

WEST CHESTER AREA SCHOOL BOARD—Meeting of December 19, 2022

I. Call to Order

The West Chester Area School Board met at 7:04 p.m. in the Spellman Education Center, 782 Springdale Dr. Exton, PA. Board President Tiernan called the meeting to order and Ludlow Barrett and Anna Kessler of Hillsdale Elementary School led the public in the Pledge of Allegiance.

II. Roll Call

Members Present: Vice President Bevilacqua, Director Chester, Director Detre, Director Durnell, Director Fleming, Director Herrmann, Director Shaw, President Tiernan, Director Whomsley. Student Representatives: Emily McElreavey, East High School; Shaun Joseph, Henderson High School; C.J. McCune, Rustin High School.

Members Absent:

III. Public Comments on Agenda Items

There were no public comments on agenda items.

IV. Approval of Minutes of the November 28, 2022 Monthly School Board Meeting

BOARD ACTION: It was moved by Director Herrmann and seconded by Vice President Bevilacqua to approve the minutes of the November 28, 2022 monthly School Board Meeting.

On roll call vote, all members present voted “aye.” Motion carried 9-0.

IV. Approval of Minutes of the December 5, 2022 School Board Organization Meeting

BOARD ACTION: It was moved by Director Detre and seconded by Director Chester to approve the minutes of the December 5, 2022 School Board Organization Meeting.

On roll call vote, eight members present voted “aye” with Director Whomsley abstaining. Motion carried 8-0-1.

Director Bevilacqua sought recognition from the Chair to amend the December 19, 2022 Meeting Agenda as follows:

- **Remove D1:** Approval of ACT 1 Resolution to Publicize the District’s Intent to Obtain PDE’s Approval of Exceptions for the 2023-2024 Budget
- **Remove D2:** Approval of ACT 1 Resolution to Acknowledge Release of 2023-24 Preliminary Budget & to Advertise District’s Intent to Adopt the 2023-2024 Budget at Least 10 Days Prior to Adoption from the agenda.

Approval to amend the December 19, 2022 Meeting Agenda

BOARD ACTION: It was moved by Director Durnell and seconded by Director Fleming to amend the December 19, 2022 Meeting Agenda as presented.

On roll call vote, all members present voted “aye.” Motion carried 9-0.

V. Approval of the December 19, 2022 School Board Meeting Agenda as amended

BOARD ACTION: It was moved by Director Chester and seconded by Director Detre to approve the December 19, 2022 meeting agenda as amended.

On roll call vote, all members present voted “aye.” Motion carried 9-0.

President Tiernan announced that the Board met in Executive Session on December 5, 2022 regarding personnel and this evening, December 19, 2022 regarding a personnel and legal matter.

VI. Superintendent’s Report

Superintendent Sokolowski and the High School Student Representatives gave monthly reports.

VII. Approval of Personnel Recommendations—Dr. Ulmer

I. Removal from Payroll

a.	Resignations
1.	Lisa Bagatta, 1.0 English Teacher at Henderson HS, effective 4/13/22.
2.	Marjani Brown, Substitute Custodian at District, effective 12/5/22.
3.	Quadir Butterfield, 2 nd Shift Custodian at Henderson HS, effective 11/15/22.
4.	Valerie McCaffrey, Library Assistant at Henderson HS, effective 1/6/23.
5.	Nicole McFadden, 1.0 Secretary to the Assistant Directors of Teaching and Learning, effective 12/2/22.
b.	Retirements
1.	Matthew Barry, 1.0 Tech Ed Teacher at Henderson HS/Rustin HS, effective 4/18/23. 20 years of service.
2.	Carl Jones, Jr., 2 nd Shift Custodian at East Bradford ES, effective 1/3/23. 15 years of service.
3.	Michael Wagman, Director of Technology at District, effective 7/7/23. 6.5 years of service.

