

WEST CHESTER AREA SCHOOL BOARD—Meeting of November 28, 2022

I. Call to Order

The West Chester Area School Board met at 7:00 p.m. in the Spellman Education Center, 782 Springdale Dr. Exton, PA. Board President Tiernan called the meeting to order and Shayna Tate and Thomas Pettit of Peirce Middle School led the public in the Pledge of Allegiance.

II. Roll Call

Members Present: Vice President Bevilacqua, Director Chester, Director Detre, Director Durnell, Director Fleming, Director Herrmann, Director Shaw, President Tiernan, Director Whomsley. Student Representatives: Emily McElreavey, East High School; Shaun Joseph, Henderson High School; C.J. McCune, Rustin High School.

Members Absent:

III. Public Comments on Agenda Items

Name	Subject of Testimony
Pattie Bilyk	D3. 2023-2024 Capital Reserve Project

IV. Approval of Minutes of the October 25, 2022 Monthly School Board Meeting

BOARD ACTION: It was moved by Vice President Bevilacqua and seconded by Director Fleming to approve the minutes of the October 25, 2022 monthly School Board Meeting.

On roll call vote, all members present voted “aye.” Motion carried 9-0.

President Tiernan announced that the Board met in Executive Session on Monday, November 14 regarding Negotiations, Legal and Personnel Matter; Monday, November 21 regarding Negotiations and Personnel Matter and this evening, Monday, November 28 regarding a Legal and Personnel Matter.

V. Approval of the November 28, 2022 School Board Meeting Agenda

BOARD ACTION: It was moved by Director Detre and seconded by Director Shaw to approve the November 28, 2022 meeting agenda.

On roll call vote, all members present voted “aye.” Motion carried 9-0.

VI. Superintendent’s Report

Superintendent Sokolowski and the High School Student Representatives gave monthly reports.

VII. Approval of Personnel Recommendations—Dr. Ulmer

I. Removal from Payroll

a.	Resignations
1.	Thomas Curtin, 1.0 2 nd Shift Custodian at Westtown Thornbury ES, effective 12/2/22.
2.	Amanda Galajda, 1.0 Instructional Coach at Fern Hill ES, effective TBD.
3.	Rosa Green, 1.0 Security Greeter at East HS, effective 5/2/22.
4.	Michael Oliver, 1.0 Health/Physical Education Teacher at Penn Wood ES, effective TBD.
5.	Regina Reidenberg, 1.0 Social Studies Teacher at Rustin HS, effective 12/1/22.
b.	Retirements
1.	James DeWitt, Assistant Principal at Stetson MS, effective 6/30/23.

II. Additions to Payroll

a.	Professional Staff: Contract	
1.	Hope Phillips	
	Placement	1.0 Special Education Teacher (MDS) at Starkweather ES, Temporary Professional Employee (Non-Tenured), effective 1/3/23, Level 5, Step 7, \$66,018 + \$1,000 stipend.
	Education	Bachelor of Science from Saint Francis University 2011-2015, Master of Science from American College of Education 2017-2019
	Experience	Grade 5 MD Special Education Teacher at Evesham Township School District 2/2016-10/2022
	Certification	Instructional I, Grades PreK-4, Special Education PreK-8
2.	Meghan Terry	
	Placement	1.0 Special Education Teacher at East Goshen ES, Professional Employee (Tenured), effective 11/16/22, Level 5, Step 5, \$64,018 + \$1,000 stipend.
	Education	Bachelor of Arts from West Chester University 2004-2006, Master of Arts from Point Loma Nazarene University, CA 2013-2018
	Experience	Special Education at CCIU 8/2017-3/2022, Special Education Co-Teacher at Coronado Unified School District, CA 8/2016-6/2017, Special Education Transition Teacher (Intern) at Excelsior Academy, CA 8/2015-6/2016
	Certification	Instructional II, Special Education PreK-8, Elementary K-4
b.	Professional Staff: Long Term Substitute	

