

WEST CHESTER AREA SCHOOL BOARD—Meeting of June 22, 2020

I. Call to Order

Due to the COVID-19 pandemic and the closure of Pennsylvania Schools for the remainder of the 2019-20 academic year, the West Chester Area School Board met virtually via ZOOM. The meeting began at 7:00 p.m. Mr. McCune, Board President, called the meeting to order and led the public in the Pledge of Allegiance.

II. Roll Call

Members Present: Mr. Bevilacqua, Ms. Chester, Mr. Durnell, Mr. Gallen, Dr. Herrmann, Mr. McCune, Dr. Shaw, Mr. Spackman, Mrs. Tiernan.

Members Absent:

III. Approval of the May 27, 2020 Monthly Board Meeting Minutes

BOARD ACTION: It was moved by Dr. Herrmann and seconded by Dr. Shaw to approve the minutes of the May 27, 2020 School Board Meeting.

On roll call vote, all members present voted “aye.” Motion carried 9-0.

Mr. McCune announced that the Board met in Executive Session on Monday, June 15 regarding a personnel matter and tonight, Monday, June 22, 2020 regarding safety and security.

IV. Approval of June 22, 2020 Meeting Agenda

BOARD ACTION: It was moved by Mrs. Tiernan and seconded by Ms. Chester to approve the June 22, 2020 meeting agenda.

On roll call vote, all members present voted “aye.” Motion carried 9-0.

VI. Public Comments on Agenda Items

Dr. Ellen Gacomis, Penn Wood ES Principal, reflected on her 44-year career in the district commending her staff, the administration, and the students she had over the years.

John and Diana Brannon, Fern Hill ES parents, spoke about the social and emotional impact the redistricting plan will have on 5th graders.

VII. Approval of Personnel Recommendations—Dr. Ulmer

I.	Removal from Payroll
a.	Resignations
1.	Vincent Belnome, 1.0 Grounds Mechanic at the Warehouse, effective 6/30/20.
2.	Caitlin Brown, 1.0 ESY Elementary Teacher, effective 6/29/20.
3.	Joanne Garzarella, 1.0 Science Teacher at Stetson MS, effective 6/8/20.
4.	Theresa Hayward, 1.0 Special Education Teacher at Penn Wood ES, effective 6/8/20.
5.	Carol Pietrzyk, 1.0 ESY Elementary Teacher, effective 6/29/20.
6.	Nicole Walker, 1.0 Math Teacher at Rustin HS, effective 6/11/20.
7.	Cody Zickler, 1.0 Tech Ed Teacher at Fugett MS and Peirce MS, effective 6/8/20.
b.	Retirements
1.	Dr. Ellen Gacomis, Principal at Penn Wood ES, effective 9/3/20. 44 Years of Service.
2.	Patricia Iaboni, Reading Specialist at Starkweather ES, effective 6/30/20. 17 Years of Service.
3.	Eileen Kukoda, 1.0 Paraprofessional at Hillsdale ES, effective 6/5/20. 12 Years of Service.
4.	Linda Thomas, 0.2 Business Teacher at East HS, effective 6/30/20. 20.5 Years of Service.
c.	Deceased
1.	Dr. Charles Cognato, Principal at Stetson MS, passed away on 5/31/20. He served 19 years in the District. Dr. Cognato's dedication to the District will be greatly missed.

II.	Additions to Payroll	
a.	Professional Staff: Contract	
1.	Taya Black-Kobrynich	
	Placement	1.0 Grade 4 Teacher at Westtown Thornbury ES, Temporary Professional Employee (Non-Tenured), effective 8/24/20. Level 1, Step 1, \$46,000.
	Education	Bachelor of Science from West Chester University 2016-2020
	Experience	None
	Certification	Instructional I, Elementary K-4
2.	Elizabeth Brunnquell	
	Placement	1.0 Grade 1 Teacher at Penn Wood ES, Temporary Professional Employee (Non-Tenured), effective 8/24/20. Level 1, Step 1, \$46,000.
	Education	Bachelor of Science from West Chester University 2016-2020
	Experience	Grade 1 Intern at Penn Wood ES 8/2019 – 6/2020
	Certification	Instructional I, Elementary K-4 Pending