II. Additions to Payroll

a.	Professional Staff: Contract
1.	Andrew Conley

	Placement	1.0 Social Studies Teacher at East HS, Temporary Professional Employee (Non-Tenured), effective 1/30/23, Level 5, Step 5, \$64,018.
	Education	Bachelor of Arts from Loyola University 2009-2013, Master of Arts from Loyola University 2013-2014
	Experience	Social Studies Teacher at Collegium Charter School 8/2016-current, Instructional Assistant at Collegium Charter School 8/2015-8/2016
	Certification	Instructional II, Social Studies
2. Megan Glackin		
	Placement	1.0 Special Education Teacher at Stetson MS, Professional Employee (Tenured), effective TBD, Level 5, Step 5, \$64,018 + \$1,000 stipend.
	Education	Bachelor of Science from West Chester University 2013-2017, Master of Science from West Chester University 2019-2021
	Experience	Special Education Teacher at Upper Darby School District 10/2017 – current, Long Term Substitute/ESY Teacher with Kelly Educational Services 5/2017-10/2017
	Certification	Instructional II, Special Education PreK-8, Elementary PreK-4
b. Professional Staff: Long Term Substitute		
1. Doris Dannaker		
	Placement	1.0 Math Teacher at Fugett MS, Temporary Professional Employee (Non-Tenured), effective TBD, Level 1, Step 1, \$49,087. During Ms. Subasic's leave of absence.
	Education	Bachelor of Science from West Chester University 1989-1994
	Experience	Grade 8 Math Teacher at Agora Cyber Charter School 9/2014-current, Building Substitute/Math Teacher at Renaissance Academy Charter School 8/2012-9/2014, Per Diem Substitute at Great Valley School District 11/2011-6/2012
	Certification	Instructional II, Elementary K-6, Mid-Level Mathematics 7-9
2. Rachel Schlosberg		
	Placement	1.0 Gifted Resource/Math Specialist at Fern Hill ES, Temporary Professional Employee (Non-Tenured), effective TBD, Level 1, Step 1, \$49,087. During Ms. Breeden's leave of absence.
	Education	Bachelor of Science from West Chester University 2016-2020
	Experience	Gifted Support Long Term Substitute Teacher at Downingtown Area School District 8/2022-current, Gifted Resource Teacher/Math Specialist Long Term Substitute at West Chester Area School District 1/2022-6/2022, Learning Support Long Term Substitute Teacher at Marple Newtown School District 9/2021-11/2021, Grade 2 Long Term Substitute Teacher at Downingtown Area School District 9/2020-6/2021
	Certification	Instructional I, Elementary K-4, Special Education PreK-8
3. Marisa Smith		

	Placement	1.0 Caseworker at .5 Stetson MS/.5 Starkweather ES, Temporary Professional Employee (Non-Tenured), effective TBD, Level 1, Step 1, \$49,087. During Ms. McLaughlin's leave of absence.
	Education	Bachelor of Arts from Marshall University, WV 1993-2001
	Experience	Early Intervention Supervisor at County of Chester 12/2015-current, Early Intervention Coordinator at County of Delaware 1/2008-12/2015
	Certification	Non-Certified
c. Administrative Staff: Contract - None		
d. Support Staff: Non Bargaining - None		
e. Support Staff: Contract		
1.	Debra Brown	
	Placement	1.0 ELD Paraprofessional at Penn Wood ES, 7 hrs./day, 5 days/week, 182 days/year, effective TBD, Group 1, Step 1, \$16.75/hr.
2.	Melissa Lorback	
	Placement	1.0 Special Education Paraprofessional (Life Skills Program) at Peirce MS, 7 hrs./day, 5 days/week, 182 days/year, effective 12/12/22, Group 1B, Step 1, \$17.00/hr.
3.	Jacqlene Martin	
	Placement	1.0 Special Education Paraprofessional at Penn Wood ES, 7 hrs./day, 5 days/week, 182 days/year, effective TBD, Group 1B, Step 1, \$17.00/hr.
4.	Aryana Semmelhaack	
	Placement	1.0 2 nd Shift Custodian at Henderson HS, 8 hrs./day, 5 days/week, 262 days/year, effective TBD, Group 5, Step 2, \$21.06/hr.
5.	Rebekah Simmers	
	Placement	1.0 Accounts Payable Clerk at Spellman Education Center, 8 hrs./day, 5 days/week, 262 days/year, effective TBD, Group 2, Step 1, \$20.75.
6.	Lance Stone	
	Placement	1.0 3 rd Shift Custodian at District, 8 hrs./day, 5 days/week, 262 days/year, effective TBD, Group 6, Step 2, \$21.14/hr.
f. Support Staff: Substitute		
1.	Debra Bleiler Substitute Custodian, effective TBD, \$18.00/hr.	

