

WEST CHESTER AREA SCHOOL BOARD—**Meeting of May 27, 2020**

I. Call to Order

Due to the COVID-19 pandemic and the closure of Pennsylvania Schools for the remainder of the 2019-20 academic year, the West Chester Area School Board met virtually via ZOOM. The meeting began at 7:01 p.m. Mr. McCune, Board President, called the meeting to order and Foram Shah and Riley Bender from Peirce Middle School led the public in the Pledge of Allegiance.

II. Roll Call

Members Present: Mr. Bevilacqua, Ms. Chester, Mr. Durnell, Mr. Gallen, Dr. Herrmann, Mr. McCune, Dr. Shaw, Mr. Spackman, Mrs. Tiernan. Student Representatives: Vijay Anne, Henderson High School; Brent Long, Rustin High School.

Members Absent: Amber Hawkins, East High School

III. Approval of the April 27, 2020 Monthly Board Meeting Minutes

BOARD ACTION: It was moved by Mr. Spackman and seconded by Mr. Gallen to approve the minutes of the April 27, 2020 School Board Meeting.

On roll call vote, all members present voted “aye.” Motion carried 9-0.

Mr. McCune announced that the Board met in Executive Session on Monday, May 4, 2020 regarding a legal matter.

Approval to amend the May 27, 2020 agenda

BOARD ACTION: It was moved by Mr. Bevilacqua and seconded by Mr. Gallen to amend the May 27, 2020 Meeting Agenda as follows: Removal of Property & Finance Action Item D6-Approval of 2020-21 Homestead/Farmstead Resolution

On roll call vote, all members present voted “aye.” Motion carried 9-0.

Approval to amend the May 27, 2020 agenda

BOARD ACTION: It was moved by Mr. McCune and seconded by Mr. Gallen to amend the May 27, 2020 Meeting Agenda as follows: Move the Other Business Action

Item X3-Approval of Bid for Rustin High School Roof Replacement-Phase 1 to Property & Finance Action Item D6.

On roll call vote, all members present voted “aye.” Motion carried 9-0.

IV. Approval of May 27, 2020 Meeting Agenda as amended

BOARD ACTION: It was moved by Ms. Chester and seconded by Dr. Shaw to approve the May 27, 2020 meeting agenda as amended.

On roll call vote, all members present voted “aye.” Motion carried 9-0.

VI. Public Comments on Agenda Items

Neil Weissman requested more detailed 2020-21 budget information.
Chris Evans requested information regarding capital budget expenditures.

VII. Approval of Personnel Recommendations—Dr. Ulmer

I.	Removal from Payroll
a.	Resignations
1.	Patrick Eccles, 1.0 2 nd Shift Custodian at Peirce MS, effective 3/1/20.
2.	Diana Judeikis, 1.0 Paraprofessional at Glen Acres ES, effective 6/5/20.
3.	David Kalis, 1.0 Paraprofessional at Rustin HS, effective 6/5/20.
4.	Daniel Porter, 1.0 Art Teacher at Exton ES, effective 6/8/20.
5.	Charles Rowland, 1.0 Technology Educational Teacher at Henderson HS/Stetson MS/Rustin HS, effective 6/8/20.
6.	Jennifer Southmayd, 1.0 Coordinator of Instructional Technology, effective 6/30/20.
b.	Retirements
1.	Roxanne Adams, Grade 1 at Penn Wood ES, effective 6/8/20. 18 Years of Service.
2.	Monica Conner, 1.0 Attendance Secretary at Henderson HS, effective 6/5/20. 12 Years of Service.
3.	Elizabeth Kaliner, 1.0 Library Assistant at Henderson HS, effective 6/30/20. 14 Years of Service.

