

WEST CHESTER AREA SCHOOL BOARD—**Meeting of June 28, 2021**

I. Call to Order

The West Chester Area School Board met at 7:01 p.m. in the Spellman Education Center, 782 Springdale Dr. Exton, PA. Mr. McCune, Board President, called the meeting to order and led the public in the Pledge of Allegiance.

II. Roll Call

Members Present: Mr. Bevilacqua, Ms. Chester, Mr. Durnell, Mr. Gallen, Dr. Herrmann, Mr. McCune, Dr. Shaw (via Zoom), Mr. Spackman, Mrs. Tiernan.

Members Absent:

III. Approval of Minutes of the May 26, 2021 Monthly School Board Meeting

BOARD ACTION: It was moved by Dr. Herrmann and seconded by Ms. Chester to approve the minutes of the May 26, 2021 monthly School Board Meeting.

On roll call vote, all members present voted “aye.” Motion carried 9-0.

Mr. McCune announced that the Board met in Executive Session on June 14, 2021 regarding school safety and this evening, June 28, 2021 regarding personnel.

IV. Approval of the June 28, 2021 School Board Meeting Agenda

BOARD ACTION: It was moved by Mr. Bevilacqua and seconded by Mr. Durnell to approve the June 28, 2021 meeting agenda.

On roll call vote, all members present voted “aye.” Motion carried 9-0.

V. Superintendent’s Report

Superintendent Scanlon gave his monthly report.

VI. Public Comments on Agenda Items

Judi DiFonzo congratulated Mr. Campbell on his retirement, mentioned the pipeline project, and stressed the importance of hiring teachers who have been taught the science of reading in college.

Stacey Whomsley commented on the rate summer contracted aides are paid.

Tammy Mayer asked about the approval process regarding textbook adoption.

VII. Approval of Personnel Recommendations—Dr. Ulmer

I. Removal from Payroll

a.	Resignations
1.	Jason Benfield, 1.0 Gifted Resource Teacher at Mary C. Howse and Cyber Academy, effective 6/30/21.
2.	Stephanie Chesney, 1.0 Staff Nurse at District, effective 7/29/21.
3.	Jonathan Heintz, 1.0 Math Teacher at Henderson HS, effective the last day of the 2020-2021 school year.
4.	Alyssa Kowalick, 1.0 Library Assistant at Rustin HS, effective 6/11/21.
5.	Jamie Leavens, 1.0 Learning Support Teacher at East Goshen ES, effective 6/30/21.
6.	Heather Meluskey, .4 Staff Nurse at District, effective 6/8/21.
7.	Okoteh Sackitey, 1.0 Social Studies Teacher at Henderson HS, effective 6/24/21.
8.	Carlie Senatore, 1.0 Physical Education/Health Teacher at .6 Rustin/.4 Cyber Program, effective the end of the 2020-2021 school year.
b.	Retirements
1.	Kevin Campbell, Director of Facilities and Operations at Warehouse, effective 10/29/21. 18 years of service.
2.	Serron Milbourne, Custodian at Warehouse, effective 5/12/21. 15 years of service. *He was board approved in May as a Resignation*
3.	Arthur Zadrozny, 1.0 Physics Teacher at East High School, effective 6/14/21. 14 years of service.
c.	Terminations
1.	Manuel Polanco, 1.0 Custodian at Rustin HS, effective 5/12/21.

II. Additions to Payroll

a.	Professional Staff: Contract	
1.	Julianna Ardire	
	Placement	1.0 Physical Education/Health Teacher at .8 Exton ES/.2 Cyber Program, Temporary Professional Employee (Non-Tenured), effective 8/23/21, Level 5, Step 4, \$57,600.
	Education	Bachelor of Science from Cabrini College 2012-2016, Master of Science from Eastern University 2017-2020
	Experience	Health & Physical Education Long Term Substitute at Downingtown Area School District 8/2020 – current, Health & Physical Education Long Term Substitute at Rose Tree Media School District 8/2019 – 6/2020, Physical Education Teacher at St. Margaret's Regional School, NJ 2018-2019
	Certification	Instructional I, Health & Physical Education
2.	Katherine Beall	
	Placement	1.0 Grade 5 Teacher at Westtown Thornbury ES, Temporary Professional Employee (Non-Tenured), effective 8/23/21, Level 1, Step 5, \$52,500
	Education	Bachelor of Arts from Immaculata University 2012-2016

	Experience	Grade 5 Teacher at Penn Delco School District 9/2019 – current, Grade 5 Teacher at Brandywine School District 8/2017 – 8/2019, Extended School Year at West Chester Area School District 6/2016 – 7/2018, Reading Paraprofessional at Tredyffrin Easttown/CCRES 5/2017 – 8/2017
	Certification	Instructional I, Elementary K-6, Special Education PreK-8
3.	Robert Brice	
	Placement	1.0 Social Studies Teacher at Henderson HS, Professional Employee (Tenured), effective 8/23/21, Level 1, Step 5, \$52,500.
	Education	Bachelor of Arts from West Chester University of Pennsylvania 2010-2014
	Experience	Social Studies Teacher at Chichester High School 10/2015 - current
	Certification	Instructional I, Social Studies
4.	Heather Bratton	
	Placement	1.0 School Counselor at .5 Henderson HS/.5 Peirce MS, Professional Employee (Tenured), effective 8/23/21, Level 5, Step 5, \$58,600
	Education	Bachelor of Science from Ithaca College 2009-2013, Master of Science from University of Rochester 2013-2015
	Experience	High School Counselor at Kennett Consolidated School District 2015 – current, Response to Intervention Counselor at Greece Central School District, NY 5/2015 – 6/2015
	Certification	Educational Specialist II, Elementary & Secondary School Counselor PK-12
5.	Cassandra Cerullo	
	Placement	1.0 School Counselor at Stetson MS, Temporary Professional Employee (Non-Tenured), effective 8/23/21, Level 5, Step 3, \$56,600.
	Education	Bachelor of Arts from James Madison University 2012-2016, Master of Education from West Chester University of Pennsylvania 2017-2019
	Experience	School Counselor Long Term Substitute at West Chester Area School District 1/2021 – current, School Counselor Long Term Substitute at Great Valley School District 8/2019- 1/2021, Substitute Teacher with STS 1/2017-6/2019
	Certification	Educational Specialist I, Elementary & Secondary School Counselor PK-12
6.	Tara Czerwinski	
	Placement	.6 ELA Teacher at .4 Peirce MS/.1 Henderson HS/.2 Cyber Program, Temporary Professional Employee (Non-Tenured), effective 8/23/21, Level 7, Step 5, \$62,000 x .6 = \$37,200.
	Education	Bachelor of Arts from Lafayette College 1991-1994, Master of Science in Secondary English Education at Hofstra University 1997-1998, Master of Education in Secondary School Counseling from Wilmington University 2006-2007
	Experience	1.0 English Long Term Substitute at Peirce MS 11/2020 – current, Substitute Teacher with Kelly Educational Services 2017-2020, English Language Arts Teacher at Baltimore and Cecil County School