III. Personnel Events

a. Status Change

	Name	Type	From	To	Effective Date
1.	Miguel Flecha	Non-Bargaining	1.0 Head Custodian at Rustin HS	1.0 Assistant Custodial Supervisor at Warehouse	1/3/23, \$94,000
2.	Jessica McCullough	Professional	Grade 5 LTS at Exton ES	Grade 5 Teacher at Exton	12/12/22, Level 1, Step 2, \$54,468
3.	Carolyn Miller	Non-Bargaining	1.0 Human Resource Specialist at Spellman Education Center	1.0 Lead Human Resource Generalist at Spellman Education Center	12/12/22, \$76,500
4.	Amelia Pumala	Non-Bargaining	1.0 Human Resource Specialist at Spellman Education Center	1.0 Human Resource Generalist at Spellman Education Center	12/12/22, \$67,654.44
5.	Douglas Stofflet	Custodial	1.0 Grounds Mechanic	1.0 Master Mechanic, Grounds at Warehouse	12/5/22, \$35.85/hr.
6.	Brittany Yabor	Administrative	1.0 Teacher on Assignment: Acting Assistant Principal at Fugett MS	1.0 Assistant Principal at Fugett MS	TBD, \$113,260.40

b. Involuntary Transfer

	Name	Type	From	To	Effective Date
1.	Charles Lowery	Support Staff	1.0 Special Education Para at Glen Acres ES	1.0 Special Education Para at Hillsdale ES	12/7/22

c. Voluntary Transfer - None

IV. Personnel Leave

- a. Sabbatical Leave - None
- b. Unpaid Leave - None

V. Additional Information

1.	Karen Becker's start date was 12/5/22.
2.	Sondra Brown's start date will be 12/21/22.
3.	Beth Collins' start date was 12/5/22.

4. Nicholas Deluca's start date was 12/5/22.
5. Amanda Galajda's last day in the district was 12/9/22.
6. Charles Hills' start date was 12/19/22.
7. Linda Holahan's Chemistry Long term substitute will last through the end of the 2022-2023 school year.
8. Babette Marchetti's start date was 12/14/22.
9. Dararyl Perecko's start is 12/19/22.
9. Julie Sanders' start date was 12/5/22.
10. Keidy Soliz Funez's start date is 12/19/22.
11. Sadaayah Thomas' position is changing from 1.0 Paraprofessional at Westtown Thornbury ES to .8 Paraprofessional at Westtown Thornbury ES.
12. Tyler Zarr's salary will be changed to Group 11, Step 2, \$35.52/hr.
13. Salary adjustments for eligible members of the Supervisory, Technical, and Confidential Employees:

Last Name	First Name	Proposed Salary
Bristow	Matthew	\$59,885.00
Campbell	Kellie	\$52,382.00
Cherashore	Linda	\$89,350.00
DeLuca	Carol	\$81,970.32
Hayes	Elizabeth	\$72,119.23
McCoy	April	\$64,979.77
Moore	Jason	\$61,616.19
Moulden	Carol	\$75,700.00
Mundell	Yenys	\$61,616.19
Spigarelli	Christina	\$59,885.00
Zaleta	Karen	\$59,675.20
		Proposed Rate
Briglia	Katharine	\$33.51
Carr	Bridget	\$31.23
Dando	Robert	\$32.06
Dutill	Pamela	\$33.94
Elduff	Anne	\$31.23
Gordon Guidera	Lesley	\$34.05
Heym	Karen	\$33.47
Hopton	Laurie	\$32.79
McAlinney	Cynthia	\$32.44
McCloskey	Julie	\$32.44
Migias	Stephanie	\$34.26
Sloan	Deborah	\$37.45
Stavely	Pauline	\$35.91
Vanderwerff	Cindy	\$35.67

14. In accordance with the PA State Auditor's recommendation, the following list of drivers, employed by our transportation contractors Krapf's and On the Go Kids, require School Board approval. The credentials and security clearances for each of these drivers has been verified to be in compliance with our transportation

carrier contracts and have been vetted through the WCASD Transportation Office:

KRAPF'S

FIRST NAME	LAST NAME	DRIVER/AIDE
Linda	Maxwell	Driver
Jennifer	Soley	Driver
Vaneshia	Tilghman	Driver

ON THE GO KIDS

FIRST NAME	LAST NAME	DRIVER/AIDE
Cooper	Alston	Driver
Jayme	Ammon	Driver
Lorraine	Fleming-Wesel	Driver

VI. Tutoring

Last Name	First Name	Location	Position
Longo-Capuni	Maria	District	Homebound, 504, or Instruction in the Home Tutoring
Condit	Tara	ES	Tutor
Franciotti	Sarah	ES	Tutoring Site Manager
Macarty	Tess	ES	Tutor
Malone	Jacquelyn	ES	Tutoring Site Manager
Moncrief	Lisa	ES	Tutor
Patton	Devon	ES	Tutor
Vanegas	Ashley	ES	Tutor/Tutoring Site Manager
VanWyk	Chrissy	ES	Tutor
Conaghan	Elizabeth	MS	Tutor
Costello	Lauren	MS	Tutor
Conzalez	Kolby	MS	Tutoring Site Manager
Brady	Suzanne	HS	Tutor
Breslin	John	HS	Tutor
Coni	Anastasia	HS	Tutoring Site Manager
Feeko	Erica	HS	Tutor
Freese	Kimberly	HS	Tutor
Nee	Joanna	HS	Tutor
Nicastro	Gennaro	HS	Tutor
Powell	Peyton	HS	Tutor
Zimmerman	Courtney	HS	Tutor

VII. Supplementals

Last Name	First Name	Location	Season	Year	% of Contract	Total Contract	Position Title
'22-'23							
Additions: Fall, Annual & Winter							
Bertrando	Emma	HHS	Winter	1	100%	\$4,312.00	Asst. Girls Basketball Coach

Last Name	First Name	Location	Season	Year	% of Contract	Total Contract	Position Title
Brice	Robert	HHS	Annual	1	100%	\$1,386.00	Asst. Advisor: DECA
Garduno	Elizabeth	District	Annual	N/A	100%	\$38.65/hr	Translator Services
Gonzalez	Kolby	District	Annual	1	70%	\$3,018.40	District Dept. Leader: Social Studies
Graham	John	SMS	Annual	1	50%	\$616.00	8th Grade Team Leader
Habich	Jenna	SMS	Annual	1	50%	\$1,386.00	Technology Advocate
Matos Perez	Hilda	District	Annual	N/A	100%	\$38.65/hr	Translator Services
Polcini	Nick	HHS	Annual	1	100%	\$1,386.00	Asst. Advisor: DECA
Stout	Katelyn	FHE	Annual	1	60%	\$1,663.20	After School Sports
Vandergast	Rita	HHS	Annual	1	100%	\$1,386.00	Asst. Advisor: DECA
Vanegas	Ashley	FHE	Annual	1	30%	\$831.60	Math Advocate
'22-'23 Removals: None							
'22-'23 Adjustments:							
Chavarria	Courtney	SMS	Annual	4	50%	\$1,417.50	Technology Advocate
Chavarria	Courtney	SMS	Annual	2	50%	\$616.00	8th Grade Team Leader
Ottaviani	Nathan	GES	Annual	2	80%	\$3,449.60	Head Teacher
Ronayne	James	District	Annual	2	30%	\$1,293.60	District Dept. Leader: Social Studies
Tull	Carlton	FHE	Annual	5	40%	\$1,166.40	After School Intramurals
Vanegas	Ashley	GES	Annual	2	20%	\$985.60	Head Teacher

