

WEST CHESTER AREA SCHOOL BOARD—Meeting of April 26, 2021

I. Call to Order

The West Chester Area School Board met at 7:00 p.m. in the East High School Auditorium, 450 Ellis Lane, West Chester, PA. Mr. McCune, Board President, called the meeting to order and Norah Laasri and Suryan Chakravorty of Penn Wood Elementary School led the public in the Pledge of Allegiance.

II. Roll Call

Members Present: Mr. Bevilacqua, Ms. Chester, Mr. Durnell, Mr. Gallen, Dr. Herrmann, Mr. McCune, Dr. Shaw, Mr. Spackman, Mrs. Tiernan. Student Representatives: Alice Tran, East High School; Colleen Kinkead, Henderson High School; Davis Patel, Rustin High School.

Members Absent:

III. Approval of Minutes of the March 22, 2021 Monthly School Board Meeting

BOARD ACTION: It was moved by Ms. Chester and seconded by Mr. Spackman to approve the minutes of the March 22, 2021 Monthly School Board Meeting.

On roll call vote, all members present voted “aye.” Motion carried 9-0.

Mr. McCune announced that the Board met in Executive Session on March 24, 2021 regarding personnel, March 25, 2021 regarding personnel, March 30, 2021 regarding personnel, April 12, 2021 regarding negotiations, April 14, 2021 regarding personnel, April 19, 2021 regarding personnel, April 21, 2021 regarding negotiations, and this evening, April 26, 2021 regarding personnel.

IV. Approval of the April 26, 2021 School Board Meeting Agenda

BOARD ACTION: It was moved by Dr. Herrmann and seconded by Mr. Gallen to approve the April 26, 2021 meeting agenda.

On roll call vote, all members present voted “aye.” Motion carried 9-0.

V. Superintendent’s Report

Superintendent Scanlon and the High School Student Representatives gave monthly reports.

VI. Public Comments on Agenda Items

Meghan Reikob expressed her appreciation for the Board’s approval of Policies 103 & 104, Discrimination/Title IX Sexual Harassment Affecting Students and Staff.

Beth Roscia urged transparency in the process of selecting a new Superintendent and asked the Board to conduct a national search and include stakeholders in the process.

Rachel Langan cited Policy 302 Employment of Superintendent and asked the Board if the process had been followed.

Matt McKenzie stated that appointing the Assistant Superintendent to the Superintendent position at a time when most are eager for a leadership change is unacceptable.

Neil Weissman thanked Dr. Scanlon for his service and urged the Board to delay the appointment of the new Superintendent and to conduct a national search.

Emily Purnell Johnson thanked Dr. Scanlon for all he did for the students and the community and asked the Board to conduct a search for the position of Superintendent.

Aaron Whomsley commented on the unsustainable increases in school budgets over the last decade and asked the Board what the plan is to begin recapturing operational expenses.

Stacey Whomsley asked Dr. Scanlon to publicly state that she is not a named party in any past or present litigation against WCASD and expressed disappointment in the District for not honoring the privacy rules of the WCASD Families for Brick and Mortar Facebook group.

VII. Approval of Personnel Recommendations—Dr. Ulmer

I. Removal from Payroll

a.	Resignations - None
b.	Retirements
1.	Susan Allen, 1.0 Paraprofessional at Mary C. Howse ES, effective 10/16/20. 4 years of service.
2.	Mark Belczyk, 1.0 Music Teacher at .5 East Goshen ES/.5 Hillsdale ES, effective last day of the 2020-2021 school year. 35 years of service.
3.	Margaret Blaker, 1.0 School Counselor at Westtown Thornbury ES, effective last day of the 2020-2021 school year. 22 years of service.
4.	Antonella Butler, 1.0 Italian Teacher at .6 Henderson HS/.4 Rustin HS, effective last day of the 2020-2021 school year. 20 years of service.
5.	Erin DeRafelo, 1.0 Math Teacher at East HS, effective 8/27/21. 16 years of service.
6.	Eric Fisher, 1.0 Math Teacher at Henderson HS, effective 1/28/22. 35 years of service.
7.	Denise Kelly, 1.0 Reading Specialist at East Goshen ES, effective last day of the 2020-2021 school year. 24 years of service.
8.	Michael (Luke) McNichol, 1.0 Math Teacher at Henderson HS, effective last day of the 2020-2021 school year. 37 years of service.
9.	Cheryl Mulqueen, Paraprofessional at East Bradford ES, effective last day of the 2020-2021 school year. 17 years of service.
10.	Sidney Pinnie, 1.0 Language Arts Teacher at Fugett MS, effective last day of the 2020-2021 school year. 16 years of service.

11.	Dr. James Scanlon, Superintendent of West Chester Area School District, effective 8/13/21. 12 years of service.
12.	Llewellyn (Tony) Small, Principal at Fugett MS, effective 7/9/21. 21 years of service.
13.	Marypatricia Tang, 1.0 Math Teacher at Rustin HS, effective last day of the 2020-2021 school year. 19 years of service.
c.	Termination
1.	Dennis Reeves, Substitute Custodian, effective 4/26/21.
2.	Jimmie Richards, Substitute Custodian, effective 4/26/21.
3.	Kevin Urquhart, 1.0 Custodian at Westtown-Thornbury ES, effective 4/26/21.