II.	Additions to Payroll
a.	Professional Staff: Contract
1.	Christian Agudelo

	Placement	1.0 Social Studies Teacher at Fugett MS, Temporary Professional Employee (Non-Tenured), effective 8/24/20. Level 5, Step 5, \$58,200.
	Education	Bachelor of Arts from LaSalle University 2009-2012, Master of Arts from Holy Family University 2014
	Experience	Grade 8 Literacy Teacher at Benjamin Franklin ES 8/2018 - current, 7 th /8 th Grade Social Studies Teacher at Discovery Charter School 8/2015 – 6/2018
	Certification	Instructional I, Grades 4-8 Social Studies, Grades 4-8 English/Language Arts
2. Claudia Alvarado Reyes		
	Placement	1.0 Spanish Teacher at .8 Henderson HS/.2 East HS, Temporary Professional Employee (Non-Tenured), effective 8/24/20. Level 5, Step 3, \$56,000.
	Education	Bachelor of Arts from La Universidad de la Salle, Colombia 2008-2013, Master of Education from De Sales University 2016-2019
	Experience	Spanish Long Term Substitute at Louis E. Dieruff High School 9/1/2019 – current, Spanish Long Term Substitute at Parkland High School 9/2018-6/2019
	Certification	Instructional I, Spanish
3. Suzanne Brady		
	Placement	1.0 Spanish Teacher at .6 Stetson MS/.4 Rustin HS, Temporary Professional Employee (Non-Tenured), effective 8/24/20. Level 5, Step 5, \$58,200.
	Education	Bachelor of Arts from Elizabethtown College 2005-2009, Master of Science from Wilmington University 2016-2019
	Experience	ELL Coordinator/Teacher at Indian River School District, DE 7/2018 – Current, ELL Secondary Instructional Coach/Spanish Teacher at Indian River School District 7/2013 – 7/2018, Spanish Teacher at Diocese of Allentown 7/2011 – 6/2013
	Certification	Instructional I, Spanish
4. Elizabeth Griffin		
	Placement	1.0 Art Teacher at Westtown Thornbury ES, Temporary Professional Employee (Non-Tenured), effective 8/24/20. Level 1, Step 3, \$50,900.
	Education	Bachelor of Science from Temple University 2012-2016
	Experience	Art Teacher at St. Elizabeth Parish School 8/2016 - current
	Certification	Instructional I, Art K-12
5. Leah Jurik		
	Placement	1.0 Music Teacher (Strings) at .5 East Bradford ES/.5 Starkweather ES, Temporary Professional Employee (Non-Tenured), effective 8/24/20. Level 1, Step 4, \$51,200.

	Education	Bachelor of Arts from Western Michigan University 2013-2017
	Experience	Elementary Strings Teacher at Tredyffrin/Easttown School District 8/2019-current, Elementary Strings Teacher at Charleston County School District, SC 8/2017-5/2019
	Certification	Instructional I, Music
6.	Robyn King	
	Placement	1.0 ELD Teacher at .5 Hillsdale ES/.5 Starkweather ES, Temporary Professional Employee (Non-Tenured), effective 8/24/20. Level 5, Step 5, \$58,200.
	Education	Bachelor of Arts from Muhlenberg College 1993-1997, Master of Science from Drexel University 1999
	Experience	Substitute Teacher with InSight 2019-current, Grade 4 Teacher at Philadelphia Academy Charter School 8/2006 – 10/2009, Kindergarten Teacher/Grade 1 Teacher at School District of Philadelphia 2000-2006
	Certification	Instructional II, Elementary K-6, ESL Program Specialist
7.	Samantha McAleer	
	Placement	1.0 Special Education Autistic Support Teacher at East HS, Temporary Professional Employee (Non-Tenured), effective 8/24/20. Level 1, Step 2, \$49,400 + \$400 Special Education Stipend.
	Education	Bachelor of Science from West Chester University 2015-2019
	Experience	Learning Support Long Term Substitute with West Chester Area School District 1/2020 – current, ESY Instructional Assistant with Chester County Intermediate Unit 6/2019-8/2019
	Certification	Instructional I, Special Education PK-8, Elementary K-4, Special Education 7-12
8.	James McDaid	
	Placement	1.0 Science Teacher at Peirce MS, Temporary Professional Employee (Non-Tenured), effective 8/24/20. Level 1, Step 3, \$50,300.
	Education	Bachelor of Science from West Chester University 2013-2017
	Experience	Grade 7 Science Long Term Substitute at Peirce MS 2019-current, Building Substitute with InSight 1/2019 – 6/2019, Long Term Substitute at Chester County Intermediate Unit APT Academy 1/2018 – 4/2018.
	Certification	Instructional I, Earth & Space Science
9.	Valerie Piskorski	
	Placement	.2 School Psychologist at Westtown Thornbury ES, Temporary Professional Employee (Non-Tenured), effective 8/24/20. Level 9, Step 5, \$13,000.
	Education	Bachelor of Arts from Indiana University 1991-1995, Master of Arts from Temple University 1998