BOARD ACTION: It was moved by Director Herrmann and seconded by Director Fleming to approve the Personnel Recommendations as presented.

On roll call vote, all members present voted “aye.” Motion carried 9-0.

VIII. Approval of Consent Agenda

BOARD ACTION: It was moved by Vice President Bevilacqua and seconded by Director Chester to approve the following Consent Agenda Items:

Education

1. Approval of the following Study/Excursion trip(s):
 - Henderson HS Latin/ Italian Students (Grade 9-11) – Italy (Rome Sorrento), 06/18/2024 – 06/24/2024
 - Rustin HS Model UN – Philadelphia, PA 01/26/2023 – 01/29/2023
 - Rustin HS Military History/ Holocaust – London, Amsterdam, Cologne, Luxemburg, Somme Battlefield, 06/17/2024 – 06/26/2024
 - Henderson HS Model UN – Washington, DC 02/16/2023 – 02/19/2023
 - Henderson HS Orchestra District 12 – Wayne, PA 01/26/2023 – 01/28/2023
 - Henderson HS Chamber Choir – Octorara, PA 01/12/2023 – 01/14/2023
 - East HS Wrestling Team – Chambersburg, PA 12/29/2022 – 12/30/2022
 - East HS Basketball Team – State College, PA 12/02/2022 – 12/03/2023
 - East HS Track Team – New York City, NY 02/09/2023 – 02/13/2023

Pupil Services: none
 Personnel: none
 Property & Finance: none

Other Business

1. Approval of School Board Treasurer’s Report and Statement of Disbursements Summary Schedule for the Period of November 1, 2022 to November 30, 2022.

WEST CHESTER AREA SCHOOL DISTRICT
 DECEMBER 19, 2022
 STATEMENT OF DISBURSEMENTS SUMMARY
 FOR THE PERIOD NOVEMBER 1, 2022 - NOVEMBER 30, 2022

GENERAL FUND DISBURSEMENTS	19,851,519.72
includes Technology, Federal Programs and any Special State Funds	
BILLS PAID	19,851,519.72
INVESTMENTS	0.00
CAPITAL RESERVE FUND	82,706.90
CAPITAL PROJECTS FUND	1,233,114.07
SPECIAL REVENUE - Athletics	125.00
TRUST FUNDS	262.80
CAFETERIA	398,420.45

STUDENT ACTIVITY FUND DISBURSEMENTS	59,459.95
TRUST AND AGENCY FUND DISBURSEMENTS	<u>30,270.10</u>
TOTAL DISBURSEMENTS	<u>21,655,878.99</u>

NOTE: A copy of the details of the above disbursements is available for review from the Board Secretary.

2. Approval of the November 30, 2022 Financial Report

On roll call vote to approve the above Consent Agenda Items, all members present voted “aye.” Motion carried 9-0.

IX. School Board Reports

Education Committee— Director ***Shaw***

A-2. Approval of the 2023-2024 School Calendar, Second Reading

BOARD ACTION: It was moved by Director Shaw and seconded by Director Herrmann to approve the 2023-2024 School Calendar, Second Reading.

On roll call vote, all members present voted “aye.” Motion carried 9-0.

