Term Substitute at Peirce MS	2/20/23

c. Voluntary Transfer - None

IV. Personnel Leave

a. Sabbatical Leave

	Name	Position	Effective Date	Ending Date
1.	Kelly Sciola	1.0 Grade 2 Teacher at Hillsdale ES	First Day of the 2023-2024 school year	Last day of the 2023-2024 school year
1.	Shirley Wilson	1.0 Special Education Teacher at Henderson HS	2/27/23	Last day of the 2022-2023 school year
2.	Shirley Wilson	1.0 Special Education Teacher at Henderson HS	First Semester of the 2023-2024 school year	Second Semester of the 2023-2024 school year

b. Unpaid Leave - None

V. Additional Information

1.	Approval of Dr. Cheryl Newton-Woods as Interim Assistant Superintendent at a \$880/day per diem rate, effective February 27, 2023.
2.	Meghan Arters' start date was 1/23/23.
3.	Kenneth Blythe's start date will be 3/27/23.
4.	Sowjanya Gondi's start date was 2/6/23.
5.	Amanda McLucas' start date was 1/26/23.
6.	Karen Picciotti's last day in the district was 1/27/23.
7.	Anitha Pottlacheru's start date was 1/23/23.
8.	Brielle Ridgeway's start date is 2/27/23.
9.	Lynn Smith's salary is Group 3, Step 1, \$23.25/hr. Lynn's start date was 1/30/23.
10.	William Washington's start date was 2/8/23.
11.	Ian Ziegler's start date for new position was 1/24/23.
12.	In accordance with the PA State Auditor's recommendation, the following list of drivers, employed by our transportation contractors Krapf's and On the Go Kids, require School Board approval. The credentials and security clearances for each of these drivers has been verified to be in compliance with our transportation carrier contracts and have been vetted through the WCASD Transportation Office:

KRAPF'S

FIRST NAME	LAST NAME	DRIVER/AIDE
Imani	Booker	Driver

ON THE GO KIDS

FIRST NAME	LAST NAME	DRIVER/AIDE
Leroy	Baynard	Aide
Julia	Calle-Munoz	Driver
David	Cerullo	Aide
Deanna	Forster	Driver
Ashley	Heffner	Driver
Ashleigh	Palm	Aide
Melody	Rayner	Driver
Lucas	Roy	Driver

FIRST NAME	LAST NAME	DRIVER/AIDE
Margaret	Thompson	Driver
Oliver	Thompson	Aide

VI. Tutoring

Last Name	First Name	Location	Position
Bowman	Elizabeth	District	Homebound, 504 or Instruction in the Home Tutoring
Costello	Lauren	District	Homebound, 504 or Instruction in the Home Tutoring
Feeke	Erica	District	Homebound, 504 or Instruction in the Home Tutoring
Marabella	Brandon	District	Homebound, 504 or Instruction in the Home Tutoring
Wiegner	Harry	District	Homebound, 504 or Instruction in the Home Tutoring
Eleftherakis	Lisa	ES	Tutor
Morales	Carol	MS	Tutor
Bainbridge	Jamie	HS	Tutor
McClintock	Whitney	HS	Tutor

VII. Supplementals

Last Name	First Name	Location	Season	Year	% of Contract	Total Contract	Position Title
'22-'23							
Additions: Fall, Annual & Winter							
Abbott	Shayna	FMS	Annual	1	50	\$1,730.00	Subject Chair: Math
Colley	Ryan	FMS	Winter	1	100	\$924.00	6th Grade Intramurals
Davis	Teresa	GAE	Annual	1	50	\$462.00	Grade Level Leader - 1st
Davis	Kirsten	FMS	Annual	1	50	\$616.00	8th Grade Team Leader
Wildermuth	Timothy	PMS	Winter	2	100	\$924.00	6th Grade Intramurals
'22-'23							
Additions: Spring							
Bauer	Nathan	EHS	Spring	2	100	\$4,928.00	Head Boys Lacrosse Coach
Ciarrocchi	Joshua	EHS	Spring	2	100	\$3,696.00	Asst. Baseball Coach