	Experience	.6 School Psychologist at Avon Grove SD 8/2004 – current, Contract School Psychologist at Great Valley SD 5/2018 – 4/2020, Contract School Psychologist at Chester County Intermediate Unit, 8/2014 – 4/2020, School Psychologist at Montclair Public Schools, NJ 7/2001 – 6/2004.
	Certification	Educational Specialist II, School Psychologist
10. Dr. Angela Regrut		
	Placement	1.0 Special Education Teacher at .5 East HS/.5 Henderson HS, Temporary Professional Employee (Non-Tenured), effective 8/24/20. Level 10, Step 3, \$64,500 + \$400 Special Education Stipend.
	Education	Bachelor of Science from Bloomsburg University 1994-1998, Master of Education from St. Joseph's University 2006-2008, Doctorate in Educational Leadership from Cabrini University, 5/2020
	Experience	Special Education Long Term Substitute at Henderson HS from 11/2019 – current, Special Education Teacher at Iredell-Statesville Schools, NC 1/2019-6/2019, Grade 7 Inclusion Teacher at Evesham Township School District, NJ 1999-2008
	Certification	Instructional I, Ment and/or Physically Handicapped K-12; Administrative II, Principal PK-12
11. Jacquelyn Roberts		
	Placement	1.0 Special Education Teacher at Westtown Thornbury ES, Temporary Professional Employee (Non-Tenured), effective 8/24/20. Level 1, Step 5, \$52,100.
	Education	Bachelor of Science from West Chester University 2011-2015
	Experience	1.0 Special Education Long Term Substitute at West Chester Area School District 8/2019 – current, Special Education Teacher at Wall Township Public School District, NJ, 11/2016 – 6/2019, Grade 3 Teacher at Wall Township Public School District 9/2016-11/2016
	Certification	Instructional I, Special Education PreK – 8, Elementary K-4
12. Nicholas Ruggieri		
	Placement	1.0 Business/Computer Science Teacher at .6 Rustin HS/.4 Fugett MS, Temporary Professional Employee (Non-Tenured), effective 8/24/20. Level 5, Step 5, \$58,200.
	Education	Bachelor of Science from Temple University 2010-2014, Master of Arts from Holy Family University 2017-2019
	Experience	Technology Teacher at Franklin Towne Charter High School 8/1/2014 – current
	Certification	Instructional II, Bus-Computer-Info Tech K-12
13. Amanda Seshar		

	Placement	1.0 Grade 3 Teacher at Westtown Thornbury ES, Temporary Professional Employee (Non-Tenured), effective 8/24/20. Level 1, Step 2, \$49,400.
	Education	Bachelor of Science from West Chester University 2015-2019
	Experience	1.0 Grade 3 Long Term Substitute at Westtown Thornbury ES from 8/2019 – current, PDS Intern at Fern Hill ES 2018-2019
	Certification	Instructional I, Grades 5-6, Grades PK-4
14.	Shaniece Stonewall	
	Placement	1.0 Grade 1 Teacher at Penn Wood ES, Temporary Professional Employee (Non-Tenured), effective 8/24/20. Level 5, Step 5, \$58,200.
	Education	Bachelor of Arts from Temple University 2006-2010, Master of Arts from Immaculata University 2018
	Experience	Grades 1, 2 Long Term Substitute at Collegium Charter School 1/2020 – current, K/1 st Transitional Teacher at Chester County Family Academy 8/2010 – 6/2019
	Certification	Instructional I, Elementary K-4, Special Education PK-8
b.	Professional Staff: Long Term Substitute	
1.	Victoria Figueroa	
	Placement	1.0 Grade 3 Long Term Substitute Teacher at Exton ES, Temporary Professional Employee (Non-Tenured), effective 8/24/20, Level 1, Step 1, \$46,000. During Ms. McKeever's leave of absence.
	Education	Bachelor of Science from West Chester University 2013-2017
	Experience	1.0 Kindergarten Long Term Substitute at Exton ES from 1/2019 – current, Substitute Teacher/Building Substitute with InSight from 1/2016 – 1/2019.
	Certification	Instructional I, Grades 5-6, Grades PK-4
2.	Jennifer Harper	
	Placement	1.0 Grade 4 Long Term Substitute Teacher at Exton ES, Temporary Professional Employee (Non-Tenured), effective 8/24/20, Level 1, Step 1, \$46,000. During Ms. Finch's leave of absence.
	Education	Bachelor of Arts from Waynesburg College 1987-1991, Elementary Certification from Widener University 8/2017 – 12/2017
	Experience	Building Substitute with Insight 9/2019 - current
	Certification	Instructional I, Elementary K-4
3.	Gina Hart	
	Placement	1.0 ELD Long Term Substitute Teacher at Henderson HS, Temporary Professional Employee (Non-Tenured), effective 8/24/20, Level 1, Step 1, \$46,000. During Ms. Salazar's leave of absence.

	Education	Bachelor of Arts from Swarthmore College 1997- 2001, Master of Arts from Rutgers University 2006
	Experience	Adjunct Professor at Delaware County Community College 2019 – current, Secondary English Teacher at School District of Philadelphia
		2002 – 2011, Adjunct Professor at Arcadia University 2013 - 2016
	Certification	Instructional II, English 7-12, ESL Program Specialist
4.	Allison Thompson	
	Placement	1.0 Grade 3 Long Term Substitute at Exton ES, Temporary Professional Employee (Non-Tenured), effective 8/24/20, Level 1, Step 1, \$46,000. During Ms. Croft’s leave of absence.
	Education	Bachelor of Science from Pennsylvania State University 2009-2012, Master of Science from Drexel University 2019
	Experience	Building Substitute with InSight 9/2019 - current
	Certification	Instructional I, Elementary K-4
c.	Administrative Staff: Contract - None	