II. Additions to Payroll

a.	Professional Staff: Contract	
1.	Emily Dagney	
	Placement	1.0 Special Education Teacher at Westtown-Thornbury ES, Temporary Professional Employee (Non-Tenured), effective 4/19/21, Level 5, Step 5, \$58,200 + \$400 Stipend.
	Education	Bachelor of Science from Cabrini College 2010-2014, Master of Arts from Cabrini College 2018-2020
	Experience	Learning Support Long Term Substitute Teacher at Perkiomen Valley School District 8/2019-current, Learning Support Teacher at Upper Darby School District 8/2018 – 6/2019, Long Term Learning Support & Kindergarten Substitute Teacher at The School District of Haverford Township 8/2016-6/2018, Long Term Elementary Substitute Teacher at Spring-Ford Area School District 11/2015-6/2016
	Certification	Instructional II, Grades PreK-4, Special Education PreK-8
2.	Anna Jackson	
	Placement	1.0 Elementary Teacher at TBD, Temporary Professional Employee (Non-Tenured), effective 8/23/21, Level 5, Step 6, \$59,600
	Education	Bachelor of Science from West Chester University of Pennsylvania 2007-2012, Master of Science from Western Governors University, Utah 2018-2019
	Experience	Grade 6 Lead Teacher at Collegium Charter School 8/2012-current
	Certification	Instructional II, Elementary K-6
b.	Professional Staff: Long Term Substitute - None	
c.	Administrative Staff: Contract	
1.	Sean Ryan	
	Placement	1.0 Assistant Principal at East HS, effective 5/3/21, \$106,487.
	Education	Bachelor of Arts from University of Pittsburgh 2004-2008, Master of Arts from Immaculata University 2015-2017

Experience	Assistant High School Principal at Oley Valley School District 2018-current, Gifted Teacher at West Chester Area School District 2012-2018
Certification	Administrative I, Principal PK-12; Instructional II, Mid-Level Mathematics 6-9, Social Studies 7-12

d.	Support Staff: Non Bargaining	
1.	Robert Beighley	
	Placement	1.0 Campus Safety Officer at Henderson HS, effective 5/10/21, \$55,000.
2.	Matthew Bristow	
	Placement	1.0 Campus Safety Officer at Rustin HS, effective 5/10/21, \$55,000.
e.	Support Staff: Contract	
1.	Karen Avagliano	
	Placement	1.0 Secretary to the Principal at Stetson MS, 7.5 hrs./day, 5 days/week, 260 days/year, effective 4/6/21, Group 3, Step 5, \$20.31.
2.	Niesha Jacobs	
	Placement	1.0 Paraprofessional at Exton ES, 7 hrs./day, 5 days/week, 180 days/year, effective 4/26/21, Group 1B, Step 3, \$13.56.
3.	Anthony Murrey	
	Placement	.5 Part-Time Custodian at District, 4 hrs./day, 5 days/week, 260 days/year, effective TBD, Group 5, Step 2, \$18.30.
4.	Isaiah Nettles	
	Placement	1.0 3 rd Shift Custodian at District, 8 hrs./day, 5 days/week, 260 days/year, effective 4/14/21, Group 6, Step 1, \$18.37.
5.	Maria Tivoli Attah	
	Placement	1.0 Facilities Scheduler and Capital Projects Secretary at the Warehouse, 8 hrs./day, 5 days/week, 260 days/year, effective 4/21/21, Group 2, Step 5, \$17.07.
6.	Anthony W. Wesley	
	Placement	.5 Part-Time Custodian at District, 4 hrs./day, 5 days/week, 260 days/year, effective TBD, Group 5, Step 1, \$18.30
7.	Kimberly Wood	
	Placement	1.0 Paraprofessional (Kindergarten) at Mary C. Howse ES, 7 hrs./day, 5 days/week, 180 days/year, effective TBD, Group 1, Step 3, \$13.30.
8.	Christopher Wyatt	
	Placement	1.0 2 nd Shift Custodian at District, 8 hrs./day, 5 days/week, 260 days/year, effective 4/12/21, Group 5, Step 1, \$18.30.
f.	Support Staff: Substitute	

1.	Lemar Haywood	Substitute Custodian, \$15.00/hr.
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III. Personnel Events

a. Status Change

	Name	Type	From	To	Effective Date
1.	Kyle Burns	Custodial	1.0 Day Custodian at Exton ES	1.0 Grounds Mechanic III at Warehouse	6/1/21, Group 3, Step 5, \$27.59/hr
2.	Christina Bussler	Support	1.0 Secretary to the Assistant Principals at Peirce MS	1.0 Secretary to the Principal at Peirce MS	4/26/21, Group 3, Step 5, \$20.31/hr
3.	Kimberly Fanning	Support	1.0 Paraprofessional at Mary C. Howse ES	1.0 Secretary to the Assistant Principals at Henderson HS	4/6/21, Group 2, Step 6, \$17.15/hr
4.	Jessica Ferry	Professional	.6 Spanish Teacher at .4 Fugett MS/.2 East HS	1.0 EL Teacher at Greystone ES	8/23/21, \$100,400
5.	Kirsten Leonard	Support	1.0 Secretary to Assistant Principals at Henderson HS	1.0 Secretary to the Principal at Henderson HS	TBD

b. Involuntary Transfer - None

c. Voluntary Transfer

	Name	Type	From	To	Effective Date
1.	Peter Altland	Professional	1.0 Grade 4 Teacher at Westtown Thornbury ES	1.0 Grade 5 Teacher at Greystone ES	8/23/21
2.	Nancy Armstrong	Professional	1.0 Grade 3 Teacher at Elementary Cyber Program (HDE)	1.0 Grade 3 Teacher at Greystone ES	8/23/21