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Last Name	First Name	Location	Season	Year	% of Contract	Total Contract	Position Title
Colley	Ryan	EHS	Spring	2	100	\$3,696.00	Asst. Boys Lacrosse Coach
Costin	Douglas	EHS	Spring	15 plus	100	\$6,900.00	Head Girls Track Coach
Dolski	Brian	EHS	Spring	1	60	\$2,217.60	Asst. Boys Lacrosse Coach
Fad	Alexander	EHS	Spring	3	100	\$3,780.00	Asst. Boys Track Coach
Fuertes	Marc	EHS	Spring	8	100	\$4,416.00	Asst. Softball Coach
Garvin	Kevan	EHS	Spring	9	100	\$4,572.00	Asst. Girls Track Coach
Giordano	Benjamin	EHS	Spring	3	75	\$2,835.00	Asst. Baseball Coach
Knight	Ryan	EHS	Spring	5	100	\$3,888.00	Asst. Boys Track Coach
Lanier	Kareem	EHS	Spring	8	100	\$5,520.00	Head Boys Track Coach
Leicht	Daniel	EHS	Spring	7	50	\$2,208.00	Asst. Baseball Coach
Michetti	Joseph	EHS	Spring	1	100	\$2,772.00	Game Manager
Orenshaw	Michael	EHS	Spring	13	100	\$6,465.00	Head Boys Tennis Coach
Patt	Alexander	EHS	Spring	9	100	\$4,572.00	Asst. Baseball Coach
Prinzo	Anthony	EHS	Spring	2	100	\$924.00	Spring Intramurals
Reichert	Cara	EHS	Spring	2	100	\$3,696.00	Asst. Girls Lacrosse Coach
Rice	Jessica	EHS	Spring	7	100	\$4,416.00	Asst. Girls Lacrosse Coach
Scelsa	Meredith	EHS	Spring	11	100	\$1,218.00	Spring Intramurals
Sheehan	Suzanne	EHS	Spring	2	100	\$4,928.00	Head Girls Lacrosse Coach
Swier	Robert	EHS	Spring	8	100	\$5,520.00	Head Softball Coach
Walters	Brandon	EHS	Spring	1	40	\$1,478.40	Asst. Boys Lacrosse Coach
Webb	Corey	EHS	Spring	2	100	\$4,620.00	Head Baseball Coach
Wiggins	James	EHS	Spring	8	100	\$4,416.00	Asst. Girls Track Coach
Wilson	Lindsay	EHS	Spring	9	100	\$4,572.00	Asst. Softball Coach
Burns	Kelly	HHS	Spring	7	100	\$4,416.00	Asst. Baseball Coach
Clay	Charles	HHS	Spring	9	100	\$1,143.00	Spring Intramurals
Cummings	Joel	HHS	Spring	4	100	\$4,725.00	Head Softball Coach
Eckley	Emily	HHS	Spring	8	100	\$5,888.00	Head Girls Lacrosse Coach
Evans	Sean	HHS	Spring	11	100	\$6,496.00	Head Boys Lacrosse Coach
Fitch	Steven	HHS	Spring	1	100	\$2,772.00	Game Manager
Graf	David	HHS	Spring	8	100	\$4,416.00	Asst. Baseball Coach
Johnson	Bryan	HHS	Spring	13	100	\$5,172.00	Asst. Girls Track Coach
Kelly	Kevin	HHS	Spring	15 plus	20	\$1,380.00	Head Girls Track Coach
Kelly	Kevin	HHS	Spring	15 plus	100	\$6,900.00	Head Boys Track Coach