3.	Madeline Conte	
	Placement	1.0 Grade 1 Teacher at Westtown Thornbury ES, Temporary Professional Employee (Non-Tenured), effective 8/24/20. Level 1, Step 2, \$49,000.
	Education	Bachelor of Science from West Chester University 2014-2018
	Experience	1.0 Grade 4 Long Term Substitute at West Chester Area School District 2/3/20 – 5/19/20, Grade 1 Long Term Substitute at Quakertown Area School District 9/2019 – 1/2020, Paraprofessional at Perkiomen Valley School District 9/2018 – 6/2019
	Certification	Instructional I, Grades PK-4
4.	Teresa DiSiro	
	Placement	1.0 Grade 2 Teacher at East Goshen ES, Temporary Professional Employee (Non-Tenured), effective 8/24/20, Level 1, Step 3, \$50,300.
	Education	Associates Degree from Bucks County Community College 2013-2015, Bachelor of Science from West Chester University 2015-2017
	Experience	1.0 Grade 1 Long Term Substitute at West Chester Area School District 1/2019 – current, Building Substitute with InSight 8/2017 – 1/2019
	Certification	Instructional I, PK-4
5.	Erica Feeko	
	Placement	1.0 Special Education Teacher at Rustin HS, Temporary Professional Employee (Non-Tenured), effective 8/24/20. Level 3, Step 2, \$51,400.
	Education	Bachelor of Science from West Chester University 2013-2017
	Experience	Special Education Long Term Substitute Teacher at West Chester Area School District 2/2020 – current, Substitute with STS 8/2018 – 12/2019
	Certification	Instructional I, English 7-12, Special Education 7-12, Special Education Expansion PK-8
6.	Amanda Getz	
	Placement	1.0 Speech & Language Therapist at .6 East HS/.4 18-21 program, Temporary Professional Employee (Non-Tenured), effective 8/24/20. Level 5, Step 2, \$54,900.
	Education	Bachelor of Arts from West Chester University 2013-2017, Master of Science from East Stroudsburg University 2019
	Experience	Speech & Language Pathologist at Mast Community Charter School II, 7/2019 - current
	Certification	Instructional I, Speech & Language Impaired

7.	Katelyn Kelly	
	Placement	1.0 Grade 2 Teacher at Fern Hill ES, Temporary Professional Employee (Non-Tenured), effective 8/24/20. Level 1, Step 4, \$51,200.
	Education	Bachelor of Science from West Chester University 2012-2015
	Experience	Grade 4 Long Term Substitute at West Chester Area School District 8/2019 – current, Grade 5 Teacher at William Penn School District 9/2018 – 8/2019, Building Substitute with InSight 11/2017 – 9/2018, Grade 3 Long Term Substitute at West Chester Area School District 8/2016 – 6/2017
	Certification	Instructional I, Elementary K-4, Grades 4-8 English
8.	Dina Lombardi	
	Placement	.8 Health/Physical Education Teacher at .6 East HS/.2 Fugett MS, Temporary Professional Employee (Non-Tenured), effective 8/24/20. Level 2, Step 2, \$50,400.
	Education	Bachelor of Science from West Chester University 2008-2011
	Experience	Long Term Substitute Health/Physical Education Teacher at Ridley Middle School 3/2020 – current, Long Term Substitute Health/Physical Education Teacher at Interboro School District 8/2019 – 12/2019
	Certification	Instructional I, Health & Physical Education
9.	Amanda Renauro	
	Placement	1.0 Special Education Teacher at Starkweather ES, Temporary Professional Employee (Non-Tenured), effective 8/24/20. Level 1, Step 5, \$52,100.
	Education	Bachelor of Science from Eastern University 2007-2012
	Experience	Special Education Teacher at Collegium Charter School 7/2019 – current, Spanish Immersion ELA Teacher Caesar Rodney School District, Delaware 8/2018– 7/2019, Second Grade Teacher Caesar Rodney School District, Delaware 8/2016 – 8/2018, Fourth Grade Teacher Caesar Rodney School District, Delaware 8/2015 – 8/2018
	Certification	Instructional I, Elementary K-6, Special Education Pre-K - 12
10.	Melissa Schneider	
	Placement	1.0 Special Education Teacher at .5 Hillsdale ES/.5 Mary C. Howse ES, Temporary Professional Employee (Non-Tenured), effective 8/24/20. Level 3, Step 5, \$54,100.
	Education	Bachelor of Science from York College of Pennsylvania 2007-2012, Certification from West Chester University 2015
	Experience	Learning Support Teacher at Wilson School District 8/2018 – current, Learning Support Teacher at Aspira, Inc., Philadelphia 8/2015 – 8/2018, Reading Support Teacher at Twin Valley School