	Name	Type	From	To	Effective Date
3.	Lauren Berry	Professional	1.0 Grade 1 Teacher at Cyber Program (HDE)	1.0 Grade 1 Teacher at Greystone ES	8/23/21
4.	Candiss Brooks	Professional	1.0 Grade 4 Teacher at Cyber Program (SWE)	1.0 Grade 4 Teacher at Greystone ES	8/23/21
5.	Erin Bushnell	Professional	1.0 Grade 5 Teacher at Cyber Program (SWE)	1.0 Grade 5 Teacher at Greystone ES	8/23/21
6.	Brian Casey	Professional	1.0 3-5 Emotional Support/Autism Support Teacher at Mary C. Howse ES	1.0 Learning Support Teacher at Greystone ES	8/23/21
7.	Jillian Dannehower	Professional	1.0 Grade 4 Teacher at Cyber Program (EGE)	1.0 Grade 4 Teacher at Greystone ES	8/23/21
8.	Julie Devaney	Professional	1.0 Grade 1 Teacher at Cyber Program (FHE)	1.0 Grade 1 Teacher at Greystone ES	8/23/21
9.	Danielle Donoghue	Professional	1.0 Reading Specialist at Elementary Cyber Program (MCH)	1.0 Reading Specialist at Greystone ES	8/23/21
10.	Shawn Dzielawa	Professional	1.0 Grade 2 Teacher at Cyber Program (FHE)	1.0 Grade 2 Teacher at Greystone ES	8/23/21
11.	Brooke Ferguson	Professional	1.0 Emotional Support/Autism Support at Mary C. Howse ES	1.0 Emotional Support/Autism Support at Greystone ES	8/23/21
12.	Guillermo Gonzalez	Custodial	1.0 Utility Custodian at East HS	1.0 Head Custodian Apprentice	4/20/21
13.	Melissa Grello	Professional	1.0 Music Teacher at Stetson MS	1.0 Music (Choral) Teacher at Greystone ES	8/23/21

	Name	Type	From	To	Effective Date
14.	Constance Harker	Professional	1.0 Reading Specialist at East Bradford ES	1.0 Reading Specialist at Greystone ES	8/23/21
15.	Jennifer Hogan	Professional	1.0 Speech/Language Pathologist at Peirce MS	1.0 Gifted Resource/Math Specialist at Greystone ES	8/23/21
16.	Kelsey Jensen	Professional	1.0 K-2 Special Education Teacher at Penn Wood ES	1.0 Grade 3 Teacher at Greystone ES	8/23/21
17.	Ashley Kleckner	Professional	.5 School Counselor at Peirce MS/.5 Career Counselor at Henderson HS	1.0 School Counselor at Greystone ES	8/23/21
18.	Tess Macarty	Professional	1.0 Grade 1 Teacher at Westtown-Thornbury ES	1.0 Grade 1 Teacher at Greystone ES	8/23/21
19.	Mary McGlinchey	Professional	1.0 Kindergarten Teacher at Exton ES	1.0 Kindergarten Teacher at Greystone ES	8/23/21
20.	Kaitlyn McGoldrick	Professional	1.0 Kindergarten Teacher at Cyber Program (EXE)	1.0 Kindergarten Teacher at Greystone ES	8/23/21
21.	Jason Medley, Jr.	Non-Bargaining	1.0 Head Custodian at Starkweather ES	1.0 Head Custodian at Greystone ES	6/1/21
22.	Robert Miller	Professional	1.0 Health/Physical Education Teacher at Exton ES	1.0 Health/Physical Education Teacher at Greystone ES	8/23/21
23.	Jason Moore	Non-Bargaining	1.0 Head Custodian at Spellman Education Center	1.0 Head Custodian at Starkweather ES	6/1/21

	Name	Type	From	To	Effective Date
24.	Amy Mullen	Professional	1.0 7 th & 8 th Grade Special Education Teacher at Peirce MS	1.0 Grade 3 Teacher at Greystone ES	8/23/21
25.	Joseph Niedziejko	Professional	1.0 Art Teacher at East HS	1.0 Art Teacher at Greystone ES	8/23/21
26.	Amy Orth	Professional	1.0 K-3 Emotional Support/Autism Support Teacher at Mary C. Howse ES	1.0 K-2 Emotional Support/Autism Support Teacher at Greystone ES	8/23/21
27.	Nathan Ottaviani	Professional	1.0 Instructional Coach at Westtown-Thornbury ES	1.0 Instructional Coach at Greystone ES	8/23/21
28.	Robert Patterson	Custodian	1.0 2 nd Shift Custodian at Stetson MS	1.0 Day Custodian at Rustin HS	3/22/21
29.	Sara Pilko	Professional	1.0 Speech/Language Pathologist at East Goshen ES	1.0 Speech/Language Pathologist at Greystone ES	8/23/21
30.	Paige Price	Professional	1.0 Grade 5 Special Education Teacher at Fern Hill ES	1.0 K-2 Special Education Teacher at Greystone ES	8/23/21
31.	Georgia (Hope) Schlissel	Professional	1.0 Grade 3 Teacher at Elementary Cyber Program (SWE)	1.0 Grade 3 Teacher at Greystone ES	8/23/21
32.	Shaniece Stonewall	Professional	1.0 Grade 1 Teacher at Elementary Cyber Program (PWE)	1.0 Grade 1 Teacher at Greystone ES	8/23/21
33.	Kinsey Sullivan	Professional	.5 Music Teacher at Westtown Thornbury ES/.5 Music Teacher at Penn Wood ES	1.0 Music (Band) Teacher at Greystone ES	8/23/21

	Name	Type	From	To	Effective Date
34.	Rebekah Ulmer	Professional	1.0 Grade 3 Teacher at Cyber Elementary Program (EXE)	1.0 Grade 2 Teacher at Greystone ES	8/23/21
35.	Ashley Vanegas	Professional	1.0 Grade 4 Teacher at Penn Wood ES	1.0 Grade 4 Teacher at Greystone ES	8/23/21
36.	Christine Van Wyk	Professional	1.0 Grade 5 Teacher at Elementary Cyber Program (PWE)	1.0 Grade 5 Teacher at Greystone ES	8/23/21
37.	Melissa Wright	Professional	1.0 Grade 1 Teacher at Exton ES	1.0 Grade 2 Teacher at Greystone ES	8/23/21
38.	Shaynae Young	Professional	.5 Caseworker at East Goshen ES/.5 Caseworker at Glen Acres ES	1.0 Caseworker at Greystone ES	8/23/21

IV. Personnel Leave

a. Sabbatical Leave

	Name	Position	Effective Date	Ending Date
1.	Jason Wolensky	1.0 Social Studies Teacher at Stetson MS	8/23/21	6/16/22
2.	Brittany Yabor	1.0 Biology Teacher at Rustin HS	8/23/21	6/16/22

b. Unpaid Leave

	Name	Position	Effective Date	Ending Date
1.	Samuel Cottrell	1.0 Custodian at Henderson HS	4/1/21	5/3/21

V. Additional Information

1.	Dr. Kristen Barnello should receive \$5,000 for her work in Secondary Cyber Program for the months of March and April.
2.	Dr. Stephen Brown's salary is \$140,768, effective 3/1/21.
3.	Christeena Doran began her new role as Secretary to the Principal at Greystone ES on 4/12/21.
4.	Dr. Rebecca Eberly should receive \$5,000 for her work in Elementary Cyber Program for the months of March and April.
5.	Nancy Kelly's start date for Secretary to Director of Equity and Assessment was 3/23/21. Nancy also moves to 8 hrs./day beginning 3/23/21.