d. Support Staff: Non Bargaining - None

e. Support Staff: Contract - None

f. Support Staff – Substitute - None

g.	Temporary Summer Staff:	
1.	Shayna Abbott	1.0 Secondary Summer School Teacher, effective 6/29/2020
2.	Gabrielle Acierno	1.0 ESY Elementary Teacher, effective 6/29/2020 at \$27.67/hr.
3.	Ines Amen	1.0 Jumpstart Elementary Teacher, effective 6/29/2020
4.	Sue Atwell	1.0 Jumpstart Elementary Teacher, effective 6/29/2020
5.	Grace Barry	1.0 Secondary Summer School Counselor, effective 6/29/2020
6.	Melinda Benson	1.0 ESY Related Services Coordinator, effective 6/29/2020
7.	Katherine Bickel	1.0 ESY Elementary Teacher, effective 6/29/2020
8.	Morgan Bosken	1.0 ESY Elementary Teacher, effective 6/29/2020 at \$27.67/hr.
9.	Sarah Broomall Shapard	1.0 ESY Secondary Teacher, effective 6/29/2020
10.	Caitlin Brown	1.0 ESY Elementary Teacher, effective 6/29/2020 at \$27.67/hr.
11.	Kristen Brown	1.0 Jumpstart Elementary Teacher, effective 6/29/2020

12.	Thomas Buonanno	1.0 ESY Elementary Teacher, effective 6/29/2020 at \$27.67/hr.
13.	Amy Chessock	1.0 Secondary Summer School Teacher, effective 6/29/2020
14.	Madeline Coady	1.0 ESY Elementary Teacher, effective 6/29/2020 at \$27.67/hr.
15.	Michael Collins	1.0 ESY Secondary Teacher, effective 6/29/2020 at \$27.67/hr.
16.	Douglas Costin	1.0 ESY Elementary Teacher, effective 6/29/2020
17.	Tina Costin	1.0 ESY Elementary Teacher, effective 6/29/2020
18.	Bobbie Crowe	1.0 Secondary Summer School Counselor, effective 6/29/2020
19.	Jennifer D'Antonio	1.0 Jumpstart Elementary Teacher, effective 6/29/2020
20.	Caroline Davis	1.0 ESY Elementary Teacher, effective 6/29/2020
21.	Cassidy DeLong	1.0 ESY Elementary Teacher, effective 6/29/2020 at \$27.67/hr.
22.	Julia DiFerdinando	1.0 ESY Secondary Teacher, effective 6/29/2020
23.	Shanelle Dorsey	1.0 ESY Secondary Teacher, effective 6/29/2020
24.	Stefanie Dougherty	1.0 ESY Secondary Teacher, effective 6/29/2020
25.	Laura Ebert	1.0 ESY Elementary Teacher, effective 6/29/2020
26.	Janessa Fisher	1.0 ESY Elementary Teacher, effective 6/29/2020
27.	Shae Fisher	1.0 Secondary Summer School Teacher, effective 6/29/2020
28.	Peter Fosco	1.0 ESY Secondary Teacher, effective 6/29/2020
29.	Allison Francis	1.0 ESY Elementary Teacher, effective 6/29/2020
30.	Kimberly Freese	1.0 Jumpstart Secondary Teacher, effective 6/29/2020
31.	Morgan Gamble	1.0 Secondary Summer School Counselor, effective 6/29/2020
32.	Lauren Gendall	1.0 Secondary Summer School Teacher, effective 6/29/2020
33.	Katherine Harrison	1.0 ESY Elementary Teacher, effective 6/29/2020
34.	Joan Hohwald	1.0 Secondary Summer School Teacher, effective 6/29/2020
35.	Sarah Jacien	1.0 Secondary Summer School Teacher, effective 6/29/2020
36.	Margaret Keenan	1.0 Jumpstart Elementary Teacher, effective 6/29/2020
37.	Jessica Keogh	1.0 ESY Site Administrator, effective 6/29/2020
38.	Erika Litofsky	1.0 Jumpstart Elementary Teacher, effective 6/29/2020
39.	Nicole Lockhart	1.0 Secondary Summer School Teacher, effective 6/29/2020
40.	Rachel Lockley	1.0 ESY Elementary Teacher, effective 6/29/2020 at \$27.67/hr.
41.	Christopher Low	1.0 ESY Elementary Teacher, effective 6/29/2020
42.	Denise Mastrangelo	1.0 Jumpstart Elementary Teacher, effective 6/29/2020