1.	Meghan Arters	
	Placement	1.0 English Teacher at Henderson HS, Temporary Professional Employee (Non-Tenured), effective 3/27/23, Level 1, Step 1, \$49,087. During Ms. Cardamone's leave of absence.
	Education	Bachelor of Science from Temple University 2018-12/2022
	Experience	No experience
	Certification	Instructional I, English 7-12, Pending
2.	Timothy Cory	
	Placement	1.0 Art Teacher at Fugett MS, Temporary Professional Employee (Non-Tenured), effective 1/20/23, Level 1, Step 1, \$49,087. During Ms. McCain's leave of absence.
	Education	Bachelor of Science from Widener University 2005-2007, Art Education at Kutztown University 2020-2022
	Experience	Art Long Term Substitute at West Chester Area School District 8/2022-1/2023
	Certification	Instructional I, Art K-12
3.	Linda Holahan	
	Placement	1.0 Chemistry Teacher at Henderson HS, Temporary Professional Employee (Non-Tenured), effective 11/9/22, Level 1, Step 1, \$49,087. During Ms. Kern's leave of absence.
	Education	Bachelor of Science from Cairn University 1985-1989
	Experience	Learning Support Extended Per Diem Substitute with STS at Collegium Charter School 8/2022-current, Chemistry Teacher Long Term Substitute at Wallingford-Swarthmore School District 1/2022-6/2022, Chemistry Teacher Long Term Substitute at Garnet Valley School District 8/2021-1/2022, Chemistry Teacher at Wallingford-Swarthmore School District 1/2021-6/2021
	Certification	Instructional I, Biology, Chemistry, Music, Elementary K-6
4.	Lori Mapes	
	Placement	1.0 Grade 4 Teacher at Westtown-Thornbury ES, Temporary Professional Employee (Non-Tenured), effective 1/17/23, Level 1, Step 1, \$49,087. During Ms. Lepka's leave of absence.
	Education	Bachelor of Science from University of Delaware 2007-2011, Master of Arts from West Chester University 2019-2022
	Experience	Grade 5 Long Term Substitute at East Bradford ES 8/2022-12/2022, Teacher at Immaculate Heart of Mary School 8/2011-6/2022
	Certification	Instructional I, Elementary K-4, Grades 4-8 (ELA)
5.	Joseph McGrail	
	Placement	1.0 English Teacher at Henderson HS, Temporary Professional Employee (Non-Tenured), effective 8/29/22, Level 1, Step 1, \$49,087. During Ms. Bagatta's/Ms. Peracchia's leave of absence.

	Education	Bachelor of Arts from Clemson University 2011-2015, Master of Education from West Chester University 2020-6/2022
	Experience	Substitute Teacher at Henderson HS with Kelly Education Services 8/2022-current
	Certification	Instructional I, English
6.	Darryl Perecko	
	Placement	1.0 School Counselor at Henderson HS, Professional Employee (Tenured), effective TBD, Level 1, Step 1, \$49,087. During Ms. Sullivan/Ms. Gamble's leave of absence.
	Education	Bachelor of Arts from Gannon University 1999-2003, Master of Science from Gannon University 2004-2006, Education Leadership-Principal Certification from Immaculata University 2013-2014
	Experience	Director at Achievement House Cyber Charter School 9/2019-8/2021, High School Assistant Principal at Phoenixville HS 2016-2019, High School Counselor at Spring-Ford HS 2006-2016
	Certification	Educational Specialist II, Secondary School Counselor, Administrative I, Principal K-12
7.	Janice Ryan	
	Placement	1.0 Grade 1 Teacher at Glen Acres ES, Temporary Professional Employee (Non-Tenured), effective 1/20/23, Level 1, Step 1, \$49,087. During Ms. Primus' leave of absence.
	Education	Bachelor of Science from West Chester University 1986-1987
	Experience	Grade 1 Long Term Substitute at West Chester Area School District 9/2021-6/2022, Building Substitute with Kelly Services – current, Grade 1 Teacher at Prince William County Schools 8/1997-12/2012, Grade 2 Teacher at Berkeley Township School District, NJ 9/1998-6/1990
	Certification	Instructional I, Elementary K-6
c.	Administrative Staff: Contract - None	
d.	Support Staff: Non-Bargaining - None	
e.	Support Staff: Contract	
1.	Omaria Alamo	
	Placement	1.0 Special Education Paraprofessional at Hillsdale ES, 7 hrs./day, 5 days/week, 182 days/year, effective TBD, Group 1B, Step 1, \$17.00/hr.
2.	Karen Becker	
	Placement	.5 Library/Office Assistant at East Bradford ES, 3.5 hrs./day, 5 days/week, 182 days/year, effective TBD, Group 2, Step 1, \$20.75.
3.	Sondra Brown	
	Placement	1.0 2 nd Shift Custodian at Glen Acres ES, 8 hrs./day, 5 days/week, 262 days/year, effective TBD, Group 5, Step 2, \$21.06/hr.