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Last Name	First Name	Location	Season	Year	% of Contract	Total Contract	Position Title
Malizia	Grace	HHS	Spring	9	100	\$4,572.00	Asst. Girls Lacrosse Coach
Marabella	Brandon	HHS	Spring	9	100	\$1,143.00	Spring Intramurals
Marks	Bob	HHS	Spring	15 plus	100	\$5,520.00	Asst. Boys Lacrosse Coach
McGeehan	Beverly	HHS	Spring	8	100	\$4,416.00	Asst. Boys Tennis Coach
McGeehan	Gary	HHS	Spring	5	100	\$3,888.00	Asst. Boys Tennis Coach
McNichol	Michael	HHS	Spring	15 Plus	100	\$6,900.00	Head Baseball Coach
Nolen	Jack	HHS	Spring	1	100	\$3,696.00	Asst. Boys Track Coach
Oleykowski	Joseph	HHS	Spring	2	100	\$3,696.00	Asst. Baseball Coach
Ronayne	Jennifer	HHS	Spring	9	100	\$4,572.00	Asst. Girls Track Coach
Saunders	Rebecca	HHS	Spring	7	100	\$4,416.00	Asst. Girls Lacrosse Coach
Semple	Katharine	HHS	Spring	9	100	\$4,572.00	Asst. Softball Coach
Shoemaker	Josiah	HHS	Spring	5	100	\$3,888.00	Asst. Softball Coach
Sok	Peter	HHS	Spring	15 plus	100	\$6,900.00	Head Boys Tennis Coach
Thompson	Michael	HHS	Spring	8	100	\$4,416.00	Asst. Boys Track Coach
VanEmburg	Lucas	HHS	Spring	9	100	\$4,572.00	Asst. Boys Lacrosse Coach
Wilson	Charles	HHS	Spring	3	80	\$3,780.00	Head Girls Track Coach
Alvanitakis	John	RHS	Spring	13	100	\$5,172.00	Asst. Softball Coach
Becker	Dennis	RHS	Spring	5	100	\$4,860.00	Head Softball Coach
Brandon	Lee	RHS	Spring	13	50	\$2,586.00	Asst. Baseball Coach
Brown	Shaz	RHS	Spring	15 plus	100	\$6,900.00	Head Boys Track Coach
Brown	Danielle	RHS	Spring	7	100	\$4,416.00	Asst. Girls Lacrosse Coach
Chambers	Paul	RHS	Spring	11	100	\$1,218.00	Intramurals
Collins	James	RHS	Spring	8	100	\$5,520.00	Head Girls Track Coach
D'Urbano	Robert	RHS	Spring	11	100	\$4,872.00	Asst. Baseball Coach
Grant	Rohan	RHS	Spring	3	100	\$3,780.00	Asst. Girls Track Coach
Harkins	Brad	RHS	Spring	15 plus	100	\$6,900.00	Head Baseball Coach
Hoffman	Mitchell	RHS	Spring	11	50	\$2,436.00	Asst. Baseball Coach
Hoffman	Kathleen	RHS	Spring	1	100	\$2,772.00	Game Manager
King	Nichole	RHS	Spring	8	100	\$4,416.00	Asst. Softball Coach
Kropp	Sarah	RHS	Spring	7	100	\$5,888.00	Head Girls Lacrosse Coach
Leister	Ryan	RHS	Spring	13	100	\$5,172.00	Asst. Boys Lacrosse Coach
Maginnis	Deborah	RHS	Spring	8	100	\$4,416.00	Asst. Girls Lacrosse Coach

