

WEST CHESTER AREA SCHOOL BOARD—**Meeting of November 23, 2020**

I. Call to Order

The West Chester Area School Board met at 7:04 p.m. in the Spellman Education Center, 782 Springdale Dr. Exton, PA. Mr. McCune, Board President, called the meeting to order and John Holland and Victoria D’Ulisse of Stetson Middle School led the public in the Pledge of Allegiance.

II. Roll Call

Members Present: Mr. Bevilacqua, Ms. Chester, Mr. Durnell, Mr. Gallen, Dr. Herrmann, Mr. McCune, Dr. Shaw, Mr. Spackman, Mrs. Tiernan. Student Representatives: Alice Tran, East High School; Colleen Kinkead, Henderson High School; Davis Patel, Rustin High School.

Members Absent:

III. Approval of Minutes of the October 26, 2020 Monthly School Board Meeting

BOARD ACTION: It was moved by Mr. Gallen and seconded by Mr. Bevilacqua to approve the minutes of the October 26, 2020 Monthly School Board Meeting.

On roll call vote, all members present voted “aye.” Motion carried 9-0.

Mr. McCune announced that the Board met in Executive Session on Monday, November 16, 2020 regarding school safety and Thursday, November 19, 2020, regarding school safety and a legal matter.

Approval to Amend the November 23, 2020 School Board Meeting

Agenda as follows: Addition of Other Business Action Item X-3: Approval of Attestation Mandate Ensuring Implementation of Mitigating Efforts, and a WCASD Resolution indicating the district’s intent to comply.

BOARD ACTION: It was moved by Mr. Spackman and seconded by Mr. Bevilacqua to amend the November 23, 2020 meeting agenda as follows: Addition of Other Business Action Item X-3-Approval of Attestation Mandate Ensuring Implementation of Mitigating Efforts, and a WCASD Resolution indicating the district’s intent to comply.

On roll call vote, all members present voted “aye.” Motion carried 9-0.

IV. Approval of the November 23, 2020 School Board Meeting Agenda as amended

BOARD ACTION: It was moved by Mr. Bevilacqua and seconded by Mr. Gallen to approve the November 23, 2020 School Board Meeting Agenda as amended.

On roll call vote, all members present voted “aye.” Motion carried 9-0.

VI. Public Comments on Agenda Items

There were no public comments on agenda items.

VII. Approval of Personnel Recommendations—Dr. Ulmer

I. Removal from Payroll

a.	Resignations
1.	Krista Drozda, Facilities Use Scheduler/Receptionist at Warehouse, effective 11/13/20.
2.	Ingrid Dunlap, Paraprofessional at East HS, effective 11/9/20.
3.	Hether Fatal, Paraprofessional at Exton ES, effective 11/16/20.
4.	Vincent Moughan, Technology Associate at Rustin HS, effective 10/30/20.
b.	Retirements
1.	Susan Braid, Math Teacher at Stetson MS, effective last day of the 2020-2021 school year. 18 years of service.
2.	Beth Valitski, .2 Cyber Program Art/.3 Art/.5 Gifted Resource Teacher at Peirce MS, effective 1/25/21. 13 years of service.
3.	Melissa Webber, Business Teacher at Henderson HS, effective 1/8/2021. 16 years of service.

II. Additions to Payroll

a.	Professional Staff: Contract	
1.	Brooke Ferguson	
	Placement	1.0 Special Education Teacher, placement TBD, Professional Employee (Tenured), effective TBD, Level 5, Step 7, \$60,400.
	Education	Bachelor of Science from Bloomsburg University of Pennsylvania 2010-2014, Master of Science from Cabrini College 2017-2018
	Experience	Itinerant Special Education Teacher at Upper Darby School District 8/2018 – current, Middle School Autistic Support Teacher at Upper Darby School District 2015-2018, Supplemental Learning Support Teacher at Upper Darby School District 2014-2015
	Certification	Instructional II, Special Education N-12, Elementary K-4
2.	Stacy Main	
	Placement	1.0 Science Teacher at Stetson MS, Professional Employee (Tenured), effective TBD, Level 7, Step 5, \$61,600.
	Education	Bachelor of Science from Shippensburg University of Pennsylvania 1999-2002, Master of Science from Wilkes University 2007
	Experience	Grade 4 Teacher at Daniel Boone School District 8/16 – current, Grade 7 Life Science Teacher at Daniel Boone School District 2007-2016, Grade 6 Science and Math at Downingtown Area School District 2002-2007