		District 8/2013 – 8/2015, Building Substitute at Twin Valley School District 3/2013 – 6/2013
	Certification	Instructional II, Elementary K-6, Special Education Pre-K - 8
11.	Aneshka Szczesny	
	Placement	1.0 Librarian at Hillsdale ES, Temporary Professional Employee (Non-Tenured), effective 8/24/20. Level 5, Step 4, \$57,100.
	Education	Bachelor of Science from Millersville University of Pennsylvania 2014-2018, Master of Science from Clarion University 2020
	Experience	Sixth Grade Teacher at Fairfax County Public Schools 8/2018 - current
	Certification	Instructional I, Library Science PK-12, Elementary Grades PK-4, Endorsement STEM PK-12
12.	Andrea Tyson	
	Placement	.4 Family Consumer Science Teacher at .2 East HS/.2 Henderson HS, Professional Employee (Tenured), effective 8/24/20. Level 8, Step 5, \$25,320.
	Education	Bachelor of Science from Pennsylvania State University 1994-1998, Master of Arts from St. Joseph's University 2009
	Experience	Family Consumer Science Teacher at Upper Darby School District 12/2018 – current, Learning Support Teacher at Archdiocese of Philadelphia 11-2011 – 8/2018, 9 th /10 th Grade Learning Coach/Teacher at Accelerated Learning Academy 8/2010 – 2/2011
	Certification	Instructional I, Elementary K-6, Family Consumer Science K-12
13.	Kendra Woywod	
	Placement	1.0 Music (Band) Teacher at Henderson HS, Temporary Professional Employee (Non-Tenured), effective 8/24/20. Level 1, Step 1, \$46,000.
	Education	Bachelor of Arts from West Chester University 2016-2020
	Experience	Substitute Teacher with STS 12/2019 – 2/2020, Woodwind and Visual Tech at Upper Moreland Marching Unit 6/2016 - current
	Certification	Instructional I, Music Pending
b.	Professional Staff: Long Term Substitute	
1.	Mary Grace Hallinan	
	Placement	1.0 Special Education Long Term Substitute Teacher at Peirce MS, Temporary Professional Employee (Non-Tenured), effective 8/24/20. Level 1, Step 1, \$46,000. During Ms. Stolnis' leave of absence.
	Education	Bachelor of Science from St. Joseph's University 2015-2019, Master of Science from St. Joseph's University 2020

	Experience	Teacher Scholar at The Melmark School 8/2019-5/2020, Scholar and Case Manager at The Kinney Center for Autism Education & Support 6/2016 – 5/2019
	Certification	Instructional I, Elementary K-4, Special Education Pre-K-8
2. Ashlyn Kahlenberg		
	Placement	1.0 ELD Long Term Substitute Teacher at .5 East Goshen ES/.5 Exton ES, Temporary Professional Employee (Non-Tenured), effective 8/24/20. Level 1, Step 1, \$46,000. During Ms. Khabursky's leave of absence.
	Education	Bachelor of Science from Pennsylvania State University 2016-2020
	Experience	None
	Certification	Instructional I, Pre-K-4, ESL Pending
3. Brianna McCabe		
	Placement	1.0 Health/Physical Education Long Term Substitute Teacher at Starkweather ES, Temporary Professional Employee (Non-Tenured), effective 8/24/20. Level 1, Step 1, \$46,000. During Ms. Davis' leave of absence.
	Education	Bachelor of Science from West Chester University 2017-2020
	Experience	None
	Certification	Instructional I, Health & Physical Education
c. Administrative Staff: Contract - None		
d. Support Staff: Non-Bargaining - None		
e. Support Staff: Contract		
1. Valerie McCaffrey		
	Placement	1.0 Library Assistant at Henderson HS, 7.5 hrs./day, 5 days/week, 186 days/year, effective 8/25/20, Group 1, Step 3, \$13.30.
2. Stephanie Price		
	Placement	1.0 Attendance Secretary at Henderson HS, 8 hrs./day, 5 days/week, 186 days/year, effective 8/25/20, Group 2, Step 5, \$17.42/hr.
3. Tammy Vernacchio		
	Placement	1.0 Library Assistant at Rustin HS, 7.5 hrs./day, 5 days/week, 186 days/year, effective 8/25/20, Group 1, Step 3, \$13.30.
f. Support Staff: Substitute - None		
g. Temporary Summer Staff:		
1.	Karen Alder	1.0 Elementary Summer School Teacher, effective 6/29/2020

2.	Sue Allen	1.0 Para, effective 6/29/2020, \$13.04/hr.
3.	Sara Aubry	1.0 Elementary Summer School Teacher, effective 6/29/2020
4.	Jamie Bainbridge	1.0 Secondary Summer School Teacher, effective 6/29/2020
5.	Allison Benek	1.0 Para, effective 6/29/2020, \$14.89/hr.
6.	Kate Berkes	1.0 Elementary Summer School Teacher, effective 6/29/2020
7.	Clayton Boggs	1.0 Para, effective 6/29/2020, \$13.04/hr.
8.	Sandra Bosken	1.0 Para, effective 6/29/2020, \$12.74/hr.
9.	Candiss Brooks	1.0 Elementary Summer School Teacher, effective 6/29/2020
10.	Cassandra Brower	1.0 Elementary Summer School Teacher, effective 6/29/2020
11.	Amy Buddock	1.0 Elementary Summer School Teacher, effective 6/29/2020
12.	Kellie Campbell	1.0 Para, effective 6/29/2020, \$13.04/hr.
13.	Lindsey Carter	1.0 Elementary Summer School Teacher, effective 6/29/2020
14.	Paul Chambers	1.0 Para, effective 6/29/2020, \$13.35/hr.
15.	Vince Cialini	1.0 Para, effective 6/29/2020, \$14.89/hr.
16.	Kathryn Cloutman	1.0 Elementary Summer School Teacher, effective 6/29/2020
17.	Nora Congialdi	1.0 Elementary Summer School Teacher, effective 6/29/2020
18.	Caitlin Conklin	1.0 Elementary Summer School Teacher, effective 6/29/2020
19.	Kathleen Coulter	1.0 Elementary Summer School Teacher, effective 6/29/2020
20.	Melissa Dailey	1.0 Elementary Summer School Teacher, effective 6/29/2020
21.	Julia DeAngelis	1.0 Elementary Summer School Teacher, effective 6/29/2020
22.	Kimberly DiGiandomenico	1.0 Para, effective 6/29/2020, \$15.14/hr.
23.	Teresa DiSiro	1.0 Elementary Summer School Teacher, effective 6/29/2020
24.	Nicole Doan	1.0 Elementary Summer School Teacher, effective 6/29/2020
25.	Deborah Elam	1.0 Para, effective 6/29/2020, \$12.74/hr.
26.	Mary Endrey	1.0 Para, effective 6/29/2020, \$14.89/hr.
27.	Deborah Evans	1.0 Para, effective 6/29/2020, \$14.89/hr.
28.	Nicole Faggiola	1.0 Elementary Summer School Teacher, effective 6/29/2020

