

**I. Removal from Payroll**

a.	Resignations
1.	Desmond Alston, 1.0 Custodian at East HS/Temporary Paraprofessional, effective 12/30/20.
2.	Shannon Braccia, Grade 1 LTS Teacher at Mary C. Howse, effective 1/22/21.
3.	Albert (AJ) Esposito, .4 LTS Social Studies Teacher at Stetson MS, effective 12/22/20.
4.	Tristan McGuire, 1.0 Biology Teacher at East HS, effective 3/19/21.
5.	Nicolette Trofa, Grade 4 Teacher at Exton ES, effective TBD.
b.	Retirements
1.	Joan Devlin, Certified School Nurse at East HS, effective 1/25/21. 14 years of service.
2.	Harry Pitts, 1.0 Custodian at Rustin HS, effective 6/30/21. 8 years of service.
3.	Kevin Stewart, Custodian at Rustin HS, effective 7/9/21. 15 years of service.

**II. Additions to Payroll**

a.	Professional Staff: Contract	
1.	Stephanie Riely	
	Placement	1.0 Teacher (.5 Gifted Resource/.5 Art) at Peirce MS, Temporary Professional Employee (Non-Tenured), effective TBD, Level 3, Step 2, \$51,400.
	Education	Bachelor of Arts from West Chester University of Pennsylvania 2013-2017, Art Education Certification from Arcadia University 2018-2020
	Experience	Job Trainer at Chester County Intermediate Unit 8/2019 - current
	Certification	Instructional I, Art K-12
b.	Professional Staff: Long Term Substitute	
1.	Madisyn Aman	
	Placement	.4 Social Studies Teacher at Stetson MS, Temporary Professional Employee (Non-Tenured), effective TBD, Level 1, Step 1, \$18,400. During Ms. Novotny's leave of absence.
	Education	Bachelor of Science from Pennsylvania State University 2016-2020
	Experience	Grade 12 Global Relations Long Term Substitute at Central Bucks High School East 9/2020 – 11/2020
	Certification	Instructional I, Social Studies
2.	Rebecca Lawless	
	Placement	1.0 Kindergarten Teacher at Westtown-Thornbury ES, Temporary Professional Employee (Non-Tenured), effective 10/19/20, Level 1, Step 1, \$46,000. During Ms. Novotny's leave of absence.
	Education	Bachelor of Arts from Neumann College 2012-2016, Master of Science from Gwynedd-Mercy College 2017-2019
	Experience	Building Substitute with InSight 2019-current
	Certification	Instructional I, Grades PK-4
3.	Joshua Wilkins	

Recommendations  
 Supplement to the Agenda - January 25, 2021 - p.2

	Placement	1.0 Math Teacher at East HS, Temporary Professional Employee (Non-Tenured), effective 1/21/21, Level 1, Step 1, \$46,000. During Ms. Warrington's leave of absence.
	Education	Bachelor of Arts from Temple University 1999-2004, J.D. from Penn State Dickinson School of Law 2008-2011, Bachelor of Science from West Chester University of Pennsylvania, 2018-2020.
	Experience	None
	Certification	Instructional I, Mathematics 7-12
c. Administrative Staff: Contract - None		
d. Support Staff: Non Bargaining - None		
e. Support Staff: Contract		
1.	Katie Lasater	
	Placement	1.0 Security Greeter at East HS, 8 hrs./day, 5 days/week, 182 days/year, effective TBD, Group 1, Step 2, \$12.99.
2.	Kristina McNichol	
	Placement	1.0 2 <sup>nd</sup> Shift Custodian at District, 8 hrs./day, 5 days/week, 260 days/year, effective 2/1/21, Group 5, Step 1, \$18.30.
3.	KerryLynn Resnick	
	Placement	1.0 Paraprofessional at Hillsdale ES, 7 hrs./day, 5 days/week, 182 days/year, effective TBD, Group 1B, Step 3, \$13.56.
f. Support Staff: Substitute - None		

**III. Personnel Events**

a. Status Change

	Name	Type	From	To	Effective Date
1.	Dr. Stephen Brown	Administrative	1.0 Assistant Principal at East HS	1.0 Principal at East HS	3/1/21
2.	Dr. Christine Eagles	Administrative	1.0 Supervisor of Equity, ELD, and World Languages at SEC	1.0 Assistant Principal at Rustin HS	2/1/21
3.	Dr. Kevin Fagan	Administrative	1.0 Principal at East HS	1.0 Principal at Greystone ES	3/1/21
4.	Dr. Richard Mitchell	Administrative	1.0 Supervisor of English/Language Arts at SEC	1.0 Assistant Principal at Fugett MS	1/11/21