		Districts, MD, 2004-2007, English Language Arts Teacher at East Meadow Union Free School District, Jericho Public Schools and Locust Valley School District, NY 1997-2004
	Certification	Instructional I, English 7-12, Secondary School Counseling 7-12
7.	Katie Enns	
	Placement	1.0 Reading Teacher at Stetson MS, Temporary Professional Employee (Non-Tenured), effective 8/23/21, Level 5, Step 5, \$58,600.
	Education	Bachelor of Science from Cairn University 2000-2004, Master of Science from Cabrini College 2009-2011
	Experience	1.0 English/Language Arts Long Term Substitute at West Chester Area School District 11/2020 – current, 7 th & 8 th Grade Reading Specialist at Collegium Charter School 12/2016-current, Building Substitute at Peirce MS with InSight 8/2015-12/2016
	Certification	Instructional I, Mid-Level Mathematics 6-9, Elementary K-6, Mid-Level English 6-9, Reading Specialist PK-12
8.	Ashley Flores	
	Placement	1.0 Kindergarten Teacher at East Goshen ES, Temporary Professional Employee (Non-Tenured), effective 8/23/21, Level 1, Step 3, \$50,900.
	Education	Bachelor of Science from West Chester University of Pennsylvania 2011-2016
	Experience	Kindergarten Teacher at Caitlin Marshall 8/2019 – current, Grade 1 Teacher at West Oak Lane Charter School 8/2017 – 6/2019, Building Substitute at Mariana Bracetti Academy Charter School 5/2017 – 6/2017, Assistant Pre-School Teacher at Molly's Childcare Center 6/2012 – 1/2016
	Certification	Instructional I, Elementary K-4
9.	Lindsay Giunta	
	Placement	1.0 Social Studies Teacher at .8 East HS/.2 Cyber Program, Temporary Professional Employee (Non-Tenured), effective 8/23/21, Level 5, Step 2, \$50,040 (\$55,600 x .9)
	Education	Bachelor of Arts from University of Pittsburgh 2015-2018, Master of Arts from Villanova University 2019-2020
	Experience	Building Substitute with Kelly Education Services 9/2020 – current, Long Term Social Studies Teacher assignment with Kelly Education Services 9/2020 – 12/2020
	Certification	Instructional I, Social Studies
10.	Hillary Golberg	
	Placement	1.0 Spanish Teacher at .8 Fugett MS/.2 Cyber Program, Temporary Professional Employee (Non-Tenured), effective 8/23/21, Level 5, Step 8, \$62,100.
	Education	Bachelor of Arts from West Chester University of Pennsylvania 2007-2010, Master of Education from West Chester University of Pennsylvania 2018-2021

	Experience	Spanish Teacher at Grove City High School, OH 9/2012 – 6/2020, Spanish Teacher Long Term Substitute at Unionville High School 8/2011 – 6/2012, Spanish Teacher Long Term Substitute at Phoenixville Area High School 12/2010 – 5/2011
	Certification	Instructional I, Spanish
11.	Katherine Helmich	
	Placement	10 Chemistry Teacher at East HS, Temporary Professional Employee (Non-Tenured). Level 1, Step 3, \$50,900.
	Education	Bachelor of Science from Grove City College 2014-2019
	Experience	.4 Chemistry Teacher/.6 Biology Long Term Substitute at Owen J. Roberts High School 8/2019 – current, Teaching Assistant for a Middle School Class at Duke Talent Identification Program, TX 6/2018 – 8/2018
	Certification	Instructional I, Chemistry, Biology
12.	Madeline Hess	
	Placement	1.0 Music Teacher (Strings) at .5 Penn Wood ES/.5 Westtown-Thornbury ES, Professional Employee (Tenured), effective 8/23/21, Level 5, Step 5, \$58,600.
	Education	Bachelor of Science from Pennsylvania State University 2012-2016, Master of Music from Temple University 2018-2020
	Experience	Substitute Teacher at Spring Grove Area School District 3/2021 – current, Director of Music at York Country Day School 8/2019 – 3/2021, Elementary Orchestra Teacher at Delaware Valley School District 8/2016 – 6/2019
	Certification	Instructional I, Music
13.	Brianna Joseph	
	Placement	1.0 Special Education Teacher at Penn Wood ES, Professional Employee (Tenured), effective 8/23/21, Level 5, Step 5, \$58,600 + \$400 Stipend.
	Education	Bachelor of Arts from Neumann College 2010-2014, Master of Arts from West Chester University of Pennsylvania 2015-2018
	Experience	Elementary Grade 4 Teacher/Elementary Learning Support Teacher at Penn-Delco School District 2015-current, Grade 6 Learning Support Teacher at Springfield School District 2014-2015
	Certification	Instructional II, Special Education PreK-8, Elementary K-4, Reading Specialist
14.	Ashlyn Kahlenberg	
	Placement	1.0 EL Teacher at Elementary Cyber Program, Temporary Professional Employee (Non-Tenured), effective 8/23/21, Level 1, Step 2, \$50,100.
	Education	Bachelor of Science from Pennsylvania State University 2016-2020
	Experience	ELD Long Term Substitute Teacher at West Chester Area School District 8/2020 - current
	Certification	Instructional I, Pre-K-4, Program Specialist ESL

15.	Clara Lewis	
	Placement	1.0 School Psychologist at Stetson MS, Temporary Professional Employee (Non-Tenured), effective 8/23/21, Level 5, Step 2, \$55,600
	Education	Bachelor of Science from University of Pittsburgh 2013-2017, Education Specialist from University of Kentucky 2018-2021
	Experience	School Psychologist Intern at Pennsbury School District 8/2020-6/2021
	Certification	Educational Specialist I, School Psychologist Pending
16.	Maria Longo-Capuni	
	Placement	1.0 Italian Teacher at .6 Cyber Program/.2 Rustin HS/.2 Stetson MS, Temporary Professional Employee (Non-Tenured), effective 8/23/21, Level 7, Step 5, \$62,000.
	Education	Bachelor of Science from Universita Degli Studi di Perugia, Italy 1992-1999, Master of Science from Saint Joseph's University 2018
	Experience	Substitute Teacher with Kelly Education 2015-current, Long Term Substitute Italian Teacher at West Chester Area School District 8/2016-6/2019, Adjunct Teacher for Italian Language at Cabrini University 2016-2017
	Certification	Instructional I, Italian
17.	Jennifer McCulloch	
	Placement	1.0 Certified School Nurse at Greystone ES, Temporary Professional Employee (Non-Tenured), effective 8/23/21, Level 5, Step 5, \$58,600.
	Education	Bachelor of Science from College of New Jersey 1985 – 1988, Nursing Degree from New York University 1993 – 1997, Master of Education from Immaculata, Eastern & Cambridge Universities 2010-2015
	Experience	Certified School Nurse at Academy of Notre Dame 8/2020 – 6/2021, Certified School Nurse at Lower Merion School District 8/2019 – 8/2020, Nurse Coordinator and Certified School Nurse at Radnor Township School District 9/2018 – 6/2019, Certified School Nurse at Villa Maria Academy 9/2011 – 8/2016
	Certification	Educational Specialist II, School Nurse
18.	Lauren Mifsud	
	Placement	1.0 Mathematics Teacher at .6 East HS/.4 Cyber Academy, Temporary Professional Employee (Non-Tenured), effective 8/23/21, Level 6, Step 2, \$57,300.
	Education	Bachelor of Science from Saint Joseph's University 2010-2014, Master of Science from Saint Joseph's University 2014-2015
	Experience	Pre-Calculus/Calculus Teacher at Academy of Notre Dame de Namur 8/2020 – current, Algebra/Pre-Calculus/AP Calculus Teacher at Cristo Rey Philadelphia HS 7/2016 – 6/2020, Middle School Math Teacher at St. Peter's School, CA 7/2015 – 6/2016
	Certification	Instructional I, Mathematics 7-12
19.	Jeffrey Molush	