4.	Beth Collins	
	Placement	1.0 Library/Office Assistant at .5 Fern Hill ES/.5 Penn Wood ES, 7 hrs./day, 5 days/week, 182 days/year, effective TBD, Group 2, Step 1, \$20.75/hr.
5.	Nicholas DeLuca	
	Placement	1.0 Technology Service Specialist II at Spellman Education Center, 8 hrs./day, 5 days/week, 262 days/year, effective TBD, Group 8, Step 1, \$23.00/hr.
6.	Mark Higgins	
	Placement	1.0 2 nd Shift Custodian at Exton ES, 8 hrs./day, 5 days/week, 262 days/year, effective 11/9/22, Group 5, Step 2, \$21.06/hr.
7.	Charles Hills	
	Placement	1.0 3 rd Shift Custodian at District, 8 hrs./day, 5 days/week, 262 days/year, effective TBD, Group 6, Step 2, \$21.14/hr.
8.	Babette Marchetti	
	Placement	1.0 Secretary to the Assistant Principals at Henderson HS, 7.5 hrs./day, 5 days/week, 262 days/year, effective TBD, Group 2, Step 1, \$20.75/hr.
9.	Julie Sanders	
	Placement	1.0 Library/Office Assistant at .5 Hillsdale ES/.5 Mary C. Howse ES, 7 hrs./day, 5 days/week, 182 days/year, effective TBD, Group 2, Step 1, \$20.75/hr.
10.	Sadaayah Thomas	
	Placement	1.0 Special Education Paraprofessional at Westtown Thornbury ES, 7 hrs./day, 5 days/week, 182 days/year, effective TBD, Group 1B, Step 1, \$17.00.
f.	Support Staff: Substitute	
1.	Javette Stone	Substitute Custodian, effective 11/28/22, \$18.00/hr.

III. Personnel Events

a. Status Change

	Name	Type	From	To	Effective Date
1.	Jacqueline Pavlo	Administrative	1.0 Acting Principal at Mary C. Howse ES	1.0 Principal at Mary C. Howse ES	11/29/22, \$123,814
2.	Tyler Zarr	Support	1.0 Technology Specialist II at SEC	1.0 Network Engineer at SEC	TBD, Group 11, Step 7, \$38.20/hr.

b. Involuntary Transfer - None

c. Voluntary Transfer

	Name	Type	From	To	Effective Date
1.	Richard Clark	Custodian	1.0 3 rd Shift Custodian at Rustin HS	1.0 Utility Custodian at Rustin HS	11/14/22
2.	Robert Miller	Professional	1.0 Health/Physical Education Teacher at Greystone ES	1.0 Health/Physical Education Teacher at Penn Wood ES	TBD
3.	Carlton Tull	Professional	1.0 Gifted/Math Specialist at Fern Hill ES	1.0 Grade 4 Teacher at Greystone ES	TBD
4.	Ashley Vanegas	Professional	1.0 Grade 4 Teacher at Greystone ES	1.0 Instructional Coach at Fern Hill ES	TBD
5.	Christopher Wyatt	Custodian	1.0 Utility Custodian at Rustin HS	1.0 Facilities Apprentice at Warehouse	11/7/22