29.	Suzanne Fanelle	1.0 Elementary Summer School Teacher, effective 6/29/2020
30.	Susan Farrelly	1.0 Elementary Summer School Teacher, effective 6/29/2020
31.	Teresa Finegan	1.0 Elementary Summer School Teacher, effective 6/29/2020
32.	Len Firth	1.0 Elementary Summer School Teacher, effective 6/29/2020
33.	Amanda Galajda	1.0 Elementary Summer School Teacher, effective 6/29/2020
34.	Lisa Giampalmi	1.0 Elementary Summer School Teacher, effective 6/29/2020
35.	Alicia Givey	1.0 Elementary Summer School Teacher, effective 6/29/2020
36.	Angela Golebiewski	1.0 Elementary Summer School Teacher, effective 6/29/2020
37.	Laurie Grab	1.0 Para, effective 6/29/2020, \$12.74/hr.
38.	Jeanmarie Graf	1.0 Para, effective 6/29/2020, \$15.14/hr.
39.	Susan Gray	1.0 Elementary Summer School Teacher, effective 6/29/2020
40.	Constance Harker	1.0 Elementary Summer School Teacher, effective 6/29/2020
41.	Bernard Harris, Jr.	1.0 Para, effective 6/29/2020, \$14.89/hr.
42.	Shanyse Hill	1.0 Para, effective 6/29/2020, \$12.45/hr.
43.	Jennifer Hutchins	1.0 Para, effective 6/29/2020, \$15.14/hr.
44.	Barbara Kanuika	1.0 Para, effective 6/29/2020, \$15.14/hr.
45.	Dana Keefer	1.0 Elementary Summer School Teacher, effective 6/29/2020
46.	Jamie Leavens	1.0 Elementary Summer School Teacher, effective 6/29/2020
47.	Christopher Low	1.0 Elementary Summer School Teacher, effective 6/29/2020
48.	Shawna Lucas	1.0 Para, effective 6/29/2020, \$14.89/hr.
49.	Dorothea Macon	1.0 Para, effective 6/29/2020, \$13.04/hr.
50.	Hilda Madanat	1.0 Para, effective 6/29/2020, \$12.74/hr.
51.	Lisa Marinucci	1.0 Elementary Summer School Teacher, effective 6/29/2020
52.	Allison Mastrilli	1.0 Elementary Summer School Teacher, effective 6/29/2020
53.	Traci McCloskey	1.0 Elementary Summer School Teacher, effective 6/29/2020
54.	Amy McCullough	1.0 Para, effective 6/29/2020, \$13.04/hr.
55.	Rosemary McGeehin	1.0 Elementary Summer School Teacher, effective 6/29/2020