	Placement	1.0 Music Teacher (Band) at East HS, Temporary Professional Employee (Non-Tenured), effective 8/23/21, Level 5, Step 5, \$58,600.
	Education	Bachelor of Music from Temple University 2006-2010, Master of Music from Temple University 2010-2013
	Experience	Department Chair; Performing Arts at Sanford School 2/2016 – current, Band Department Teaching Assistant at Temple University 8/2010 – 5/2013, Assistant Marching Band Director at Cheltenham High School 9/2013-12/2013, Brass Caption Head at Springfield School District 9/2016 – 12/2017
	Certification	Instructional I, Music
20.	Taryn Purnell-Bratcher	
	Placement	1.0 Social Studies Teacher at .6 Henderson HS/.4 Cyber Program, Temporary Professional Employee (Non-Tenured), effective 8/23/21, Level 5, Step 2, \$55,600.
	Education	Bachelor of Arts from Temple University 2012-2016, Master of Science from University of Pennsylvania 2020-2021
	Experience	Apprentice Teacher at Paul Robeson High School for Human Services 8/2020-4/2021, Assistant Director/Teacher at Academy Kids 5/2016-9/2018
	Certification	Instructional I, Social Studies
21.	Kyle Pursell	
	Placement	1.0 Music Teacher (Band) at .5 East Goshen ES/.5 Hillsdale ES, Professional Employee (Tenured), effective 8/23/21, Level 2, Step 5, \$53,500.
	Education	Bachelor of Arts from West Chester University of Pennsylvania 2007-2012
	Experience	General Music/Chorus at Chichester School District 8/2015-current, General Music/Band K-8 at Pittsburgh School District 2014-2015, Instrumental Band Teacher at Cardinal O'Hara High School 2012-2014
	Certification	Instructional II, Music
22.	James Ronayne	
	Placement	.4 Social Studies Teacher (Stetson MS/Peirce MS)/.6 Gifted Resources Teacher at Cyber Academy, Temporary Professional Employee (Non-Tenured), effective 8/23/21, Level 6, Step 5, \$60,300.
	Education	Bachelor of Science from Pennsylvania State University 2006 – 2010, Master of Science from Slippery Rock University 2012 - 2013
	Experience	Assistant Principal at Anne Arundel County Public Schools, MD, 7/2019 – 2/2020, School Performance Coach at Anne Arundel County Public Schools 9/2015 – 7/2019, Social Studies and Mathematics Teacher at Ann Arundel County Public Schools 2011 - 2015
	Certification	Instructional I, Social Studies, Latin
23.	Angelique Rucci	

	Placement	.6 Speech/Language Therapist (Peirce MS)/.4 Speech/Language Therapist (Henderson HS), Temporary Professional Employee (Non-Tenured), effective 8/23/21, Level 5, Step 3, \$56,600.
	Education	Bachelor of Science from East Stroudsburg University 2012 – 2016 Speech Language Pathology, Bachelor of Arts from East Stroudsburg University 2012 – 2016 Spanish, Master of Arts from Kean University 2016 – 2018 Communication Disorders and Deafness
	Experience	Speech Language Pathologist at Oxford Area School District 2019 to present, Speech Language Pathologist Allegratto Therapy Services 2018-2020
	Certification	Educational Specialist I School Speech & Language Pathologist PK-12
24.	Rebecca Saunders	
	Placement	1.0 Special Education Teacher at Peirce MS, Temporary Professional Employee (Non-Tenured), effective 8/23/21, Level 5, Step 5, \$58,600 + \$400 Stipend.
	Education	Bachelor of Science from Southern Connecticut State University 2010-2015, Master of Science from Southern Connecticut State University 2016-2018
	Experience	Special Education Long Term Substitute Teacher at West Chester Area School District 1/2021 – current, Special Education Teacher at West Haven Board of Education 8/2015 – current
	Certification	Instructional I, Special Education PK-8, Elementary Pk-4
25.	Bryan Scopelliti	
	Placement	1.0 APT Teacher at East HS, Professional Employee (Tenured), effective 8/23/21, Level 5, Step 5, \$58,600.
	Education	Bachelor of Science from Marywood University 2001-2006, Master of Education from Wilmington University 2013-2015
	Experience	Special Education Teacher at Lower Merion School District 2018 – current, Special Education Teacher at Upper Darby Area School District 2014-2018, Health & Physical Education Teacher at Liberty High School 2008 – 2013, Health & Physical Education Teacher at Susquehanna Community School District 2006-2008
	Certification	Instructional II, Social Studies, Health & Physical Education, Mid-Level Mathematics 7-9, English 7-12
26.	Katharine Semple	
	Placement	1.0 Math Teacher at Henderson HS, Temporary Professional Employee (Non-Tenured), effective 8/23/21, Level 5, Step 5, \$58,600.
	Education	Bachelor of Science from Pennsylvania State University 2011 – 2015, Master of Arts from UMBC, MD 2015 - 2019
	Experience	Mathematics Teacher at Ann Arundel County Public Schools, MD 8/2015 – current
	Certification	Instructional I, Mathematics
27.	Suzanne Sheehan	
	Placement	1.0 Biology Teacher at East HS, Temporary Professional Employee (Non-Tenured), effective 8/23/21, Level 5, Step 5, \$58,600.