IV. Personnel Leave

a. Sabbatical Leave

	Name	Position	Effective Date	Ending Date
1.	Ashley Rathman	1.0 Science Teacher at Peirce MS	2023-2024 school year	Last day of the 2023-2024 school year.
2.	Kelly Subasic	1.0 Math Teacher at Fugett MS	2 nd Semester of the 2022-2023 school year	Last day of the 2022-2023 school year

b. Unpaid Leave - None

V. Additional Information

1.	Sara Aubry's last day in the district will be 12/2/22.
2.	Dr. Kristen Barnello should receive a \$1,000 stipend for two months of work with additional responsibilities in the Teaching and Learning Department.
3.	Lindsay Carter's last day in the District will be 12/2/22.
4.	Annemarie Collins' start date was 10/31/22.
5.	Dr. Rebecca Eberly should receive a \$1,000 stipend for two months of work with additional responsibilities in the Teaching and Learning Department.
6.	Kimberly Fanning's start date for her new position as Secretary to Principal at Greystone ES was 10/31/22.
7.	Damon Gonzaga, Capital Program Manager, Salary is \$111,974.75.
8.	Amanda Hale's start date was 11/14/22.
9.	James Ronayne's start date was 11/15/22.

10.	MOU for Support Professionals Association agreement that “off chart” employees would receive a 3% raise every year of the CBA.
11.	In accordance with the PA State Auditor’s recommendation, the following list of drivers, employed by our transportation contractors Krapf’s and On the Go Kids, require School Board approval. The credentials and security clearances for each of these drivers has been verified to be in compliance with our transportation carrier contracts and have been vetted through the WCASD Transportation Office:

KRAPF’S

FIRST NAME	LAST NAME	DRIVER/AIDE
Michael	Kononchik	Driver

ON THE GO KIDS

FIRST NAME	LAST NAME	DRIVER/AIDE
Edward	Friel	Driver
Juliana	Smith	Aide

VI. Tutoring

Last Name	First Name	Location	Position
Bratton	Heather	HS	Tutor
Corr	Maureen	HS	Tutor
Dorsey	Shanelle	HS	Tutor
Gallagher	Jennifer	HS	Tutor
Gamble	Morgan	HS	Tutoring Site Manager
Hohwald	Joan	HS	Tutor
Jakubowski	Candy	HS	Tutor
Lewis	Patrick	HS	Tutor
Murphy	Connor	HS	Tutor
Rohe	Roxana	HS	Tutor
Rucci	Angelique	HS	Tutor
Semple	Katharine	HS	Tutor
Singer	Rebecca	HS	Tutor
Taylor	Barbara	HS	Tutor
Teague	Kathleen	HS	Tutor
Thomas	John	HS	Tutor
Wrightstone	Makenzie	HS	Tutor/Homebound, 504 or Instruction in the Home Tutoring
Abbott	Shayna	MS	Tutor
Barrett	Mairead	MS	Tutoring Site Manager
Brown	Sarita	MS	Tutoring Site Manager/Tutor
Corcoran	Kathleen	MS	Tutor
Crecco	Stephanie	MS	Tutor
Czerwinski	Tara	MS	Tutor
DeLeo	Kimberly	MS	Tutor
Dunn	Michael	MS	Tutor
Farrelly	Susan	MS	Tutor

