

West Chester Area School District Board Meeting Highlights
Meeting Held Monday, February 22, 2021
Summary of Action Taken:

The West Chester Area School Board held its monthly meeting on Monday, February 22, 2021 virtually. Board president Chris McCune began the meeting with a moment of silence in memory of Joan Osborne, Accounting Technician, who recently passed away. Joannie had been employed for 37 years in the district. The pledge of allegiance was then recited (led by Eric Soares and Ranay Torres of Mary C. Howse Elementary School).

The school board heard reports from High School Board Representatives: Alice Tran, East High School; Colleen Kinkead, Henderson High School; and Davis Patel, Rustin High School.

In addition to its regularly scheduled business, the board approved the following actions:

- 1. Approval of Family Service of Chester County Contract** - The board approved the contract with Family Service of Chester County to provide bilingual therapy services.
- 2. Approval of Mary Daniels Independent Contract Agreement**– The board approved the contract with Mary Daniels to provide interpreter services for our Spanish speaking families.
- 3. Approval of 2021-22 E-Rate Bids** - The board approved the E-Rate bids from the following vendors:

• Crown Castle 60-month dark fiber lease	\$15,499.77/mo.
• Optiv Security Dell-branded switchgear for Network Operations	
• Center (NOC)	\$176,624.50
• CDW/G HP Aruba-branded edge switch gear and Aruba-branded	
• Wireless access points, controllers, and licenses.	\$384,285.00
- 4. Approval of Contract Award for Phase 2 Roof Replacement at Rustin High School** - The board approved the contract with Metal Alliance for \$1,297,500 for the Phase 2 Roof Replacement at Rustin High School.
- 5. Approval of Contract Award for Synthetic Turf Courtyard at Greystone Elementary School** – The board approved the contract with Keystone Sports Construction in the amount of \$108,217.98 for the Synthetic Turf Courtyard at Greystone Elementary School.
- 6. Approval of Revisions to Phased School Reopening Health and Safety Plan** – The Board approved revisions to the Health and Safety Plan that includes following new guidance released by the Chester County Health Department. The board approved a plan that could bring students back to all in-person instruction by March 15 or March 22, assuming county transmission rates are low enough to do so.
- 7. Approval of the following personnel changes:**
 - Two New Assistant to the Director of Teaching and Learning Positions and Job Description
 - New Assistant to the Director of Pupil Services Position and Job Description
 - Revised Equity Advocate Job Description
 - New District Department Leader Job Description

- New Lead Intervention and Mental Health Specialist Position and Job Description
- Revised Public Safety Supervisor Job Description and movement of position from the Non-Bargaining Employee Group to the Act 93 Administrative Group
- New Campus Safety Officer Positions and Job Description
- Revised Security Greeter Job Description, movement of position from Support Staff to Service Support Staff Bargaining Unit and from Group 1 to Group 2 in the salary chart
- Revised WCASD Management Team Organizational Chart

8. In addition to its regularly scheduled personnel report action items, the board approved the following retirements:

- Christine Bland, Gifted Teacher at East HS, effective at the end of the 2020-2021 school year with 16 years of service.
- Joan DiSalvatore, Paraprofessional at Glen Acres ES, effective 6/30/21 with 21 years of service.
- Jane Halligan, English Teacher at Peirce MS, effective at the end of the 2020-2021 school year with 16 years of service.
- Deborah Krupa, Special Education Teacher at East Bradford ES, effective 4/5/21 with 12 years of service.

9. The Board approved the following policies/administrative guidelines for a first reading, they will appear on next month's consent agenda for second reading approval:

- Revised Policy 122-Extracurricular Activities
- Revised Policy 123-Interscholastic Athletics
- Revised Policy 123.2-Sudden Cardiac Arrest

10. The Board approved the following policies/administrative guidelines for a second reading, they are now active:

- Revised Policy 113.1-Discipline of Students with Disabilities
- Revised Policy 113.2-Behavior Intervention
- Revised Policy 113.4-Confidentiality of Special Education Student Information
- Revised Policy 827-Conflict of Interest

For more information about the West Chester Area School District Board meetings, please visit the School Board Webpage.

The next meeting is on Monday, March 22, 2021 - 7:00 pm