	Education	Bachelor of Science from Neumann College 2009 – 2013, Master of Science from Saint Joseph’s University 2016-2020
	Experience	Science Teacher at Ridley High School 8/2018 – current, Paraprofessional at Garnet Valley Schofol District 1/2016 – 6/2018
	Certification	Instructional I, Biology
28.	Sophia Verna	
	Placement	1.0 Math Teacher at Stetson MS, Temporary Professional Employee (Non-Tenured), effective 8/23/21, Level 1, Step 4, \$51,700.
	Education	Bachelor of Science from West Chester University of Pennsylvania 2016-2020
	Experience	Math Long Term Substitute Teacher at West Chester Area School District 3/2021 - current
	Certification	Instructional I, Grades 4-8 Mathematics, Special Education PreK-8
29.	Carly Wasson	
	Placement	1.0 Special Education MDS Teacher at Starkweather ES, Temporary Professional Employee (Non-Tenured), effective 8/23/21, Level 1, Step 3, \$50,900.
	Education	Associates Degree from Delaware County Community College 2009-2015, Bachelor of Arts from West Chester University of Pennsylvania 2016-2018
	Experience	Special Education (MDS room) at Starkweather ES, 11/2020 – current, Itinerant Early Intervention Long Term Substitute at Montgomery County Intermediate Unit 7/2020 – 11/2020, Special Education Teacher at Jackson School District, NJ 11/2019-6/2020, Substitute Teacher at Howell School District 2/2019-6/2019
	Certification	Instructional I, Special Education PreK-8, Elementary K-4
30.	Jessica Worrilow	
	Placement	1.0 Librarian at Westtown Thornbury ES, Professional Employee (Tenured), effective 8/23/21, Level 5, Step 5, \$58,600.
	Education	Bachelor of Science from Cabrini College 2005-2009, Master of Science from Cabrini College 2009 - 2011
	Experience	Library Media Specialist at Primos ES 8/2017 – current, Grade 1 Teacher at Chester Charter School 2016-2017, PreK Lead Teacher and Co-Kindergarten Teacher at Rose Tree Day School 6/2009 – 7/2016
	Certification	Instructional II, Library Science, Elementary K-6
b.	Professional Staff: Long Term Substitute	
1.	Kristine Bengel	
	Placement	1.0 Kindergarten Teacher at Starkweather ES, Temporary Professional Employee (Non-Tenured), effective 8/23/21, Level 1, Step 1, \$46,000. During Ms. Saraceni’s leave of absence.
	Education	Bachelor of Science from East Stroudsburg University of Pennsylvania 2012-2016, Early Childhood Education Teaching Certification from West Chester University of Pennsylvania 2018-2020

	Experience	Grade 2 Long Term Substitute Teacher at Starkweather ES 12/2020 – current, Daily Paraprofessional & Substitute Teacher at Pocono Mountain School District 2017-2018
	Certification	Instructional I, Grades PK-4
2. Nicole Brisgone		
	Placement	1.0 Special Education (Learning Support) Teacher at Starkweather ES, Temporary Professional Employee (Non-Tenured), effective 8/23/21, Level 1, Step 1, \$46,000. During Ms. Hutton's leave of absence.
	Education	Bachelor of Science from West Chester University of Pennsylvania 2016-2020
	Experience	1.0 Special Education Long Term Substitute with West Chester Area School District 3/2021 – 6/2021, Building Substitute at Mary C. Howse ES with Kelly Education Services 1/2021 - current
	Certification	Instructional I, Special Education PK-8, Grades PK-4
3. Jordan Brown		
	Placement	1.0 Grade 4 Teacher at Starkweather ES, Temporary Professional Employee (Non-Tenured), effective 8/23/21, Level 1, Step 1, \$46,000. During Ms. Barbato's leave of absence.
	Education	Bachelor of Science from West Chester University 2015-2019
	Experience	Grade 4 Long Term Substitute Teacher at Starkweather ES 8/2020 - current, Substitute Teacher at Cape Henlopen School, Delaware 1/2020 – 5/2020
	Certification	Instructional I, Grades PreK-4, Special Education Pre-K
4. Amanda Carulli		
	Placement	1.0 Kindergarten Teacher at Exton ES, Temporary Professional Employee (Non-Tenured), effective 8/23/21, Level 1, Step 1, \$46,000. During Ms. McGetrick's leave of absence.
	Education	Bachelor of Science from West Chester University of Pennsylvania 2015-2019
	Experience	Grade 1 Long Term Substitute Teacher at West Chester Area School District 11/20 – current, Building Substitute at East Goshen ES with Kelly Education 1/2020 - current
	Certification	Instructional I, Grades PK-4, Grades 5-6
5. Maegen Kavanagh		
	Placement	1.0 Grade 3 Teacher at Hillsdale ES, Temporary Professional Employee (Non-Tenured), effective 8/23/21, Level 1, Step 1, \$46,000. During Ms. Golebiewski's leave of absence.
	Education	Bachelor of Science from West Chester University of Pennsylvania 2017-2020
	Experience	Building Substitute with Kelly Education Services 2019-current
	Certification	Instructional I, Grades PreK-4
6. Kianna Pollard		

	Placement	1.0 Grade 3 Teacher at Penn Wood ES, Temporary Professional Employee (Non-Tenured), effective 8/23/21, Level 1, Step 1, \$46,000. During Ms. Fisher's leave of absence.
	Education	Bachelor of Science from West Chester University of Pennsylvania 2017-2021
	Experience	Childcare Worker at United Methodist Children's Center 2017-2020
	Certification	Instructional I, Elementary K-4, Special Education PreK-8
7.	Cynthia Reichert	
	Placement	1.0 Gifted Resource/Math Specialist Teacher at Penn Wood ES, Professional Employee (Tenured), effective 8/23/21, Level 1, Step 1, \$46,000. During Ms. Cloutman's leave of absence.
	Education	Bachelor of Science from West Chester University of Pennsylvania 1983-1987, Master of Science from West Chester University of Pennsylvania 1993-1995
	Experience	1.0 Gifted Resource/Math Specialist Long Term Substitute at West Chester Area School District 8/2020 – current, Substitute Teacher with Substitute Teacher Service and InSight 2/2013-current, Grade 2 Teacher at Friendship Elementary School 7/1989-6/1990, Grade 3 Teacher at Brandywine Wallace Elementary School 7/1990-6/2006
	Certification	Instructional II, Elementary K-6
c.	Administrative Staff: Contract	
1.	Dionne Fears	
	Placement	1.0 Principal at Fugett MS, effective TBD, \$135,375.48.
	Education	Bachelor of Science from West Chester University of Pennsylvania 1995-2000, Master of Arts in Higher Education Administration from University of Delaware 2007 – 2009, Master of Arts in School Counseling from Wilmington University 2011-2013
	Experience	Assistant Principal at School District of Upper Moreland Township 7/2017 – current, Adjunct Instructor at Harcum College 9/2009 – 5/2020, Supportive Services Coordinator/Guidance Counselor at Chester Upland School District 9/2009 – 7/2017
	Certification	Administrative I, Principal K-12
d.	Support Staff: Non Bargaining	
1.	Christine Parkinson	
	Placement	1.0 Staff Nurse (RN) position at District, effective 8/25/21, \$24.79/hr.AZ
e.	Support Staff: Contract	
1.	Taylor Snyder	
	Placement	1.0 2 nd Shift Custodian at District, 8 hrs./day, 5 days/week, 262 days/year, effective 6/16/21, Group 5, Step 1, \$18.30.
f.	Support Staff: Substitute - None	