	Certification	Instructional II, Elementary K-6, Mid-Level Science 6-9, Environmental Education PK-12, Biology 7-12
3.	Keely Panichelli	
	Placement	1.0 Special Education Teacher at TBD, Professional Employee (Tenured), effective TBD, Level 6, Step 10, \$67,800.
	Education	Bachelor of Science from West Chester University of Pennsylvania 2000-2003, Master of Education from West Chester University of Pennsylvania 5/2018
	Experience	Grade 6 Learning Support and Reading/Math Intervention Teacher at Kennett Consolidated School District 2015-current, 4 th /5 th Grade Long Term Substitute Teacher at Kennett Consolidated School District 11/2014 – 6/2015, Facilitator of Gifted Individualized Education Programs 2 nd -6 th Grade at Penn-Delco School District 2010-2014, K/1 st Grade Learning Support Teacher at Penn-Delco school District 2005-2008
	Certification	Instructional II, Special Education PK-12, Elementary K-6, Reading Specialist PK-12
4.	Emily Patterson	
	Placement	1.0 Math Teacher at Stetson MS, Temporary Professional Employee (Non-Tenured), effective TBD, Level 1, Step 1, \$46,000.
	Education	Bachelor of Science from West Chester University of Pennsylvania 2016-2020
	Experience	No Experience
	Certification	Instructional I, Mathematics (Pending)
5.	Kathleen Scarpato	
	Placement	1.0 Special Education Teacher, placement TBD, Temporary Professional Employee (Non-Tenured), effective TBD, Level 7, Step 10, \$69,500.
	Education	Bachelor of Science from Kutztown University of Pennsylvania 1993-19997, Master of Science from Wilkes University 2011-2013, Master of Science from St. Joseph's University 2015
	Experience	Special Education Teacher at Upper Darby School District 2018 – current, Teacher at Pennsylvania Virtual Charter School 2003-2013, Grade 6 Teacher at Collegium Charter School 2001-2003
	Certification	Instructional II, Elementary, Special Education
b.	Professional Staff: Long Term Substitute	
1.	Catherine Ahern	
	Placement	1.0 Grade 1 Teacher at Westtown-Thornbury ES, Temporary Professional Employee (Non-Tenured), effective TBD, Level 1, Step 1, \$46,000. During Ms. Algier's leave of absence.
	Education	Bachelor of Science from Duquesne University 1987-1991, Master of Science in Elementary Education 2016-2019

	Experience	Instructional Assistant/Building Substitute at Collegium Charter School 8/2020 – current, Lead Pre-K Teacher at The Malvern School 8/2017 – 6/2018
	Certification	Instructional I, Grades PK-4
2. Amanda Carulli		
	Placement	1.0 Grade 1 Teacher at Exton ES, Temporary Professional Employee (Non-Tenured), effective TBD, Level 1, Step 1, \$46,000. During Ms. DeSimone-Glover's leave of absence.
	Education	Bachelor of Science from West Chester University of Pennsylvania 2015-2019
	Experience	Building Substitute at East Goshen ES with Kelly Education 1/23/20 - current
	Certification	Instructional I, Grades PK-4, Grades 5-6
3. Tiffany Clark		
	Placement	1.0 Librarian at Fugett MS, Temporary Professional Employee (Non-Tenured), effective 11/9/20, Level 1, Step 1, \$46,000. During Ms. Lehmann's leave of absence.
	Education	Bachelor of Arts from Richard Stockton College, NJ 1985-1995, Master of Science from Drexel University 1995-1997
	Experience	Reference Librarian, Lower Merion Library System 9/2018 – current, High School Librarian Long Term Substitute at Coatesville Area School District 2007-2008, Director of Media Services at Merion Mercy Academy 2006-2007
	Certification	Instructional I, Library Science K-12
4. Katie Enns		
	Placement	1.0 English/Language Arts Teacher at Stetson MS, Temporary Professional Employee (Non-Tenured), effective 11/30/20, Level 1, Step 1, \$46,000. During Mr. Carpenter's leave of absence.
	Education	Bachelor of Science from Cairn University 2000-2004, Master of Science from Cabrini College 2009-2011
	Experience	7 th & 8 th Grade Reading Specialist at Collegium Charter School 12/2016-current, Building Substitute at Peirce MS with InSight 8/2015-12/2016
	Certification	Instructional I, Mid-Level Mathematics 6-9, Elementary K-6, Mid-Level English 6-9, Reading Specialist PK-12
5. Albert (AJ) Esposito		
	Placement	.4 Social Studies Teacher at Stetson MS, Temporary Professional Employee (Non-Tenured), effective TBD, Level 1, Step 1, \$18,400. During Ms. Franciscus' leave of absence.
	Education	Bachelor of Science from Pennsylvania State University 2013-2018
	Experience	Social Studies Teacher at Cecil County Public Schools 2018-2019, Social Studies Teacher at Chester Charter Scholars Academy 1/2020-10/2020