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Last Name	First Name	Location	Season	Year	% of Contract	Total Contract	Position Title
McElroy	William	RHS	Spring	8	100	\$5,520.00	Head Boys Tennis Coach
Mohring	Michael	RHS	Spring	13	100	\$5,172.00	Asst. Boys Tennis Coach
Philibin	Kevin	RHS	Spring	11	100	\$6,496.00	Head Boys Lacrosse Coach
Richard	David	RHS	Spring	15 plus	100	\$5,520.00	Asst. Boys Track Coach
Roebuck	Erica	RHS	Spring	10	100	\$4,572.00	Asst. Girls Lacrosse Coach
St. Clair	Michael	RHS	Spring	13	100	\$1,293.00	Intramurals
Wittman	Greg	RHS	Spring	8	100	\$4,416.00	Asst. Baseball Coach
Wright	Taylor	RHS	Spring	7	100	\$4,416.00	Asst. Softball Coach
Barcusky	Bruce	FMS	Spring	2	100	\$2,156.00	Asst. Baseball Coach
Brooks	Dillard	FMS	Spring	3	100	\$2,835.00	Head Boys Lacrosse Coach
DeLeo	Kimberly	FMS	Spring	5	100	\$2,916.00	Head Girls Lacrosse Coach
Dunn	Michael	FMS	Spring	9	100	\$3,429.00	Head Baseball Coach
Gallo	John	FMS	Spring	2	100	\$2,156.00	Asst. Girls Lacrosse Coach
Giunta	Lindsay	FMS	Spring	1	100	\$2,772.00	Head Softball Coach
Hart	Elizabeth	FMS	Spring	1	100	\$2,156.00	Asst. Softball Coach
Hughes	Miriam	FMS	Spring	3	100	\$2,835.00	Head Track Coach
Jewell	Ryan	FMS	Spring	1	100	\$2,464.00	Asst. Track Coach
Peters	Rebecca	FMS	Spring	5	100	\$2,592.00	Asst. Track Coach
Washington	Reginald	FMS	Spring	15 Plus	100	\$3,680.00	Asst. Track Coach
Agudelo	Sarah	PMS	Spring	1	100	\$2,464.00	Asst. Track Coach
Atkins	John	PMS	Spring	9	100	\$1,143.00	6th Grade Intramurals
Bryan	Tim	PMS	Spring	13	100	\$3,879.00	Head Softball Coach
Dumas	Michael	PMS	Spring	11	100	\$3,654.00	Head Track Coach
Horn	Justin	PMS	Spring	1	100	\$2,772.00	Head Baseball Coach
Kimberling	Douglas	PMS	Spring	15 plus	100	\$1,380.00	6th Grade Intramurals
Lorback	Denise	PMS	Spring	15 plus	100	\$4,140.00	Head Girls Lacrosse Coach
Lockhart	Nicole	PMS	Spring	3	100	\$2,205.00	Asst. Girls Lacrosse Coach
McCreesh	Kelly	PMS	Spring	2	100	\$2,156.00	Asst. Softball Coach
McDaid	James	PMS	Spring	5	100	\$2,592.00	Asst. Track Coach
Muzi	Jarrett	PMS	Spring	1	100	\$2,772.00	Head Boys Lacrosse Coach
Pastella	Frank	PMS	Spring	1	100	\$2,156.00	Asst. Baseball Coach
Phethean	Theresa	PMS	Spring	9	100	\$3,048.00	Asst. Track Coach

Last Name	First Name	Location	Season	Year	% of Contract	Total Contract	Position Title
Wildermuth	Timothy	PMS	Spring	5	100	\$2,268.00	Asst. Boys Lacrosse Coach
Ascareggi	James	SMS	Spring	7	100	\$3,312.00	Head Softball Coach
Blair	Thomas	SMS	Spring	2	100	\$2,772.00	Head Boys Lacrosse Coach
Dick	Ashley	SMS	Spring	2	100	\$2,156.00	Asst. Softball Coach
Enns	Katie	SMS	Spring	3	100	\$2,205.00	Asst. Girls Lacrosse Coach
Fisher	Shae	SMS	Spring	1	100	\$924.00	6th Grade Intramurals
Loescher-Velazquez	David	SMS	Spring	11	100	\$1,218.00	6th Grade Intramurals
Logan	Andrew	SMS	Spring	13	100	\$3,879.00	Head Baseball Coach
Moritsch	Melissa	SMS	Spring	2	100	\$2,772.00	Head Girls Lacrosse Coach
Patterson	Emily	SMS	Spring	3	100	\$2,520.00	Asst. Track Coach
Pester	Gary	SMS	Spring	5	100	\$2,592.00	Asst. Track Coach
Stolzer	Peter	SMS	Spring	2	100	\$2,464.00	Asst. Track Coach
White	Andrew	SMS	Spring	13	100	\$3,879.00	Head Track Coach
'22-'23 Removals: None							
'22-'23 Adjustments:							
Primus	Theresa	GAE	Annual	2	50	\$462.00	Grade Level Leader: 1st
Subasic	Kelly	FMS	Annual	13	50	\$862.00	8th Grade Team Leader
Subasic	Kelly	FMS	Annual	N/A	50	\$1,806.00	Subject Chair: Math
Weaver	Kaitlyn	GES	Annual	2	80	\$739.20	Student Council - Flex

BOARD ACTION: It was moved by Vice President Bevilacqua and seconded by Director Durnell to approve the Personnel Recommendations as presented.