43.	Samantha McAleer	1.0 ESY Elementary Teacher, effective 6/29/2020
44.	Sarah Morasco	1.0 ESY Elementary Teacher, effective 6/29/2020
45.	Ashley Mruk	1.0 ESY Elementary Teacher, effective 6/29/2020 at \$27.67/hr.
46.	Sandra Murawski	1.0 ESY Secondary Teacher, effective 6/29/2020
47.	Connor Murphy	1.0 ESY Secondary Teacher, effective 6/29/2020
48.	Jenica Narducci	1.0 ESY Elementary Teacher, effective 6/29/2020 at \$27.67/hr.
49.	Margaret Nawn	1.0 ESY Caseworker, effective 6/29/2020
50.	Gabriella Numerato	1.0 ESY Elementary Teacher, effective 6/29/2020
51.	Carmen Pacheco	1.0 Jumpstart Elementary Teacher, effective 6/29/2020
52.	Heather Parker	1.0 ESY Elementary Teacher, effective 6/29/2020 at \$27.67/hr.
53.	Jackelyn Pascale	1.0 Jumpstart Elementary Teacher, effective 6/29/2020
54.	Stephanie Pauls	1.0 ESY Elementary Speech/Language Teacher, effective 6/29/2020
55.	Jacqueline Pavlo	1.0 Jumpstart Site Administrator, effective 6/29/2020
56.	Carol Pietrzyk	1.0 ESY Elementary Teacher, effective 6/29/2020 at \$27.67/hr.
57.	Nick Polcini	1.0 ESY Secondary Teacher, effective 6/29/2020
58.	Dashira Ramirez	1.0 Jumpstart Elementary Teacher, effective 6/29/2020
59.	Lisa Ramos	1.0 ESY Secondary Teacher, effective 6/29/2020
60.	Laura Raws	1.0 Jumpstart Elementary Teacher, effective 6/29/2020
61.	Christian Raws	1.0 Jumpstart Elementary Teacher, effective 6/29/2020
62.	Kristin Ray	1.0 ESY Site Administrator, effective 6/29/2020
63.	Angela Regrut	1.0 ESY Secondary Teacher, effective 6/29/2020
64.	Jennifer Rightmyer	1.0 ESY Secondary Teacher, effective 6/29/2020
65.	Jacquelyn Roberts	1.0 ESY Elementary Teacher, effective 6/29/2020
66.	Emily Rosen	1.0 ESY Secondary Teacher, effective 6/29/2020
67.	LuAnn Ruffin	1.0 ESY Site Administrator, effective 6/29/2020
68.	Michelle Santangelo	1.0 ESY Elementary Teacher, effective 6/29/2020
69.	Kimberly Slack	1.0 ESY Elementary Teacher, effective 6/29/2020
70.	Patricia Anne Smith	1.0 ESY Secondary Teacher, effective 6/29/2020
71.	Rachel Smuts	1.0 ESY Elementary Teacher, effective 6/29/2020 at \$27.67/hr.
72.	Hillary Soring	1.0 ESY Secondary Teacher, effective 6/29/2020
73.	George Stansbury	1.0 ESY Secondary Teacher, effective 6/29/2020
74.	Dalci Stanton	1.0 ESY Site Administrator, effective 6/29/2020
75.	Kelly Subasic	1.0 Secondary Summer School Teacher, effective 6/29/2020
76.	Anne Svelling	1.0 ESY Elementary Teacher, effective 6/29/2020
77.	Jason Thompson	1.0 Jumpstart Elementary Teacher, effective 6/29/2020

78.	Rosemarie Trainor	1.0 ESY Elementary Teacher, effective 6/29/2020
79.	Diane Treon	1.0 ESY Elementary Teacher, effective 6/29/2020
80.	Kelly Tustin	1.0 Jumpstart Elementary Teacher, effective 6/29/2020
81.	Anne Louise Twohig	1.0 Jumpstart Elementary Teacher, effective 6/29/2020
82.	Ryan Walter	1.0 ESY Elementary Teacher, effective 6/29/2020
83.	Shara Warrington	1.0 Secondary Summer School Teacher, effective 6/29/2020
84.	Nicole Whitney	1.0 ESY Secondary Teacher, effective 6/29/2020

III.	Personnel Events					
a.	Status Change					
	Name	Type	From	To	Effective Date	Salary
1.	Kathryn Domizio	Professional	.9 Music at Westtown Thornbury ES	1.0 Music at Westtown Thornbury ES	8/24/20	\$57,100
2.	Jillian Fusco	Professional	.8 German (.6 German at Rustin HS/.2 German at East HS)	1.0 German (.6 German at Rustin HS/.2 German at East HS/.2 German at Fugett MS)	8/24/20	\$50,400
3.	Kolby Gonzalez	Professional	.6 Teacher (.4 Social Studies at Peirce MS/.2 Cyber World Geography Teacher at Peirce MS)	1.0 Teacher (.8 Social Studies at Peirce MS/.2 Cyber World Geography Teacher at Peirce MS)	8/24/20	\$49,400
4.	Julia Morland	Professional	.5 Special Education at Stetson MS	1.0 Special Education at Stetson MS	4/29/20	\$50,000
5.	Alicia Ritz	Professional	.7 Teacher at Henderson HS (.5 Video Production/.1 English/.1 Video Production Cyber Academy)	1.0 Teacher at Henderson HS (.4 Video Production/.6 English)	8/24/20	\$58,200

b. Transfer - Involuntary					
	Name	Type	From	To	Effective Date
1.	Melody Dela Cruz	Professional	1.0 French (.6 French at Peirce MS/.4 French at Fugett MS)	1.0 French (.8 French at Peirce MS/.2 French at East HS)	8/24/20
2.	Margaret Page	Professional	1.0 French at East HS	1.0 French (.8 French at East HS/.2 French at Fugett MS)	8/24/20