6.	Christine Parkinson will be a 1.0 LTS Staff Nurse until the end of the school year. Her start date was 4/12/21.
7.	Nick Sherrer's start date was 4/14/21.
8.	Michele Sloan's start date will be 3/29/21.
9.	In accordance with the PA State Auditor's recommendation, the following list of drivers, employed by our transportation contractors Krapf's and On the Go Kids, require School Board approval. The credentials and security clearances for each of these drivers has been verified to be in compliance with our transportation carrier contracts and have been vetted through the WCASD Transportation Office:

KRAPF'S

First Name	Last Name	Driver/Aide
Peter	Tidball	Driver

ON THE GO KIDS

First Name	Last Name	Driver/Aide
Tamara	Bowman	Aide
Dennis	Carroll	Driver
Herminio	Declet	Driver
Melita	Dujmusic	Driver
Tamika	Eubanks-Bowman	Aide
Erica	Faison	Driver
Jennifer	Fried	Driver
Brittany	McFalls	Aide
James	Mickles	Driver
Catherine	Myers	Driver
Samantha	Schmitt	Driver
Cierra	Shaw	Driver
Juan	Vintimilla	Aide
David	Williamson	Aide

VI. Supplemental Contracts

Last Name	First Name	Location	Season	Step	% of Contract	Total Contract	Position Title
'20-'21 Additions:							
Claffey	Cynthia	SMS	Annual	4	40%	\$1,324.80	Equity Advocate
Cloutman	Kathryn	PWE	Annual	1	20%	\$544.40	Equity Advocate
DiFerdinando	Julia	FMS	Annual	N/A	100%	\$34.59/hr	Bus Duty
Olmeda	Brandon	PWE/W TE	Annual	1	30%	\$369.60	School Band
Seagraves	Annie	PWE	Annual	1	20%	\$544.40	Equity Advocate

Last Name	First Name	Location	Season	Step	% of Contract	Total Contract	Position Title
Removals:							
Hafer	Natalie	FMS	Annual	N/A	100%	\$34.59/hr	Bus Duty
Adjustments:							
Elder	Megan	PWE/W TE	Annual	3	70%	\$907.20	School Band
'21-'22 Additions							
Bauer	Nathan	EHS	Fall	1	50%	\$2,618.00	Asst. Football Coach
Berardi	Henry	EHS	Fall	6	100%	\$4,872.00	Asst. Boys Soccer Coach
Biddle	Jessica	EHS	Fall	6	100%	\$4,872.00	Asst. Girls Soccer Coach
Boccio	Leslie	EHS	Fall	4	100%	\$5,520.00	Cheerleading Sponsor
Breslin	John	EHS	Fall	3	100%	\$3,888.00	Asst. Girls Tennis Coach
Brown	Alyssa	EHS	Fall	1	100%	\$3,696.00	Asst. Volleyball Coach
Burkhart	Emily	EHS	Fall	1	25%	\$1,155.00	Asst. Marching Band Director
Chin-Sang Hazel	Alyssa-Kellan	EHS	Fall	1	100%	\$4,004.00	Color Guard
Cini	Alanna	EHS	Fall	1	100%	\$3,696.00	Asst. Field Hockey Coach
Clifford	Morgan	EHS	Fall	1	100%	\$3,388.00	Asst. Cheerleading Coach
Dodds	Charlie	EHS	Fall	4	100%	\$5,888.00	Head Boys Soccer Coach
Fad	Alex	EHS	Fall	3	100%	\$5,508.00	Asst. Football Coach
Farrell	Daniel	EHS	Fall	4	100%	\$6,256.00	Asst. Football Coach
Flynn	Erin	EHS	Fall	4	100%	\$5,520.00	Head Volleyball Coach
Horowitz	Harrison	EHS	Fall	1	50%	\$2,310.00	Asst. Marching Band Director
Knight	Ryan	EHS	Fall	3	100%	\$3,888.00	Asst. Girls Soccer Coach
Lanier	Kareem	EHS	Fall	4	100%	\$5,520.00	Head Boys Cross Country Coach
Liebenthal	Eric	EHS	Fall	4	25%	\$1,380.00	Asst. Marching Band Director
Madyun	Abdul	EHS	Fall	3	50%	\$2,754.00	Asst. Football Coach
Miller	Michael	EHS	Fall	4	100%	\$4,416.00	Asst. Boys Soccer Coach
Mueller	Shannon	EHS	Fall	5	100%	\$6,096.00	Head Girls Soccer Coach