	Certification	Instructional I, Social Studies
6.	Erin Fife	
	Placement	1.0 Grade 3 Teacher at Glen Acres ES, Temporary Professional Employee (Non-Tenured), effective 12/22/20, Level 1, Step 1, \$46,000. During Ms. Virtue-Baer's leave of absence. Erin will act as a District LTS sub from 12/22/20 through 1/25/21. She will then move to her LTS at Glen Acres on 1/26/21.
	Education	Bachelor of Science from Shippensburg University of Pennsylvania 2014-2018
	Experience	1.0 Grade 1 Long Term Substitute at Fern Hill ES 8/2020 through 12/21/20, Permanent Building Substitute at Fern Hill ES with InSight 1/2019-6/2019
	Certification	Instructional I, Elementary K-4, Special Education Pre K-8
7.	Elisabeth McColm	
	Placement	1.0 Biology Teacher at Rustin HS, Temporary Professional Employee (Non-Tenured), effective 11/16/20 and goes through 1/25/20, Level 1, Step 1, \$46,000. During Ms. Yabor's leave of absence. She will become a District LTS until 2/27/20. She will then move to Henderson HS, effective 2/27/20 during Ms. Foster's leave of absence.
	Education	Bachelor of Arts from Temple University 2008-2010
	Experience	Special Education Long Term Substitute Teacher at Unionville HS, through STS 2/27/20 – current, Grade 12 English Long Term Substitute at Interboro School District 10/2019-1/2020, Grade 8 Science Teacher with ESS Substitute Services 4/2019-6/2019, Grade 7 English/Science Teacher at Upper Darby School District 10/2017-11/2018
	Certification	Instructional I, Chemistry, Biology, Mid-Level Mathematics 7-9, General Science
8.	Jack Nolen	
	Placement	1.0 Gifted Resource Teacher at Henderson HS, Temporary Professional Employee (Non-Tenured), effective 11/9/20, Level 1, Step 1, \$46,000. During Ms. Castilla's leave of absence.
	Education	Bachelor of Science from West Chester University of Pennsylvania 2016-2019
	Experience	Building Substitute at Peirce MS with Kelly Services 10/20 – current, Building Substitute at Ridley High School 8/2019 – 3/2020
	Certification	Instructional I, English 7-12
9.	David Passen	
	Placement	1.0 Science Teacher at Fugett MS, Temporary Professional Employee (Non-Tenured), effective TBD, Level 1, Step 1, \$46,000. During Ms. Davis' leave of absence.

	Education	Bachelor of Science from West Chester University of Pennsylvania 2014 -2019
	Experience	Grade 8 Science Long Term Substitute at Chichester School District 3/18/20 – 6/18/20, Building Substitute at Chichester High School 1/2020 – 3/20/20
	Certification	Instructional I, Biology 7-12
10.	Aubrey Romanowski	
	Placement	1.0 Math Teacher at Fugett MS, Temporary Professional Employee (Non-Tenured), effective 11/16/20, Level 1, Step 1, \$46,000. During Ms. Donohue's leave of absence.
	Education	Bachelor of Science from West Chester University of Pennsylvania 2013-2017
	Experience	Middle School Grade Teacher at St. Maximilian Kolbe School 4/2017-8/2017
	Certification	Instructional I, Grades 4-8 Mathematics, Grades 4-8 English Language
11.	Alexander Sheetz	
	Placement	1.0 Music Teacher at .9 Stetson MS/.1 Cyber Program, Temporary Professional Employee (Non-Tenured), effective TBD, Level 1, Step 1, \$46,000. During Ms. Dunn's leave of absence.
	Education	Bachelor of Arts from West Chester University of Pennsylvania 2015-2019
	Experience	Grade 7 General Music Long Term Substitute Teacher at Lehigh Valley Regional Charter School 8/2020 – current, ESS Substitute Teacher 2/2020-9/2020, Drum Corps Music Technician at Hawthorne Caballeros Drum and Bugle Corps 1/2019 - current
	Certification	Pending
12.	Carly Wasson	
	Placement	1.0 Special Education (MDS room) Teacher at Starkweather ES, Temporary Professional Employee (Non-Tenured), effective TBD, Level 1, Step 1, \$46,000. During Ms. Loper's leave of absence.
	Education	Associates Degree from Delaware County Community College 2009-2015, Bachelor of Arts in Special Education from West Chester University of Pennsylvania 2016-2018
	Experience	Itinerant Early Intervention Long Term Substitute at Montgomery County Intermediate Unit 7/2020 – current, Special Education Teacher at Jackson School District, NJ 11/2019-6/2020, Substitute Teacher at Howell School District 2/2019 – 6/2019
	Certification	Instructional I, Special Education PreK-8, Elementary K-4
c.	Administrative Staff: Contract - None	
d.	Support Staff: Non Bargaining	
1.	Anne Elduff	
	Placement	1.0 Staff Nurse (RN) position at District, effective 11/20/20, \$24.07/hr. During Ms. Meluskey's leave of absence.