Last Name	First Name	Location	Position
Goebel	Lauren	MS	Tutor
Harrison	Katherine	MS	Tutor
Hutchinson	Eileen	MS	Tutor
Linstra	Joelle	MS	Tutor
Lockhart	Nicole	MS	Tutor
Neufer	Kathleen	MS	Tutor
Rucci	Angelique	MS	Tutor
Rushton	Amanda	MS	Tutor
Scarpato	Kathleen	MS	Tutor
Scolis	Elizabeth	MS	Tutor
Yost	Loralynne	MS	Tutor
Alder	Karen	ES	Tutor
Amen	Ines	ES	Tutor
Atwell	Susan	ES	Tutor
Baer	Katherine	ES	Tutor
Bengel	Kristine	ES	Tutor/Tutoring Site Manager
Bowen	Jacqueline	ES	Tutor
Brisgone	Nicole	ES	Tutor
Brown	Kristen	ES	Tutor
Byrne	Janice	ES	Tutor
Cheney	Kristen	ES	Tutor
Cini	Alanna	ES	Tutor
Cinnamond	Amanda	ES	Tutor
Cotellese	Alyssa	ES	Tutor
Dailey	Melissa	ES	Tutor
DeAngelis	Julia	ES	Tutor
D'Antonio	Jennifer	ES	Tutor
Dougherty	Sara	ES	Tutor
Dunn	Diana	ES	Tutor
Faggiola	Nicole	ES	Tutor
Forbes	Stephanie	ES	Tutor
Flynn	Danielle	ES	Tutor
Giampalmi	Lisa	ES	Tutor
Gorrie	Carolyn	ES	Tutor
Jackson	Susan	ES	Tutor
Jilek	Jacqueline	ES	Tutor
Joseph	Brianna	ES	Tutor/Tutoring Site Manager
Keys	Amber	ES	Tutor
Mastrilli	Allison	ES	Tutor
McBrearty	Kristina	ES	Tutor
Mercurio	Harry	ES	Tutor
Miller	Kristen	ES	Tutor/Tutoring Site Manager
Morin	Alyssa	ES	Tutor
Nikish	Elizabeth	ES	Tutor
Noone	Alyssa	ES	Tutor

Last Name	First Name	Location	Position
Panichelli	Keely	ES	Tutor
Petersheim	Kyrstin	ES	Tutor
Ramirez	Dashira	ES	Tutor
Rapoport	Renee	ES	Tutor
Renauro	Amanda	ES	Tutor
Robinson	Amy	ES	Tutor
Root	Kara	ES	Tutor/Tutoring Site Manager
Runzer	Martha	ES	Tutor
Santangelo	Michelle	ES	Tutor
Schneider	Melissa	ES	Tutor
Seese	Desiree	ES	Tutor/Tutoring Site Manager
Sheetz	Jennifer	ES	Tutor
Sommer	Christine	ES	Tutor/Tutoring Site Manager
Sweeney	Allison	ES	Tutor
Thomas	Amy	ES	Tutor
Thompson	Allison	ES	Tutor
Treon	Diane	ES	Tutor
Tull	Carlton	ES	Tutor
Winfield	Carrie	ES	Tutoring Site Manager
Yoder	Joanne	ES	Tutor
Zelinsky	Stacy	ES	Tutor

VII. Supplementals

Last Name	First Name	Location	Season	Year	% of Contract	Total Contract	Position Title
'22-'23 Additions: Fall, Annual & Winter							
Atkins	Christopher	SMS	Winter	1	100%	\$3,080.00	Head Wrestling Coach
Bond	Molly	SMS	Annual	1	100%	\$2,772.00	Drama Sponsor
Buckley	Abigail	SWE	Annual	1	100%	\$924.00	Reading Olympics - Flex
Grant	Rohan	RHS	Winter	3	100%	\$3,780.00	Asst. Track Coach
Hazzouri	Natasha	RHS	Winter	1	100%	\$3,696.00	Asst. Swimming Coach
Johnson	Bryan	HHS	Winter	13	100%	\$5,172.00	Asst. Track Coach
Miller	Dave	FMS	Annual	1	50%	\$1,386.00	Drama Sponsor
Richards	Kaylin	FMS	Annual	1	50%	\$1,386.00	Drama Sponsor
Rosenthal	Kaylie	EHS	Annual	1	100%	\$2,156.00	Debate Sponsor
Seaman	Brannon	SMS	Winter	5	100%	\$2,592.00	Asst. Wrestling Coach
Tashie	Marc	SMS	Winter	2	100%	\$2,464.00	Asst. Wrestling Coach