g.	Temporary Summer Staff:	
1.	Barbara Bell	1.0 Para, effective 6/28/2021, \$13.62/hr.
2.	Clayton Boggs	1.0 ESY Para, effective 6/28/2021
3.	Suzanne Brady	1.0 Jump Start Secondary Teacher, effective 6/28/2021
4.	Candiss Brooks	1.0 Summer Academy Tutor, effective 6/28/2021
5.	Donna Burgess	1.0 Summer Academy Tutor, effective 6/28/2021
6.	Kellie Campbell	1.0 ESY Para, effective 6/28/2021
7.	Paul Chambers	1.0 ESY Para, effective 6/28/2021
8.	Anastasia Coni	1.0 Jump Start Secondary Teacher, effective 6/28/2021
9.	Kimberly DiGiandomenico	1.0 ESY Para, effective 6/28/2021
10.	Sharon Duffy	1.0 Para, effective 6/28/2021, \$15.44/hr.
11.	Betty Farrell	1.0 ESY Para, effective 6/28/2021
12.	Erica Feeko	1.0 Summer Academy Tutor, effective 6/28/2021
13.	Erin Fiorillo	1.0 Summer Academy Tutor, effective 6/28/2021, \$27.67/hr.
14.	Anthony Froio	0.5 Summer Academy Site Manager, effective 6/28/2021
15.	Lauren Gendall	1.0 ESY Elementary Teacher/ Summer Academy Tutor, effective 6/28/2021
16.	Carolyn Gorrie	1.0 Summer Academy Tutor, effective 6/28/2021
17.	Fadia Haddad	1.0 ESY Para, effective 6/28/2021
18.	Cynthia Heckler	1.0 ESY Para, effective 6/28/2021
19.	Karen Higgins	1.0 Para, effective 6/28/2021, \$15.44/hr.
20.	Jennifer Rose Hutchins	1.0 ESY Para, effective 6/28/2021
21.	Stephen Jenkins	0.5 Summer Academy Site Manager, effective 6/28/2021
22.	Acenett Johnson	1.0 ESY Para, effective 6/28/2021

23.	Yvonne Kalis	1.0 ESY Para, effective 6/28/2021
24.	Ana Lassen	1.0 Para, effective 6/28/2021, \$15.44/hr.
25.	Dorothea Macon	1.0 ESY Para, effective 6/28/2021
26.	Colleen McCusker	1.0 ESY Para, effective 6/28/2021
27.	Rosemary McGeehin	1.0 Summer Academy Tutor, effective 6/28/2021
28.	Keith Morey	1.0 ESY Elementary Teacher, effective 6/28/2021, \$75.00/hr.
29.	Emily Moyer-Reid	1.0 ESY Para, effective 6/28/2021
30.	Jayanthi Nallathambi	1.0 ESY Para, effective 6/28/2021
31.	Sylvie Neill	1.0 ESY Para, effective 6/28/2021
32.	Carol Nelson	1.0 ESY Para, effective 6/28/2021
33.	Alyssa Noone	1.0 Summer Academy Tutor, effective 6/28/2021
34.	Brandon Olmeda	1.0 Jump Start Elementary Teacher, effective 6/28/2021
35.	Cheryl Paxson	1.0 ESY Para, effective 6/28/2021
36.	Atiya Pettit	1.0 Summer Academy Tutor, effective 6/28/2021
37.	Patricia Piltz	1.0 ESY Para, effective 6/28/2021
38.	Jennifer Powers	1.0 Summer Academy Tutor, effective 6/28/2021
39.	Lisa Ramos	1.0 Summer Academy Tutor, effective 6/28/2021
40.	Andrew Sanger	1.0 ESY Para, effective 6/28/2021
41.	Rosemary Saraceni	1.0 ESY Para, effective 6/28/2021
42.	Jeanine Segal	1.0 ESY Para, effective 6/28/2021
43.	Melissa Schneider	1.0 Summer Academy Tutor, effective 6/28/2021
44.	Elizabeth Scolis	1.0 ESY Tutor, effective 6/28/2021
45.	Rebekah Silar	1.0 Summer Academy Tutor, effective 6/28/2021, \$27.67/hr.

46.	Kimberly Slack	1.0 Summer Academy Tutor, effective 6/28/2021
47.	Marisol Smith	1.0 ESY Para, effective 6/28/2021
48.	Janice Williams	1.0 ESY Para, effective 6/28/2021
49.	Taylor Wilson	1.0 ESY Elementary Teacher, effective 6/28/2021, \$75.00/hr.
50.	Frederick Yahn	1.0 Summer Academy Tutor, effective 6/28/2021, \$27.67/hr.
51.	Mary Ellen Yoegel	1.0 ESY Para, effective 6/28/2021
h.	Temporary Summer Staff Removals:	
1.	Jason Benfield	0.5 Summer Academy Site Manager, effective 6/28/2021

III. Personnel Events

a. Status Change

	Name	Type	From	To	Effective Date
1.	Patricia Cattin	Support	1.0 Secretary to the Supervisor of Science	1.0 Secretary to the Director of Technology at SEC	7/1/21, Group 3, Step 10, \$25.27
2.	Jacqueline Mangasarian	Support	1.0 Secretary to the Assistant Principals at Fugett MS	1.0 Attendance Secretary at Greystone ES	TBD – Moving from 12-mth to 10 mth position
3.	Yenys Mundell	Custodial	1.0 2 nd Shift Custodian at District	1.0 Head Custodian Apprentice at District	6/2/21, Group 3, Step 1, \$19.97
4.	Kelly Whittingham	Professional	1.0 Special Education Teacher at Peirce MS	1.0 Teacher on Assignment: Special Education Liaison at SEC	8/23/21

b. Involuntary Transfer

	Name	Type	From	To	Effective Date
1.	Malina Bowen	Professional	1.0 Guidance Counselor at Fugett MS	.95 Guidance Counselor at Fugett MS/.05 Guidance	8/23/21