56.	Mary Kate McGetrick	1.0 Elementary Summer School Teacher, effective 6/29/2020
57.	Harry Mercurio	1.0 Elementary Summer School Teacher, effective 6/29/2020
58.	Allison Morris	1.0 Elementary Summer School Teacher, effective 6/29/2020
59.	James Morrison	1.0 Elementary Summer School Teacher, effective 6/29/2020
60.	Sylvie Neill	1.0 Para, effective 6/29/2020, \$13.04/hr.
61.	Lacey Niedelman	1.0 Elementary Summer School Teacher, effective 6/29/2020
62.	Elizabeth Nikish	1.0 Elementary Summer School Teacher, effective 6/29/2020
63.	Sara Nyholm	1.0 Elementary Summer School Teacher, effective 6/29/2020
64.	Kim Parise	1.0 Elementary Summer School Teacher, effective 6/29/2020
65.	Tracey Pusey	1.0 Para, effective 6/29/2020, \$13.04/hr.
66.	Kara Root	1.0 Elementary Summer School Teacher, effective 6/29/2020
67.	Cheryl Rude	1.0 Elementary Summer School Teacher, effective 6/29/2020
68.	Lauren Rupsis	1.0 Elementary Summer School Teacher, effective 6/29/2020
69.	Jennifer Russell	1.0 Elementary Summer School Teacher, effective 6/29/2020
70.	Beverly Sackitey	.4 ESY Secondary Teacher, effective 6/29/2020 at \$27.67/hr.
71.	Jessica Salley	1.0 Elementary Summer School Teacher, effective 6/29/2020
72.	Andrew Sanger	1.0 Para, effective 6/29/2020, \$12.74/hr.
73.	Jeanine Segal	1.0 Para, effective 6/29/2020, \$15.25/hr.
74.	Brian Shells	1.0 Para, effective 6/29/2020, \$15.14/hr.
75.	Marisol Smith	1.0 Para, effective 6/29/2020, \$15.14/hr.
76.	Barbara Sochacki	1.0 Elementary Summer School Teacher, effective 6/29/2020
77.	Christine Sommer	1.0 Elementary Summer School Teacher, effective 6/29/2020
78.	Michael Stape	1.0 Para, effective 6/29/2020, \$13.04/hr.
79.	Bevin Sullivan	1.0 Elementary Summer School Teacher, effective 6/29/2020
80.	Alison Sweeney	1.0 Elementary Summer School Teacher, effective 6/29/2020
81.	Jason Thompson	1.0 Elementary Summer School Teacher, effective 6/29/2020

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82.	Therese Topel	1.0 Para, effective 6/29/2020, \$13.04/hr.
83.	Linda Trembath	1.0 Elementary Summer School Teacher, effective 6/29/2020
84.	Kirsten Verrichia	1.0 Elementary Summer School Teacher, effective 6/29/2020
85.	Deborah Whitmire	1.0 Elementary Summer School Teacher, effective 6/29/2020
86.	Janice Williams	1.0 Para, effective 6/29/2020, \$13.04/hr.
87.	Kelsey Yelicanin	1.0 Elementary Summer School Teacher, effective 6/29/2020
88.	Susan Zacharkiw	1.0 Elementary Summer School Teacher, effective 6/29/2020

III.	Personnel Events					
a.	Status Change					
	Name	Type	From	To	Effective Date	Salary
1.	Ashley Melanson	Administrative	1.0 Fourth Grade Teacher Westtown-Thornbury ES	1.0 Instructional Technology Coordinator at Spellman Education Center	6/22/20	\$85,900
2.	Carlie Senatore	Professional	.6 Health/Physical Education Teacher at .4 Peirce MS/.2 Rustin HS	1.0 Health/Physical Education Teacher at .6 Rustin HS/.4 Peirce MS	8/24/20	\$51,400

b.	Transfer - Involuntary				
	Name	Type	From	To	Effective Date
1.	Matthew Barry	Professional	1.0 Fifth Grade Teacher Westtown-Thornbury ES	1.0 Tech Ed Teacher (.4 Stetson MS/.4 Henderson HS/.2 Rustin HS)	8/24/20

IV.	Personnel Leave				
a.	Sabbatical Leave				

	Name	Position	Effective Date	Ending Date
1.	Margaret Fricker	1.0 Speech Therapist at Fugett MS/East HS	8/24/20	6/17/21
b.	Unpaid Leave - None			

V.	Additional Information
1.	Susan Farrelly has withdrawn her request for sabbatical leave for the 2020-2021 school year.
2.	Jacquelyn Roberts will receive \$400 Special Education Stipend.
3.	Nicholas Ruggieri has rescinded his acceptance of employment as 1.0 Business/Computer Science Teacher at .6 Rustin HS/.4 Fugett MS.
4.	Dr. Kristen Barnello is recommended to receive a stipend for the 2019-20 school year in the amount of \$2,500 for Cyber Program Administration responsibilities.
5.	Mary Kay Puchalla will serve as Acting Assistant Principal at Stetson MS. Ms. Puchalla will have a weekly stipend of \$125 for every week she serves in this capacity. Effective date will be 6/23/20.
6.	Susan Alloway's new start date will be 8/25/20.
7.	Approval of Non-Bargaining Support/Confidential Salaries and Merit Performance Bonuses for 2020-2021 per the Compensation, Benefits and Work Environment Guide for Supervisory, Technical and Confidential Employees:

Last Name	First Name	2020-2021 Salary/Hourly Rate	2020-2021 Merit Amount
Adger	Brian	\$62,812.90	\$1,507.51
Albert	Eric	\$104,338.37	\$2,921.47
Baker	Deborah	\$64,663.76	\$1,732.99
Birster	Wayne	\$115,568.33	\$3,235.91
Bowers	Nelson	\$71,143.85	\$1,849.74
Burgoyne	Mary	\$67,503.16	\$1,755.08
Burns	Timothy	\$121,475.14	\$3,158.35
Cherashore	Linda	\$79,281.12	\$2,124.73
Comey	Susan	\$72,724.12	\$1,890.83
Deluca	Carol	\$72,733.06	\$1,891.06
Dow	Martin	\$63,929.23	\$1,662.16
Flecha	Miguel	\$82,057.97	\$2,133.51
Geigel	Jose A.	\$83,352.75	\$2,167.17
Geigel	Ada	\$69,023.16	\$1,932.65
Geigel	Jose C.	\$94,098.52	\$2,446.56
Gray	Glenn	\$61,260.77	\$1,715.30
Gray	Gerome	\$62,787.89	\$1,632.49
Hake	Gary	\$87,312.91	\$2,270.14
Hammond	Charles	\$61,801.27	\$1,730.44

Last Name	First Name	2020-2021 Salary/Hourly Rate	2020-2021 Merit Amount
Hatt	Carolyn	\$67,201.14	\$1,747.23
Hayes	Elizabeth	\$64,613.38	\$1,679.95
Kelly	Anthony	\$63,621.38	\$1,654.16
Kelly	Dion L	\$71,506.65	\$1,716.16
Mack	Frank	\$62,731.59	\$1,631.02
Matthews	Jennifer	\$94,904.44	\$2,467.52
McCoy	April	\$59,042.20	\$1,535.10
Medley	Jason	\$61,681.04	\$1,603.71
Moulden	Carol	\$62,232.67	\$1,618.05
Porco	Michelle	\$79,149.74	\$2,057.89
Pumula	Amelia	\$57,307.00	\$1,489.98
Ralph	Damion	\$79,121.28	\$1,898.91
Reed	Terence	\$99,973.47	\$2,599.31
Ross	Christopher	\$102,430.81	\$2,663.20
Ryan	Shawn	\$78,719.85	\$2,046.72
Scott	Lynnette	\$65,293.39	\$1,697.63
Simpson	Aaron	\$60,843.65	\$1,581.93
Somics	Bradley	\$74,609.89	\$1,492.20
Swisher	Laura	\$88,909.60	\$2,311.65
Thornton	Richard	\$84,132.00	\$2,187.43
Wright	Terrance	\$60,427.38	\$1,450.26
Wyatt	Cassandra	\$75,108.75	\$1,952.83
Young	Donald	\$89,677.61	\$2,510.97
Young	David	\$60,429.43	\$1,450.31
Zaleta	Karen	\$50,905.50	\$1,323.54
Chesney	Stephanie	\$25.26	\$873.49
Dando	Robert	\$24.70	\$853.98
Dutill	Pamela	\$26.16	\$723.58
Fitzgibbon	Jennifer	\$25.26	\$873.62
Godin	Sandra	\$24.70	\$512.39
Gordon-Guidera	Lesley	\$26.24	\$725.90
Heym	Karyn	\$25.79	\$535.06
Hopton	Laurie	\$25.26	\$873.62
McGregor	Wendy	\$25.26	\$873.62
Meluskey	Heather	\$24.70	\$341.59
Migias	Stephanie	\$26.40	\$912.88
Sloan	Deborah	\$28.85	\$997.75
Stavely	Pauline	\$27.67	\$956.74
VanderWerff	Cindy	\$27.49	\$950.57

VI.	Supplemental Contracts - None
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Personnel Recommendations - Addendum

- I. Removals from Payroll
 - a. Resignations - None
 - b. Retirements - None

II. Additions to Payroll

a. Professional Staff: Contract

14.	Kelsey Jensen	
	Placement	1.0 Special Education Teacher at Penn Wood ES. Temporary Professional Employee (Non-Tenured), effective 8/24/20. Level 1, Step 1, \$46,000.
	Education	Bachelor of Science from West Chester University 2016-2020
	Experience	None
	Certification	Instructional I, Elementary K-4, Special Education PK-8 Pending

- b. Professional Staff: Long Term Substitute - None
- c. Administrative Staff: Contract – None
- d. Non-Bargaining Staff - None
- e. Support Staff: Contract - None
- f. Support Staff: Substitute - None

g.	Temporary Summer Staff:	
89.	Amanda Hoban	1.0 Elementary Summer School Teacher, effective 6/29/2020
90.	Amy Thomas	1.0 Elementary Summer School Teacher, effective 6/29/2020
91.	Nikolette Trofa	1.0 Elementary Summer School Teacher, effective 6/29/2020
92.	Carrie Winfield	1.0 Elementary Summer School Teacher, effective 6/29/2020

III. Personnel Events

- a. Status Changes – None
- b. Transfer – Involuntary - None
- c. Transfer - Voluntary

	<u>Name</u>	<u>Type</u>	<u>From</u>	<u>To</u>	<u>Effective Date</u>
1.	Kathleen Oswald	Support	1.0 Secretary to the Director of Elementary Education	1.0 Secretary to the Principal – Penn Wood ES	7/1/20

IV. Personnel Leave

- a. Sabbatical Leave - None
- b. Unpaid Leave - None

- V. Additional Information - None
- VI. Supplemental Contracts – None

BOARD ACTION: It was moved by Dr. Herrmann and seconded by Mrs. Tiernan to approve the Personnel Recommendations as presented.