e.	Support Staff: Contract	
1.	Christopher Freeman	
	Placement	1.0 2 nd Shift Custodian at District, 8 hrs./day, 5 days/week, 260 days/year, effective TBD, Group 5, Step 1, \$18.30/hr.
2.	Christine Herzer	
	Placement	1.0 Paraprofessional at East Goshen ES, 7 hrs./day, 5 days/week, 182 days/year, effective TBD, Group 1B, Step 3, \$13.56/hr.
3.	Alyssa Kowalick	
	Placement	1.0 Library Assistant at Rustin HS, 8 hrs./day, 5 days/week, 182 days/year, effective TBE, Group 1, Step 3, \$13.30.
4.	Terence Lambert	
	Placement	1.0 2 nd Shift Custodian at District, 8 hrs./day, 5 days/week, 260 days/year, effective TBD, Group 5, Step 1, \$18.30/hr.
5.	Kavitha Premkumar	
	Placement	1.0 Special Education Paraprofessional at Cyber Program, 7 hrs./day, 5 days/week, 182 days/year, effective 11/4/20, Group 1B, Step 3, \$13.56/hr.
6.	Kyle Sakamoto	
	Placement	1.0 Paraprofessional at Starkweather ES, 7 hrs./day, 5 days/week, 182 days/year, effective 11/23/20, Group 1B, Step 3, \$13.56/hr.
7.	Patricia Scully	
	Placement	1.0 Kindergarten Paraprofessional at Penn Wood ES, 7 hrs./day, 5 days/week, 182 days/year, effective TBD, Group 1, Step 3, \$13.30/hr.
8.	Kirstin Smith	
	Placement	1.0 Long Term Substitute Library Assistant at East HS, 8 hrs./day, 5 days/week, 182 days/year, effective TBD, Group 1, Step 1, \$12.70. During Ms. Cowan's leave of absence.
f.	Support Staff: Substitute - None	

III. Personnel Events

a. Status Change

	Name	Type	From	To	Effective Date
1.	Alexander Fad	Professional	.8 FCS Teacher at .7 Stetson MS/.1 Cyber Program	1.0 FCS Teacher at .7 Stetson MS/.3 Cyber Program	11/5/20
2.	Shae Fisher	Professional	.4 Social studies Teacher (.2 Rustin HS/.2 Cyber Program)	.4 Social Studies Teacher/.6 Social Studies Long Term Substitute at Stetson MS for Ms. Franciscus	11/5/20

	Name	Type	From	To	Effective Date
3.	Jacob Lance	Custodial	1.0 2 nd Shift Custodian at East HS	1.0 Grounds Mechanic at Warehouse	11/6/20

b. Involuntary Transfer

	Name	Type	From	To	Effective Date
1.	Caitlin Boyle	Professional	1.0 Librarian at Rustin HS	1.0 English Teacher at Stetson MS	11/5/20
2.	Lindsey Carter	Professional	.5 Learning Support at Glen Acres ES/.5 Learning Support at East Goshen ES	1.0 Learning Support at East Goshen ES	11/30/20
3.	Helen Cashman	Support	1.0 Paraprofessional at East Bradford ES	1.0 Paraprofessional at Exton ES	11/13/20
4.	Amanda Cinnamond	Professional	1.0 Gifted Resource Teacher at East Bradford ES	.8 Gifted Resource Teacher at Fugett MS/.2 Gifted Resource Teacher at East Bradford ES	11/5/20
5.	Anastasia Coni	Professional	6 ELD at Rustin HS/.4 ELD at Henderson HS (Remote)	1.0 ELD at Rustin HS	11/5/20
6.	Stefanie Dougherty	Professional	.8 Learning Support at Peirce MS/.2 Learning Support at Cyber Academy	1.0 Learning Support at Peirce MS	11/5/20
7.	Kathleen Fagan	Professional	.8 Learning Support at Peirce MS/.2 Learning Support at Cyber Academy	1.0 Learning Support at Peirce MS	11/5/20
8.	Jennifer Gallagher	Professional	1.0 ELD at Henderson HS (Brick & Mortar)	1.0 ELD Henderson HS	11/5/20
9.	Diane Horan	Professional	1.0 ELD at Fugett MS (remote)	1.0 ELD at Glen Acres ES	11/5/20