	Name	Type	From	To	Effective Date
				Counselor at Cyber Academy (8 th Grade)	
2.	Carol DeMarco	Professional	1.0 Guidance Counselor at Peirce MS	.95 Guidance Counselor at Peirce MS/.05 Guidance Counselor at Cyber Academy (6 th Grade)	8/23/21
3.	Lauren Gendall	Professional	.8 Science Teacher at Peirce MS/.2 Science Teacher at Cyber MS	1.0 Science Teacher at Peirce MS	8/23/21
4.	Ashley Rathman	Professional	1.0 Science Teacher at Peirce MS	.8 Science Teacher at Peirce MS/.2 Science at Cyber MS	8/23/21
5.	Heather Selgrath	Professional	1.0 Guidance Counselor at Stetson MS	.95 Guidance Counselor at Stetson MS/.05 Guidance Counselor at Cyber Academy (7 th Grade)	8/23/21

c. Voluntary Transfer

	Name	Type	From	To	Effective Date
1.	Kelly Boris	Professional	1.0 Grade 4 Teacher at Westtown Thornbury ES	1.0 Grade 4 Teacher at Fern Hill ES	8/23/21
2.	Susan Farrelly	Professional	1.0 Grade 5 Teacher at Cyber Academy	1.0 Technology Education Teacher at Peirce MS	8/23/21
3.	Anthony Froio	Professional	1.0 Social Studies Teacher at Henderson HS	.8 Social Studies Teacher at Henderson HS/.2 Social Studies at Cyber Program (10 th Grade)	8/23/21
4.	Charles Mitten	Professional	1.0 Social Studies Teacher at Henderson HS	.8 Social Studies Teacher at Henderson HS/.2 Social Studies at Cyber Program (12 th Grade)	8/23/21
5.	Lauren Poggi	Professional	1.0 Grade 2 Teacher at Glen Acres ES	1.0 Reading Specialist at Fern Hill ES	8/23/21

	Name	Type	From	To	Effective Date
6.	Diana Vitello	Professional	1.0 Special Education Teacher at Stetson MS	1.0 APT Teacher at Rustin HS	8/23/21
7.	Charles Wilson	Professional	.8 Social Studies Teacher at Henderson HS/.2 Social Studies at Cyber Program	1.0 Social Studies Teacher at Henderson HS	8/23/21

IV. Personnel Leave

a. Sabbatical Leave

	Name	Position	Effective Date	Ending Date
1.	Mary Kate McGetrick	1.0 Kindergarten Teacher at Exton ES	8/23/21	6/16/22

b. Unpaid Leave - None

V. Additional Information

1.	Laura Archambault is modifying her sabbatical leave starting 10/8/21 until the end of the 2021-2022 school year.
2.	Dr. Kristen Barnello should receive \$1,250 stipend for her work in the Secondary Cyber Program for the month of June, 2021.
3.	Dr. Kristen Barnello has accepted the Middle School Cyber Principal stipend (\$1,000/month) beginning 7/1/2021 and ending 6/30/2022 for the 2021-2022 school year.
4.	Caitlyn Eshelman's salary should be Level 5, Step 8, \$62,100.
5.	Andrew Grear should receive \$1,250 stipend for his work in the Secondary Cyber Program for the month of June, 2021.
6.	Andrew Grear has accepted the High School Cyber Principal stipend (\$1,000/month) beginning 7/1/21 and ending 6/30/22 for the 2021-2022 school year.
7.	David Kelly's assignment for 2020-2021 was .9 Tech Ed at Stetson MS/.1 Tech Ed at Cyber Program.
8.	Theresa Romagnoli has rescinded her acceptance of the Transportation Technician position.
9.	Jennifer Southmayd's official start date will be 7/1/21.
10.	Anthony Wesley's start date was 6/1/21.
11.	Annie Williams has withdrawn her acceptance for the 1.0 Elementary Teacher at East Goshen ES.
12.	Awarding of Tenure: The following professional employees have performed satisfactory work during the last four months of the third year of their service. I recommend they be given tenure status: Kelly Allen and Timothy Callahan

13.	Approval of Non-Bargaining Support/Confidential Salaries and Merit Performance Bonuses for 2021-2022 per the Compensation, Benefits and Work Environment Guide for Supervisory, Technical and Confidential Employees:			
	Last Name	First Name	2021-2022 Salary/Hourly Rate	2021-2022 Merit Amount
	Albert	Eric	\$ 107,885.87	\$ 3,668.12
	Baker	Deborah	\$ 66,603.67	\$ 1,998.11
	Birster	Wayne	\$ 119,497.65	\$ 4,062.92
	Bowers	Nelson	\$ 73,420.45	\$ 2,349.45
	Burgoyne	Mary	\$ 69,528.25	\$ 2,085.85
	Burns	Timothy	\$ 125,119.39	\$ 3,753.58
	Cherashore	Linda	\$ 82,452.36	\$ 3,298.09
	Comey	Susan	\$ 74,905.85	\$ 2,247.18
	Deluca	Carol	\$ 75,642.39	\$ 3,025.70
	Dow	Martin	\$ 65,655.32	\$ 1,772.69
	Estes	William	\$ 61,800.00	\$ 1,854.00
	Flecha	Miguel	\$ 84,273.53	\$ 2,275.39
	Geigel	Jose Angel	\$ 85,853.34	\$ 2,575.60
	Geigel	Ada	\$ 71,231.90	\$ 2,279.42
	Geigel	Jose C	\$ 96,921.48	\$ 2,907.64
	Gray	Gerome	\$ 64,483.16	\$ 1,741.05
	Gray	Glenn	\$ 62,914.81	\$ 1,698.70
	Hake	Gary	\$ 89,670.36	\$ 2,421.10
	Hammond	Charles	\$ 63,778.91	\$ 2,040.93
	Hatt	Carolyn	\$ 69,217.18	\$ 2,076.52
	Hayes	Elizabeth	\$ 66,551.78	\$ 1,996.55
	Kelly	Anthony	\$ 65,530.02	\$ 1,965.90
	Kelly	Dion	\$ 73,365.82	\$ 1,907.51
	Mack	Frank	\$ 64,613.54	\$ 1,938.41
	Matthews	Jennifer	\$ 97,751.57	\$ 2,932.55
	McCoy	April	\$ 60,813.46	\$ 1,824.40
	Medley	Jason	\$ 63,654.83	\$ 2,036.95
	Moore	Jason	\$ 54,764.78	\$ 1,862.00
	Moulden	Carol	\$ 64,721.98	\$ 2,588.88
	Porco	Michelle	\$ 81,919.99	\$ 2,867.20
	Pumula	Amelia	\$ 59,026.21	\$ 1,770.79
	Ralph	Damion	\$ 81,257.55	\$ 2,193.95
	Reed	Terence	\$ 102,672.76	\$ 2,772.16
	Ross	Christopher	\$ 105,503.74	\$ 3,165.11
	Ryan	Shawn	\$ 81,081.45	\$ 2,432.44
	Scott	Lynnette	\$ 67,252.19	\$ 2,017.57
	Simpson	Aaron	\$ 62,486.43	\$ 1,687.13
	Somics	Bradley	\$ 76,549.75	\$ 1,990.29
	Swisher	Laura Jean	\$ 91,576.89	\$ 2,747.31
	Wright	Terrance	\$ 61,998.49	\$ 1,611.96