On roll call vote, all members present voted “aye.” Motion carried 9-0.

VIII. Approval of Consent Agenda

BOARD ACTION: It was moved by Mr. Spackman and seconded by Dr. Shaw to approve the following Consent Agenda Items:

Education

1. Approval of New French Textbooks
2. Approval of Resolution – Required 15-1502(a) of the Public School Code- Designated Local Holidays – 2020-21 WCASD Calendar
3. Approval of Revised Policy 200 Enrollment of Students, First Reading
4. Approval of Revised Policy 204 Attendance, First Reading
5. Approval of Revised Policy 208 Withdrawal from School, First Reading
6. Approval of Revised Policy 209 Health Examinations/Screenings, First Reading
7. Approval of Revised Policy 233 Suspension and Expulsion, First Reading
8. Approval of Final Redistricting Plan for 2021-22

Pupil Services

1. Approval of one (1) Special Education Settlement Agreement
2. Approval of Preliminary Health and Safety Plan for the Summer Pilot Program
3. Approval of Athletic Departments Resocialization of Sports Recommendation Plan per PIAA Guidelines

Personnel

Property & Finance

1. Approval of 2020-21 Property and Casualty/Liability Insurance as listed below through Willis of PA for the premium amount of \$446,698:

Church Mutual/CM Regent	Package & Automobile
Travelers	Boiler & Machinery
National Union/Fire Ins. Co.	Sch Board Legal incl Employment Practices
National Union	Network Security
Church Mutual/CM Regent	Umbrella
National Union	Volunteer/Accident
2. Approval of 2020-21 Student Accident Insurance for the premium amount of \$47,145
3. Approval of 2020-21 CCIU Marketplace Services Contract
4. Approval of 2020-21 Food Service Contract Addendum

June 22, 2020

5. Approval of 2020-21 Adult School Lunch Price Increase: a \$4.30 middle school adult premium lunch and a \$3.95 high school adult lunch meal

Other Reports

Other Business

1. Approval of School Board Treasurer's Report and Statement of Disbursements Summary Schedule for the Period of May 1, 2020 to May 31, 2020

WEST CHESTER AREA SCHOOL DISTRICT
JUNE 22, 2020
STATEMENT OF DISBURSEMENTS SUMMARY
FOR THE PERIOD MAY 1, 2020 - MAY 31, 2020

GENERAL FUND DISBURSEMENTS	29,165,572.09
Includes Technology, Federal Programs and any Special State Funds	
BILLS PAID	29,165,572.09
INVESTMENT S	0.00
CAPITAL RESERVE FUND	81,411.43
CAPITAL PROJECTS FUND	1,549,812.17
SPECIAL REVENUE - Athletics	3,049.99
TRUST FUNDS	7,889.69
CAFETERIA	404,138.05
STUDENT ACTIVITY FUND DISBURSEMENTS	39,549.74
TRUST AND AGENCY FUND DISBURSEMENTS	<u>33,471.13</u>
TOTAL DISBURSEMENTS	<u>31,284,894.29</u>

NOTE: A copy of the details of the above disbursements is available for review from the Board Secretary.

2. Approval of the May 31, 2020 Financial Report
3. Approval to appoint Dr. Karen Herrmann and Dr. Kate Shaw as Voting Delegates at the 2020 PSBA Delegate Assembly and to attend the Meeting on November 7, 2020

On roll call vote to approve the above Consent Agenda Items, all members present voted “aye.” Motion carried 9-0.

Committee Reports

Property and Finance Committee—Mr. Bevilacqua

D6 Approval of 2020-21 Homestead/Farmstead Resolution

BOARD ACTION: It was moved by Mr. Bevilacqua and seconded by Mr. Gallen to approve the 2020-21 Homestead/Farmstead Resolution:

WEST CHESTER AREA SCHOOL DISTRICT

2020-21 HOMESTEAD/FARMSTEAD EXCLUSION RESOLUTION

RESOLVED, this 22nd day of June, 2020, by the Board of School Directors of the West Chester Area School District that homestead and farmstead exclusion real estate tax assessment reductions are authorized for the school year beginning July 1, 2020 under the provisions of the Homestead Property Exclusion Program Act (Act 50 of 1998, 53 Pa. C.S. § 8401 et seq.) and the Taxpayer Relief Act (Act 1 of 2006, as amended, 53 P.S. § 6926.101 et seq.) as follows:

1. **Aggregate Amount Available for Homestead and Farmstead Real Estate Tax Reduction.** The following amounts are available for homestead and farmstead real estate tax reduction for the school year beginning July 1, 2020:
 - a. **Gaming Tax Funds.** The Pennsylvania Department of Education (“PDE”) has notified the School District that PDE will pay to the School District during the school year pursuant to 53 P.S. § 6926.505(b), a property tax reduction allocation funded by gaming tax funds, the amount of **\$2,463,147.81**.
 - b. **Sterling Tax Credit Reimbursement Funds.** PDE has notified the School District that PDE will pay to the School District during the school year pursuant to 53 P.S. § 6926.324(3), as reimbursement for Sterling Tax Credits claimed against the School District earned

income tax by School District resident tax payers, the amount of **\$1,107,198.21**.