	Name	Type	From	To	Effective Date
10.	Miriam Jones	Professional	.8 Health/PE at Fugett MS/.2 Health/PE 7 at Cyber Academy	1.0 Health/PE at Fugett MS	11/5/20
11.	Yvonne Kalis	Support	1.0 Paraprofessional at Rustin HS	1.0 Paraprofessional at Stetson MS	11/13/20
12.	Darlene Korenberg	Support	1.0 Paraprofessional at Henderson HS	1.0 Paraprofessional at East HS	11/13/20
13.	Ryan Kulesza	Professional	1.0 Instructional Coach at Exton ES	.6 Instructional Coach at Exton ES/.4 Math Teacher at Peirce MS	11/5/20
14.	Joelle Linstra	Professional	.8 Learning Support at Peirce MS/.2 Learning Support at Cyber Academy	1.0 Learning Support at Peirce MS	11/5/20
15.	Elizabeth McVeigh	Professional	1.0 Multiple Disabilities/Life Skills Support at Stetson MS	1.0 Multiple Disabilities/Life Skills Support at Rustin HS	11/5/20
16.	Colleen Meighan	Professional	Speech/Language Pathologist at .2 Cyber Program/.2 Rustin HS/.4 Penn Wood ES/.2 Stetson MS	Speech/Language Pathologist at .2 Cyber Program/.2 Rustin HS/.6 Penn Wood ES	11/5/20
17.	Marnie Mojzes	Professional	1.0 ELD at Henderson HS (Brick & Mortar)	1.0 ELD at Fugett MS	11/5/20
18.	Amy Mullen	Professional	.8 Learning Support at Peirce MS/.2 Learning Support at Cyber Academy	1.0 Learning Support at Peirce MS	11/5/20
19.	Todd Saundurs	Professional	1.0 Gifted Resource Teacher at Fugett MS	.8 Math Teacher at Stetson MS/.2 Math Teacher at Cyber Program	11/5/20
20.	Megan Schell	Professional	.8 Learning Support at Peirce MS/.2 Learning Support at Cyber Academy	1.0 Learning Support at Peirce MS	11/5/20

	Name	Type	From	To	Effective Date
21.	Alka Shivastava	Support	1.0 Paraprofessional at Fern Hill ES	1.0 Paraprofessional at Glen Acres ES	11/13/20
22.	Susan Silvestri	Support	1.0 Paraprofessional at Fugett MS	1.0 Paraprofessional at Peirce MS	11/13/20
23.	Marisol Smith	Support	1.0 Paraprofessional at Fugett MS	1.0 Paraprofessional at Peirce MS	11/13/20
24.	Anne Twohig	Professional	.6 ELD at Fern Hill ES/.4 ELD at Henderson HS (remote)	1.0 ELD at Fern Hill ES	11/5/20
25.	Janice Williams	Support	1.0 Paraprofessional at Fugett MS	1.0 Paraprofessional at East HS	11/13/20
26.	Susan Zacharkiw	Professional	1.0 Instructional Coach at Penn Wood ES	.6 Instructional Coach at Penn Wood ES/.4 Math Teacher at Peirce MS	11/5/20

c. Voluntary Transfer

	Name	Type	From	To	Effective Date
1.	Melinda Desiderio	Custodial	1.0 2 nd Shift Custodian at Hillsdale ES	1.0 1 st Shift Custodian at Fern Hill ES	11/9/20
2.	Daniel McBride	Custodial	1.0 Head Custodian Apprentice	1.0 Lead Custodian at Stetson MS	11/9/20

IV. Personnel Leave

a. Sabbatical Leave

	Name	Position	Effective Date	Ending Date
1.	Kelly Franciscus	Social Studies Teacher at Stetson MS	11/5/20	6/17/21

b. Unpaid Leave

	Name	Position	Effective Date	Ending Date
1.	Beth Cowan	1.0 Library Assistant at East HS	10/30/20	6/16/21

V. Additional Information

1.	Tara Czerwinski's start date was 11/5/20.
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2.	Jacqueline Jilek's salary is Level 1, Step 3, \$50,300.
3.	Kristal Moscharis' start date will be 11/30/20.
4.	Yenys Mundell's start date was 11/16/20.
5.	Gennaro Nicaastro's start date was 11/2/20.
6.	Manuel Polanco's start date was 11/9/20.
7.	Jessica Tigue Lefler's start date was 11/2/20.
8.	In accordance with the PA State Auditors recommendation, the following list of drivers, employed by our transportation contractors Krapf's and On the Go Kids, require School Board approval. The credentials and security clearances for each of these drivers has been verified to be in compliance with our transportation carrier contracts and have been vetted through the WCASD Transportation Office (see list below).