June 28, 2021

Wyatt	Cassandra	\$	77,362.02	\$	2,320.86
Young	Donald	\$	92,726.65	\$	3,152.71
Zaleta	Karen	\$	52,432.67	\$	1,572.98
Carr	Bridget	\$	24.79	\$	197.84
Chesney	Stephanie	\$	25.26	\$	1,007.87
Dando	Robert	\$	25.44	\$	1,015.10
Dutill	Pamela	\$	26.94	\$	860.08
Elduff	Anne	\$	24.79	\$	989.20
Fabri	Monica	\$	24.79	\$	989.20
Godin	Sandra	\$	25.44	\$	609.06
Gordon Guidera	Lesley	\$	27.03	\$	862.71
Heym	Karyn	\$	26.56	\$	0.00
Hopton	Laurie	\$	26.02	\$	1,038.11
McGregor	Wendy	\$	26.02	\$	1,038.11
Migias	Stephanie	\$	27.19	\$	1,084.96
Sloan	Deborah	\$	29.72	\$	1,185.65
Stavely	Pauline	\$	28.50	\$	1,137.15
Vanderwerff	Cindy	\$	28.31	\$	1,129.76

14.	In accordance with the PA State Auditor's recommendation, the following list of drivers, employed by our transportation contractors Krapf's and On the Go Kids, require School Board approval. The credentials and security clearances for each of these drivers has been verified to be in compliance with our transportation carrier contracts and have been vetted through the WCASD Transportation Office:
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KRAPF'S

First Name	Last Name	Driver/Aide
Elijah	Devante	Driver

ON THE GO KIDS

First Name	Last Name	Driver/Aide
Maria	Bolivar	Aide
Angelito	Carpo	Aide
Jose	DeWindt	Aide
Amber	Dudley	Driver
Samantha	Hill	Driver
Sonia	Johnson	Driver
Crystal	Johnson	Aide
Carmen	Lemus	Driver
Harry	Luff	Aide
Alexis	Rash	Aide
Janeece	Richardson	Driver
Anna	Smyers	Aide
Shelly	Tilghman	Aide

VI. Supplemental Contracts

June 28, 2021

Last Name	First Name	Location	Season	Step	% of Contract	Total Contract	Position Title
'21-'22 Additions:							
Agudelo	Christian	FMS	Fall	1	100.00%	\$2,156.00	Asst. Girls Soccer Coach
Brice	Robert	HHS	Fall	4	50.00%	\$3,128.00	Asst. Football Coach
Brooks	Dillard	FMS	Fall	1	100.00%	\$2,156.00	Asst. Boys Soccer Coach
Greene	Christopher	HHS	Fall	2	50.00%	\$2,677.50	Asst. Football Coach
Loescher-Velazquez	David	SMS	Fall	4	100.00%	\$1,104.00	6th Grade Soccer Coach
Molush	Jeffrey	EHS	Fall	1	100.00%	\$7,084.00	Marching Band Director
Orenshaw	Michael	EHS	Fall	1	100.00%	\$3,696.00	Head Golf Coach
Passen	David	FMS	Fall	1	100.00%	\$2,772.00	Asst. Football Coach
Pyszczymuka	Casey	RHS	Fall	1	100.00%	\$4,620.00	Head Volleyball Coach
Saunders	Rebecca	PMS	Fall	1	100.00%	\$2,156.00	Asst. Girls Soccer Coach
'21-'22 Removals:							
Bitzberger	Harry	RHS	Fall	4	100.00%	\$5,520.00	Head Volleyball Coach
Kelly	Kevin	HHS	Fall	7	20.00%	\$1,293.00	Head Girls Cross Country Coach
Lebron	Mark	RHS	Fall	1	100.00%	\$3,388.00	Asst. Cheerleading Coach
Meyler	Gavin	RHS	Fall	2	100.00%	\$3,780.00	Asst. Boys Soccer Coach
Risch	Kyle	EHS	Fall	4	100.00%	\$8,464.00	Marching Band Director
'21-'22 Adjustments:							
Johnson	Bryan	HHS	Fall	4	50.00%	\$2,760.00	Head Girls Cross Country Coach

Last Name	First Name	Location	Season	Step	% of Contract	Total Contract	Position Title
Ronayne	Jennifer	HHS	Fall	4	50.00%	\$2,760.00	Head Girls Cross Country Coach

BOARD ACTION: It was moved by Dr. Herrmann and seconded by Mr. Spackman to approve the Personnel Recommendations as presented.

On roll call vote, all members present voted “aye.” Motion carried 9-0.

VIII. Approval of Consent Agenda

BOARD ACTION: It was moved by Mr. Bevilacqua and seconded by Ms. Chester to approve the following Consent Agenda Items:

Education													
1.	Approval of the following Study/Excursion Trip(s): -East-Henderson HS – France-Italy, Tues-Fri 6.21.22-7.1.22												
2.	Approval to Establish the following Account(s): -Mary C. Howse ES Field Trip Fund -Fugett MS Future City												
3.	Approval of Revised Board Policy 001-Name and Classification, Second Reading												
4.	Approval of new Grade 3 Social Studies Textbooks												
5.	Approval of Resolution regarding Termination of School District’s Emergency Declaration												
6.	Approval of West Chester Area School District Health and Safety Plan for SY 2021-22, effective June 28, 2021												
Pupil Services													
1.	Approval of one (1) Special Education Settlement Agreement												
Personnel													
Property & Finance													
1.	Approval of 2021-22 Property and Casualty/Liability Insurance carriers as listed below through Willis of PA for the premium amount of \$482,388: <table border="1" data-bbox="402 1539 1549 1803"> <tr> <td>Church Mutual/CM Regent</td> <td>Package & Automobile</td> </tr> <tr> <td>Church Mutual/CM Regent</td> <td>Boiler & Machinery</td> </tr> <tr> <td>AIG/National Union/Fire Ins. Co.</td> <td>School Board Legal incl. Employment Practices</td> </tr> <tr> <td>Chubb/ACE American</td> <td>Network Security</td> </tr> <tr> <td>Church Mutual/CM Regent</td> <td>Umbrella</td> </tr> <tr> <td>AIG/National Union</td> <td>Volunteer/Accident</td> </tr> </table>	Church Mutual/CM Regent	Package & Automobile	Church Mutual/CM Regent	Boiler & Machinery	AIG/National Union/Fire Ins. Co.	School Board Legal incl. Employment Practices	Chubb/ACE American	Network Security	Church Mutual/CM Regent	Umbrella	AIG/National Union	Volunteer/Accident
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Chubb/ACE American	Network Security												
Church Mutual/CM Regent	Umbrella												
AIG/National Union	Volunteer/Accident												
2.	Approval of U.S. Fire Insurance Co. as carrier for the 2021-22 student accident insurance for the premium amount of \$49,500.												
3.	Approval of 2021-22 CCIU Marketplace Services Contract												
4.	Approval of Contract Awards – Six Classroom Addition – Westtown Thornbury Elementary School												