Last Name	First Name	Location	Season	Step	% of Contract	Total Contract	Position Title
Perlmutter	Ben	EHS	Fall	6	100%	\$6,902.00	Asst. Football Coach
Phillips	Gary	EHS	Fall	3	100%	\$5,508.00	Asst. Football Coach
Pitt	Austin	EHS	Fall	1	50%	\$2,618.00	Asst. Football Coach
Prinzo	Anthony	EHS	Fall	4	100%	\$5,520.00	Head Girls Cross Country Coach
Rice	Jessica	EHS	Fall	2	100%	\$4,725.00	Head Field Hockey Coach
Risch	Kyle	EHS	Fall	4	100%	\$8,464.00	Marching Band Director
Rudolph	Paul	EHS	Fall	1	100%	\$3,696.00	Asst. Boys Soccer Coach
Santonastaso	Anthony	EHS	Fall	4	100%	\$5,520.00	Head Girls Tennis Coach
Shoemaker	Josiah	EHS	Fall	4	100%	\$6,256.00	Asst. Football Coach
Stephen	Scott	EHS	Fall	4	100%	\$8,464.00	Head Football Coach
Swiggett	Julian	EHS	Fall	4	100%	\$3,680.00	Fall Drama
Wiggins	James	EHS	Fall	4	50%	\$3,128.00	Asst. Football Coach
Young	Jessica	EHS	Fall	4	100%	\$4,048.00	Asst. Cheerleading Coach
Anderson	William	HHS	Fall	4	50%	\$1,840.00	Fall Drama
Blake	Christopher	HHS	Fall	4	100%	\$6,256.00	Asst. Football Coach
Bott	Jeffrey	HHS	Fall	7	100%	\$7,327.00	Asst. Football Coach
Cella	Alyssa	HHS	Fall	3	100%	\$3,564.00	Asst. Cheerleading Coach
Clay	Charles	HHS	Fall	4	100%	\$1,104.00	Fall Intramurals
Cummings	Joel	HHS	Fall	3	100%	\$3,888.00	Head Golf Coach
Donohue	Alexandra	HHS	Fall	2	100%	\$3,780.00	Asst. Girls Soccer Coach
Evans	Courtney	HHS	Fall	4	100%	\$5,520.00	Head Field Hockey Coach
Gilligan	Sharon	HHS	Fall	2	100%	\$3,780.00	Asst. Volleyball Coach
Johnson	Bryan	HHS	Fall	4	40%	\$2,208.00	Head Girls Cross Country Coach
Kelly	Kevin	HHS	Fall	7	100%	\$6,465.00	Head Boys Cross Country Coach
Kelly	Kevin	HHS	Fall	7	20%	\$1,293.00	Head Girls Cross Country Coach
LaGioia	Lorenz	HHS	Fall	4	100%	\$4,416.00	Asst. Girls Soccer Coach
Lammey	Dan	HHS	Fall	7	50%	\$2,155.00	Fall Drama
Logan	Andrew	HHS	Fall	7	100%	\$7,327.00	Asst. Football Coach
Lunardi	John	HHS	Fall	4	100%	\$8,464.00	Head Football Coach
MacPherson	Courtney	HHS	Fall	1	100%	\$3,696.00	Asst. Field Hockey Coach

Last Name	First Name	Location	Season	Step	% of Contract	Total Contract	Position Title
Marabella	Brandon	HHS	Fall	6	100%	\$4,872.00	Asst. Boys Soccer Coach
McCormick	Thomas	HHS	Fall	1	100%	\$924.00	Fall Intramurals
McGeehan	Beverly	HHS	Fall	4	100%	\$4,416.00	Asst. Girls Tennis Coach
McNichol	Michael	HHS	Fall	7	100%	\$7,327.00	Asst. Football Coach
Neff	Greta	HHS	Fall	4	100%	\$5,520.00	Head Volleyball Coach
Popolizio	Dominic	HHS	Fall	4	100%	\$5,888.00	Head Boys Soccer Coach
Ramos	Lisa	HHS	Fall	6	100%	\$6,090.00	Cheerleading Sponsor
Ronayne	Jennifer	HHS	Fall	4	40%	\$2,208.00	Head Girls Cross Country Coach
Scangarella	Craig	HHS	Fall	4	100%	\$5,888.00	Head Girls Soccer Coach
Shollenberger	Kyle	HHS	Fall	4	100%	\$5,520.00	Asst. Marching Band Director
Smink	James	HHS	Fall	4	100%	\$6,256.00	Asst. Football Coach
Sok	Peter	HHS	Fall	7	100%	\$6,465.00	Head Girls Tennis Coach
Thompson	Michael	HHS	Fall	4	100%	\$6,256.00	Asst. Football Coach
Vangieri	Amanda	HHS	Fall	1	100%	\$3,696.00	Asst. Field Hockey Coach
Wilson	Charles	HHS	Fall	3	100%	\$3,888.00	Asst. Boys Soccer Coach
Woywod	Kendra	HHS	Fall	1	100%	\$7,084.00	Marching Band Director
Yost	Loralynne	HHS	Fall	5	100%	\$4,572.00	Asst. Girls Soccer Coach
Adams	Trevor	RHS	Fall	4	100%	\$4,416.00	Asst. Boys Soccer Coach
Ainsworth	Ashley	RHS	Fall	1	100%	\$4,928.00	Head Girls Soccer Coach
Alvanitakis	John	RHS	Fall	6	100%	\$6,902.00	Asst. Football Coach
Bitzberger	Harry	RHS	Fall	4	100%	\$5,520.00	Head Volleyball Coach
Brown	Shaz	RHS	Fall	6	100%	\$6,902.00	Asst. Football Coach
Byerly	Scott	RHS	Fall	6	100%	\$4,060.00	Fall Drama
Castineiras	Emma	RHS	Fall	4	100%	\$4,784.00	Color Guard
Castle	Ryan	RHS	Fall	4	100%	\$5,888.00	Head Boys Soccer Coach
Claffy	Marshall	RHS	Fall	1	100%	\$3,696.00	Asst. Field Hockey Coach
D'Urbano	Robert	RHS	Fall	4	100%	\$6,256.00	Asst. Football Coach
Forjohn	Vienna	RHS	Fall	4	100%	\$5,520.00	Head Field Hockey Coach