KRAPF'S

First Name	Last Name	Drivers/Aides
Rosanna	Brown	Driver
Ted	Dinsmore	Driver
Joe	Santella	Driver
Melanie	Wilkie	Sub Driver
Alison	Bryant	Sub Driver
Jack	Kemery	Driver
Charles	Webert	Driver

ON THE GO KIDS, INC.

First Name	Last Name	Drivers/Aides
Niranda	Marlow	Driver
Don	Mull	Aide/Driver
Paul	Smith	Driver
Walt	Speier	Driver
Robert	Messier	Aide
Fouzia	El Khiri	Aide
Fred	Speers	Driver

VI. Supplemental Contracts

Last Name	First Name	Location	Season	Step	% of Contract	Total Contract	Position Title
'20-'21 Additions:							
Barry	Matthew	SMS	Winter	1	100%	\$2,156.00	Asst. Boys Basketball Coach
Beighley	Rob	HHS	Annual	N/A	100%	\$34.59/hr	Bus Duty
Boyd	James	EHS	Annual	N/A	100%	\$34.59/hr	Bus Duty
Burke	Daniel	RHS	Annual	N/A	100%	\$34.59/hr	Bus Duty
Carozza	Beth Ann	EHS	Annual	N/A	100%	\$34.59/hr	Bus Duty
Clark	Tracy	FMS	Annual	N/A	100%	\$34.59/hr	Bus Duty
Dewitt	Steven	RHS	Winter	1	100%	\$3,696.00	Asst. Swim (Diving) Coach
Donnell	Tom	FMS	Annual	N/A	100%	\$34.59/hr	Bus Duty

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Last Name	First Name	Location	Season	Step	% of Contract	Total Contract	Position Title
Dougherty	Owen	EHS	Winter	1	100%	\$3,696.00	Asst. Swimming Coach
D'Urbano	Robert	RHS	Annual	N/A	100%	\$34.59/hr	Bus Duty
Fad	Alex	SMS	Winter	1	100%	\$3,080.00	Head Wrestling Coach
Fisher	Eric	HHS	Annual	N/A	100%	\$34.59/hr	Bus Duty
Hohwald	Joan	HHS	Annual	N/A	100%	\$34.59/hr	Bus Duty
McCormick	Christina	HHS	Annual	N/A	100%	\$34.59/hr	Bus Duty
McCormick	Thomas	HHS	Winter	1	100%	\$3,696.00	Asst. Swimming Coach
Mohring	Michael	RHS	Annual	N/A	100%	\$34.59/hr	Bus Duty
Regrut	Angela	HHS	Annual	N/A	100%	\$34.59/hr	Bus Duty
Seaman	Brannon	SMS	Winter	2	100%	\$945.00	6 th Grade Wrestling Coach
Setlock	Yvonne	EHS	Annual	N/A	20%	\$656.00	Dept. Chair: Guidance
Shoremount	Michael	RHS	Annual	N/A	100%	\$34.59/hr	Bus Duty
Simpson	Bernadette	FMS	Annual	N/A	100%	\$34.59/hr	Bus Duty
Smith	David	RHS	Winter	4	100%	\$2,760.00	Asst. Track Coach
Smith	Kenneth	RHS	Winter	1	33%	\$1,422.96	Asst. Wrestling Coach
Removals:							
Sackitey	Okoteh	RHS	Winter	2	27%	\$1,190.70	Asst. Boys Basketball Coach
Adjustments:							
Brickus	Tyree	RHS	Winter	4	46%	\$2,369.92	Asst. Boys Basketball Coach
Jackson	Larry	RHS	Winter	4	46%	\$2,369.92	Asst. Boys Basketball Coach
Lindros	Brian	EHS	Annual	N/A	80%	\$2,684.80	Dept. Chair: Guidance
Seagraves	Annie	PWE	Annual	1	100%	\$2,772.00	Computer Coordinator
Shelton	Latrell	RHS	Winter	4	46%	\$2,369.92	Asst. Boys Basketball Coach
Spann	Alex	RHS	Winter	4	52%	\$2,679.04	Asst. Boys Basketball Coach