Transfer – Voluntary

	Name	Type	From	To	Effective Date
1.	Nicole Doyle	Professional	1.0 Special Education Teacher at Rustin HS	1.0 Special Education for Transition Teacher at District	8/24/20
2.	Michelle West	Professional	.8 Spanish Teacher at Stetson MS/.2 Spanish Teacher at Peirce MS	1.0 ELD Teacher at Peirce MS	8/24/20

IV.	Personnel Leave
a.	Sabbatical Leave - None
b.	Unpaid Leave - None

V.	Additional Information
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1. Awarding of Tenure: The following professional employees have performed satisfactory work during the last four months of the third year of their service. I recommend they be given tenure status:

Leigh Boggs
 Kelly Boris
 Candiss Brooks
 Jamie Capriotti
 Lindsey Carter
 Kristyn Demi
 Julie Devaney
 Katherine Domizio
 Margaret Dredge
 Matthew Dummeldinger
 Anne Elicker
 Allison Francis
 Elizabeth Genders
 Katherine Harrison
 Lauren Haugh
 Amber Keys
 Erin Kraynie
 Jamie Leavens
 Christopher Low
 Brielle McAliney
 Kristen Miller
 Erica Oberholtzer
 Kathryn O'Donnell
 Geraldine Okolosi
 Melanie Pizzi
 Elizabeth Polchin
 Allison Readdy
 Christy Rutherford
 Brian Salcido
 Jessica Salley
 Carlton Tull
 Donna Zingani

VI. Supplemental Contracts							
Last Name	First Name	Location	Season	Step	% of Contract	Total Contract	Position Title
'19-'20 Additions:							
Surden	Jessica	FHE	Annual	1	30.00%	\$184.40	School Chorus
'19-'20 Removals:							

Last Name	First Name	Location	Season	Step	% of Contract	Total Contract	Position Title
Baitinger	Tyler	EHS	Spring	1	50.00%	\$1,848.00	Asst. Boys Track Coach
Swindler	Braedon	EHS	Spring	1	50.00%	\$1,848.00	Asst. Boys Track Coach
'19-'20 Adjustments:							
Clouser	Nicole	PMS	Annual	N/A	40.00%	\$1,044.80	Chair: Social Studies
Gruber	Jenna	FHE	Annual	4	70.00%	\$515.20	School Chorus
Kernaghan	Grant	PMS	Annual	N/A	60.00%	\$1,476.00	Chair: Social Studies
Salcido	Brian	EHS	Annual	2	60.00%	\$3,969.00	Yearbook Sponsor

BOARD ACTION: It was moved by Dr. Herrmann and seconded by Mr. Durnell to approve the Personnel Recommendations as presented.

On roll call vote, all members present voted “aye.” Motion carried 9-0.

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**VIII. Approval of Consent Agenda**

**BOARD ACTION:** It was moved by Ms. Chester and seconded by Mr. Spackman to approve the following Consent Agenda Items:

Education

1. Approval of Final 2019-2020 School Calendar
2. Approval of new Biology Textbooks
3. Approval of Flexible Instructional Day Application

Pupil Services

1. Approval of three (3) Special Education Settlement Agreements

Personnel

Property & Finance

1. Approval of Resolution for 2019-20 Budget Transfers
2. Approval of School District Depositories Resolution for 2020-21

**RESOLUTION**

**2020-21 APPOINTMENT OF SCHOOL DISTRICT  
DEPOSITORIES & AUTHORIZATION OF TEMPORARY  
DEPOSITS AT INTEREST & INVESTMENT PROGRAM**

BE IT RESOLVED, that the following financial institutions be appointed as depositories for the school year beginning July 1, 2020.

Fulton Bank - General Fund, Real Estate Tax Receipts, Activity Funds, Checking Market Rate "NOW" Accounts, Activity Funds, Insurance Claims Account, Payroll "NOW" Account, Cafeteria "NOW" Account

TD Wealth Management and Wilmington Trust – paying agents for school district sinking fund accounts

PA School District Liquid Asset Fund (PSDLAF), PA Local Government Investment Trust (PLGIT), Commonwealth of PA INVEST, Fulton Financial Services (CRIMS) - General Fund, Capital Projects Funds, and Payroll Funds

All funds on deposit with banks are insured to \$250,000 by Federal Deposit Insurance Corporation with excess funds collateralized in accordance with PA Act 72 and Board Policy 609. All funds on deposit with local government investment pools are collateralized in accordance with PA School Code, PA Statutes, and Board Policy 609.