Last Name	First Name	Location	Season	Year	% of Contract	Total Contract	Position Title
Teodecki	Geena	EXE	Annual	2	100%	\$2,464.00	Art Club - Flex
Turner	Kerri	EGE	Annual	1	100%	\$924.00	Student Council - Flex
Tykwinski	Paulette	EGE	Annual	1	100%	\$1,848.00	News Crew - Flex
Walls	Damian	EGE	Annual	1	100%	\$2,772.00	After School Intramurals
'22-'23 Removals:							
Johnson	David	HHS	Winter	8	100%	\$5,152.00	Asst. Girls Basketball Coach
'22-'23 Adjustments:							
Atkins	John	PMS	Annual	N/A	100%	\$3,612.00	Subject Chair: Science
Gamble	Morgan	HHS	Annual	N/A	100%	\$3,458.40	Subject Chair: Counseling

BOARD ACTION: It was moved by Director Durnell and seconded by Director Detre to approve the Personnel Recommendations as presented.

On roll call vote, all members present voted “aye.” Motion carried 9-0.

VIII. Approval of Consent Agenda

BOARD ACTION: It was moved by Director Chester and seconded by Director Herrmann to approve the following Consent Agenda Items:

Education

1. Approval to establish the following Student Activity Account(s):
 - Henderson HS – Class of 2002 Book Scholarship
 - Henderson HS – South Asian Student Association
 - Henderson HS – Women in Business
2. Approval to terminate the following Student Activity Account(s):
 - Henderson HS – F.B.L.A. Henderson
3. Approval of the following Study/Excursion trip(s):
 - East High School Model UN Club – Washington, DC, 2/16-2/19/2023
 - Henderson High School Model UN – Philadelphia, PA, 1/26-1/29/2023
 - Rustin, Henderson, and East High Schools German Club – Berlin, Germany, 6/22-7/1/2023
 - Rustin High School Marching Band – Oahu, Hawaii, 12/4-12/11/2022
 - Rustin, Henderson, and East High Schools French – Quebec City, Canada, 6/26-6/30/2023
 - Henderson High School Music Department – Boston, MA, 3/30-4/2/2023

- Rustin High School Girls Cross Country PIAA Championship – Hershey, PA, 11/4-11/5/2022
 - Henderson High School Boys Cross Country PIAA Championship – Hershey, PA, 11/4-11/5/2022
 - East High School Boys Cross Country PIAA Championship – Hershey, PA, 11/4-11/5/2022
 - Henderson High School X-Caliber – Wilks, PA, 12/16-12/17/2022
4. Approval of Revised Policy 913– Nonschool Organizations/Groups/Individuals, Second Reading
 5. Approval of Revised Policy 913.2 – Dissemination by Nonschool Organizations, Groups or Individuals (*formerly known as Distribution or Posting of Nonschool Organizations, Groups or Individuals*) Second Reading
 6. Approval of 2023-2024 School Calendar, First Reading

Pupil Services

1. Approval of two (2) Special Education Settlement Agreements

Personnel

Property & Finance

1. Approval of Resolution to Implement Act 57 of 2022 Property Tax Penalty Waiver Provisions

WEST CHESTER AREA SCHOOL DISTRICT

**Resolution
To Implement Act 57 of 2022
Property Tax Penalty Waiver Provisions**

WHEREAS, the West Chester Area School District (“School District”) is a taxing district under the Local Tax Collection Law; and

WHEREAS, the School District adopts its annual budget on or before June 30 of each year, and issues its real estate tax bills thereafter on or about July 1 of each year; and

WHEREAS, Act 57 of 2022 (“Act 57”), amending the Local Tax Collection Law, was signed by Governor Wolf on July 22, 2022, and took effect on October 10, 2022; and

WHEREAS, Act 57 requires taxing districts that impose taxes on the assessed value of real property to adopt a resolution or ordinance within 90 days of the effective date of Act 57, directing the tax collector to waive additional charges for real estate taxes in limited and certain circumstances, where the taxpayer has complied with the requirements of Act 57; and

WHEREAS, Act 57 requires the School District to adopt a resolution to require its real estate tax collector(s) to waive certain additional charges for real estate taxes in limited and certain circumstances, subject to a taxpayer's compliance with the requirements of Act 57, for the tax years which begin on or after January 1, 2023.