Pupil Services Committee— Director ***Chester***

Personnel Committee— Director ***Herrmann***

Property and Finance Committee— Vice President ***Bevilacqua***

D-3. Approval of ACT 1 Resolution for Inflation Index Budget Limit

WEST CHESTER AREA SCHOOL DISTRICT

Resolution for Act 1 Inflation Index Budget Limit

WHEREAS, The “Taxpayer Relief Act”, Act 1 of 2006, 53 P.S. §6926.101 *et seq.*, as amended, requires school districts to limit tax increases to the level set by an inflation index unless the tax increase is approved by voters in a referendum or the school district obtains from the Department of Education certain referendum exceptions;

WHEREAS, Act 1 permits a board of school directors to elect to adopt a resolution, as set forth in 53 P.S. § 6926.311(d), indicating that it will not raise the rate of any tax for the support of the public schools for the following fiscal year by more than its index, provided this resolution must be adopted no later than January 26, 2023;

WHEREAS, the West Chester Area School District index for the 2023-2024 fiscal year is 4.1%;

WHEREAS, the West Chester Area School District Board of School Directors has made the decision that it shall not raise the rate of any tax for the support of the West Chester Area School District for the 2023-2024 fiscal year by more than its index.

AND NOW, on this 19th day of December 2022, it is hereby RESOLVED by the West Chester Area School District ("District") Board of School Directors ("Board") that:

1. The Board certifies that it will not increase any school district tax for the 2023-2024 school year at a rate that exceeds the index as calculated by the Pennsylvania Department of Education.
2. The Board certifies that it will comply with the procedures set forth in Section 687, of the Pennsylvania Public School Code ("School Code"), 24 P.S. §6-687, for the adoption of its proposed and final budgets.
3. The Board certifies that increasing any tax at a rate less than or equal to the index will be sufficient to balance its final budget for the 2023-2024 fiscal year.
4. The Administration of the District will submit the District's information on a proposed increase in the rate of a tax levied for the support of the District to the Pennsylvania Department of Education on the uniform form prepared by the Pennsylvania Department of Education no later than five (5) days after the Board's adoption of this Resolution.
5. The Administration of the District will send a copy of this Resolution to the Pennsylvania Department of Education no later than five (5) days after the Board's adoption of this Resolution.
6. The Board understands and agrees that by passing this Resolution it is not eligible to seek referendum exceptions under 53 P.S. § 6926.333(f) and is not eligible to request approval from the voters through a referendum to increase a tax rate by more than the index as established for the 2023-2024 fiscal year.
7. Once this Resolution is passed, the Administration of the District is not required to comply with the preliminary budget requirements set forth in paragraphs (a) and (c) of 53 P.S. § 6926.311. Provided, however:
 - a. The Board understands and agrees that, upon receipt of the information submitted by the District as set forth in paragraphs 4 and 5 above, the Pennsylvania Department of Education shall compare the District's proposed percentage increase in the rate of the tax with the index.
 - b. Within ten (10) days of the receipt of this information, the Pennsylvania Department of Education shall inform the District whether its proposed tax rate increase is less than or equal to the index.

- c. If the Pennsylvania Department of Education determines that the District’s proposed increase in the rate of the District’s tax exceeds the index, the District is subject to the preliminary budget requirements as set forth in paragraph (a) and (c) of 53 P.S. § 6926.311.

ATTEST: WEST CHESTER AREA SCHOOL BOARD

Secretary By: _____
President

BOARD ACTION: It was moved by Vice President Bevilacqua and seconded by Director Detre to approve the ACT 1 Resolution for Inflation Index Budget Limit

On roll call vote, all members present voted “aye.” Motion carried 9-0.

D-4. Approval to Consent and Join the Petition to Terminate Trust

BOARD ACTION: It was moved by Vice President Bevilacqua and seconded by Director Herrmann to consent and join the Petition to Terminate the Mary A. Croll Trust and accept, hold and utilize the funds for scholarship purposes consistent with the direction of the court.