**ANNUAL CASH DEPOSITS AND INVESTMENT PROGRAM**

In order for school funds to earn maximum interest, the School Board Treasurer and Secretary are authorized to secure bids from banks, savings banks, savings and loan associations, and other financial institutions, and to effect required transfer of funds as permitted by Pennsylvania Law. All transactions are to be in the name of the School District. The purpose of this authorization is to permit daily transfer of funds not required for operation in order to keep available funds at interest and to authorize the redeposit of matured funds.

Further, the following institutions are authorized for temporary deposits at interest and investments of the West Chester Area School District on a competitive basis:

**COMMERCIAL BANKS:**

Commerce Bank  
Wells Fargo (Wachovia)  
Bank  
Citizens Bank

M&T Bank  
Sovereign Bank  
  
PNC Bank

TD Bank  
S&T Bancorp (DNB)

Fulton Bank  
Fulton Financial Services

**SAVINGS BANKS:**

Franklin Mint Credit Union  
TruMark Financial Credit  
Union  
Malvern Federal Savings  
Bank

**INVESTMENT POOLS:**

|                              |                      |                                                                |
|------------------------------|----------------------|----------------------------------------------------------------|
| National Penn Bank           | First Financial Bank | PA School District Liquid Asset Fund                           |
| US Bank                      | Fox Chase Bank       | PA Local Government Investment Trust                           |
| First Priority Bank          | Malvern Bank         | Commonwealth of PA INVEST                                      |
| Founders Bank                | Meridian Bank        | <b>PROGRAMS:</b><br>Cash Reserve Investment Management (CRIMS) |
| RMB Roxborough/Manayunk Bank | Bryn Mawr Trust      |                                                                |
| Citadel Federal Credit Union |                      |                                                                |

Investments permitted are those defined in §440.1 of the PA School Code and as more specifically set forth in Board Policy 609. All funds on deposit with banks are insured to \$250,000 by Federal Deposit Insurance Corporation with excess funds collateralized in accordance with PA Act 72 and Board Policy 609. All funds on deposit with local government investment pools are collateralized in accordance with PA School Code, PA Statutes, and Board Policy 609.

3. Approval for Food Service Equipment Purchases in the amount of \$333,069.80 for the 2020-21 Year
6. Approval to award a contract to Metal Alliance for Roof Replacement Phase 1 at Rustin High School in the amount of \$1,195,962 for the base bid and \$185,000 for Addendum 1.

**Other Reports**

Other Business

1. Approval of School Board Treasurer’s Report and Statement of Disbursements Summary Schedule for the Period of April 1, 2020 to April 30, 2020

WEST CHESTER AREA SCHOOL DISTRICT  
MAY 27, 2020  
STATEMENT OF DISBURSEMENTS SUMMARY  
FOR THE PERIOD APRIL 1, 2020 - APRIL 30, 2020

|                                                                      |                  |
|----------------------------------------------------------------------|------------------|
| GENERAL FUND DISBURSEMENTS                                           | 19,922,697.15    |
| includes Technology,<br>Federal Programs and any Special State Funds |                  |
| BILLS PAID                                                           | 19,922,697.15    |
| INVESTMENTS                                                          | 0.00             |
| <br>CAPITAL RESERVE FUND                                             | <br>113,887.00   |
| <br>CAPITAL PROJECTS FUND                                            | <br>1,439,656.69 |

May 27, 2020

|                                     |               |
|-------------------------------------|---------------|
| SPECIAL REVENUE - Athletics         | 10,183.81     |
| TRUST FUNDS                         | 3,093.28      |
| CAFETERIA                           | 56,061.05     |
| STUDENT ACTIVITY FUND DISBURSEMENTS | 32,822.16     |
| TRUST AND AGENCY FUND DISBURSEMENTS | 16,659.34     |
| TOTAL DISBURSEMENTS                 | 21,595,060.48 |

NOTE: A copy of the details of the above disbursements is available for review from the Board Secretary.

2. Approval of the April 30, 2020 Financial Report
4. Approval of Board Treasurer
5. Approval of Board Assistant Secretary

**On roll call vote to approve the above Consent Agenda Items, all members present voted "aye." Motion carried 9-0.**

## **Committee Reports**

### **Property and Finance Committee—Mr. Bevilacqua**

#### **D4. Approval of the Final Budget Resolution for 2020-21 Fiscal Year**

**BOARD ACTION:** It was moved by Mr. Bevilacqua and seconded by Mr. Gallen to approve the Final Budget Resolution for 2020-21 Fiscal Year in the amount of \$269,815,667.