NOW, THEREFORE, BE IT RESOLVED, that the tax collector(s) of the West Chester Area School District shall comply with the provisions of Act 57 and this Resolution for the tax years which begin on or after January 1, 2023, which in the case of the School District will be the tax years beginning on or after July 1, 2023.

FURTHER RESOLVED, that the following words and phrases shall have the meanings given to them within this Resolution unless the context clearly indicates otherwise:

- **Additional charge:** any interest, fee, penalty, or charge accruing to and in excess of the face amount of the real estate tax as provided in the real estate tax notice.
- **Qualifying event:**
 1. For the purposes of real property, the date of transfer of ownership.
 2. For manufactured or mobile homes, the date of transfer of ownership or the date a lease agreement commences for the original location or relocation of a manufactured or mobile home on a parcel of land not owned by the owner of the manufactured or mobile home. The term does not include the renewal of a lease for the same location.
- **Tax Collector:** The elected tax collector for the West Chester Area School District, any authorized or designated delinquent tax collector, the Chester County Tax Claim Bureau, the Delaware County Tax Claim Bureau or any alternative collector of taxes as provided for in the Act of July 7, 1947 (P.L. 1368, No. 542), known as the "Real Estate Tax Sale Law," an employee, agent, or assignee authorized to collect the tax, a purchaser of claim for the tax or any other person authorized by law or contract to secure collection of, or take any action at law or in equity against the person or property of the taxpayer for the real estate tax or amounts, liens, or claims derived from the real estate tax.

FURTHER RESOLVED, that the tax collector(s) shall, for tax years beginning on or after July 1, 2023, grant a request to waive additional charges

for the late payment of real estate taxes for a particular property, if the taxpayer does all of the following:

- A. Provides a waiver request of additional charges, on a form provided by the state Department of Community and Economic Development, to the tax collector in possession of the claim within twelve (12) months of a qualifying event;
- B. Attests that the real estate tax notice was not received;
- C. Provides the tax collector in possession of the claim with one of the following:
 - 1. A copy of the deed showing the date of real property transfer; or
 - 2. A copy of the title following the acquisition of a mobile or manufactured home subject to taxation as real estate showing the date of issuance or a copy of an executed lease agreement between the owner of a mobile or manufactured home and the owner of a parcel of land on which the mobile or manufactured home will be situated showing the date the lease commences; and
- D. Pays the face value amount of the tax notice for the real estate tax with the waiver request.

FURTHER RESOLVED, that a tax collector that accepts a waiver and payment in good faith in accordance with Act 57 and with this Resolution shall not be personally liable for any amount due or arising from the real estate tax that is the subject in the waiver.

ENACTED AND RESOLVED, this ____ day _____, 2022.

ATTEST: WEST CHESTER AREA SCHOOL BOARD

_____ By: _____
 Secretary President

- 2. Approval of Updated Capital Plan
- 3. Approval of 2023-24 Capital Reserve Project G163: Two artificial turf fields at East High School to Keystone Sports Construction in the amount of \$3,425,848

Other Business

1. Approval of School Board Treasurer’s Report and Statement of Disbursements Summary Schedule for the Period of October 1, 2022 to October 31, 2022

WEST CHESTER AREA SCHOOL DISTRICT
 NOVEMBER 28, 2022
 STATEMENT OF DISBURSEMENTS SUMMARY
 FOR THE PERIOD OCTOBER 1, 2022 - OCTOBER 31, 2022

GENERAL FUND DISBURSEMENTS	17,017,641.86
includes	
Technology,	
Federal Programs and any	
Special State Funds	
BILLS PAID	17,017,641.86
INVESTMENTS	0.00
CAPITAL RESERVE FUND	243,485.67
CAPITAL PROJECTS FUND	1,070,167.86
SPECIAL REVENUE - Athletics	250.00
TRUST FUNDS	23.95
CAFETERIA	454,586.37
STUDENT ACTIVITY FUND DISBURSEMENTS	33,556.83
TRUST AND AGENCY FUND DISBURSEMENTS	<u>23,222.84</u>
TOTAL DISBURSEMENTS	<u>18,842,935.38</u>

NOTE: A copy of the details of the above disbursements is available for review from the Board Secretary.