On roll call vote, all members present voted “aye.” Motion carried 9-0.

D-5. Approval to Award Bids for 2022-23 Capital Reserve Projects

BOARD ACTION: It was moved by Vice President Bevilacqua and seconded by Director Fleming to approve the 2022-23 Capital Reserve and Capital Funds Projects List:

Project	Project Description	Vendor	2022-23 Approved Project Budget	Award Amount
G133	Exterior Lighting Upgrade for East High School	Denney Electric Supply	\$ 121,800.00	\$ 19,109.90
G141	Exterior Lighting Upgrade for Fugett Middle School	Denney Electric Supply	\$ 54,665.00	\$ 12,879.93

On roll call vote, all members present voted “aye.” Motion carried 9-0.

D-6. Approval to Award bids for 2023-24 Capital Reserve Projects

BOARD ACTION: It was moved by Vice President Bevilacqua and seconded by Director Fleming to approve the 2023-24 Capital Reserve and Capital Funds Projects List:

Project:	Project Description	Vendor	2023-24 Approved Project Budget	Award Amount
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G147	Security Door Hardware for Multiple Locations	ADI Global Distribution Ltd	\$ 125,000.00	\$ 22,027.45
G149	Garage Door Replacement at Facilities & Operations Building	Nask Door Inc.	\$ 28,000.00	\$ 11,200.00
G159	Shingle Roof installation for the Kindergarten Wing at Hillsdale Elementary	G. Fedale Roofing and Siding Contractors	\$ 42,500.00	\$ 18,750.00

On roll call vote, all members present voted “aye.” Motion carried 9-0.

D-7. Approval of PowerSchool’s Unified Talent Suite

BOARD ACTION: It was moved by Vice President Bevilacqua and seconded by Director Herrmann to approve the purchase of two modules of PowerSchool’s Unified Talent Suite - Unified Records and School Spring Job Board - for the term December 2022 through June 2024 for the amount of \$38,996.64 with an annual recurring charge of \$30,600.

On roll call vote, all members present voted “aye.” Motion carried 9-0.

Other Reports:

Intermediate Unit: Director Durnell
 PSBA Report: Director Herrmann
 Legislative Liaison: Director Shaw
 Equity Report: Director Durnell

President Tiernan announced the appointment of Vice President Bevilacqua, Director Detre, Director Fleming, and Director Whomsley to an ad-hoc Policy Review Committee. The first meeting will be held in January.

X. Other Business

X-3. Approval to Renew the Contract of Employment for Dr. Jeffrey Ulmer, Director of Human Resources

BOARD ACTION: It was moved by Director Herrmann and seconded by Director Fleming to approve Renewal of the Contract of Employment for Dr. Jeffrey Ulmer, Director of Human Resources for a five (5) year term beginning on July 1, 2023 and ending on June 30, 2028.

On roll call vote, all members present voted “aye.” Motion carried 9-0.

X-4. Approval of Addendum to Agreement between the Board of School Directors of the West Chester Area School District and Dr. Robert Sokolowski

BOARD ACTION: It was moved by Director Herrmann and seconded by Director Shaw to approve the Addendum to Agreement between the Board of School Directors of the West Chester Area School District and Dr. Robert Sokolowski.

On roll call vote, all members present voted “aye.” Motion carried 9-0.

XI. Comments from Residents

Name	Subject of Testimony
Meghan Reikob	People’s Light Musical

President Tiernan read the following, “Hard conversations don't have to be mean conversations. They don't have to take on a detached or authoritarian tone. Holding people to their greatness is perhaps one of the most loving actions we can take. Real accountability isn't a “gotcha”. It's an “I see you”.” ~Amy Fast, Principal

XII. Adjournment

BOARD ACTION: On motion by Director Detre, seconded by Director Chester, the Board, on voice vote, agreed to adjourn at 8:10 p.m.

Board Secretary