Addendum to November 23, 2020 Personnel Recommendations

I. Removals from Payroll

a. Resignations

5.	Yaneth Castro, Spanish Teacher at Henderson HS, effective 12/4/20.
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b. Retirements - None

II. Additions to Payroll

a. Professional Staff: Contract

6.	Paige Price	
	Placement	1.0 Special Education Teacher, placement TBD, Temporary Professional Employee (Non-Tenured), effective TBD, Level 1, Step 4, \$51,200 + \$400 Special Education Stipend.
	Education	Bachelor of Science from West Chester University of Pennsylvania 2014-2018
	Experience	Grade 1 and 2 Learning Support Teacher at Collegium Charter School 8/2019-current, Building Substitute at Fern Hill ES with InSight 8/2018-11/2018, Grade 4 LTS at Hillsdale ES 11/2018-5/2019, ESY Autistic Support Teacher at West Chester Area SD 6/2019-8/2019
	Certification	Instructional I, Grades PK-4, Special Education PK-8, Grades 5-6

b. Professional Staff: Long Term Substitute - None

c. Administrative Staff: Contract - None

d. Support Staff: Contract

9.	Ulese Cesarski	
	Placement	1.0 Library Assistant at East Bradford ES/Exton ES, 7 hrs./day, 5 days/week, 182 days/year, effective TBD, Group 1, Step 3, \$13.30.
10.	Kelly Cromleigh	
	Placement	1.0 Attendance Secretary at East Goshen ES, 7 hrs./day, 5 days/week, 182 days/year, effective TBD, Group 2, Step 4, \$16.64.

e. Support Staff: Substitute - None

III. Personnel Events – None

IV. Personnel Leave - None

V. Additional Information

9.	Amanda Carulli's start date will be 11/30/20 (depending on paperwork).
10.	Joseph Dell'Arciprete's last day will be 12/3/20.
11.	David Passen's start date is 11/23/20.

VI. Supplemental Contracts

Last Name	First Name	Location	Season	Step	% of Contract	Total Contract	Position Title
'20-'21 Additions:							
Carey	Grace	RHS	Winter	1	100%	\$3,696.00	Asst. Swimming Coach
Johnson	Bryan	HHS	Winter	1	100%	\$4,872.00	Asst. Track Coach
Kelly	Caitlin	RHS	Winter	1	100%	\$3,693.00	Asst. Swimming Coach
Removals:							
Haid	William	RHS	Winter	4	100%	\$5,152.00	Asst. Girls Basketball Coach
Adjustments:							
Falcone	Jim	RHS	Winter	2	100%	\$4,410.00	Asst. Girls Basketball Coach
Nicholson	Kristina	RHS	Winter	4	100%	\$5,152.00	Asst. Girls Basketball Coach

BOARD ACTION: It was moved by Dr. Herrmann and seconded by Mr. Gallen to approve the Personnel Recommendations as presented.

On roll call vote, all members present voted “aye.” Motion carried 9-0.

VIII. Approval of Consent Agenda

BOARD ACTION: It was moved by Mr. Bevilacqua and seconded by Mr. Durnell to approve the following Consent Agenda Items:

Education

- | | |
|----|---|
| 1. | Approval to Establish the Henderson HS Red Cross Club Activity Account |
| 2. | Approval to Terminate the East HS Class of 2020 Activity Account |
| 3. | Approval of the following Study / Excursion trip: East HS Golf – York, PA – Mon-Tues 10/19/20-10/20/20 |
| 4. | Approval of 2021-2022 School Calendar, First Reading |
| 5. | Approval of Revised Administrative Guideline 918AG2 Title I Parent and Family Engagement School-Parent and Family Compacts, First Reading |
| 6. | Approval of the New High School Course Proposals: Race and Ethnicity in America I and Race and Ethnicity in America II |

Pupil Services

- | | |
|----|--|
| 1. | Approval of JustiCorp Company Nursing Contract |
| 2. | Approval of Updated US Medical Contract |

Personnel**Property and Finance**

- | | |
|----|---|
| 1. | Approval to Exonerate 2020-21 Property Taxes East Bradford Township – Open Space in the amount of \$746.16 from Parcel 51-05-0061-000 |
|----|---|