Recommendations  
 Supplement to the Agenda - January 25, 2021 - p.3

	<b>Name</b>	<b>Type</b>	<b>From</b>	<b>To</b>	<b>Effective Date</b>
5.	Jacqueline Pavlo	Administrative	1.0 Grade 5 Teacher at Exton ES	1.0 Assistant Principal at Fugett MS	1/26/21

b. Involuntary Transfer

	<b>Name</b>	<b>Type</b>	<b>From</b>	<b>To</b>	<b>Effective Date</b>
1.	Amanda Cinnamond	Professional	.8 Gifted Resource Teacher at Fugett MS/.2 Gifted Resource Teacher at East Bradford ES	1.0 Gifted Resource Teacher at East Bradford ES	1/14/21
2.	Dr. Philip Matilla	Administrative	1.0 Assistant Principal at Fugett MS	1.0 Assistant Principal at Peirce MS	1/11/21
3.	Todd Saundurs	Professional	.8 Math Teacher at Stetson MS/.2 Math at Cyber Program	1.0 Gifed Resource Teacher at Fugett MS	1/11/21

c. Voluntary Transfer

	<b>Name</b>	<b>Type</b>	<b>From</b>	<b>To</b>	<b>Effective Date</b>
1.	Erica Oberholtzer	Professional	.8 Special Education at Peirce MS/.2 Special Education at Cyber Academy	1.0 Physical Education at Cyber Program	1/27/21

**IV. Personnel Leave**

a. Sabbatical Leave

	<b>Name</b>	<b>Position</b>	<b>Effective Date</b>	<b>Ending Date</b>
1.	Lindsey Phillips	1.0 Special Education Teacher at Fern Hill ES	1/26/2021	End of 2020-2021 School Year
2.	Kathryn Spratt	Reading Specialist at Fern Hill ES	8/2021	End of 2021-2022 School Year

b. Unpaid Leave

	<b>Name</b>	<b>Position</b>	<b>Effective Date</b>	<b>Ending Date</b>
1.	Karen Heym	.6 RN at District	1/4/2021	End of 2020-2021 School Year

**V. Additional Information**

1.	Madelyn Antal's start date was 1/4/2021.																					
2.	Dr. Kristen Barnello should receive \$5,000 for her work in the Secondary Cyber Program for December, 2020 (\$2,500) and January, 2021 (\$2,500).																					
3.	Melissa Donlevie's start date is 1/25/21.																					
4.	Dr. Rebecca Eberly should receive \$5,000 for her work in Elementary Cyber Program for December, 2020 (\$2,500) and January, 2021 (\$2,500).																					
5.	Dawn Mader's position to Director of Equity and Assessment is effective 2/1/21.																					
6.	Emily Patterson's start date was 1/4/2021.																					
7.	Mary Kay Puchalla's start date for her position as Principal of Stetson was 12/22/20.																					
8.	Rebecca Saunders' start date is 1/25/21.																					
9.	Awarding of Tenure: The following professional employees have performed satisfactory work during the last four months of the third year of their service. I recommend they be given tenure status: <div style="text-align: center;">Megan Doran Sarah Shapard</div>																					
10.	In accordance with the PA State Auditor's recommendation, the following list of drivers, employed by our transportation contractors Krapf's and On the Go Kids, require School Board approval. The credentials and security clearances for each of these drivers has been verified to be in compliance with our transportation carrier contracts and have been vetted through the WCASD Transportation Office: <div style="text-align: center;"><b>KRAPF</b>-none  <b>On the Go Kids</b></div> <table border="1" style="margin-left: auto; margin-right: auto;"> <thead> <tr> <th>First Name</th> <th>Last Name</th> <th>Driver/Aide</th> </tr> </thead> <tbody> <tr> <td>Shirley</td> <td>Ayres</td> <td>Driver</td> </tr> <tr> <td>Alen</td> <td>Bangoura</td> <td>Aide</td> </tr> <tr> <td>Johnette</td> <td>Crutchfield</td> <td>Driver</td> </tr> <tr> <td>Edward</td> <td>Gilken</td> <td>Driver</td> </tr> <tr> <td>Carol</td> <td>Kyle</td> <td>Aide</td> </tr> <tr> <td>Joann</td> <td>Melton</td> <td>Aide</td> </tr> </tbody> </table>	First Name	Last Name	Driver/Aide	Shirley	Ayres	Driver	Alen	Bangoura	Aide	Johnette	Crutchfield	Driver	Edward	Gilken	Driver	Carol	Kyle	Aide	Joann	Melton	Aide
First Name	Last Name	Driver/Aide																				
Shirley	Ayres	Driver																				
Alen	Bangoura	Aide																				
Johnette	Crutchfield	Driver																				
Edward	Gilken	Driver																				
Carol	Kyle	Aide																				
Joann	Melton	Aide																				