### **WEST CHESTER AREA SCHOOL DISTRICT**

#### ***FINAL BUDGET RESOLUTION for the 2020-21 FISCAL YEAR***

**Whereas**, School Code section 687, 24 P.S. § 6-687, requires the Board of School Directors to adopt a Final Budget for the 2020-21 fiscal year no later than June 30, 2020; and

**Whereas**, the Board of School Directors of the West Chester Area School District at the regular meeting of the Board, held April 27, 2020 did adopt a Proposed Budget for the year July 1, 2020 to June 30, 2021 on Pennsylvania Department of Education (PDE) form 2028; and



**Whereas**, the Proposed Budget was made available for public inspection at least twenty (20) days prior to adoption of the Final Budget as required by School Code section 687; and

**Whereas**, ten (10) days public notice was given in a newspaper of general circulation prior to the adoption of the Final Budget as required by School Code section 687; and

**Now Therefore be it RESOLVED**, this 27th day of May, 2020 by the Board of School Directors of the West Chester Area School District, that:

1. Having made revisions and changes therein deemed advisable, the Board of School Directors hereby adopts the Final Budget for the 2020-21 fiscal year, a copy of which is attached, for the total appropriation from the General Funds of **\$269,815,667**.
2. The Board of School Directors hereby authorizes the aforementioned appropriations as set forth in the Final Budget.

ATTEST: \_\_\_\_\_ WEST CHESTER AREA SCHOOL BOARD  
Secretary President By: \_\_\_\_\_

**On roll call vote, all members present voted “aye.” Motion carried 9-0.**

## **D5. Approval of the Annual Tax Levy Resolution for 2020-21 Fiscal Year**

**BOARD ACTION:** It was moved by Mr. Bevilacqua and seconded by Dr. Herrmann to approve the Annual Tax Levy Resolution for 2020-21 Fiscal Year which authorizes a real estate tax levy in the amount of 21.6622 mills for Chester County and 16.6626 mills for Delaware County, a deed transfer tax levy in the amount of .5% and an earned income tax levy in the amount of 1%.

### **WEST CHESTER AREA SCHOOL DISTRICT**

#### ***ANNUAL TAX LEVY RESOLUTION for the 2020-21 FISCAL YEAR***

**RESOLVED**, this 27th day of May, 2020, by the Board of School Directors of the West Chester Area School District, that taxes are levied for school purposes for the school year beginning July 1, 2020, subject to the provisions of the Local Tax Collection Law, as follows:

1. **REAL ESTATE TAX** at the rate of **Twenty One and Six Thousand Six Hundred Twenty-Two Ten-Thousandths (21.6622) MILLS**, or **2.16622** per one hundred dollars of assessed valuation of taxable real property in the Townships of East Bradford, East Goshen, Thornbury, West Goshen, Westtown, West Whiteland, and in

the Borough of West Chester, all of Chester County, Pennsylvania; and at the rate of **Sixteen and Six Thousand Six Hundred Twenty-Six Ten-Thousandths (16.6626) MILLS**, or **1.66626** per one hundred dollars of assessed valuation of taxable real property in the Township of Thornbury, Delaware County, Pennsylvania.

2. **DEED TRANSFER TAX** at the rate of one-half of one percent (.5%) shall continue upon all deeds transferring or conveying any interest on real estate situated wholly or partly in the above-named municipalities.

3. **EARNED INCOME TAX** at the rate of one percent (1%) shall continue upon income as defined in, and in conformity with, all of the provisions of Act 511 of 1965, its supplements and amendments, and hereby appoints Keystone Collections Group as Earned Income Tax Collector and Administrator.

4. The provisions of this resolution are severable and, if any section, clause, sentence, part or provision is determined to be illegal, invalid or unconstitutional, such determination will not affect or impair any of the remaining sections, clauses, sentences, parts or provisions of this resolution. It is declared to be the intent of this school district that this resolution would have been adopted even if any such illegal, invalid or unconstitutional section, clause, sentence, part or provision had not been included in this resolution.

|           |                                |
|-----------|--------------------------------|
| ATTEST:   | WEST CHESTER AREA SCHOOL BOARD |
| _____     | By: _____                      |
| Secretary | President                      |

May 27, 2020

**On roll call vote, all members present voted “aye.” Motion carried 9-0.**

**Other Business**

**X6. Approval of Addendum to the 2019-20 School Bus Transportation Contract with On the Go Kids**

**BOARD ACTION:** It was moved by Mrs. Tiernan and seconded by Dr. Shaw to approve the Addendum to the 2019-20 School Bus Transportation Contract with On the Go Kids

**On roll call vote, all members present voted “aye.” Motion carried 9-0.**

**X7. Approval of Addendum to the 2019-20 School Bus Transportation Contract with George Krapf Jr. & Sons**

**BOARD ACTION:** It was moved by Mrs. Tiernan and seconded by Mr. Spackman to approve the Addendum to the 2019-20 School Bus Transportation Contract with George Krapf Jr. & Sons

**On roll call vote, all members present voted “aye.” Motion carried 9-0.**

## **XI. Comments from Residents**

Judi DiFonzo noted that May is National Mental Health Awareness month.

Mr. McCune read the following quote, “Your beliefs become your thoughts. Your thoughts become your words. Your words become your actions. Your actions become your habits.” Mahatma Ghandi

## **XII. Adjournment**

**BOARD ACTION:** On motion by Mr. Spackman, seconded by Ms. Chester, the Board, on voice vote, agreed to adjourn at 8:18 p.m.

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Board Secretary