Last Name	First Name	Location	Season	Step	% of Contract	Total Contract	Position Title
Gendall	Lauren	RHS	Fall	1	100%	\$3,696.00	Asst. Girls Tennis Coach
Harkins	Brad	RHS	Fall	6	100%	\$1,218.00	Fall Intramurals
Hasson	Carrie	RHS	Fall	4	100%	\$5,520.00	Cheerleading Sponsor
Hoffman	Mitchell	RHS	Fall	5	100%	\$6,477.00	Asst. Football Coach
Jones	Matthew	RHS	Fall	4	100%	\$4,416.00	Asst. Girls Soccer Coach
Kelly	Patrick	RHS	Fall	1	100%	\$3,696.00	Asst. Boys Soccer Coach
Lindenberger	Mackenzie	RHS	Fall	1	100%	\$3,388.00	Asst. Cheerleading Coach
McElroy	William	RHS	Fall	4	100%	\$5,520.00	Head Girls Tennis Coach
Meyler	Gavin	RHS	Fall	2	100%	\$3,780.00	Asst. Boys Soccer Coach
Mohring	Michael	RHS	Fall	6	100%	\$6,902.00	Asst. Football Coach
Paris	Joseph	RHS	Fall	7	100%	\$5,172.00	Head Golf Coach
Philibin	Kevin	RHS	Fall	3	100%	\$972.00	Fall Intramurals
Rank	Coryn	RHS	Fall	2	100%	\$3,780.00	Asst. Field Hockey Coach
Shoremount	Michael	RHS	Fall	7	100%	\$9,913.00	Marching Band Director
Smith	David	RHS	Fall	4	100%	\$5,520.00	Head Boys Cross Country Coach
St. Clair	Michael	RHS	Fall	7	100%	\$9,913.00	Head Football Coach
Timko	John	RHS	Fall	4	100%	\$6,256.00	Asst. Football Coach
Vecchiolli	Christina	RHS	Fall	4	50%	\$2,208.00	Asst. Volleyball Coach
Walsh	Steve	RHS	Fall	4	100%	\$6,256.00	Asst. Football Coach
White	Andrew	RHS	Fall	5	100%	\$5,715.00	Head Girls Cross Country Coach
Winfield	Mark	RHS	Fall	7	100%	\$5,172.00	Asst. Girls Soccer Coach
Zarr	Adam	RHS	Fall	2	100%	\$3,780.00	Asst. Girls Soccer Coach
Agudelo	Christian	FMS	Fall	1	100%	\$2,772.00	Asst. Football Coach
Cionci	Nicholas	FMS	Fall	1	100%	\$2,772.00	Asst. Football Coach
DeLeo	Kimberly	FMS	Fall	3	100%	\$2,916.00	Head Girls Soccer Coach
Dunn	Michael	FMS	Fall	5	100%	\$4,191.00	Head Football Coach
Giordano	Benjamin	FMS	Fall	1	100%	\$2,772.00	Head Boys Soccer Coach
Hughes	Miriam	FMS	Fall	4	100%	\$2,944.00	Head Volleyball Coach
Nefos	Frank	FMS	Fall	7	100%	\$1,293.00	Head Coach -6th Grade Soccer

Last Name	First Name	Location	Season	Step	% of Contract	Total Contract	Position Title
Orenshaw	Michael	FMS	Fall	6	100%	\$3,248.00	Head Cross Country Coach
Persia	Nicholas	FMS	Fall	1	100%	\$2,772.00	Asst. Football Coach
Peters	Rebecca	FMS	Fall	2	100%	\$2,205.00	Asst. Volleyball Coach
Beatty	Christopher	PMS	Fall	5	100%	\$3,429.00	Asst. Football Coach
Berkes	Andrew	PMS	Fall	3	100%	\$972.00	6th Grade Soccer Coach
Brandon	Lee	PMS	Fall	6	100%	\$4,466.00	Head Football Coach
Dumas	Michael	PMS	Fall	5	100%	\$3,429.00	Asst. Football Coach
Evans	Sean	PMS	Fall	1	100%	\$2,772.00	Head Girls Soccer Coach
Jenkins	Stephen	PMS	Fall	7	100%	\$3,879.00	Asst. Football Coach
Kimberling	Douglas	PMS	Fall	7	100%	\$3,448.00	Head Volleyball Coach
Lockhart	Nicole	PMS	Fall	1	100%	\$2,156.00	Asst. Field Hockey Coach
Lorback	Denise	PMS	Fall	7	100%	\$3,879.00	Head Field Hockey Coach
McDaid	James	PMS	Fall	1	100%	\$2,156.00	Asst. Volleyball Coach
O'Neill	Matthew	PMS	Fall	7	100%	\$3,879.00	Head Boys Soccer Coach
Phethean	Theresa	PMS	Fall	4	100%	\$2,944.00	Head Cross Country Coach
Wildermuth	Timothy	PMS	Fall	1	100%	\$2,156.00	Asst. Boys Soccer Coach
Beegle	Lindsay	SMS	Fall	2	100%	\$2,520.00	Head Cross Country Coach
Egleston	Amanda	SMS	Fall	2	100%	\$2,205.00	Asst. Girls Soccer Coach
Pester	Gary	SMS	Fall	2	100%	\$2,835.00	Asst. Football Coach
Specht	Christian	SMS	Fall	4	100%	\$3,312.00	Asst. Football Coach
Stolzer	Peter	SMS	Fall	7	100%	\$4,741.00	Head Football Coach
Wiegner	Harry	SMS	Fall	1	100%	\$2,772.00	Asst. Football Coach

BOARD ACTION: It was moved by Dr. Herrmann and seconded by Mr. Gallen to approve the Personnel Recommendations as presented.

On roll call vote, all members present voted “aye.” Motion carried 9-0.