Type of Contractor	Contractor	Lowest Responsible Bid
General	BSS Contractors	\$1,997,000
HVAC	Hirschberg Mechanical	\$323,000
Plumbing	Vision Mechanical	\$245,175
Electrical	S & S Electrical	\$241, 638

X. Other Business

<p>1.</p>	<p>Approval of School Board Treasurer’s Report and Statement of Disbursements Summary Schedule for the Period of May 1, 2021 to May 31, 2021</p> <div style="border: 1px solid black; padding: 10px; margin: 10px 0;"> <p style="text-align: center;">WEST CHESTER AREA SCHOOL DISTRICT JUNE 28, 2021 STATEMENT OF DISBURSEMENTS SUMMARY FOR THE PERIOD MAY 1, 2021 - MAY 31, 2021</p> <table style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 70%;">GENERAL FUND DISBURSEMENTS</td> <td style="text-align: right;">28,308,592.21</td> </tr> <tr> <td style="padding-left: 20px;">includes Technology, Federal Programs and any Special State Funds</td> <td></td> </tr> <tr> <td style="padding-left: 40px;">BILLS PAID</td> <td style="text-align: right;">28,308,592.21</td> </tr> <tr> <td style="padding-left: 40px;">INVESTMENTS</td> <td style="text-align: right;">0.00</td> </tr> <tr> <td> </td> <td></td> </tr> <tr> <td>CAPITAL RESERVE FUND</td> <td style="text-align: right;">166,967.44</td> </tr> <tr> <td>CAPITAL PROJECTS FUND</td> <td style="text-align: right;">1,209,227.14</td> </tr> <tr> <td>SPECIAL REVENUE - Athletics</td> <td style="text-align: right;">16,264.91</td> </tr> <tr> <td>TRUST FUNDS</td> <td style="text-align: right;">0.00</td> </tr> <tr> <td>CAFETERIA</td> <td style="text-align: right;">585,509.40</td> </tr> <tr> <td>STUDENT ACTIVITY FUND DISBURSEMENTS</td> <td style="text-align: right;">55,218.32</td> </tr> <tr> <td>TRUST AND AGENCY FUND DISBURSEMENTS</td> <td style="text-align: right;"><u>35,115.89</u></td> </tr> <tr> <td style="text-align: center;"> TOTAL DISBURSEMENTS</td> <td style="text-align: right;"> <u>30,376,895.31</u></td> </tr> </table> <p style="text-align: center; margin-top: 20px;">NOTE: A copy of the details of the above disbursements is available for review from the Board Secretary.</p> </div>	GENERAL FUND DISBURSEMENTS	28,308,592.21	includes Technology, Federal Programs and any Special State Funds		BILLS PAID	28,308,592.21	INVESTMENTS	0.00	 		CAPITAL RESERVE FUND	166,967.44	CAPITAL PROJECTS FUND	1,209,227.14	SPECIAL REVENUE - Athletics	16,264.91	TRUST FUNDS	0.00	CAFETERIA	585,509.40	STUDENT ACTIVITY FUND DISBURSEMENTS	55,218.32	TRUST AND AGENCY FUND DISBURSEMENTS	<u>35,115.89</u>	 TOTAL DISBURSEMENTS	 <u>30,376,895.31</u>
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<p>2.</p>	<p>Approval of the May 31, 2021 Financial Report</p>																										
<p>3.</p>	<p>Approval to appoint Dr. Karen Herrmann and Mrs. Sue Tiernan as Voting Delegates at the 2021 PSBA Delegate Assembly and to attend the Meeting on Saturday, October 23, 2021</p>																										

On roll call vote to approve the above Consent Agenda Items, all members present voted “aye.” Motion carried 9-0.

IX. School Board Reports

Committee Reports:

Education-Mrs. Tiernan
Pupil Services-Ms. Chester
Personnel-Dr. Herrmann
Property and Finance-Mr. Bevilacqua

Other Reports:

Intermediate Unit-Mrs. Tiernan
PSBA Report-Dr. Herrmann
Legislative Liaison-Dr. Shaw
Equity Report-Mr. Durnell
Community Liaison-Mr. Spackman

X. Comments from Residents

Christopher Manos in response to the District’s commitment to equity shared Supreme Court Justices’ opinions that debate on public issues be uninhibited, that the right to criticize government should be unconditional and reviewed the Civil Rights Act of 1964. Alain Oliver equated critical race theory to equity and expressed that critical race theory is un-American and anti-American and asked the board to host in-person townhalls to be transparent about the district’s history regarding equity.

Sandra Schaal voiced her appreciation of and support for the district’s efforts in equity and diversity and support for instruction reflective of the experience of all Americans.

Robin Garrett stated that equity is more than race and color it is working to be inclusive of all people so no one is invisible or overlooked just because they’re different.

Mike Winterode read words from Dr. Carol Swain and stated she and others reject the divisive messages of critical race theory and equity and called critical race theory Marxist.

Susan Carty said we have a district and students to be proud of and thanked Dr. Scanlon for serving with honor, dignity, integrity and tremendous communication skills, and a commitment to all students.

Beth Ann Rosica read a May 18 email sent to Mr. McCune, board president, that asked Mr. McCune to clarify his position on critical race theory and requested an answer.

Ada Nestor called attention to the district’s use of the Pacific Education Group and the beyond diversity program and asked how it was not a violation of the Civil Rights Act.

Nancy Wood commended the board and administration for addressing equity issues and for acknowledging systemic racism, spoke about HB 1532, and encouraged the board and administration to stand strong in the commitment to equity.

Jacqi Kernaghan praised the board and district for making difficult decisions during the CoVid pandemic, thanking Dr. Scanlon, and welcoming Dr. Sokolowski.

Stephanie Anderson encouraged everyone to attend monthly board meetings to become more involved and cited positive things going on in the district, and stated that the board and administration should stay the course regarding equity.

John Woodcock stated he believes that the district's aim is to recognize the value of each person and their heritage and urged the school board and administration to continue to work to value each student.

Meghan Reikob applauded the district's equity work and asked the district to continue its dedication to the equity goals and to promote a positive school climate where all students feel safe, respected, and appreciated.

Stacey Whomsley commented on critical race theory citing a course from last summer, and asked the district for greater transparency in how critical race theory is being applied in the district.

Maureen Snook read aloud the district's mission, questioned the use of quotas in the Equity Review, read the critical race theory definition, and took umbrage to it, and quoted MLK's words that we be judged by the content of our character and not the color of our skin.

Rabbi Michelle Pearlman thanked the board for pursuing the mission of equity and hoped this work would continue for many, many years.

Mr. Durnell read the following quote, "All young people, regardless of sexual orientation or identity, deserve a safe and supportive environment in which to achieve their full potential." ~ Harvey Milk

XI. Adjournment

BOARD ACTION: On motion by Dr. Herrmann, seconded by Ms. Chester, the Board, on voice vote, agreed to adjourn at 8:31 p.m.

Board Secretary