2. Approval of the October 31, 2022 Financial Report

On roll call vote to approve the above Consent Agenda Items, all members present voted “aye.” Motion carried 9-0.

IX. School Board Reports

Education Committee: Director **Shaw**

Pupil Services Committee: Director **Chester**

Personnel Committee: Director **Herrmann**

Property and Finance Committee: Vice President **Bevilacqua**

X. Other Business

X-3. Approval of the revised Human Resources Job Description, Human Resources Specialist

BOARD ACTION: It was moved by Director Herrmann and seconded by Vice President Bevilacqua to approve the revised Human Resources Job Description, Human Resources Specialist.

On roll call vote, all members present voted “aye.” Motion carried 9-0.

X-4. Approval of the new Human Resources Job Description and Position, Human Resources Generalist

BOARD ACTION: It was moved by Director Herrmann and seconded by Director Detre to approve the new Human Resources Job Description and Position, Human Resources Generalist.

On roll call vote, all members present voted “aye.” Motion carried 9-0.

X-5. Approval of the new Human Resources Job Description and Position, Human Resources Lead Generalist

BOARD ACTION: It was moved by Director Herrmann and seconded by Director Fleming to approve the new Human Resources Job Description and Position, Human Resources Lead Generalist.

On roll call vote, all members present voted “aye.” Motion carried 9-0.

X-6. Approval of revised Technology Job Description, Communications Technician

BOARD ACTION: It was moved by Director Herrmann and seconded by Director Durnell to approve the revised Technology Job Description, Communications Technician.

On roll call vote, all members present voted “aye.” Motion carried 9-0.

X-7. Approval of the new Pupil Services Job Description and Position, Registered Behavior Technician

BOARD ACTION: It was moved by Director Herrmann and seconded by Director Chester to approve the new Pupil Services Job Description and Position, Registered Behavior Technician.

On roll call vote, all members present voted “aye.” Motion carried 9-0.

X-8. Approval of 2022-23 Non-Bargaining Support Staff Salary Ranges

BOARD ACTION: It was moved by Director Herrmann and seconded by Director Durnell to approve the 2022-23 Non-Bargaining Support Staff Salary Ranges

On roll call vote, all members present voted “aye.” Motion carried 9-0.

X-9. Approval of Non-Bargaining Support Staff Compensation, Benefits, and Work Environment Guide for a five (5) year term beginning on July 1, 2023 and ending on June 30, 2028.

BOARD ACTION: It was moved by Director Herrmann and seconded by Director Detre to approve the Non-Bargaining Support Staff Compensation, Benefits, and Work Environment Guide for a five (5) year term beginning on July 1, 2023 and ending on June 30, 2028.

On roll call vote, all members present voted “aye.” Motion carried 9-0.

X-10. Approval of the Computer Design and Integration LLC (CDI) contract

BOARD ACTION: It was moved by Vice President Bevilacqua and seconded by Director Herrmann to approve the Computer Design and Integration LLC (CDI) contract in the amount of \$45,650.

On roll call vote, all members present voted “aye.” Motion carried 9-0.

XI. Comments from Residents

Name	Subject of Testimony
Wesley Hiester	Student safety
Anthony Montgomery	Student safety
Meghan Reikob	Student rights
Jennifer MacFarland	Curriculum
Anita Edgarian	Communication
Sougandhika Akurathi	Book banning

Name	Subject of Testimony
Dope Keane	Student safety
Rachel Stetter	Restroom access

President Tiernan read the following quote, “*Ours is an era in which every thought publicly expressed is hyper scrutinized and efforts to articulate positions of comity and kindness are attacked everyone ends up bloodied and self-justified and positions are hardened and nothing changes. All of us on this planet are here for a reason the time is now for contemplation, inquiry, curiosity and dialogue with whomever is right in front of your nose. Each of us has to listen.*” ~ Sharon Browning

XII. Adjournment

BOARD ACTION: On motion by Director Detre, seconded by Director Durnell, the Board, on voice vote, agreed to adjourn at 8:41 p.m.

Board Secretary