VIII. Approval of Consent Agenda

BOARD ACTION: It was moved by Mr. Bevilacqua and seconded by Mr. Durnell to approve the following Consent Agenda Items:

Education	
1.	Approval of the following Study/Excursion Trips <ul style="list-style-type: none"> - Henderson HS Wrestling – Hershey, PA Fri-Sat 3/12/21-3/13/21 - Henderson HS Swimming – Hershey, PA Fri-Sat 3/12/21-3/13/21 - WCASD High School – Germany Tour Thurs-Sat 6/23/22-7/2/22
2.	Approval of Revised Board Policy 103 - Discrimination/Title IX Sexual Harassment Affecting Students, Second Reading
3.	Approval of New Board Policy 218.4 - Discipline of Student Convicted/Adjudicated of Sexual Assault, Second Reading
4.	Approval of Revised Board Policy 150 - Title I - Comparability of Services, Second Reading
5.	Approval of New Science Textbook: Environmental Science and Physical Science
6.	Approval of New Latin Textbook
7.	Approval of Final Revised 2020-2021 School Calendar
8.	Approval of Revised Board Policy 247 – Hazing, First Reading
9.	Approval of Revised Board Policy 249 – Bullying/Cyberbullying, First Reading
10.	Approval of New Administrative Guideline 247AG1 – Hazing/Retaliation Report Form, First Reading
11.	Approval of New Administrative Guideline 249AG1 – Bullying/Cyberbullying/ Retaliation Report Form, First Reading

Pupil Services	
1.	Approval of four (4) Special Education Settlement Agreements

Personnel	
1.	Approval of Revised Board Policy 314, Physical Examination, First Reading
2.	Approval of New Board Policy 317.1, Educator Misconduct, First Reading

Property & Finance	
1.	Approval of 2021-22 CCIU Core Budget in the amount of \$31,006,260.
2.	Approval of 2021-22 CCIU Occupational Education Budget in the amount of \$29,460,271.
3.	Approval of PSBA Policy Maintenance Program Participation Agreement.
4.	Approval of Revised Policy 707, School District Facility Use, Second Reading.
5.	Approval of COSTARS Contract #008-354 with Mac Flooring Inc. in the amount of \$39,600 for to furnish and install replacement flooring in the Rustin High School library.

6.	Approval of COSTARS Contract #014-147 with Degler-Whiting Inc. in the amount of \$23,230 to furnish and install a new gymnasium divider curtain at Bayard Rustin High School.
7.	Approval of COSTARS Contract #008-629 with P.C. Curry Floor Covering, Inc. in the amount of \$34,690 to furnish and install replacement flooring in the music rooms and computer labs at E.N. Peirce Middle School.
8.	Approval of COSTARS Contract #008-629 with P.C. Curry Floor Covering, Inc. in the amount of \$38,745 to furnish and install replacement flooring in the music rooms and computer labs at G.A. Stetson Middle School.
9.	Approval of COSTARS Contract #200875 with Eastern Generator in the amount of \$91,960.81 to furnish and install a new 100 KW Cummins generator at Sarah W. Starkweather Elementary School.
10.	Approval of COSTARS Contract #014-195 with Keystone Sports Construction Inc. in the amount of \$309,256 to furnish and install replacement stadium lighting at East High School.

X. Other Business

1.	<p>Approval of School Board Treasurer's Report and Statement of Disbursements Summary Schedule for the Period of March 1, 2021 to March 31, 2021</p> <p style="text-align: center;">WEST CHESTER AREA SCHOOL DISTRICT APRIL 26, 2021 STATEMENT OF DISBURSEMENTS SUMMARY FOR THE PERIOD MARCH 1, 2021 - MARCH 31, 2021</p> <table style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 80%;">GENERAL FUND DISBURSEMENTS</td> <td style="text-align: right; width: 20%;">30,509,707.02</td> </tr> <tr> <td style="padding-left: 20px;">includes Technology, Federal Programs and any Special State Funds</td> <td></td> </tr> <tr> <td>BILLS PAID</td> <td style="text-align: right;">30,509,707.02</td> </tr> <tr> <td>INVESTMENTS</td> <td style="text-align: right;">0.00</td> </tr> <tr> <td> </td> <td></td> </tr> <tr> <td>CAPITAL RESERVE FUND</td> <td style="text-align: right;">315,448.82</td> </tr> <tr> <td> </td> <td></td> </tr> <tr> <td>CAPITAL PROJECTS FUND</td> <td style="text-align: right;">1,586,071.94</td> </tr> <tr> <td> </td> <td></td> </tr> <tr> <td>SPECIAL REVENUE - Athletics</td> <td style="text-align: right; vertical-align: bottom;">3,357.00</td> </tr> <tr> <td> </td> <td></td> </tr> <tr> <td>TRUST FUNDS</td> <td style="text-align: right;">1,552.82</td> </tr> <tr> <td> </td> <td></td> </tr> <tr> <td>CAFETERIA</td> <td style="text-align: right;">323,336.80</td> </tr> </table>	GENERAL FUND DISBURSEMENTS	30,509,707.02	includes Technology, Federal Programs and any Special State Funds		BILLS PAID	30,509,707.02	INVESTMENTS	0.00	 		CAPITAL RESERVE FUND	315,448.82	 		CAPITAL PROJECTS FUND	1,586,071.94	 		SPECIAL REVENUE - Athletics	3,357.00	 		TRUST FUNDS	1,552.82	 		CAFETERIA	323,336.80
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TRUST FUNDS	1,552.82																												
CAFETERIA	323,336.80																												

	STUDENT ACTIVITY FUND DISBURSEMENTS	19,484.03
	TRUST AND AGENCY FUND DISBURSEMENTS	<u>4,638.02</u>
	TOTAL DISBURSEMENTS	<u>32,763,596.45</u>
	NOTE: A copy of the details of the above disbursements is available for review from the Board Secretary.	
2.	Approval of the March 31, 2021 Financial Report	

On roll call vote to approve the above Consent Agenda Items, all members present voted “aye.” Motion carried 9-0.

IX. School Board Reports

*Education Committee—Mrs. Tiernan
Pupil Services Committee—Ms. Chester
Personnel Committee—Dr. Herrmann*

Property and Finance Committee—Mr. Bevilacqua

D11. Approval of the Parameters Resolution in the Amount of \$40,000,000 to Fund the Elementary School Renovation and Building Plan

BOARD ACTION: It was moved by Mr. Bevilacqua and seconded by Mr. Gallen to approve the parameters resolution in the amount of \$40,000,000 to fund the elementary school renovation and building plan

On roll call vote, all members present voted “aye.” Motion carried 9-0.