- c. **Aggregate Amount Available.** Adding these amounts, the aggregate amount available during the school year for real estate tax reduction is **\$3,570,346.02**.
2. **Homestead/Farmstead Numbers.** Pursuant to 53 Pa.C.S. § 8584(i), and 53 P.S. § 6926.341(g)(3), the county has provided the School District with a certified report listing approved homesteads and approved farmsteads as follows:
 - a. **Homestead Property Number.** The number of approved homesteads within the School District is **24,857**.
 - b. **Farmstead Property Number.** The number of approved farmsteads within the School District is **8**.
 - c. **Homestead/Farmstead Combined Number.** Adding these numbers, the aggregate number of approved homesteads and approved farmsteads is **24,865**.
3. **Real Estate Tax Reduction Calculation.** The School Board has decided that the homestead exclusion amount and the farmstead exclusion amount shall be equal. Dividing the paragraph 1c., aggregate amount available during the school year for real estate tax reduction of **\$3,570,346.02**, by the paragraph 2c., aggregate number of approved homesteads and approved farmsteads of **24,865**, the maximum real estate tax reduction amount applicable to each approved homestead and each approved farmstead is **\$143.59**.
4. **Homestead Exclusion Calculation for Chester County.** Dividing the paragraph 3 maximum real estate tax reduction amount of **\$143.59**, by the School District real estate tax rate in Chester County of **21.6622** mills (**.0216622**), the maximum real estate assessed value reduction to be reflected on tax notices as a homestead exclusion for each approved homestead in Chester County is **\$6,629**, and the maximum real estate assessed value reduction to be reflected on tax notices as a farmstead exclusion for each approved farmstead in Chester County is **\$6,629**.
5. **Homestead Exclusion Calculation for Delaware County.** Dividing the paragraph 3 maximum real estate tax reduction amount of **\$143.59**, by the School District real estate tax rate in Delaware County of **16.6626** mills (**.0166626**), the maximum real estate assessed value reduction to be reflected on tax notices as a homestead exclusion for each approved homestead in Delaware County is **\$8,617**, and the maximum real estate

assessed value reduction to be reflected on tax notices as a farmstead exclusion for each approved farmstead in Delaware County is **\$8,617**.

- 6. **Homestead/Farmstead Exclusion Authorization for July 1 Tax Bills.**
 The tax notice issued to the owner of each approved homestead within the School District shall reflect the homestead exclusion real estate assessed value reduction equal to the lesser of: (a) the county established assessed value of the homestead, or (b) the paragraph 4 maximum real estate assessed value reduction of **\$6,629** for Chester County and **\$8,617** for Delaware County. The tax notice issued to the owner of each approved farmstead within the School District shall reflect an additional farmstead exclusion real estate assessed value reduction equal to the lesser of: (a) the county established assessed value of the farmstead, or (b) the paragraph 4 maximum real estate assessed value reduction of **\$6,629** for Chester County and **\$8,617** for Delaware County. For purposes of this Resolution, "approved homestead" and "approved farmstead" shall mean homesteads and farmsteads listed in the report referred to in paragraph 2 above and received by the School District from the County Assessment Office on or before May 1 pursuant to 53 P.S. § 6926.341(g)(3), based on homestead/farmstead applications filed with the County Assessment Office on or before March 1. This paragraph 6 shall apply to tax notices issued based on the initial tax duplicate used in issuing initial real estate tax notices for the school year which will be issued on or promptly after July 1 and will not apply to interim real estate tax bills.

ATTEST: WEST CHESTER AREA SCHOOL BOARD

_____ By: _____
 Secretary President

On roll call vote, all members present voted "aye." Motion carried 9-0.

XI. Comments from Residents

There were no comment from residents.

Mr. McCune read the following quotes:

Change:

"We can't become what we need to be by remaining what we are." Oprah Winfrey

Hope:

"Hope is being able to see that there is light despite all of the darkness."

Desmond Tutu

Perspective:

June 22, 2020

“Though no one can go back and make a brand new start, anyone can start from now and make a brand new ending.” Carl Bard

XII. Adjournment

BOARD ACTION: On motion by Ms. Chester, seconded by Mr. Durnell, the Board, on voice vote, agreed to adjourn at 7:59 p.m.

Board Secretary