**VI. Supplemental Contracts**

Last Name	First Name	Location	Season	Step	% of Contract	Total Contract	Position Title
<b>'20-'21 Additions:</b>							
Peters	Rebecca	FMS	Winter	1	100%	\$2,464.00	Asst. Wrestling Coach
Bauer	Nathan	EHS	Spring	2	100%	\$3,780.00	Asst. Boys Lacrosse Coach
Cini	Alanna	EHS	Spring	2	100%	\$3,780.00	Asst. Girls Lacrosse Coach
Costin	Doug	EHS	Spring	7	100%	\$6,465.00	Head Girls Track Coach
Dunn	Michael	EHS	Spring	6	100%	\$4,872.00	Asst. Boys Lacrosse Coach
Fleming	John	EHS	Spring	4	100%	\$5,520.00	Head Baseball Coach
Fuertes	Marc	EHS	Spring	4	100%	\$4,416.00	Asst. Softball Coach
Garvin	Kevan	EHS	Spring	4	100%	\$4,416.00	Asst. Girls Track Coach



Recommendations  
 Supplement to the Agenda - January 25, 2021 - p.6

Last Name	First Name	Location	Season	Step	% of Contract	Total Contract	Position Title
Alvanitakis	John	RHS	Spring	6	100%	\$4,872.00	Asst. Softball Coach
Bair	Maxwell	RHS	Spring	2	60%	\$2,268.00	Asst. Boys Lacrosse Coach
Becker	Dennis	RHS	Spring	2	100%	\$4,725.00	Head Softball Coach
Brandon	Lee	RHS	Spring	6	50%	\$2,436.00	Asst. Baseball Coach
Brown	Danielle	RHS	Spring	3	100%	\$3,888.00	Asst. Girls Lacrosse Coach
Brown	Shaz	RHS	Spring	7	100%	\$6,465.00	Head Boys Track Coach
Chambers	Paul	RHS	Spring	5	200%	\$2,286.00	Spring Intramurals
Collins	James	RHS	Spring	4	100%	\$5,520.00	Head Girls Track Coach
D'Urbano	Robert	RHS	Spring	5	100%	\$4,572.00	Asst. Baseball Coach
Esworthy	Conor	RHS	Spring	3	80%	\$3,110.40	Asst. Boys Lacrosse Coach
Hameed	Steven	RHS	Spring	3	100%	\$3,888.00	Asst. Boys Track Coach
Harkins	Brad	RHS	Spring	7	100%	\$6,465.00	Head Baseball Coach
Hoffman	Mitchell	RHS	Spring	5	50%	\$2,286.00	Asst. Baseball Coach
Huboky	Thomas	RHS	Spring	2	60%	\$2,268.00	Asst. Boys Lacrosse Coach
King	Nichole	RHS	Spring	4	100%	\$4,416.00	Asst. Softball Coach
Leister	Ryan	RHS	Spring	6	100%	\$4,872.00	Asst. Boys Lacrosse Coach
Maginnis	Deborah	RHS	Spring	4	100%	\$4,416.00	Asst. Girls Lacrosse Coach
McElroy	William	RHS	Spring	4	100%	\$5,520.00	Head Boys Tennis Coach
Mohring	Michael	RHS	Spring	6	100%	\$4,872.00	Asst. Boys Tennis Coach
Philibin	Kevin	RHS	Spring	5	100%	\$6,096.00	Head Boys Lacrosse Coach
Richard	David	RHS	Spring	7	100%	\$5,172.00	Asst. Boys Track Coach
Smith	David	RHS	Spring	4	100%	\$4,416.00	Asst. Girls Track Coach
St. Clair	Michael	RHS	Spring	7	100%	\$6,896.00	Head Girls Lacrosse Coach
Wittman	Greg	RHS	Spring	4	100%	\$4,416.00	Asst. Baseball Coach
Wright	Taylor	RHS	Spring	3	100%	\$3,888.00	Asst. Softball Coach
Abbott	Shayna	FMS	Spring	5	100%	\$1,143.00	6th Grade Volleyball Coach
Agudelo	Christian	FMS	Spring	1	100%	\$2,156.00	Asst. Softball Coach
Atkins	Christopher	FMS	Spring	1	100%	\$2,156.00	Asst. Baseball Coach
DeLeo	Kimberly	FMS	Spring	3	100%	\$2,268.00	Asst. Girls Lacrosse Coach
Gilligan	Gregory	FMS	Spring	1	100%	\$2,772.00	Boys Head Lacrosse Coach
Giordano	Benjamin	FMS	Spring	1	100%	\$2,772.00	Head Baseball Coach
Giuliano	Robbi	FMS	Spring	2	100%	\$2,835.00	Head Softball Coach
Murawski	Sandra	FMS	Spring	5	100%	\$1,143.00	6th Grade Track Coach
Peters	Rebecca	FMS	Spring	2	100%	\$2,520.00	Asst. Track Coach
Subasic	Kelly	FMS	Spring	4	100%	\$3,312.00	Head Girls Lacrosse Coach
Tancredi	Kimberly	FMS	Spring	4	100%	\$2,944.00	Asst. Track Coach
Atkins	John	PMS	Spring	4	100%	\$1,104.00	6th Grade Track Coach
Bryan	Tim	PMS	Spring	6	100%	\$3,654.00	Head Softball Coach
Dumas	Michael	PMS	Spring	5	100%	\$3,429.00	Head Track Coach
Jenkins	Stephen	PMS	Spring	7	100%	\$3,879.00	Head Baseball Coach
Kimberling	Doug	PMS	Spring	7	100%	\$1,293.00	6th Grade Volleyball Coach
Lockhart	Nicole	PMS	Spring	1	100%	\$2,156.00	Asst. Girls Lacrosse Coach