D12. Approval of Resolution to Adopt Proposed Budget for the 2021-22 Fiscal Year

BOARD ACTION: It was moved by Mr. Bevilacqua and seconded by Mr. Spackman to approve the resolution to adopt proposed budget for the 2021-22 Fiscal Year

WEST CHESTER AREA SCHOOL DISTRICT

Resolution to Adopt Proposed Final Budget for 2020-2021 Fiscal Year

Whereas, School Code section 687, 24 P.S. § 6-687, requires the School Board to adopt a Proposed Final Budget for the 2021-2022 fiscal year no later than May 31, 2021; and

Whereas, School Code section 687 requires the School Board to adopt a Final Budget for the 2021-22 fiscal year no later than June 30, 2021; and

Whereas, the 2021-22 Proposed Final Budget is required to be prepared on Pennsylvania Department of Education (PDE) form 2028; and

Whereas, School Code section 687 requires that the Proposed Final Budget be made available for public inspection at least twenty (20) days prior to adoption of the Final Budget; and

Whereas, School Code section 687 requires ten (10) days public notice prior to the adoption of the Final Budget; and

Now Therefore be it RESOLVED, this 26TH day of April 2021 by the West Chester Area School District School Board, that:

1. The Proposed Final Budget of the School District for the 2021-2022 fiscal year on form PDE 2028 is attached to this Resolution and shall be adopted as the Proposed Final Budget of the School District for the 2021-2022 fiscal year.
2. The Proposed Final Budget for the 2021-2022 fiscal year shall be made available for public inspection on May 6, 2021 at the school district offices, 782 Springdale Drive, Exton, PA 19341.
3. At least ten (10) days before the date scheduled for adoption of the Final Budget, the Secretary shall advertise public Notice of the proposed date, time and place for the meeting for the adoption of the Final Budget.
4. The public Notice shall be advertised once in a newspaper of general circulation and shall be posted conspicuously at the School District offices.
5. The Administration and School Board will continue to review budget components, and the Proposed Final Budget may be revised prior to adoption as the Final Budget for the 2021-2022 fiscal year.
6. School District officials are directed to take all action necessary or appropriate to carry out the intent of this Resolution; including but not limited to making the required certification to PDE.

ATTEST:

WEST CHESTER AREA SCHOOL BOARD

Linda P. Cherashore, Secretary

By: _____
Chris McCune, President

On roll call vote, all members present voted “aye.” Motion carried 9-0.

X. *Other Business*

X-3. Approval of Resolution to Appoint Dr. Robert Sokolowski to the Office of the Superintendent for the West Chester Area School District for a five (5) year term beginning on August 14, 2021 and ending on August 13, 2026

BOARD ACTION: It was moved by Mr. Gallen and seconded by Mr. Bevilacqua to approve the Resolution to Appoint Dr. Robert Sokolowski to the Office of the Superintendent for the West Chester Area School District for a five (5) year term beginning on August 14, 2021 and ending on August 13, 2026.

On roll call vote, six members present voted “aye” with Ms. Chester, Mr. Durnell, and Dr. Shaw voting “nay.” Motion carried 6-3.

XI. Comments from Residents

Ada Nestor expressed disappointment with the Board’s decision to keep kids out of school and stated that the kids deserve the education they’re entitled to and a Board who will keep them in school.

Beth Roscia spoke about the Board’s obligation to re-open schools for the families who wanted full-time, in-person instruction, asked for a written guarantee that children will remain in school 5 full days in the fall, and also discussed the learning loss that has occurred in all of our children but especially our minority students.

Don Urbanic thanked Dr. Scanlon for his service, and stated that the Board did not follow, CDC, WHO, and AAP guidance when these groups stated schools should open. The Board’s actions resulted in a decrease in child abuse reporting, an increase in failing grades, and an increase in mental health issues.

Alexis Cooper stated she is happy schools are open fulltime and that kindergarten is not compatible with on-line learning. She is dissatisfied with the “out of an abundance of caution” position the District has taken with quarantining.

Rachel Langan spoke about antigen testing in our schools and stated the data was going to Southwest Texas Regional Advisory Council and about the District’s decision to ignore PIAA’s no mask guidance in favor of ChesMont guidelines that require student athletes to wear masks.

Matt McKenzie discussed the decreasing birth rates, the building boom, and the unlikelihood of the District needing an eleventh elementary school stating the Board will need to reassess this in the fall.

John MacDonald advocated for the end of masking kids because it’s abusive and not rooted in commonsense or science.

John Reilly provided information from a Washington Post article stating the rate of transmission is less than 1% including those with symptoms, that he would like the

District to stop treating kids like they're the source of the problem, and that masks are unsafe for a person to wear while engaged in athletics.
Neil Weissman stated that the District is involved in a tennis match of school openings and closings and now quarantines. The people making the decisions don't have the relevant educational backgrounds to do so. The kids have suffered and parents have been left holding the bag.
Conor Whomsley spoke about being denied 4 day in-person instruction and having to change schools as a result, and asked for an apology.
Judi DiFonzo discussed Earth month and asked the District to consider geothermal heating/cooling, meadows, and solar arrays on District roof tops.

Mr. Spackman read the following by Kevin William Huff:

Teachers
Paint their minds
and guide their thoughts
Share their achievements
and advise their faults

Inspire a Love
of knowledge and truth
As you light the path
Which leads our youth

For our future brightens
with each lesson you teach
Each smile you lengthen
Each goal you help reach

For the dawn of each poet
each philosopher and king
Begins with a Teacher
And the wisdom they bring.

XII. Adjournment

BOARD ACTION: On motion by Ms. Chester, seconded by Mr. Durnell, the Board, on voice vote, agreed to adjourn at 9:18 p.m.

Board Secretary