On roll call vote, all members present voted “aye.” Motion carried 8-0.

VIII. Approval of Consent Agenda

BOARD ACTION: It was moved by Director Chester and seconded by Director Herrmann to approve the following Consent Agenda Items:

Education	
1.	Approval to establish the following Student Activity Account(s): <ul style="list-style-type: none"> • Henderson High School – Wake up Warriors • Henderson High School – Special Olympics Unified Track & Field
2.	Approval of the following Study/Excursion trip(s): <ul style="list-style-type: none"> • Henderson High School, Choir student 12th – Rochester, NY 04/13/2023 – 04/16/2023

	<ul style="list-style-type: none"> • East High School, 9 -12 grade DECA – Hershey, PA 02/22/2023 – 02/24/2023 • East High School, Competitive Cheer Team – Orlando, Florida 02/08/2023 – 02/13/2023 • Rustin High School, 9 -12 grade DECA – Hershey, PA 02/22/2023 – 02/24/2023 • East High School, 9 - 12 DECA – Susquehanna University, Selinsgrove, PA 03/12/2023 – 03/13/2023 • Henderson High School, Concert Choir – West Chester, PA 02/16/2023 – 02/18/2023 • Henderson High School, HOSA – Valley Forge, PA 03/30/2023 – 04/01/2023 • East High School, 9-12 Music Department – Washington, DC 05/12/2023 – 05/14/2023 • Rustin High School, Wrestling Team – Indiana University of Pennsylvania, Indiana, PA 01/12/2023 – 01/14/2023
3.	Approval of School Age Child Care Services Agreement with A Child’s Place

Pupil Services

1.	Approval of four (4) Special Education Settlement Agreements
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Personnel - none

Property & Finance

1.	Approval of 2023-24 E-Rate Bid Awards to Optiv Security:				
	Award Amount	Description			
	\$249,379	HPE-Aruba Switchgear			
	\$191,877	HPE-Aruba Wireless Access Points and mounting hardware			
	\$441,246	Combined Total for Both Bids			
2.	Approval of 2022-23 Capital Reserve Project Award:				
	Project	Project Description	Vendor	2022/23 Project Budget Amount	Award
	G-132	Install Fiber-optic Cable in Stadium at East	Excel Communications	\$85,000	\$14,460
3.	Approval of Additional 2022-23 Capital Reserve Projects:				
	Project Description			2022/23 Project Budget Amount	
	Install Fiber-optic Cable in Stadium at Rustin			\$34,000	
	Install Fiber-optic Cable in Stadium at Henderson			\$36,540	
4.	Approval of 2023-24 Capital Reserve Project Awards:				
	Project	Project Description	Vendor	2023/24 Project Budget Amount	Award
	G-145	District-wide Fencing; Fern Hill	Fence-Sense	\$75,000	\$8,500
	G-157	Upgrade PA/ Intercom; Stetson	Intellicom Systems Inc.	\$55,000	37,850

	G-158	Upgrade PA/ Intercom; Peirce	Intellicom Systems Inc.	\$55,000	37,850
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Policy Review Committee

1. Approval of Revisions to Policy 251 Students Experiencing Homelessness, Foster Care and Other Educational Instability (formerly known as Homeless Students), Second Reading
 2. Approval of Revisions to Policy 217 Graduation Requirements, Second Reading
 3. Approval of Revised Policy 200 Enrollment of Students, First Reading
 4. Approval of New Policy 202 Eligibility of Nonresident Students, First Reading
 5. Approval of New Administrative Guideline 200AG4: Residency Investigation/ Disenrollment Procedures, First Reading
 6. Approval of Revised Policy 000 Board Policy/Procedure/ Administrative Regulations Guidelines, First Reading
 7. Approval of Revised Policy 003.1 Board-Superintendent Relations, First Reading
- X. Other Business