I. Removals from Payroll

a. Resignations

6.	Catherine Hostetter, ELA Long Term Substitute Teacher at Stetson MS, effective 2/5/21.
----	--

b. Retirements - None

II. Additions to Payroll

a. Professional Staff: Contract - None

b. Professional Staff: Long Term Substitute

4.	Delaney Bowes	
	Placement	1.0 School Counselor at Penn Wood ES, Temporary Professional Employee (Non-Tenured), effective TBD, Level 1, Step 1, \$46,000. During Ms. Salley’s leave of absence.
	Education	Bachelor of Arts from west Chester University of Pennsylvania 2013-2015, Master of Education from West Chester University of Pennsylvania 2015-2018
	Experience	Director of Guidance at Monsignor Bonner and Archbishop Prendergast Catholic High School 1/7/19 – current, Substitute Teacher for STS at Loomis Elementary School 10/2018 – 12/2018, Instructional Assistant-Multiple Disabilities Classroom at CCIU 6/2018-8/2018, School Counseling Internship at West Chester Area School District 9/2018 – 12/2018
	Certification	Educational Specialist I, Secondary School Counselor; Elementary School Counselor
5.	Emily Paladino	
	Placement	1.0 Art Teacher at Exton ES, Temporary Professional Employee (Non-Tenured), effective TBD, Level 1, Step 1, \$46,000. During Ms. Teodecki’s leave of absence.
	Education	Bachelor of Arts from Temple University 2016,2019
	Experience	Substitute Teacher with Kelly Services - current
	Certification	Instructional I, Art K-12

c. Administrative Staff: Contract - None

d. Support Staff: Contract - None

e. Support Staff: Substitute - None

III. Personnel Events

a. Status Change - None

b. Transfer - None

IV. Personnel Leave



Recommendations

Supplement to the Agenda –ADDENDUM – January 25, 2021. p.2

---

- a. Sabbatical Leave - None
- b. Unpaid Leave - None

V. Additional Information

1.	Madisyn Aman's Long Term Substitute position is for Kelly Fransciscus.
2.	Devon Patton's start date is 1/28/21.
3.	Jacqueline Pavlos's salary for the Assistant Principal position is \$106,487.
4.	Stephanie Riely's start date is 1/25/21.

VI. Supplemental Contracts - None