Other Business

1. Approval of School Board Treasurer's Report and Statement of Disbursements Summary Schedule for the Period of October 1, 2020 to October 31, 2020	
WEST CHESTER AREA SCHOOL DISTRICT	
NOVEMBER 23, 2020	
STATEMENT OF DISBURSEMENTS SUMMARY	
FOR THE PERIOD OCTOBER 1, 2020 - OCTOBER 31, 2020	
GENERAL FUND DISBURSEMENTS	18,038,151.68
Includes Technology, Federal Programs and any Special State Funds	
BILLS PAID	18,038,151.68
INVESTMENTS	0.00
CAPITAL RESERVE FUND	384,184.12
CAPITAL PROJECTS FUND	2,052,602.20
SPECIAL REVENUE - Athletics	0.00
TRUST FUNDS	0.00
CAFETERIA	147,942.81
STUDENT ACTIVITY FUND DISBURSEMENTS	2,158.03
TRUST AND AGENCY FUND DISBURSEMENTS	<u>4,144.04</u>
TOTAL DISBURSEMENTS	<u>20,629,182.88</u>
NOTE: A copy of the details of the above disbursements is available for review from the Board Secretary.	
2. Approval of the October 31, 2020 Financial Report	

On roll call vote to approve the above Consent Agenda Items, all members present voted "aye." Motion carried 9-0.

IX. School Board Reports

X. Other Business

X-3. Approval of Attestation Mandate Ensuring Implementation of Mitigating Efforts, and a WCASD Resolution indicating the district’s intent to comply.

West Chester Area School District
November 23, 2020
RESOLUTION

Whereas, on Monday, November 23, 2020 at 1:43 pm the West Chester Area School District (WCASD) received an Attestation Mandate for Schools in Substantial Counties from the Pennsylvania Department of Education;

Whereas, all Public school entities must complete an attestation form if the public school entity – in whole or in part – is located in a county that is in the Substantial level of COVID-19 transmission for the second week in a row or more;

Whereas, the WCASD is in a county with substantial levels for a second week in a row;

Whereas, the attestation is required to be completed by November 30, 2020;

Whereas the two options on the Attestation Ensuring Implementation of Mitigation Efforts do not reflect the district’s current plan.

Therefore, the WCASD will sign and submit the Attestation Mandate for Schools in Substantial Counties along with the Health and Safety Plan. The district plan includes the following:

- The WCASD will be operating fully remotely K-12 from Monday, November 30, 2020-Friday, December 11, 2020.
- On Monday, December 14, 2020, it is the district’s intention to bring all or some of the students back for in person learning.
- The district will adhere to the revised face covering order and protocols for addressing positive cases.

ATTEST:

WEST CHESTER AREA SCHOOL BOARD

By:

Secretary

President

By:

Superintendent of Schools

BOARD ACTION: It was moved by Mr. Spackman and seconded by Mr. Bevilacqua to approve the Attestation Mandate Ensuring Implementation of

Mitigating Efforts, and a WCASD Resolution indicating the district's intent to comply

On roll call vote, all members present voted "aye." Motion carried 9-0.

XI. Comments from Residents

Comments from residents were solicited via google form. All comments were sent to school board members prior to the meeting and the board secretary read the comments during the meeting. The comments will be attached to the official meeting minutes.

Mr. McCune read the following quotes,

"Sometimes you have to take a step back to move forward." ~Erika Taylor

"Sometimes life knocks you on your ass...get up, get up, get up! Happiness is not the absence of problems, it's the ability to deal with them." ~Steve Maraboli

XII. Adjournment

BOARD ACTION: On motion by Mr. Gallen, seconded by Mr. Spackman the Board, on voice vote, agreed to adjourn at 7:57 p.m.

Board Secretary

West Chester Area School District
November 23, 2020 Board Meeting

XI. Comments from Residents (submitted via google form)

elinton	Thank you to Dr. Scanlon and the school board for making the difficult, but correct decision, to have schools go back to remote learning for the next couple of weeks. The rising number of COVID cases shows no sign of slowing down, and keeping everyone safe should be our number one priority. Thank you for trying to keep our staff and our students safe.
coachbruno	As a parent, as a taxpayer, and as an employee of the WCASD, I want to express a heartfelt thank you for making the very difficult decision to go back to remote learning. We have truly begun to make remote learning a viable option with a plethora of useful applications and possibilities. In the case of COVID, this is absolutely what is best for the safety, well-being, and yes, education, for our entire community. Until we can 100% safely return all students and employees to the classroom, remote learning simply works better, and is safer, than hybrid and is a better use of taxpayer money. Thank you again.
sdelone	Thank you for keeping the staff and students safe by making the decision to switch to remote learning following the Thanksgiving holiday.