1.	Approval of School Board Treasurer's Report and Statement of Disbursements Summary Schedule for the Period of January 1, 2023 to January 31, 2023			
	WEST CHESTER AREA SCHOOL DISTRICT			
	FEBRUARY 27, 2023			
	STATEMENT OF DISBURSEMENTS SUMMARY			
	FOR THE PERIOD JANUARY 1, 2023 - JANUARY 31, 2023			
	GENERAL FUND DISBURSEMENTS			18,458,146.15
		includes Technology,		
		Federal Programs and any Special State Funds		
		BILLS PAID	18,458,146.15	
		INVESTMENTS	0.00	
	CAPITAL RESERVE FUND			41,344.38
	CAPITAL PROJECTS FUND			906,348.49
	SPECIAL REVENUE - Athletics			15,011.50
	TRUST FUNDS			7,488.87
	CAFETERIA			551,016.70
	STUDENT ACTIVITY FUND DISBURSEMENTS			112,442.03

				TRUST AND AGENCY FUND DISBURSEMENTS	87,476.03
				TOTAL DISBURSEMENTS	20,179,274.15
	NOTE: A copy of the details of the above disbursements is available for review from the Board Secretary.				
2.	Approval of the January 31, 2023 Financial Report				

On roll call vote to approve the above Consent Agenda Items, all members present voted “aye.” Motion carried 8-0.

IX. School Board Reports

- Education Committee*— Director **Shaw**
- Pupil Services Committee*— Director **Chester**
- Personnel Committee*— Director **Herrmann**
- Property and Finance Committee*— Vice President **Bevilacqua**
- Policy Review Committee* - Director **Detre**

D5. Approval of the 2023-24 Technology Equipment Budget

BOARD ACTION: It was moved by Vice President Bevilacqua and seconded by Director Herrmann to approve the 2023-24 Technology Equipment Budget in the amount of \$4,557,591.

On roll call vote, all members present voted “aye.” Motion carried 8-0.

Other Reports

- Intermediate Unit* - Director **Durnell**
- PSBA Report* - Director **Herrmann**
- Legislative Liaison* - Director **Shaw**
- Equity Report* - Director **Durnell**

X. Other Business

X-3. Approval of Final Payment to William H. Clinger Corporation in Accordance with Terms Reached During January 31, 2023 Mediation Session

BOARD ACTION: It was moved by Vice President Bevilacqua and seconded by Director Whomsley to approve the Final Payment in the amount of \$500,000 to William H.

Clinger Corporation in accordance with terms reached during the January 31, 2023 Mediation Session.

On roll call vote, all members present voted “aye.” Motion carried 8-0.

X-4. Approval of the Independent Engagement Agreement with R. L. Copeland Associates, LLC

BOARD ACTION: It was moved by Director Herrmann and seconded by Director Chester to approve the Independent Engagement Agreement with R. L. Copeland Associates, LLC to provide mentoring services to the Substitute Superintendent at a rate of \$175 per hour.

On roll call vote, all members present voted “aye.” Motion carried 8-0.

X-5. Approval of Independent Contractor Agreement with Dr. Una Martin Consulting LLC.

BOARD ACTION: It was moved by Director Herrmann and seconded by Director Chester to approve the Independent Contractor Agreement with Dr. Una Martin Consulting LLC to provide services as Acting Director of Equity at a daily rate of \$700, effective February 2, 2023 until June 30, 2024.

On roll call vote, seven members present voted “aye” with Director Detre voting “nay”. Motion carried 7-1.

XI. Comments from Residents

Name	Subject of Testimony
Mike Winterode	Gender Education
Mark Deese	Superintendent Search

President Tiernan announced that Director Shaw is resigning as a Director of the School Board effective February 28, 2023.

XII. Adjournment

BOARD ACTION: On motion by Director Chester seconded by Director Herrmann, the Board, on voice vote, agreed to adjourn at 8:50 p.m.

Board Secretary